

**HAMILTON UNIFIED SCHOOL DISTRICT  
REGULAR BOARD MEETING MINUTES  
Hamilton High School Library/Zoom/Facebook Live  
Wednesday, April 28, 2021**

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|-----------|--|
| 5:30 p.m. | Public session for purposes of opening the meeting only via Zoom:                              |
| 5:30 p.m. | Closed session to discuss closed session items listed below via Zoom (For Board Only)          |
| 6:00 p.m. | Reconvene to open session no <b>later</b> than 6:30 p.m. via Facebook Live or Zoom (see below) |
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*Hamilton Unified School District Board Meetings are open to the public. We are still adhering to social distancing for public safety so in-person seating capacity in the Hamilton High School Library is limited to thirteen attendees. As authorized by the Governor's Emergency Executive Orders issued on March 12 and 17, 2020, the Hamilton Unified School District Board of Education will continue to conduct Board of Education meetings by video conference until further notice. Please join the meeting by attending the livestream via Facebook Live on the District's Facebook page or through the below Zoom link or dial by phone as listed below:*

Join Zoom Meeting

<https://us02web.zoom.us/j/83420112346?pwd=eklPWk1ZWlJya0l4Q2VRcm5ldWU4UT09>

Meeting ID: 834 2011 2346  
Passcode: board

Dial in:

+1 669 900 6833

Meeting ID: 834 2011 2346  
Passcode: 428731

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**1.0 OPENING BUSINESS:**

- a. Call to order and roll call **at 5:30 p.m.**

<input checked="" type="checkbox"/> Hubert "Wendell" Lower, President	<input checked="" type="checkbox"/> Rod Boone, Clerk	<input checked="" type="checkbox"/> Gabriel Leal
<input checked="" type="checkbox"/> Genaro Reyes	<input checked="" type="checkbox"/> Ray Odom	

**2.0 IDENTIFY CLOSED SESSION ITEMS:**

- 3.0 **PUBLIC COMMENT ON CLOSED SESSION ITEMS:** Public comment will be heard on any closed session items. The board may limit comments to no more than three minutes per speaker and 15 minutes per item. **None**

4.0 **ADJOURN TO CLOSED SESSION:** To consider qualified matters.

- Government Code Section 54957 (b), Personnel Issue. To consider the employment, evaluation, reassignment, resignation, dismissal, or discipline of a classified and certificated employees.
- Public Employee Performance Evaluation. Government Code section 54957, subdivision (b)(1). Superintendent.
- Government Code Section 54957.6, Labor Negotiations. To confer with the District's Labor Negotiator, Superintendent Jeremy Powell regarding HTA and CSEA negotiations.
- Government Code Section 54956.9, Subdivision (a), Existing litigation. Name of case: Crews v. Hamilton Unified School District, Glenn County Superior Court, Case No. 15CV01394.
- Conference with Real Property Negotiators. Property: Westermann property north of Hamilton High School, approximately located at 500 Sixth Street, Hamilton City, CA 95951 (APN: 032-230-015-000). Agency Negotiator: Jeremy Powell, Superintendent; Matt Juhl-Darlington, Attorney for District. Negotiating Parties: Westermann Family and Hamilton Unified School District. Under negotiation: Price and terms of payment.
- Conference with labor Negotiator Gov. Code sec. 54957.6, subd. (a). Agency designated representative: Dr. Jeremy Powell; Employee Organization: Hamilton Teachers Association.

*Report out action taken in closed session. **Nothing to report out.***

**5.0 PUBLIC SESSION/FLAG SALUTE:** **Lead by Mr. Leal.**

## 6.0 ADOPT THE AGENDA: (M)

Motion to adopt the agenda by Mr. Leal 2<sup>nd</sup> by Mr. Reyes.

