



MINUTES

Excel Academy K-8 Charter School
 Board of Directors Annual Retreat
 Date and Time: June 20, 2023 | 5 pm
 Location: In-Person @ Westwood Estates Clubhouse
 7245 Lupine St, Arvada, CO 80007

No Zoom Option

*The **MISSION** of Excel Academy is to enrich the academic, social, and emotional experiences of every student through rigorous curriculum and engaging opportunities. Our **VISION** is to develop empathetic, confident, and responsible lifelong learners who see themselves as valuable contributors to their communities.*

	Presenter	Time
<p>Opening –</p> <p>Welcome and call the meeting to order</p> <p>Roll call/record attendance</p> <p>Board Members in attendance: Tish Antil, Lauren Johnston, Joe Tassano, Kia Murray, Ken Cope</p> <p>Others in attendance: Kresta Vuolo, Brittany Tangsrud</p> <p>Pledge of Allegiance</p> <p>Mission and Vision</p>	Tish	4 min 5:30 PM
<p>Approval of Agenda</p> <p>Motion to approve the agenda made by Joe Tassano, seconded by Ken Cope, and approved unanimously.</p>		2 min 5:32 PM
<p>Consent Agenda</p> <p>June 6 2023 Special Meeting Minutes</p> <p>Motion to approve the consent agenda made by Joe Tassano, seconded by Lauren Johnston, and approved unanimously.</p>		2 min 5:33 PM
<p>Executive Session - Pursuant to C.R.S. 24-6-402(4)(h) to discuss a student matter.</p> <p>Motion to move to Executive Session - Pursuant to C.R.S. 24-6-402(4)(h) to discuss a student matter made by Joe Tassano, seconded by Ken Cope, and approved unanimously.</p> <p>Motion to exit executive session made by Joe Tassano, seconded by Ken Cope, and approved unanimously.</p>		20 min 5:35 PM 6:01 PM
<p>Business From Executive Session</p> <p>Motion to overturn the suspension of student A based on</p>	Vote	2 min 6:10 PM

lack of sufficient documentation that appropriate procedures were followed made by Ken Cope, seconded by Lauren Johnston, and approved unanimously.		
Oath of Office Oath of Office	Tish	5 min
Opening – Getting to Know You Thinking preferences continuum activity	Kia	10 min
Training Discussion – Building an ED/Board partnership Ideas from <i>Aligned Influence</i> by Ken Schuetz AlignedInfluence.com ; Aligned Influence Book	Kia	15 min
Training Discussion – Performance Management for Boards (Read training packet and watch video ahead of time) Preparation for setting ED goals	Joe	15 min
Strategic Plan Goals and related milestones and metrics	Lauren and Tish	30 min
Policies Revisions – workshop new language <ul style="list-style-type: none"> • Basic revisions • POLICY 2.5 - BOARD ELECTION PROCEDURE MAJOR: Discussion and possibly edit of bylaws • POLICY 2.13 - Number, Tenure AND QUALIFICATIONS MAJOR: Discussion and possibly edit of bylaws • POLICY 3.3 - SUCCESSION PLAN AND EXECUTIVE DIRECTOR SELECTION MAJOR: New policy - needs to be drafted and discussed 	Kia and Tish	20 min
Articles & Bylaws <ul style="list-style-type: none"> • Revised Articles of Incorporation Motion to approve revised Articles made by Lauren Johnston, approved by Ken Cope, and approved unanimously. • Revised Bylaws First Reading <p>Motion made to file a DBA for Excel Academy Corporation for Excel Academy and Excel Academy Charter School made by Joe Tassano, seconded by Lauren Johnston, and approved unanimously.</p>	Tish	30 min 8:51 PM 9:01 PM
Finalize Calendar for 23/24 Board meetings and annual work calendar - Title IX for Boards TBD, League's Annual Conference	Kia	15 min

<p>Appoint New Board Members Motion to appoint Brittany Tangsrud and Marci Kelley to the Excel Board effective August 2023 for a 3-year term made by Joe Tassano, seconded by Lauren Johnston, and approved unanimously.</p>	<p>Tish</p>	<p>5 min 9:55 PM</p>
<p>Adjournment Motion to adjourn made by Lauren Johnston, seconded by Ken Cope, and approved unanimously.</p>		<p>30 min 9:57 PM</p>

Approved 8/23/23 - Kia Murray, Board President

