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### TITLE 14

#### Education

### Free Public Schools

# CHAPTER 18. DISTRICT AND CHARTER SCHOOL FINANCIAL RESPONSIBILITY

### Subchapter II. District and Charter School Board Responsibilities

§ 1803. Financial rsponsibility training.

With the approval of the Director of the Office of Management and Budget and the Controller General, the Department of Education, hereinafter referred to as "Department," is directed and authorized to develop a program of financial responsibility training to instruct members of school boards, including vocational-technical school boards, and the boards of charter schools, in properly discharging their responsibility to insure that public funds, including both state and local funds, are appropriately managed and expended, and shall also include training on state and local funding of public education. The Department is authorized to promulgate rules and regulations to implement such a program of training and each of the members of the aforementioned boards shall be required to attend such training as may be required by the Department pursuant thereto.

(75 Del. Laws, c. 264, § 1; 75 Del. Laws, c. 439, § 13.)

## **Spence Dorcell**

From: Sent: Linda Murphy [Imurphy@edsba.org] Tuesday, November 20, 2007 4:31 PM

To:

Miller Robbie A

Cc: Subject: Morgan Ann; Spence Dorcell School Financial Training

#### Robbie:

The following board members have not attended the school financial training. There will be a training session offered 12/12/07.

Irvin Becnel
Gary Linarducci
Paul Fleming
Marguerite Vavalla
Martin Wilson
Charles Cavanaugh

Attached is registration form.

¬¬ank you,

⊔inda

## C. July 11, 2007 Regular Session

The Organizational Meeting and Regular Session of the Red Clay Consolidated School District Board of Education were held on Wednesday, July, 11, 2006, at 7:30 p.m. These meetings were held at Highlands Elementary School, 2100 Gilpin Avenue, Wilmington, DE 19806.

**Board members present:** Irwin J. Becnel Jr., James J. Buckley, Charles M. Cavanaugh, Paul Fleming, Gary Linarducci, Marguerite Vavalla, Martin A. Wilson Sr., Robert J. Andrzejewski, Superintendent

The recording secretary was Juanita Bradley

Administrative staff present: Diane Dunmon, Mary Norris, Jill Floore, Brett Taylor, Ariadna Clare, Mervin Daugherty, Debra Davenport, Deborah Hooper, Julia Keleher, Brian Moore, Pati Nash, Sue Rash

Mr. Becnel called the meeting to order at 7:37 p.m. and led board members and community in the pledge allegiance to the flag.

### ORGANIZATIONAL MEETING

### OATH OF OFFICE FOR BOARD OF EDUCATION MEMBERS

Initially, Dr. Andrzejewski officiated the organizational meeting and administered the oath of office to elected board member, Paul Fleming (Nominating District C).

### REORGANIZATION OF BOARD OF EDUCATION

Dr. Robert J. Andrzejewski, Superintendent, presided over the meeting until the president was elected.

Annually, the school board elects one of its members as president and another of its members as vice president, who in the absence or disability of the president, shall act in his stead.

- Dr. Andrzejewski asked for nominations for president.
- Mr. Cavanaugh nominated Mr. Becnel for president of the Red Clay Consolidated School District Board of Education. Mrs. Vavalla seconded the motion. Mr. Becnel was the sole nominee. The vote to appoint him as president was unanimous. Mr. Becnel presided over the meeting from this point.
  - Mr. Becnel asked for nominations for vice president.
- Mr. Linarducci nominated Mr. Wilson for vice president of the Red Clay Consolidated School District Board of Education. Mr. Fleming seconded the motion. Mr. Wilson was the sole nominee. The vote to appoint him as vice president was unanimous.

Annually, the school board shall designate the chief school officer or superintendent as the executive secretary for the school board.



Organizational Meeting and Regular Session Minutes Wednesday, July 11, 2007
Page 2

Mr. Linarducci recommended that Dr. Robert J. Andrzejewski be appointed as executive secretary for the Red Clay Consolidated Board of Education. Mrs. Vavalla seconded the motion. The motion carried unanimously.

### **DSBA BOARD OF DIRECTORS REPRESENTATIVE**

Mr. Fleming nominated Mr. Buckley to serve as DSBA Board of Directors representative. Mrs. Vavalla seconded the motion. The motion carried unanimously.