Motion Carried 5-0

Leal: AYE	Lower: AYE
Boone: AYE	Reyes: AYE
Odom: AYE	

## 7.0 COMMUNICATIONS/REPORTS:

- a. Board Member Comments/Reports.
  - i. Mr. Reyes made comments.
- b. District Reports (written)
  - i. Technology Report by Frank James & Derek Hawley (p. 5)
  - ii. Nutrition Services Report by Sean Montgomery (p. 6)
  - iii. Operations Report by Alan Joksch (p.7)
- c. Principal and Dean of Student Reports (written)
  - i. Kathy Thomas, Hamilton Elementary School Principal (p. 8)
  - ii. Maria Reyes, District Dean of Students (p. 9)
  - iii. Cris Oseguera, Hamilton High School Principal (p. 10)
  - iv. Sylvia Robles, Adult School (p. 11)
- d. Chief Business Official Report by Kristen Hamman (written) (p. 12)
- e. Superintendent Report by Jeremy Powell (written) (p. 13)

## 8.0 PRESENTATIONS:

- a. None

## 9.0 CORRESPONDENCE:

- a. None

## 10.0 INFORMATION ITEMS:

- a. HUSD Enrollment History for 5 years (p. 14)
  - i. Dr. Powell reviewed
- b. Bond Status (Fund 21) Update (p. 16)
  - i. Dr. Powell reviewed
- c. HHS Site Expansion Permitting Status Update – Mike Cannon (p. 19)
  - i. Mike Cannon reviewed

## 11.0 DISCUSSION ITEMS:

- a. Board Member Participation in End-of-Year Activities
  - i. HHS Awards Night – May 25<sup>th</sup> – Mr. Boone will attend at 7:00 p.m.
  - ii. HES Promotion – June 3<sup>rd</sup> - Mr. Reyes will attend
  - iii. HHS Graduation – June 4<sup>th</sup> – Mr. Odom and Mr. Reyes will attend.
- b. Strategic Planning/LCAP
  - i. Dr. Powell reviewed the below and answered questions
    1. 2021-22 Strategic Plan/LCAP Priorities (p. 21)
    2. Updated Strategic Planning – Educational Program (p. 25)
    3. Updated Strategic Planning – Facilities (p. 26)
    4. Updated Strategic Planning – Community Connection and Safety (p. 27)
- c. Bond Fund Project Expenditures
  - i. Dr. Powell reviewed the below and asked for direction
  - ii. Mr. Odom suggested spending a maximum of \$220,000 from bond funds and to look for funding from other sources beyond that amount.
  - iii. Mr. Leal commented that the intercom project and Elementary bathrooms are priorities.
  - iv. Dr. Powell will bring back these projects at the May regular meeting for approval.
    1. Original Bond Fund Resolution (p. 28)
    2. Proposed Bond Funded Projects (p. 39)

- d. COVID-19 Funding and Projected Expenditures
  - i. Dr. Powell reviewed the below and answered questions.
  - ii. Will present ESSR spending plan at May regular board meeting.
    - 1. 2021-2024 COVID Funding (p. 40)
    - 2. Proposed COVID Expenditure Recommendation (p. 41)

**12.0 PUBLIC COMMENT:** Public comment on any item of interest to the public that is within the Board’s jurisdiction will be heard (agenda and non-agenda items). The Board may limit comments to no more than three minutes per speaker and 15 minutes per topic. Public comment will also be allowed on each specific action item prior to board action thereon.

- a. Mr. Oseguera requested direction from the board regarding Prom
- b. Mr. Lower and Mr. Boone are in favor of prom
- c. Dr. Powell commented that we will move forward planning while following CDPH guidelines
- d. Mr. Odom supported prom under health guidelines
- e. Mr. Odom asked about the status of Sober Grad
- f. Mr. Oseguera commented that Calskate is reserved the night of 6/4/2021 thru the morning of 6/5/2021 for Sober Grad.

**13.0 ACTION ITEMS:**

- a. Glenn County Educators Hall of Fame 2020-21, nominees and selection (p. 42)
  - i. The board discussed potential candidates
  - ii. Mr. Odom indicated that their used to be a committee that make make recommendations to the board for this event.

Motion to nominate Wendy Robinson and Muriel Pope by Mr. Boone 2<sup>nd</sup> by Mr. Leal. Motion Carried 5-0

Leal: AYE	Lower: AYE
Boone: AYE	Reyes: AYE
Odom: AYE	

- b. Approve HUSD/CJUESD Developer Fee Agreement effective July 1, 2021 – June 30, 2022 (p. 46)
  - i. Dr. Powell reviewed
  - ii. Mr. Oseguera, Mr. Odom and Ms. Hamman commented

