

2021-2022 Strategic Planning/ LCAP Priorities for the Hamilton Unified School District

These areas of Priority were developed during the Special Board Meeting held on March 11 after reviewing the data from our HUSD Parent Surveys.

[3/12/2021 Quarterly Cabinet Meeting Suggestions](#)

[3/17/2021 HULC Meeting Suggestions](#)

Facilities:

- Sink in Ella Barkely classroom/kitchenette not working, needs help
- Ella Barkely Greenhouse
- Wish-New lockers at High School
- Gate issues at Elementary
- Drinking stations throughout district needed Priority 2
- Move to #1-Beautification of campuses
- HES: More permanent pick-up drop off area solution
- HES: Tree situation #1 priority
- HHS: Trees at soccer field removed
- HES: Science Lab
- Improve esthetics of schools: Paint gym, Paging systems
- HES: More trash cans
- HES: Science Tables Priority #1

Educational Programs:

- Summer School
 - HES: Need for additional summer staff
- HES: Middle school science room just like other classrooms, need for more lab ability
- Move Career Day to Priority 2
- Move VPA to #1, move college visit down in priority
- Move Vocational training to #2
- Add Dual Immersion--Translation Pathway
- More Focus on Dual Immersion--Priority #1 or #2
- Invest in Dual Immersion--supplemental materials/books
- Add librarian/computer literacy/make library more interactive for parents
- Hire more para to support classrooms
- Promote positive and regular attendance
- Expanded Vocational opportunities
- Expand Intervention/Tutoring during school day
- Career Pathway/Program Priority #1
- Create FFA Elective in Elementary School/Middle School

Safety:

- Cameras at Ella, Elementary, and HHS
- Crosswalk over canal street--keep at #1
- Move visitor signage to #2
- Additional lighting--behind cafeteria to Ella and Pre-School Priority #2
- Universal Safety Plan and procedures in place by Fall 2021
- Paging System district wide

Community Connection:

- Establish community events that have not been in place due to COVID
- HUSD Community access to computers at Adult Ed-expand to more community members
- Continue Parade through town
- Parent education programs through Adult Ed-Continue #1

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3/11/2020 LCAP/Strategic Planning Meeting Suggestions

4/9/2020 Quarterly Cabinet Meeting Suggestions

4/14 & 4/15 /2020 District and Ed. Services Meetings

Facilities:

- Improve Physical Condition of the Elementary School (JP, KT, MS, AJ)
 - Front Fencing from Road
 - Eliminate uneven surfaces
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- Develop better plan for student drop off/pickup at Elementary (JP, KT, MS, AJ, CHP)
- Improved Parking at the Elementary (JP, KT, MS, AJ)
 - Alan is currently working with contractors
- HHS Gym Painting/Tennis Courts (JP, CO, AJ, KH)
- Bathrooms at Elementary (JP, KT, MS, AJ)
 - Complete renovation
- Elementary Fences (JP, KT, MS, AJ)
 - Eliminate Temporary Fencing
 - Functionality/Closing of Gates
 - Transition to Iron Fencing
 - Area between portables, Ramp behind the cafeteria
- Drinking stations (both Elementary and High School) (JP, CO, KT, AL)
- Painting of Facilities (JP, CO, KT, AJ)
- High School Lockers (JP, CO, AJ, KH)
 - Painting of current lockers
 - Purchase of new lockers
- Elementary Electronic Sign (JP, KT, MS, AJ)
- Entry/Exit for Pre-School on Elementary Campus (JP, KT, MS, Wendy, AJ)
- High School Landscape Beautification (CO, AJ)
- Elementary Landscape Beautification (KT, MS, AJ)
- Look into lockers for Jr. High (JP, KT, MS)
- PA system in HS and Elem cafeteria (JP, CO, KT, FJ, DH)
- Marquee at High School
 - Donations coming

Alan Priorities:

1. *Trashcan resurface*
2. *Move Bus Stop to front of school*
3. *Move angled sidewalk to property line*
4. *Add sidewalk/fencing between 606-607 and PE/Conex both*
5. *Ella Barkely--Rose garden and parking*

