



**Delaware City Schools Board of Education  
Minutes of October 7, 2024  
Regular Meeting  
Willis Education Center  
6:00pm**

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**2024-MR 1.0 Opening**

**2024-MR 1.1 Call to Order and Roll Call**

The Delaware City Board of Education met in Regular session on October 7, 2024 at 6:00pm at the Willis Education Center.

Members present on roll call were:

Mr. Backus (President)  
Ms. Harris (Vice President)  
Ms. McDaniel-Browning  
Mr. Wiener  
Mrs. Gasaway  
Ms. Walraven\*

**2024-MR-1.2 Salute the Flag**

**2024-MR-1.3 Adoption of Agenda**

Moved by Ms. Harris, seconded by Ms. McDaniel-Browning to adopt this agenda as presented.

Roll call resulted as follows: Ms. Harris, yea; Ms. McDaniel-Browning, yea; Mr. Backus, yea; Mr. Wiener, yea; Mrs. Gasaway, yea; Ms. Walraven, yea.

President Backus declared the motion carried.

**2024-MR-1.4 Approve Minutes**

Moved by Ms. McDaniel-Browning, seconded by Mrs. Gasaway to approve the minutes of September 9, 2024 Regular meeting.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mrs. Gasaway; yea; Mr. Backus, yea; Ms. Harris, yea; Mr. Wiener, yea; Ms. Walraven, yea.

President Backus declared the motion carried.

**2024-MR-1.5 Recognitions and Presentations** - Mr. Aaron Cook reported on the progress of the common academic framework, the curriculum resources of core content areas, the digital resources approval process, and courses of study to mastery based learning. He discussed the academic progress of career pathways from elementary through high school, through exposure, exploration, and pathways. The alternative learning environment, which serves students through the W.I.L.L. program, has seen an increase in the number of students. Dr. Uher reported on the whole child framework and the PBIS framework the district has implemented through training staff with strategies to reduce inappropriate behaviors. Mrs. Ruhe spoke on the community engagement piece of the strategic plan. A thought exchange product was implemented to help engage in two-way communication and receive feedback from staff and parents. Parent engagement events are taking place to get parents in buildings, involved, and ensure they feel connected. At the district level, we have a strong partnership with the Delaware Police Department and she expressed her thanks for their involvement and sharing their perspective at events. The district is looking at new common APP platforms that provide multiple layer levels. School based volunteering is strong, but we continue to look for ways to better engage and utilize community members in our schools. She thanked Mrs. Kegley for connecting the staff with community partners. Mrs. Kegley thanked the Board for their community partnership and continued support and engagement.

### **2024-MR-2.0 Reports**

#### 2.1. Unions

- A. DCEA - Mr. Terry reported open enrollment is currently taking place, PD will be provided next week on the E + R = O concept, and he has received positive feedback about Pacer Space.
- B. UE - No report.
- C. OAPSE - No report.

2.2. Legislative - Mrs. Kegley reported they are on pause at this time until after the election, but they are closely watching Senate Bill 29.

2.3. Facilities - Mr. Sherman shared details of the upcoming October 26th career event to increase applicant tracking; the event has been expanded to include transportation, SACC, maintenance and custodial departments.

2.4. Treasurer/CFO - Mrs. Corwin presented the consent agenda including the August 2024 financial report for approval, and an update to the Fiscal/Payroll Assistant title and job description. Also in the action items, she presented for consideration an Amendment to Appropriations and Estimated Resources, and for approval of refunding the 2014-2015 bonds. This resolution allows action to be taken with legal and municipal advisors when the timing is deemed appropriate for the benefit of the district.

2.5. Assistant Superintendent - Dr. Swanger discussed the CTE grant opportunity that awarded over a million dollars to the district for growth in Career Technical Opportunities. Advanced manufacturing,

health sciences, and education are the three areas of focus to help prepare students for possible upcoming opportunities. The goal is growth opportunities for students, which includes career exploration. Mrs. Gasaway commended those who participated in the process for receiving this grant.

2.6. Executive Director of Human and Material Resources - Mr. Stewart presented the consent agenda for approval.

2.7. Superintendent - Mrs. Kegley shared that Jesse Weinberger sold books at her presentation and donated sales from the books to the Delaware Police Department, the Police Department then donated the funds back to the district. She recently met with legislators to discuss fair school funding and additional items in Senate Bill 29. She stated it is an exciting time for our orchestra program, and there is a growing partnership with the Central Ohio Symphony. Fall athletics and music programs are active right now, and winter student activities are quickly approaching.