Motion to approve by Mr. Leal 2<sup>nd</sup> by Mr. Reyes. Motion Carried 5-0

Leal: AYE	Lower: AYE
Boone: AYE	Reyes: AYE
Odom: AYE	

- c. Approve Public Disclosure of Proposed Collective Bargaining Agreement (p. 48)
  - i. Dr. Powell reviewed with a note that on p. 48, 1% retroactive this year adds to the 2.5% for next year
  - ii. Ms. Hamman clarified that 1% is for this year and 2.5% is for next year means a total fiscal impact of 3.5%
  - iii. Mr. Leal asked for clarification that the total increase is 3.5% combined
  - iv. Ms. Hamman clarified that the 3.5% increase is salary only

Motion to approve by Mr. Odom 2<sup>nd</sup> by Mr. Boone. Motion Carried 5-0

Leal: AYE	Lower: AYE
Boone: AYE	Reyes: AYE
Odom: AYE	

- d. Approval of Tentative Agreement to negotiated terms in collective bargaining agreement between the District and HTA for the 2020-21 school year. (p. 52)
  - i. Dr. Powell reviewed

Motion to approve by Mr. Odom 2<sup>nd</sup> by Mr. Leal. Motion Carried 5-0

Leal: AYE	Lower: AYE
Boone: AYE	Reyes: AYE
Odom: AYE	

- e. Approval of memorandum of understanding (“MOU”) between the District and CSEA concerning the impacts and effects of resumed District operations under post-COVID-19 conditions developed as a result of CSEA’s June 18, 2020 Demand to Bargain and the negotiations that have since transpired between Parties. (p. 55)

- i. Dr. Powell reviewed

Motion to approve by Mr. Boone 2<sup>nd</sup> by Mr. Leal.

Motion Carried 5-0

Leal: AYE	Lower: AYE
Boone: AYE	Reyes: AYE
Odom: AYE	

- f. District and CSEA present Articles they intend to negotiate for the 2021-22 school year consistent with Government Code section 3547 “sunshining” requirements. (p. 64)

- i. Dr. Powell noted that there is a document missing to review the 2019-20 sunshine agreement and that it will be brought to the board for the May meeting.

- ii. Dr. Powell reviewed

Motion to approve by Mr. Odom 2<sup>nd</sup> by Mr. Leal.

Motion Carried 5-0

Leal: AYE	Lower: AYE
Boone: AYE	Reyes: AYE
Odom: AYE	

- g. Approve purchase of 2021 Ford Expedition XLT 4x4, 8 passenger vehicle with 19-20 Career Technical Incentive Grant (CTEIG) funds. (p. 67)

- i. Dr. Powell reviewed and answered questions

Motion to approve by Mr. Reyes 2<sup>nd</sup> by Mr. Boone.

Motion Carried 5-0

Leal: AYE	Lower: AYE
Boone: AYE	Reyes: AYE
Odom: AYE	

- h. Approve HUSD Certificated Intervention Specialist Job Description (p. 70)

- i. Dr. Powell reviewed and asked for approval

Motion to approve by Mr. Boone 2<sup>nd</sup> by Mr. Leal.

Motion Carried 5-0

Leal: AYE	Lower: AYE
Boone: AYE	Reyes: AYE
Odom: AYE	

- i. 2021 High School Graduation and 8<sup>th</sup> Grade Promotion (p. 73)

- i. Dr. Powell reviewed and requested approval of moving toward traditional graduation and promotion at stadium following all Glenn County and CDPH guidelines

Motion to approve by Mr. Reyes 2<sup>nd</sup> by Mr. Leal.

Motion Carried 5-0

Leal: AYE	Lower: AYE
Boone: AYE	Reyes: AYE
Odom: AYE	

- j. CSBA March 2021 Policies for 2<sup>nd</sup> Reading and Approve (p. 74)

- i. Board Policy 0420.42 – Charter School Renewal
  - ii. Board Policy 3110 – Transfer of Funds
  - iii. Board Policy 3230 – Federal Grant Funds
  - iv. Administrative Regulation 3230 – Federal Grant Funds
  - v. Administrative Regulation 3311.2 – Lease-Leaseback Contracts
  - vi. Administrative Regulation 3311.3 – Design Build Contracts
  - vii. Administrative Regulation 3320 – Claims and Actions Against the District
  - viii. Board Policy 3452 – Student Activity Funds
  - ~~ix. Board Policy 3515.3 – District Police/Security Department~~
  - ~~x. Administrative Regulation 3515.3 – District Policy/Security Department~~
  - xi. Board Policy 3600 – Consultants
  - xii. Exhibit 4112.9/4212.9/4312.9 – Employee Notifications
  - xiii. Administrative Regulation 4161.2/4261.2/4361.2 – Personal Leaves
  - xiv. Administrative Regulation 4161.8/4261.8/4361.8 – Family Care and Medical Leave
    - 1. Recommend Option 1 and Option 1
  - xv. Board Policy 6142.8 – Comprehensive Health Education

