

**HAMILTON UNIFIED SCHOOL DISTRICT  
SPECIAL BOARD MEETING  
AGENDA**

Wednesday, June 24, 2020

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5:30 p.m. Public session for purposes of opening the Regular Meeting only via Zoom:  
5:30 p.m. Regular Meeting Closed Session Begins (For Board Only)  
6:00 p.m. Reconvene Regular Meeting to open session no **later** than 6:30 p.m.  
\*Special Board Meeting at conclusion of Regular Meeting at same zoom link:

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*As authorized by the Governor's Emergency Executive Orders issued on March 12 and 17, 2020, the Hamilton Unified School District Board of Education will conduct Board of Education meetings by video conference until further notice. Please join the meeting by attending the livestream via Facebook Live on the District's Facebook page or through the below Zoom link or dial by phone as listed below:*

Join Zoom Meeting

<https://us02web.zoom.us/j/88526876194?pwd=SWRPMkdnR0V3NGgrZmc2OUYveUtlZDZ09>

Meeting ID: 885 2687 6194

Password: 4ms27Y

Dial by phone:

+1 929 436 2866 US

Meeting ID: 885 2687 6194

Password: 864751

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**1.0 OPENING BUSINESS:**

- a. Call to order and roll call

\_\_\_\_\_ Gabriel Leal, President

\_\_\_\_\_ Genaro Reyes

\_\_\_\_\_ Hubert "Wendall" Lower, Clerk

\_\_\_\_\_ Ray Odom

\_\_\_\_\_ Rod Boone

**2.0 ADOPT THE AGENDA: (M)**

- 3.0 **PUBLIC COMMENT:** Public comment on any item of interest to the public that is within the Board's jurisdiction will be heard (agenda and non-agenda items). The Board may limit comments to no more than three minutes per speaker and 15 minutes per topic. Public comment will also be allowed on each specific action item prior to board action thereon.

**4.0 ACTION ITEMS:**

- a. MOU 3-day reduction HTA/CSEA Management Classified/Confidential 2020-21 School Year

**5.0 ADJOURNMENT:**

Hamilton Unified School District

And

California School Employee Association (Chapter 623)

Side Letter  
(Effective May 15, 2020)

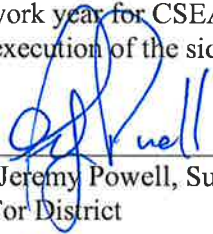
The Hamilton Unified School District ("District") and the California School Employees Association and its Chapter #623 ("CSEA"), have agreed to the following Side Letter pertaining to the District's proposed efforts to achieve fiscal stability during unfortunate deficits for the 2020-21 fiscal year:

As part of District-wide efforts to achieve fiscal stability in the face of existing and projected deficits, the District is seeking the assistance of all employees – represented and unrepresented – to reduce expenditures at least in the immediate term.

In light of these efforts, the District and CSEA, agree upon the following:

1. The 2020-21 unit member work year for all CSEA bargaining unit members shall be reduced by three (3) days for all employees.
2. Unit member compensation shall be reduced by three work days commencing with the first pay warrant possible following execution of the side letter, such reduction shall be allocated among remaining pay warrants.
  - a. For example, if agreement is finalized in time to take effect with the July 2020 pay warrant, the reduction in compensation would be allocated equally among the remaining pay warrants, through and including June, 2021.
3. The three work days to be reduced will be (staff are not to attend or be compensated):
  - a. Friday, August 7, 2020 – this is the all staff in-service/professional development day prior to the 2020-21 school year start.
  - b. Monday, September 21, 2020 – this is the all staff in-service/professional development day during the 2020-21 school year.
  - c. To be decided by employee but to be taken at discretion and approval of supervisor to be used prior to June 30, 2021.
4. Absent written agreement to the contrary, the work year for CSEA bargaining unit members shall be restored to the number that existed prior to execution of the side letter, effective July 1, 2021.