2.8. Board Request

- Facilities Committee Update - Mrs. Kegley shared that the committee is meeting soon and the President of FutureThink will present to the committee. She is looking forward to putting the findings together to ensure we are building amazing classroom experiences.

2.9. Other

### **Public Participation**

- Abby Buckerfield - 17 Westgate Dr. Delaware 43015 - Resident

### **2024-MR-3.0 Consent Agenda**

Moved by Ms. McDaniel-Browning, seconded by Ms. Harris to approve all of the consent items as presented.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Backus, yea; Mr. Wiener, yea; Mrs. Gasaway, yea; Ms. Walraven, yea.

President Backus declared the motion carried.

### **2024-MR-3.1 Pupils**

A. Approve High School Graduates

1. I recommend the Board approve the following students as Hayes High School graduates due to completion of all graduation requirements:

Miranda Fleshman

B. Approve Overnight Field Trips

1. Boys Lacrosse Team Competition

I recommend the Board approve the boy's lacrosse team for an overnight field trip from March 26, 2025 to March 29, 2025 to the Bolles High School competition in Jacksonville, FL as presented.

2. Varsity Softball Spring Break Trip

I recommend the Board approve the Varsity Softball team for an overnight field trip from March 21, 2025 to March 26, 2025 to the Space Coast Softball Spring Training in Cocoa Beach, FL as presented.

**2024-MR-3.2 Curriculum and Instruction**

**2024-MR-3.3 Personnel**

**2024-MR-3.3A Approve Resignations**

1. Certified Staff

Approve and accept the resignation of the following individuals:

Mark Naegele*	Grade 5-Reading/Math & ELA Conger	Last Day of Work 5-29-2025
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***\*For Retirement Purposes***

2. Classified Staff

Approve and accept the resignation of the following individuals:

Deborah Bevan	Custodian Dempsey	Last Day of Work 10-4-2024
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Laura Butterworth	Payroll Assistant Willis	Last Day of Work 10-4-2024
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3. Classified Substitute

Approve and accept the resignation of the following individuals:

Terrie Kanniard		Last Day of Work 9-17-2024
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## 2024-MR-3.3B Approve Employment

### 1. Classified Staff

Approve classified employment for the 2024-2025 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Sandra Barrows	Educational Assistant Class II Transportation	\$16.39 per hour, Step 1 Effective 10-7-2024
Jacob Fitch	Custodian Hayes	\$18.06 per hour, Step 1 Effective 10-7-2024
Terrie Kanniard	Bus Driver Transportation	\$22.74 per hour, Step 1 Effective 9-18-2024
Hannah Ramey	Educational Assistant Class I Conger	\$16.39 per hour, Step 1 Effective 9-27-2024
Bree Saunders	Administrative Assistant Schultz	\$17.48 per hour, Step 1 Effective 10-4-2024

### 2. Classified Substitute for the 2024-2025 School Year

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2024-2025 school year: Administrative Assistant \$14.22/hr., Bus Driver \$16.85/hr., Cook/Cashier \$12.12/hr., Custodian \$15.01/hr., Educational Assistant \$13.16/hr., Library Media Specialist Assistant \$13.16/hr., Nurse \$125.00 a day, Teacher \$125.00 a day, Technology Specialist \$13.16/hr.

Approve employment for the 2024-2025 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Elizabeth Turay	Administrative Assistant Educational Assistant Food Service Library Media Specialist Assistant
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**2024-MR-3.3C Approve Supplemental Contracts for the 2024-2025 School Year**

Approve the following supplemental employment for the 2024-2025 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

