

Memorandum of Agreement
Between
AFSCME – Technical Support Personnel
The Ann Arbor Board of Education

Health Care Benefits

The parties agree to the following benefit changes for beginning January 1, 2025:

- Three (3) additional benefit offerings a Priority PPO, HMO and HSA
- The districts contribution to any plan will be \$17,000
- The employee is responsible to pay for any additional cost based on plan selection beyond the \$17,000 district contribution
- The employee contribution will be divided over 20 or 24 pays as elected by the employee.
- In the event that another bargaining group within this employer receives a better benefits package (Healthcare) it shall be provided to AFSCME Local 1182...

This Memorandum of Agreement constitutes the entire understanding and agreement reached by the parties. The plan designs and cost are attached to this MOA.

James Marcum
James Marcum
President

Shonta A. Langford
Shonta A. Langford
Assistant Superintendent of HR

11/4/2024
Date Melvin Brabson
Melvin Brabson

AFSCME Michigan C925 Staff Rep

11-4-24
Date

11/4/2024
Date