xvi. Administrative Regulation 6142.8 – Comprehensive Health Education

1. Dr. Powell reviewed and requested accepting policies as listed striking items ix and x

Motion to accept and approve as written by Mr. Boone 2<sup>nd</sup> by Mr. Odom.

Motion Carried 5-0

Leal: AYE	Lower: AYE
Boone: AYE	Reyes: AYE
Odom: AYE	

14.0 **CONSENT AGENDA:** Items in the consent agenda are considered routine and are acted upon by the Board in one motion. There is no discussion of these items prior to the Board vote and unless a member of the Board, staff, or public request specific items be discussed and/or removed from the consent agenda. Each item on the consent agenda approved by the Board shall be deemed to have been considered in full and adopted as recommended.

Motion to accept consent agenda by Mr. Leal 2<sup>nd</sup> by Mr. Boone.

Motion Carried 5-0

Leal: AYE	Lower: AYE
Boone: AYE	Reyes: AYE
Odom: AYE	

- a. Minutes from Regular Board Meeting on March 24, 2021 (p. 80)
- b. California Department of Education Consolidated Application for 2020-21 (CARS) (p. 84)
- c. Gear Up Field Trip for two 8<sup>th</sup> Grade cohorts to Chico State for a grounds tour, picnic lunch to think about college on Friday, May 14<sup>th</sup> and Friday May 21<sup>st</sup>.
- d. Approve Hamilton Elementary School Single Plana for Student Achievement (SPSA) 2020-21 (p. 101)
- e. HHS School Site Council Meeting on March 23, 2021 Agenda (p. 161)
- f. HHS School Site Council Meeting on March 23, 2021 Minutes (p. 162)
- g. HES School Site Council Meeting on February 9, 2021 Minutes (p. 164)
- h. HES School Site Council Meeting on March 23, 2021 Agenda (p. 166)
- i. Warrants and Expenditures (p. 176)
- j. Interdistrict Transfers (new only; elementary students reapply annually).
  - i. Out
    - 1. Hamilton Elementary School
      - a. K x 1 (2021-22)
    - 2. Hamilton High School
      - a. 9<sup>th</sup> x 1 (2021-22)
  - ii. In
    - 1. Hamilton Elementary School
      - a. None
    - 2. Hamilton High School
      - a. 9<sup>th</sup> x 2 (2021-22)
- k. Personnel Actions as Presented:
  - i. New hires:
 

Rina Gonzales	Local Support Teacher (LST) for Temp. Intern Teacher at HES for 20-21 school year, beginning 1/11/2021 – ending 6/4/2021	HUSD
Timothy DeVries	Short-Term District Custodian	HUSD
Sophie Montgomery	Short-Term District Custodian	HUSD
  - ii. Resignations/Retirement:
 

Asha Mundo	Child Nutrition Assistant, Effective 6/30/2021	HES
Derek Nall	Temporary Physical Education Teacher, Effective 6/30/2021	HES

Aaron Johnson	Temporary Science Teacher, Effective 6/30/2021	HES
Susan Song	Temporary Science Teacher, Effective 6/30/2021	HHS
Trevor Heyl	Temporary Multiple Subject Teacher, Effective 6/30/2021	HES
Luis Perez Vargas	Temporary English Teacher (Intern), Effective 6/30/2021	HES
Sheila Skemp	Long-Term Substitute Teacher, Effective 6/30/2021	HUSD
Luke Widener	Long-Term Substitute Teacher, Effective 6/30/2021	HUSD
Chloe Patton	Long-Term Substitute Teacher, Effective 6/30/2021	HUSD

**15.0 ADJOURNMENT: 8:00 p.m.**

*"A generation which ignores history has no past and no future." – Robert Heinlein*

X 

Rod Boone  
HUSD Board Clerk

X 

Jeremy Powell, Ed.D.  
Superintendent