Besselman	Heather	Gymnastics Head Coach Varsity	HAYES	\$6,052.20
Bossick-Skillen	Lauren	Mentor Teacher	DISTRICT	\$1,513.05
Bruns	Ainslee	Cheerleading Head Coach JV Winter	HAYES	\$4,539.15
Bruns	Justine	Cheerleading Head Coach Varsity Winter	HAYES	\$5,547.85
Burden	Chelsie	Basketball Assistant Coach Varsity Girls	HAYES	\$5,043.50
Burkart	Michelle	Mentor Teacher	DISTRICT	\$3,530.45
Butts	Keith	Basketball Head Coach Freshman Boys	HAYES	\$4,034.80
Carter	Jakota	Wrestling Assistant Coach 7th & 8th Boys & Girls	DEMPSEY	\$2,521.75
Closson	Alexander	Swimming and Diving Assistant Coach, Diving Varsity Boys and Girls	HAYES	\$3,026.10
Coles	Mersadies	Basketball Head Coach 8th Grade Girls	DEMPSEY	\$3,530.45
Eiben	Garrett	Swimming and Diving Head Coach Varsity Boys and Girls	HAYES	\$7,060.90
Fitzgerald	Lorianne	Mentor Teacher	DISTRICT	\$2,521.75
Flahive	Denise	Mentor Teacher	DISTRICT	\$1,513.05
Floehr	Cari	Mentor Teacher	DISTRICT	\$1,513.05
Fowler	Krista	Cheerleading Head Coach Freshman Winter	HAYES	\$4,539.15
Frey	Lauren	Strings Performance Assistant	DISTRICT	\$2,521.75
Glandon	Amy	Mentor Teacher	DISTRICT	\$1,513.05
Gorden	Heath	Mentor Teacher	DISTRICT	\$1,513.05
Griner	Aubrey	Wrestling Head Coach JV - Girls	HAYES	\$3,026.10
Haynes	Adam	Mentor Teacher	DISTRICT	\$1,513.05
Heinonen	Katherine	Mentor Teacher	DISTRICT	\$1,513.05
Higgins	Paul	Facility Site Manager Winter	HAYES	\$5,043.50
Howey	Braley	Cheerleading Head Coach 8th Grade Fall (0.889 FTE)	DEMPSEY	\$2,241.84
Howey	Braley	Cheerleading Head Coach 8th Grade Winter	DEMPSEY	\$2,521.75
Irvan	Ann Marie	Mentor Teacher	DISTRICT	\$1,513.05
Jantz	Riley	Mentor Teacher	DISTRICT	\$1,513.05
Lamb	Joshua	Wrestling Head Coach Varsity Boys	HAYES	\$7,565.25
Level	Bret	Wrestling Head Coach 7th & 8th Grade Boys & Girls	DEMPSEY	\$4,539.15
Lewis	Tracey	Mentor Teacher	DISTRICT	\$1,513.05
Lloyd-Matthews	Misty	Gymnastics Assistant Coach Varsity Girls	HAYES	\$4,539.15
Loker	Kate	LMC Coordinator – Elementary	DISTRICT	\$3,530.45
Margraf	Erin	Basketball Head Coach Varsity Girls	HAYES	\$9,582.65
Mays	Amanda	Mentor Teacher	DISTRICT	\$1,513.05
Price	Robert	Basketball Assistant Coach Varsity Boys	HAYES	\$5,547.85

Pulsifer	Lisa	Mentor Teacher	DISTRICT	\$1,513.05
Rieman	Elizabeth	Mentor Teacher	DISTRICT	\$3,530.45
Rieman	Kevin	Wrestling Head Coach Varsity Girls	HAYES	\$7,565.25
Spring	Chad	Wrestling Assistant Coach 7th & 8th Boys & Girls (0.50 FTE)	DEMPSEY	\$2,269.58
Spurlock	Krystal	Mentor Teacher	DISTRICT	\$1,513.05
Terry	Philip	Mentor Teacher	DISTRICT	\$1,513.05
Thomas	Mark	Basketball Head Coach Freshman Girls	HAYES	\$5,043.50
Thomas	Scott	Bowling Head Coach Varsity Boys & Girls	HAYES	\$4,539.15
Tompkins	Renelle	Mentor Teacher	DISTRICT	\$1,513.05
Tucker	Aric	Basketball Head Coach JV Girls	HAYES	\$4,539.15
Tumey	Ian	Basketball Head Coach JV Boys	HAYES	\$3,530.45
Vincenzo	Adam	Basketball Head Coach Varsity Boys	HAYES	\$9,582.65
Wimbiscus-Black	Abigail	Strings Performance Assistant	DISTRICT	\$4,539.15
Wurm	Kimberly	Mentor Teacher	DISTRICT	\$2,017.40

**2024-MR-3.3D Approve Certified Supplemental FTE Change**

I recommend approval for the following FTE change for Abigail Wimbiscus-Black for Suzuki Strings:

Originally approved on the

**September 9, 2024 Board Agenda**

1 FTE, \$5,043.50

**Adjusted FTE**

0.629 FTE, \$3,172.36

**2024-MR-3.3D Approve Supplemental Contract Adjustment**

I recommend the Board approve the adjustment for Linda Hurley, Drama Costumer as listed below.

