




AGENDA

Excel Academy K-8 Charter School
Board of Directors Meeting

Date and Time: January 23, 2024 | 6 pm

Location: In Person Only - Excel Academy Library

The **MISSION** of Excel Academy is to enrich the academic, social, and emotional experiences of every student through rigorous curriculum and engaging opportunities. Our **VISION** is to develop empathetic, confident, and responsible lifelong learners who see themselves as valuable contributors to their communities.

	Purpose (FYI, Discuss, Vote)	Presenter	Time
1. Opening Items			6:00 pm
A. Welcome and call the meeting to order		Kia	2 min
B. Roll call/record attendance Board Members Present (P) or Absent (A): Kia Murray (President) - Joe Tassano (Vice President) - Brittany Tangsrud (Secretary) - Marcie Kelley - Craig McCoy - Lynne Whitney - Staff Present: Number of Community Members Present:			1 min
C. Pledge of Allegiance 			1 min
D. Read the Mission & Vision Statements			2 min
E. Approval of Agenda	Vote		2 min
F. Approve: Consent Agenda a. Minutes from 11/28/23	Vote		2 min

2. Director's Report			6:15
A. Director's Report	FYI	Kresta Vuolo	20 min
3. Finance Report			6:35
A. Review of Financials	FYI	Keri Lee	15 min
4. Committee Updates			6:50
A. SAC Committee B. Finance Committee C. Governance Committee D. Technology Committee E. Facilities Committee F. Jeffco Charter Schools Consortium	Discuss	Members	15 min
9. Public Comment	FYI		7:05
<p>Any parent, student, or staff member of Excel Academy who has registered on the public comment roster, by noon on this day, via the google sign-up form, indicating their full name, subject of their comment, and whether they speak on behalf of a group or individual, may speak. There is a 3-minute time limit per person. Within board meetings, comments from the community are limited to the Public Comment portion of the agenda. If there is a specific remedy or action being requested, the parent must follow Policy 2.6.C. to request an agenda item. Additionally, if applicable, the grievance process set forth in Policy 10.2 must be followed before seeking to place the issue before the Board: Board Policy Handbook. Excel Academy requires that all parties must communicate in a respectful and non-accusatory manner honoring the school rules; keeping the issues from becoming personal attacks and staying to the point of concern. Should any member of the board determine that comment from the public is accusatory, a personal attack, or does not honor the school rules founded on the principles of respect for others and personal responsibility, the Board will remove that public commentator from the panel and move onto the next public comment.</p>			
5. Unfinished Business			7:15
A. 24/25 School Schedule Change	Vote	Brittany	10 min
6. New Business			7:25
B. Policy Review a. First Reading of Policies i. Policy 4.1 - Staff Handbook ii. Policy 4.4 - Staff Qualifications iii. Policy 4.5 - Staff Hiring and Termination Policy iv. Policy 4.6 - Professional Staff Letter of Employment v. Policy 4.8 - Professional and Support Staff Evaluations vi. Policy 4.9 - Staff Conflicts of Interest vii. Policy 4.11 - Staff Ethics (remove,covered in staff handbook) viii. Policy 4.14 - Professional Staff Career Development Opportunities ix. Policy 4.15 - Staff Grievance Process (remove - make the general grievance process universal to cover all stakeholders) x. Policy 4.17 - Staff Computer/Internet Usage (remove - we follow District	Discuss	Kia	20 min

xi. policy, covered in staff handbook) Policy 10.2 - Parent/Student Grievance Process			
C. Board resignation and vacancy	Discuss	Kia	<i>5 min</i>
D. PTO Financials	Discuss	PTO Rep	<i>5 min</i>
7. Executive Session - Pursuant to C.R.S. 24-6-402(4)(f) for the purpose of discussing personnel matters.	Discuss		7:55
8. Business from Executive Session A. Executive Director Contract for 2024/2025 school year	Vote	Kia	8:10
10. Upcoming Meeting Items A. Next meeting - February - Training Module: Building an Intentional Board B. Board Visibility Schedule and Newsletter Blurb			8:20
11. Adjournment	Vote		8:25

Upcoming Meetings:

- *Board in Recess; Next meeting February 27, 2023 - Via Zoom, [Excel Board Calendar of Meetings](#)*