**Minutes**
**Regular Meeting of the Region 14 Board of Education**
**Monday, October 21, 2024; 6:00 p.m.**
**Mitchell Elementary School**
**Flanders Room**
**Official Minutes – Board Approved – Monday, November 4, 2024**

**Present:**
Jim Crocker, Chairman
Chris Matta
Carol Ann Brown
Alice Jones
Caren Lipinski
Michael Carbonneau

**Absent:**
Chris Griffin
Tikva Rose

**Also Present:**
Brian Murphy, Superintendent
Tina Tanguay, Director of Finance and Operations
Taryn Fernandez, Director of Teaching and Learning
Addison Bushka, Student Representative

**I. Call to Order**
Chairman Crocker called the meeting to order at 6:00 p.m.

**II. Pledge of Allegiance/Introductions**
The Pledge of Allegiance was recited and members of the Board of Education and Central Office staff introduced themselves.

**III. Approval of Minutes**
There were none

**IV. Superintendent's Report**

**A. Board of Education Student Representative Report**
Addison Bushka reported.

**Woodbury Middle School (WMS):**

- Hosted Open House on **October 10th**

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- 8th grade Spanish classes learning about Dia de los Muertos (Day of the Dead)
- Middle School Alliance members participated in group challenges at Camp Mattatuck on **October 17th**
- PBIS event starting on **October 23rd**
- 8th graders to visit Nonnewaug High School on **October 30th**

**Nonnewaug High School (NHS):**

- FFA hosted car show on **October 6th**
- **8** student athletes attended CIAC Sportsmanship conference on **October 7th**
- Senior class held successful tag sale on **October 12th**
- Gradnite held annual clothing drive on **October 19th**
- PSAT day scheduled for **October 23rd**, half-day with **11:55 AM** dismissal
- Annual trick-or-treat event planned for **October 26th**, **12:00-3:00 PM**

## V. Committee Reports

A. Policy Committee **First reading of Sexual Harassment policy -** Policy numbers: 4000.1/4200.1/5145.44

- Covers sexual harassment Title IX for personnel (certified, non-certified) and students
- Complies with new law
- Changes grievance process
- First reading completed, no questions raised

## VI. Board Chair Comments

Chairman Crocker expressed his appreciation to each of the Board members for their dedication, experience, and commitment to the benefit of our students, staff, and communities. He reiterated the four focus groups and status of district projects.

## VII. Privilege of the Floor

There was none

## VIII. Old Business

A. Increasing Educator Diversity Plan (Action Anticipated), Dr. Fernandez presented.

Changes from previous version:

- All goals now quantifiable and SMART
- Specific dates and timelines added for implementation and progress tracking
- Removed non-quantifiable goals
- Added UConn Pathways for Education to recruiting goal
- Included district size and employee retention information in risks and mitigation section
- Plan to be reviewed and adjusted annually

**Motion**

A motion was made by Jim Crocker and seconded by Alice Jones to accept/approve the Revised Increasing Educator Plan as presented, all in favor, none opposed, motion carried unanimously.

## IX. New Business

A. Reconstitution of the NHS Renovate to New Building Committee

- Committee reconstituted to finalize project by year-end
- George Bauer to remain as chair
- Committee members: John Chapman, Jim Crocker, Chris Matta, Don Fiftal, Andie Greene, Brian Peterson, Pat DiSarro, Janet Morgan
- Project history discussed
- Committee to meet weekly if necessary

**Motion**

A motion was made by Jim Crocker and seconded by Michael Carbonneau to reconstitute the Board of Education Nonnewaug High School Building Committee as previously stated, all in favor, none opposed, motion carried unanimously.

## X. Other Business

There was none

## XI. Adjournment

A motion was made by Jim Crocker and seconded by Alice Jones to adjourn the meeting at 6:21 p.m., all in favor, none opposed, motion carried unanimously.

*Respectfully Submitted,*



*Patricia Paige*
*Board Clerk*
*Recorded and filed subject to Board of Education approval by: Patricia Paige, Board Clerk*

*Minutes created with assistance of Circleback AI"*