Originally approved on the

**August 19, 2024 Board Agenda**

Step 1 \$3,026.10

**Adjustment**

Step 5, \$4034.80

**2024-MR-3.3F Approve Supplemental Name Change**

I recommend the board approve the following name change for the Football Assistant Coach-Freshman Boys:

Originally approved on the

**August 5th, 2024 Board Agenda**

Jahi Nash-Broussard

**Name Change**

Jahi Broussard-Nash

**2024-MR-3.3G Approve Classified Staff Supplemental Contract**

1. I recommend the Board approve Linda Harrison as the Bowling Assistant Coach Varsity Boys & Girls, at the current State Minimum Wage . Total to be paid not less than \$3,026.10
2. I recommend the Board approve Paul Lance as the Wrestling Head Coach JV Boys, at the current State Minimum Wage. Total to be paid not less than \$4,034.80
3. I recommend the Board approve Alison Schirmer as the Basketball Head Coach 7th Grade Girls, at the current State Minimum Wage. Total to be paid not less than \$4,043.80

**2024-MR-3.3H Approve Job Descriptions**

I recommend the Board approve the following job description:

Assistant Superintendent  
Data Coordinator  
Director of Communications  
Director of Special Education  
Elementary Building Level Advisory Leader  
Fiscal/Payroll Assistant  
Literacy Coach  
Title 1 Reading Specialist

**2024-MR-3.3I Approve Stipend**

1. I recommend the Board approve the following individuals as after school detention monitors, at a rate of \$15.00 per hour for the 2024-2025 school year on an as-needed basis:

Jodi Breakey	Margaret Massaro	Mary Ann Ware
David Brockett	Adrianah Melvin	
Nicole Burton	Carrie Olmstead	
Andrew Graham	Kristen Reynolds	
Samuel Jaffee	Cassandra Spaeth	
Diane Lucas	Kendall Stanley	

**2024-MR-3.3J Approve Stipend Adjustment**

1. I recommend the Board approve the adjusted stipend service days for Carrie Olmstead, for ELA, Course of Study, and New Resources, 12 hours as follows:

Originally approved on the  
**June 17, 2024 Board Agenda**  
June 4, 2024 – June 18, 2024

**Adjusted Service Days**  
June 1, 2024 –July 31, 2024



**2024-MR-3.3K Approve Home Instructor**

I recommend the Board approve Jacqueline McMahon as a Home Instructor at the rate of \$20.00 per hour as needed for the 2024-2025 school year.

**2024-MR-3.3L Approve Auxiliary Services Personnel for the 2024-2025 School Year**

I recommend the Board employ, according to employee, according to Board approved policy and salary schedules, the following Auxiliary Service Personal for the 2024-2025 school year pending receipt of Auxiliary funds from the state:

Melodee Mears

**2024-MR-3.4 Financial**

A. Approve the Financial Report

I recommend the Board approve the Financial Report of August 2024 as presented.

B. Declare Transportation Impractical and Approve Payment in Lieu of Providing Transportation

Pursuant to the requirements established in Ohio Revised Code Chapter 3327.02 the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for students listed to their chosen schools be declared impractical for the 2024-2025 school year, and that payment in lieu of transportation be offered to the parents/guardians at the state approved rate:

Children of the following parent:	School:
Matt and Sarah Kimes	Grace Community School

C. Declare Transportation Impractical and Approve Payment in Lieu of Providing Transportation

Pursuant to the requirements established in Ohio Revised Code Chapter 3327.02 the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for students listed to their chosen schools be declared impractical for the 2023-2024 school year, and that payment in lieu of transportation be offered to the parents/guardians at the state approved rate:

Children of the following parent:	School:
Erin Wamsley	Ohio School for the Deaf

D. In Lieu of Transportation Correction

I recommend the Board rescind the approval for the children of Matt Salvatore at St Mary’s School as he is ineligible for transportation reimbursement since Delaware City Schools provides transportation to St. Mary.