### DSBA LEGISLATIVE REPRESENTATIVE

Mr. Wilson nominated Mr. Becnel to serve as DSBA Legislative Representative.

Mr. Linarducci seconded the motion. The motion carried unanimously.

### **DSBA ALTERNATIVE**

Board members agreed that each, Mr. Buckley and Mr. Becnel, would serve as alternates for opposing committee.

DSBA Board of Directors (Alternate)

Irwin J. Becnel Jr.

DSBA Legislative Representative (Alternate)

James J. Buckley

### **REGULAR SESSION**

### I. PRESENTATION

#### A. Wellness Centers

Dr. Mark Zawislak, Assistant Superintendent, provided information on the Special Services Proposal for Wellness Centers. Dr. Zawislak and Dr. Gloria James (Department of Public Health) responded to questions from Board members.

### II. PUBLIC RECOGNITION

Barbara Finnan spoke on declaring a moratorium on approve charter schools for Red Clay and requested more resources for Red Clay teachers.

Yvonne Johnson expressed concern about middle school budget cuts.

### III. APPROVAL OF MINUTES

It was recommended that the minutes be approved for the June 11, 2007 Special Executive/Workshop Sessions and June 20, 2007 Executive/Regular Sessions as submitted.

There were corrections.

Corrections:

June 20, 2007 Regular Session Paul Fleming was present.

Items Submitted by the Board (Corrected Motion)

Mr. Buckley made a motion that the Board of Education will appoint a Community Financial Review Committee with public, staff, administrative and board participation to review district finances, both budgeted and actual, on a continuing basis.

Mr. Fleming seconded the motion. The motion passed unanimously.

Mr. Becnel noted that this action approves the formation of this committee. The population for this committee will be determined at future board meetings

During the discussion of this correction, Mr. Linarducci made a motion recommending the recorder of the minutes review the tape for preciseness of the discussion. Mrs. Vavalla seconded the motion. There was a roll call for this motion.

#### Roll Call

Mr. Buckley	-	No	Mr. Linarducci	-	Yes
Mr. Cavanaugh	-	No	Mrs. Vavalla	-	Yes
Mr. Fleming	-	No	Mr. Wilson	-	Yes
<b>J</b>		•	Mr. Becnel	-	No

The vote was three (3) yes and four (4) no. The motion failed.

The minutes were approved as corrected.

### III. ACTION ITEMS

### A. Preliminary Budget - FY 2008

It was recommended that the Red Clay Consolidated School District Board of Education approve the Preliminary Budget – FY 2008 as submitted

Mr. Linarducci moved that the motion be approved as submitted. Mrs. Vavalla seconded the motion. The motion carried unanimously.

Board members emphasized to staff that adherence to budget cuts is required and staff will be held accountable for the budget as presented.

### B. Tax Rate - FY 2008

It was recommended that the Board of Education adopt the Tax Rate for FY 2008 as presented.

Mr. Taylor highlighted preliminary budget and tax information for board members and public. He reported on four segments of the tax rate—current expense, tuition tax, debt service and minor capital.

Current Expense Tax	\$0.976 an increase of \$0.052
Tuition Tax	\$0.320 an increase of \$0.070
Debt Service	\$0.157 no increase
Minor Capital	\$0.030 an increase of 0.030
Total Tax Rate	\$1.483 an increase of \$0.152
	(per \$100 of assessed value)

Mr. Cavanaugh moved that the tax rate of \$1.483 per \$100 of assessed value be approved for school year 2007-2008. Mr. Wilson seconded the motion. The motion passed unanimously.

C. Revised Student Code of Conduct

This item was removed from the agenda. A vote was not cast.

G. Vendor Contracts

It was recommended that the Board of Education approve the following vendor contracts for Red Clay Consolidated School District for school year 2007-2008 (see attached).

Mr. Cavanaugh moved and Mrs. Vavalla seconded the motion. There was a roll call for this item.

