

**Anna Independent School District**  
**Rattan Elementary**  
**2024-2025 Performance Objectives**



# Mission Statement

To **invest** in academic excellence, **instill** values and **inspire** students.

## Vision

To maximize individual potential and ensure all students are empowered to conquer the challenges of education, work and life.

## District Goals

Goal 1: Safety - Anna ISD will provide a positive and safe environment for ALL students and staff.

Goal 2: Accountability - Anna ISD will uphold or improve accountability ratings at each campus and for the district overall.

Goal 3: Culture - Anna ISD will preserve traditions while enhancing the overall culture of the district.

Goal 4: Anna ISD will champion a supportive relationship with the community, dedicated to the achievement of our district goals and the utilization of effective communication.

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# Goals

**Goal 1:** Safety: Anna ISD will provide a positive and safe environment for ALL students and staff.

**Performance Objective 1:** Reinforce and refine campus-wide behavior expectations and routines to normalize student behaviors to those expected in a school setting, while also identifying key areas for targeted focus and consistency in addressing those expectations.

**Performance Objective 2:** Target a Wildly Important Goal (WIG) attendance percentage of 98% or higher for the 24-25 school year, understanding that we'll likely achieve (still a desirable %) 96.5-97% attendance.

**Goal 2: Accountability:** Anna ISD will uphold or improve accountability ratings at each campus and for the district overall.

**Performance Objective 1:** By the end of the 2024-2025 school year, 60% or more of AISD students will be at the Meets Standard Level or higher on all EOY Assessments.

**Performance Objective 2:** By June 2025, the percent of 3rd grade students at Meets Standard Level or higher on STAAR Reading will increase from 70% to 75%.

**HB3 Goal**

**Performance Objective 3:** By June 2025, the percent of 3rd grade students at Meets Standard Level or higher on STAAR Math will increase from 57% to 60%.

**HB3 Goal**

**Performance Objective 4:** By the end of the 24-25 school year, 90% or more of 2nd-grade students will be reading and writing on grade level.

**Performance Objective 5:** 70% or higher of all gifted students will perform at the Master's Level on all 24-25 end of year assessments.

**Performance Objective 6:** By June 2025, with the provision of specially designed instruction in Reading Language Arts, grades 3-5 elementary special education students will improve overall academic achievement performance in Reading/Writing as evidenced by an increase on the 3rd-5th grade STAAR Reading assessments from 31% to 55% or greater.

**Performance Objective 7:** By June 2025, grades 3rd-5th elementary EB students will improve overall academic achievement performance in Reading/Writing as evidenced by an increase on the 3rd-5th grade STAAR Reading assessments from 43% to 55% or greater.

**Performance Objective 8:** By June 2025, grade 5 students will improve overall academic achievement performance in Science as evidenced by an increase on the 5th grade STAAR Science assessment from 56% to 70% or greater.

**Goal 3:** Culture: Anna ISD will preserve traditions while enhancing the overall culture of the district.

**Performance Objective 1:** Develop a campus culture of leadership in which every student can be a leader.

**Goal 4:** Community: Anna ISD will champion a supportive relationship with the community, dedicated to the achievement of our district goals and the utilization of effective communication.

**Performance Objective 1:** During the 24-25 school year we will promote a positive school connection with all families by creating multiple parent involvement opportunities that encourage active participation, communication and partnerships.