Educational Programs: Ed Services Develop Focus

- Develop Life Skills Classes (Writing checks, budget creation)
 - Identify what already doing
 - Messaging out to parents what doing
- How to better hold students accountable for Behavior
- Develop After School Tutoring
- Further develop Visual and Performing Arts Program
- Provide Access to Technology for Students
- Further develop Pathway Programs at the Secondary level
- Support of MTSS: K-12
- Earning College Credit
- Vocational Training
 - Cooking, Home Economics, Woodshop, auto mechanics
- Literacy Center @ Elementary
- Build College/Career Awareness K-12
- Provide Opportunities for students(and families?) to visit colleges
- Find ways for students to earn college credit during high school

Safety:

- Provide for School Resource Officer (SRO) at HHS and HES (JP, CO, KT, SRO)
- Canal Street Crossing/Parking at Elementary, Student Parking (JP, CO, KT, AJ, GC Irrigation District, Cal Trans, CHP)
 - Meeting with Public Works several years ago--Jolene will look into
- Ensure Gates are Locked (JP, KT, MS, AJ)
- Uneven Paving at Elementary (JP, KT, MS, AJ)
- Student Drop off/Pick UP (JP, KT, MS, AJ)
- Additional Cameras for blind spots (JP, CO, KT, FJ, DH)
- MTSS Behavioral Support (JP, CO, KT, MS, KL, MR, DC, TB)
- Lighting--at Elementary (JP, KT, MS, AJ)
 - Look into motion sensor lighting that are solar
- Potholes in the fields (JP, KT, MS, AJ)
- Potholes in HHS parking lot (CO, AJ)
- Staff Door at Elementary slams shut; Nall Door slams shut (KT, AJ)
- Fire alarm system district wide (TW, AJ, DH, FJ, DJ)

Community Connection:

- Provide Parent Education (how to better parent, support their child) (JP, CO, KT, DC, SR)
- Grow Opportunities for Parent Engagement (CO, KT, DC, MS)
- Standardized App to communicate with parents (JP, TW, DH)
- More family events (math night, grandparents day, father daughter dance) (School Sites)
- Parent volunteers (School Sites)
- Career day for High School and Elementary (RO, CO, KT, Natalie Castro-Gear up)
- Add classes/courses at Adult School (JP, SR, CO, MR)
- Computer access for parents (JP, CO, KT)
 - Literacy--access for parents
 - Library/Computer lab open later for community

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Community Connection

Priority Level (1=high-3 lower)	Year Priority Created	Group	Goal	Initiated/ Completed	Cost	One-Time or Ongoing	Notes
1	2019-2020	Community Connection	HUSD: Parent Education Programs		\$5,000	Ongoing	Parenting Partners is a potential Education Program
2	2020-2021 Update	Community Connection	HHS: Career Day		\$1,500	Ongoing	For materials/supplies/t-shirts; invite former students to speak
2	2019-2020	Community Connection	HAS: Look to add community needed courses			Ongoing	Survey Community
3	2019-2020	Community Connection	HUSD: Computer Access for Community	Initiated 21.2.1		Ongoing	Adult Education Access or extended library hours (see below)
3	2019-2020	Community Connection	HHS & HES: More family events		\$0	Ongoing	Need to create parent survey to see increased events/needs
	2020-2021	Community Connection	HUSD: Re-establish community events cancelled by COVID		\$1,500	One-time	
	2020-2021	Community Connection	HUAS: Further develop community access to technology		\$2,500	One-time	
	2020-2021	Community Connection	HUAS: Develop parent education program		\$1,500	One-time	