Roll	Call
1 (0:1	

7. 10.17. <u>0. 10.17</u>					
Mr. Buckley	-	Yes	Mrs. Vavalla	-	Yes
Mr. Cavanaugh	-	Yes	Mr. Wilson	-	Yes
Mr. Fleming	-	Yes	Mr. Becnel	-	Yes
Mr. Linarducci	-	Abstained			

The vote was six (6) yes and one (1) no. The motion passed.

### **CONSENT CALENDAR AGENDA**

Item G was removed from the consent calendar agenda for a separate vote. Item D was stricken from this agenda. A vote was not cast. It was recommended that the remaining items on the consent calendar agenda be approved as submitted.

Mr. Linarducci moved and Mrs. Vavalla seconded the motion. The motion carried unanimously.

**Certificated and Classified Personnel Reports—**It was recommended that the certificated and classified personnel reports be approved as submitted.

**Bid Awards**—It was recommended that the Board of Education approve the following bids as submitted:

Bid No.	Description
5-07-45	Food Service - Milk/Juice/Dairy products
	Colonial School District
5-07-55	Food Service - A la Carte Contracts

#### IV. ITEMS SUBMITTED BY THE BOARD

None at this time.

### V. INFORMATION ITEMS

The information items were reviewed.

### VI. ADJOURNMENT

The meeting was adjourned at 9:40 p.m.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.



A. June 11, 2007 Special Executive Session

## SPECIAL EXECUTIVE SESSION

Wednesday, June 11, 2007 Highlands Elementary School 4:30 p.m.

Board members present: Irwin J. Becnel Jr., President; Martin A. Wilson Sr., Vice President; James J. Buckley; Paul Fleming; Charles M. Cavanaugh, Gary Linarducci; Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Brett Taylor, Julia Keleher, Pati Nash, Susan Rash

Also present: Alfred J. D'Angelo

The meeting was called to order by Mr. Becnel 4:35 p.m.

Mr. Buckley made a motion to go into Executive Session to discuss legal and personnel matters. Mrs. Vavalla seconded the motion. The motion carried unanimously.

Board members discussed legal and personnel matters with staff and legal counsel.

The meeting was adjourned at 7:05 p.m.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

MZ/jb

### B. June 11, 2007 Special Workshop Session

The Special Workshop Session of the Red Clay Consolidated School District Board of Education was held on Monday June 11, 2007. This meeting was scheduled from 6:30 p.m. - 8:00 p.m. at Highland Elementary School, 2100 Gilpin Avenue, Wilmington.

**Board members present**: Irwin J. Becnel, Jr., President; Martin A. Wilson Sr., Vice-President; Gary Linarducci; Paul Fleming; Charles Cavanaugh; Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent.

The recording secretary was Charita Lum

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Ted Ammann, Ariadna Clare, Mervin Daugherty, Debra Davenport, Deborah Hooper, Irene Hills, Julia Keleher, Jeffrey Lawson, Susan Rash, Brett Taylor, Christine Smith, Patti Nash

Mr. Becnel called the meeting to order at 7:10 p.m.

#### PERSONNEL REPORT

Dr. Robert Andrzejewski read statement to the community regarding the current condition of the Red Clay Consolidated School District's financial status. Dr. Andrzejewski announced that there would be significant cuts to the budget which will include layoffs and/or reassignment of Central Office personnel/secretarial staff and teachers. There will be cuts made to reduce cost of the transportation department which will include eliminating after school activities at the middle/high school levels. Dr. Andrzejewski stated that there will be ways identified to reduce spending which would ensure taxpayers that there tax dollars are being used effectively and efficiently. He also stressed that students will learn and achieve in all performance areas and we will continue to be committed to provide a safe and secure learning environment for our students.

### II. PRESENTATION - FY '08 BUDGET

Brett Taylor gave a presentation on the FY 2008 Preliminary Budget. Board members asked questions which were addressed by Brett Taylor and staff members present.

#### III. DISCUSSION

Mr. Becnel urged those in attendance to gather questions regarding this special workshop in order to have them addressed at the June  $20^{\rm th}$  Board meeting.

### IV. ADJOURNMENT

Mr. Becnel dismissed the Special Workshop Session at 8:05 p.m.

Respectfully Submitted,

Robert J. Andrzejewski, Ed.D

C. June 20, 2007 Executive Session

### **EXECUTIVE SESSION**

Wednesday, June 20, 2007 Highlands Elementary School 5:30 p.m.