**2024-MR-3.5 Donations**

I recommend the Board approve and accept the following donations:

- A. Anonymous - Monetary, valued at \$400.00, for Classroom Supplies for Dempsey.
- B. City BBQ - Monetary, valued at \$149.00, for DC Scholarship Fund for Dempsey.
- C. Jesse Weinberger on behalf of The Delaware City Police Department, Monetary, valued at \$40.00, for negative school lunch balances in the district.
- D. Schweitzer Engineering Laboratories-Monetary, valued at \$100.00, for Math and Science related materials for Conger.
- E. Stephanie Booth, valued at \$142.00, for DC Scholarship Fund for Dempsey.
- F. T-Mobile- Monetary, valued at \$5,000 for Hayes Football Stadium.

**2024-MR-3.6 Approve Resolution for Surplus Items**

I recommend that the Board approve a resolution to declare the items listed below as surplus to the needs of the District and to be disposed of in accordance with Board Policy:

Qty.	Item	Tag#	Description
1	Upright mobile cabinet	n/a	Replaced due to age and condition
1	Double-sided wall cabinet	n/a	Replaced due to age and condition
3	Single Wall cabinets	n/a	Replaced due to age and condition
1	Executive Desk	n/a	Replaced due to age and condition
1	Round Table	n/a	Replaced due to age and condition
1	2007 Chevrolet Silverado work truck	109625	Replaced due to age and condition

**2024-MR-4.0 Discussion**

## **2024-MR-5.0 Action Items**

### **2024-MR-5.1 Approve Bond Refunding Resolution**

I recommend the Board approve a resolution authorizing the issuance of bonds in the amount of not to exceed 28,615,000 for the purpose of currently refunding a portion of bonds issued in November 2014 and May 2015 for the purpose of constructing additions to school facilities and renovating and improving the same, including safety and security improvements; furnishing and equipping the same; improving the sites thereof; and acquiring land and interests in land; and authorizing and approving related matters.

Moved by Mr. Wiener, seconded by Mrs. Gasaway to approve a bond refunding resolution as presented.

Roll call resulted as follows: Mr. Wiener, yea; Mrs. Gasaway, yea; Mr. Backus, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Ms. Walraven, yea.

President Backus declared the motion carried.

### **2024-MR-5.2 Approve Amended FY 2025 Permanent Appropriation Resolution and Certificate of Estimated Resources**

Be it resolved by the Board of Education of the Delaware City School District, Delaware County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year ending June 30, 2025, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year and to approve the amended Certificate of Estimated Resources for fiscal year 2025 as presented.

Moved by Ms. McDaniel-Browning, seconded by Mr. Wiener to approve FY2025 Amended Permanent Appropriation Resolution and Amended Certificate of Estimated Resources as presented.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mr. Wiener, yea; Mr. Backus, yea; Ms. Harris, yea; Mrs. Gasaway, yea; Ms. Walraven, yea.

President Backus declared the motion carried.

## **2024-MR-6.0 Superintendent's Comments**

Mrs. Kegley commented she was invited to share in a small group about the workforce partnership in Delaware County. Ms. Walraven shared she was a representative for homecoming, and the dance sponsored by the school council went very well. She attended the NHS induction, 25 new members were inducted this year. She is volunteering at Woodward for the upcoming fall festival, and there is a Student Advisory Board Meeting scheduled for October 25th.

**2024-MR-7.0 Board Comments**

No additional comments.

**2024-MR-8.0 Calendar**

- October 7th                    Hayes Fall Choir Concert
- October 14th                Hayes Fall Orchestra Concert
- October 18th                No School Teacher PD Day
- October 30th                Dempsey Fall Band Concert
- November 4th               Board of Education Meeting

**2024-MR-9.0 Adjournment**

Moved by Mrs. Gasaway, seconded by Ms. Harris to adjourn this meeting.

Roll call resulted as follows: Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Backus, yea; Ms. McDaniel-Browning, yea; Mr. Wiener, yea; Ms. Walraven, yea.

President Backus declared the meeting adjourned at 7:07 pm.

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*President*

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*Treasurer*

*\*Denotes student Board member*