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Educational Program

Priority Level (1=high-3 lower)	Year Priority Created	Group	Goal	Initiated/ Completed	Cost	One-Time or Ongoing	Notes
1	2019-2020	Ed. Program	HUSD: Improve Educational Technology Access	Initiated 20.8.11	\$10,000	Ongoing	Annual-connectivity, devices, parent training
1	2019-2020	Ed. Program	HUSD: After Hours Computer Lab/Community Resources	Initiated 21.3.1	\$6,000	Ongoing	Extended Library hours at HHS twice weekly, employee salary
1	2019-2020	Ed. Program	HUSD: Further develop MTSS	Initiated 21.3.1	\$10,000	Ongoing	Materials, Supplies, Teacher Stipends
1	2019-2020	Ed. Program	HES: Literacy Center		\$25,000	Ongoing	Purchase supplies, materials, and salary of employee
1	2020-2021 Update	Ed. Program	HUSD: Visual and Performing Arts Program		\$85,000	Ongoing	Need further development; teacher salary and benefit package
2	2019-2020	Ed. Program	HHS: Develop College Credit Accessibility	Initiated 21.3.1	\$0	Ongoing	Work with Butte College
2	2019-2020	Ed. Program	HUSD: Develop College/Career Awareness		\$2,500	Ongoing	Create a plan K-12 with Benchmarks/Expectations for all grade levels
2	2019-2020	Ed. Program	HHS: College Visits		\$5,000	Ongoing	Further funds for campus visits and college awareness; need to fund two trips (seniors in fall, juniors in spring)
2	2020-2021 Update	Ed. Program	HHS: Expand Vocational Training Options		\$85,000	Ongoing	Need further development; teacher salary and benefit package
3	2019-2020	Ed. Program	HHS: Develop Career Pathway Program	Initiated 21.3.1	\$85,000	Ongoing	Need further development; teacher salary and benefit package
3	2019-2020	Ed. Program	HUSD: Develop Life Skills Class sequence		\$85,000	Ongoing	Need further development; teacher salary and benefit package
3	2019-2020	Ed. Program	HUSD: After School Tutoring		\$6,000	Ongoing	Employee(s) salary
	2020-2021	Ed. Programs	HES: Upgrade/Update Science Lab		\$7,500	One-time	
	2020-2021	Ed. Programs	HUSD: Summer School		\$15,000	One-time	
	2020-2021	Ed. Programs	HES: Science Room Upgrade		\$7,500	One-time	
	2020-2021	Ed. Programs	HHS: Dual Immersion Translation Pathway		\$0	One-time	
	2020-2021	Ed. Programs	HES: Dual Immersion Materials/Supplies		\$5,000	Ongoing	
	2020-2021	Ed. Programs	HUSD: Dual Immersion Plan		\$0	One-time	
	2020-2021	Ed. Programs	HHS & HHS: Add Library/Media Specialist		\$75,000	Ongoing	
	2020-2021	Ed. Programs	HUSD: Increase Para Support in Classroom		\$20,000	Ongoing	
	2020-2021	Ed. Programs	HUSD: Develop Attendance Reward Program		\$2,500	Ongoing	
	2020-2021	Ed. Programs	HUSD: Expand Intervention/Tutoring during the regular school day		\$85,000	Ongoing	
	2020-2021	Ed. Programs	HES: Create FFA Elective at HMS		\$1,500	Ongoing	

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Facilities

Priority Level (1=high-3 lower)	Year Priority Created	Group	Goal	Initiated/ Completed	Cost	One-Time or Ongoing	Notes
1	2019-2020	Facilities	HES: Develop plan for student drop off/pickup incl. relocation of Bus Drop	Initiated 20.10.16	\$2,500	One-time	Alan is working with Highway Patrol and HC Fire Dept.
1	2020-2021 Update	Facilities	HHS: Landscape Beautification	Initiated 20.8.1	\$3,000	Ongoing	Annual Budgeting
1	2019-2020	Facilities	HES: Trashcan area renovation	Initiated 21.3.1	\$15,000	One-time	Alan has begun discussion with Mike Cannon on this Project
1	2019-2020	Facilities	HHS: Gym Painting	Initiated 21.3.1	\$30,000	One-time	Quotes from 2019-2020 school year for paint
1		Facilities	HES: Eliminate Uneven Surfaces		\$25,000	One-time	Need consideratoin for ongoing maintenance
1	2019-2020	Facilities	HES: Update/Renovate Bathrooms		\$40,000	One-time	
2	2020-2021 Update	Facilities	HES & HHS: Install Drinking Stations	Initiated 21.3.1	\$15,000	One-time	Install new drinking and fix/upgrade existing; potential for grants
2	2019-2020	Facilities	HES: Improve Entry/Exit for Pre-School		\$5,000	One-time	Work with Pre-school staff
3	2019-2020	Facilities	HHS & HES: PA Systems (in cafeteria also)	Initiated 20.12.14	\$120,000	One-time	Derek and Frank have received quotes (but looking at options for a net-savings through finance
3	2019-2020	Facilities	HHS & HES: Painting of Buildings	Initiated 20.8.1	\$80,000	One-time	
3	2019-2020	Facilities	HES: Landscape Beautification	Initiated 20.8.1	\$3,000	Ongoing	Annual Budgeting
3	2019-2020	Facilities	EBHS: Renovate Rose Garden and Parking	Initiated 20.9.1	\$15,000	One-time	Alan has begun discussion with Mike Cannon on this Project; possibly use Adult Ed funds
3	2019-2020	Facilities	HES: Improve/Replace Front Fencing	Initiatge 21.3.1	\$25,000	One-time	Iron Fencing Length of Elementary School front
3	2019-2020	Facilities	HES: Improve Parking		\$1,200	One-time	Alan has begun discussion with Mike Cannon on this Project
3	2019-2020	Facilities	HHS: Tennis Court Renovation		\$10,000	One-time	Renovate Tennis court to be Futsal Courts (soccer)
	2020-2021	Facilities	EBHS: Repair Sink in Classroom		\$1,000	One-time	Kitchenette not working
	2020-2021	Facilities	EBHS: Greenhouse Repair		\$5,000	One-time	Potential removal Summer 2021
	2020-2021	Facilities	HHS: New Lockers		\$75,000	One-time	Researched during 2019-2020 school year
	2020-2021	Facilities	HES: Rapair/Replace Front Gates		\$75,000	One-time	
	2020-2021	Facilities	HES: Trim/Remove Trees		\$25,000	One-time	Scheduled for Spring Break 2021
	2020-2021	Facilities	HHS: Remove Trees at Soccer Field		\$15,000	One-time	
	2020-2021	Facilities	HES: More/Replace Trash Cans around campus		\$500	One-time	
	2020-2021	Facilities	HES: Paint Trim on Bulldings (Blue)		\$5,000	One-time	Summer 2021 Project
	2020-2021	Facilities	HHS: Clean up fields (old equipment)		\$0	One-time	Scheduled for Spring Break 2021
	2020-2021	Facilities	HHS: New Field Bleachers		\$25,000	One-time	