Dated: 5-25-2020

By:   
Jeremy Powell, Superintendent  
For District

Dated: 5/25/2020

By:   
Chris DeVries  
For California School Employees Association



# HAMILTON UNIFIED SCHOOL DISTRICT

620 Canal Street  
P.O. Box 488, Hamilton City, CA 95951  
TEL 530-826-3261 | FAX 530-826-0440

Jeremy Powell, Ed. D.  
Superintendent

May 13, 2020

Dear HTA,

As part of District-wide efforts to achieve fiscal stability in the face of existing and projected deficits, the District is seeking the assistance of all employees – represented and unrepresented – to reduce expenditures at least in the immediate term.

In light of these efforts, the District proposes the following to HTA, to be agreed upon in a side letter:

1. The 2020-21 unit member work year for all HTA bargaining unit members shall be reduced by three (3) day by eliminating three (3) Professional Development Days (August 7, September 21, and March 19) from the work year.
2. Unit member compensation shall be reduced by three work days commencing with the first pay warrant possible following execution of the side letter, such reduction shall be allocated among remaining pay warrants.
  - a. For example, if agreement is finalized in time to take effect with the July 2020 pay warrant, the reduction in compensation would be allocated equally among the remaining pay warrants, through and including June, 2021.
3. Absent written agreement to the contrary, the work year for HTA bargaining unit members shall be restored to the number that existed prior to execution of the side letter, effective July 1, 2021.

Signed:

Jeremy Powell, Superintendent

5-15-20

Date

Maria Reyes, President HTA

5/15/20

Date

**BOARD OF TRUSTEES**

Gabriel Leal, President | Hubert "Wendall" Lower, Clerk  
Rod Boone, Trustee | Ray Odom, Trustee | Genaro Reyes, Trustee

## Three Furlough Days Agreement for 2020-21

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All Non-represented employees signed agreements to reduce their 2020-21 work year by three days.

We have received signed agreements from the following employees:

Alan Joksch

Cris Oseguera

Cristina Rios

Jazmin Martinez-Barrón

Jolene Towne

Kathy Thomas

Kristen Hamman

Maggie Sawyer

Martha Jaeger

Sean Montgomery

Tiffany Wilhelm

The agreement is on the following page.



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Jeremy Powell, Ed. D.  
Superintendent

**FROM:** Jeremy Powell, Superintendent  
**DATE:** May 28, 2020  
**RE:** *Furlough Days - 2020-21 School Year*

As part of District-wide efforts to achieve fiscal stability in the face of existing and projected deficits, the District is seeking the assistance of all employees – represented and unrepresented – to reduce expenditures at least in the immediate term.

In light of these efforts, Confidential/Classified Unrepresented Employees, Management Employees and Certificated Admin Employees are to take three (3) furlough days during the 2020-21 school year. Details are as follows:

1. The 2020-21 staff members work year shall be reduced by three (3) days for all employees.
2. Staff members compensation shall be reduced by three work days commencing with the first pay warrant in the 2020-21 school year following this memo, such reduction shall be allocated among remaining pay warrants.
  - a. This compensation reduction is to take effect with the July 2020 pay warrant the reduction in compensation would be allocated equally among the remaining pay warrants, through and including June 2021.
3. The three work days to be reduced (staff are not to attend or be compensated) will be decided by employee but to be taken at discretion and approval of supervisor.
4. Absent written agreement to the contrary, the work year for confidential/classified unrepresented employees, management employees and certificated administrative employees shall be restored to the number that existed prior to execution of the side letter, effective July 1, 2021.

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#### BOARD OF TRUSTEES

Gabriel Leal, President | Hubert “Wendall” Lower, Clerk  
Rod Boone, Trustee | Ray Odom, Trustee | Genaro Reyes, Trustee

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**ACKNOWLEDGEMENT AND RECEIPT**

By signing below I, \_\_\_\_\_ acknowledge receipt of the above memo and agree to the three (3) furlough days (3 day reduction in contract/compensation) during the 2020-21 school year:

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Please return the signed memo to Jolene Towne by Friday, June 5, 2020.  
Thank you for your assistance.**