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Safety

Priority Level (1=high-3 lower)	Year Priority Created	Group	Goal	Initiated/ Completed	Cost	One-Time or Ongoing	Notes
1	2019-2020	Safety	HUSD: Fire Alarm System	Initiated 20.12.14	\$15,000	One-time	Alan and Jeremy will follow up
1	2020-2021 Update	Safety	HHS: Canal Street Crossing for Students Crosswalk at EBHS		\$1,500	One-time	Need to further research
1	2019-2020	Safety	HES: Canal Street Parking/Crossing		\$5,000	One-time	Need to further research
1	2019-2020	Safety	HES: Gate Lock Procedure		\$0	One-time	Need to develop procedure and provide PD for all staff
1	2020-2021 Update	Safety	HHS & HES: Additional Security Cameras		\$4,000	One-time	Estimate (7/19) + Install (staff time & parts)
2	2020-2021 Update	Safety	More visitor signage to advise check-in at office		\$1,500	One-time	Tiffany/Alan will work on this
2	2019-2020	Safety	HES: Additional Lighting - motion lights strategically placed		\$5,000	One-time	
2	2019-2020	Safety	HHS: Repair Potholes		\$15,000	One-time	Need consideratoin for ongoing maintenance
3	2019-2020	Safety	HUSD: Expand SRO Position		\$125,000	Ongoing	Would need to Sub-contract through Glenn County Sheriff Dept
	2020-2021	Safety	HHS: Additional Lighting behind cafeteria to Ella		\$30,000	One-time	
	2020-2021	Safety	HUSD: Universal Safety Plan in place by Fall 2021		\$0	One-time	
	2020-2021	Safety	HUSD: Universal Paging System		\$100,000	One-time	

Completed Priorities

1	2019-2020	Safety	HES: Adjust Staff Door when closing	Completed 20.4.1	\$0	One-time	Door needs to be replaced in time
2	2019-2020	Community	HUSD: Standardized App for communication	Completed 20.9.1	\$8,000	One-time/ Ongoing	Ready to Launch App, \$2,000 potential annual ongoing, have Aeries Communication also
3	2019-2020	Facilities	HHS Electronic Sign	Completed 20.10.1	\$40,000	One-time	Donations will cover cost, working on this currently
3	2019-2020	Facilities	HES: Electronic Sign	Completed 20.10.1	\$5,000	One-time	Alan has met with sign representatives to get quotes
3	2019-2020	Facilities	HES: Review need for lockers	Completed 20.3.12	\$25,000	One-time	
3	2019-2020	Facilities	HHS Lockers: Paint and/or Purchase new	Completed Paint 20.6.1	\$10,000	One-time	