Board members present: Irwin J. Becnel Jr., President; James J. Buckley; Paul Fleming; Gary Linarducci; Robert J. Andrzejewski, Executive Secretary and Superintendent

Absent: Martin A. Wilson Sr. - Vice President, Charles M. Cavanaugh, Marguerite Vavalla

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Brett Taylor, Julia Keleher

Also present: Alfred J. D'Angelo

The meeting was called to order by Mr. Becnel 5:35 p.m.

Mr. Linarducci made a motion to go into Executive Session to discuss legal and personnel matters. Mr. Buckley seconded the motion. The motion carried unanimously.

Board members discussed legal and personnel matters with staff and legal counsel.

The meeting was recessed at 7:35 p.m. to go into the public session. At 10:25 p.m. the Executive Session reconvened with the following attendees: Irwin J. Becnel Jr., James Buckley, Charles Cavanaugh, Paul Fleming and Gary Linarducci.

Board members discussed personnel matters.

The meeting was adjourned at 12 midnight.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

## D. June 20, 2007 Regular Session

The Regular Session of the Red Clay Consolidated School District Board of Education was held on Wednesday, June 20, 2007. This meeting was scheduled for 7:30 p.m. at Highlands Elementary School, 2100 Gilpin Avenue, Wilmington, Delaware 19808.

**Board members present:** Irwin Becnel, Jr., President; James J. Buckley; Charles Cavanaugh (arrived 9:08 p.m.); Gary Linarducci; Robert J. Andrzejewski, Executive Secretary and Superintendent.

Absent: Martin A. Wilson Sr., Vice President, Marguerite Vavalla (Note: Charles Cavanaugh arrived at 9:08 p.m. (during the end of budget presentation)

The recording secretary was Juanita Bradley

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Brett Taylor, Ted Ammann, Deborah Hooper, Irene Hills, Julia Keleher, Mervin Daugherty, Brian Moore, Susan Rash, Christine Smith, Pati Nash

Mr. Becnel called the meeting to order at 7:38 p.m. and led board members and community in the pledge of allegiance to the flag.

#### I. PRESENTATIONS

Student/Staff/Community Recognitions - Board member Paul Fleming and Dr. Robert Andrzejewski, Superintendent, recognized students and staff for their accomplishments.

Delaware School Board Association awarded Irwin J. Becnel Jr. the 2007 Certificate of Merit, and James J. Buckley was awarded the 2007 Certificate of Boardsmanship.

Several presentations were highlighted for board members and community. Presentation subjects consisted of the following: Title I, District Wellness Policy, Technology, Special Education Model, Preliminary Budget - FY2008 and Tax Rate 2008.

Board members expressed concerns about the status of technology within the district. Due to fluctuations in funding, current technology is at risk. During the discussion, it was determined that the budget will impact several areas and priorities of funding.

Brett Taylor presented information for the Preliminary Budget and Tax Rate for 2008. Mr. Taylor highlighted our financial condition and funding reductions to enhance savings. Board members requested a monthly report to monitor the cash flow and achievement of reductions proposed.

Staff responded to questions from board members regarding their presentations.

At 9:08 p.m. during the question/answer session for the budget presentation, Mr. Becnel left the meeting and returned at 9:13 p.m.

### II. PUBLIC RECOGNITION

The following persons spoke during public recognition portion of the board meeting:

Linda Calder, Barbara Finnan, Patricia Coates, Donna Baird, Richard Martin, John Allison, Frederika Jenner, Michael Bank, Steven Byrd, Maria Milton, Maria Santa Barbara, Antonio Prado, Donna Watson

### III. APPROVAL OF MINUTES

It was recommended that the Board of Education approve the minutes for May 8, 2007 Special Executive Session, May 16, 2007 Executive/Regular Sessions and May 30, 2007 Special Executive Session.

There were corrections.

#### Corrections:

May 16, 2007 - Regular Session
Oath of Office (Paul Fleming) - Mr. Becnel administered the oath of office not Dr. Andrzejewski.

Charter Review Committee Report

Board members were presented with information on two charter applications—Prestige Academy and Delaware College Prep Academy. Jack Perry provided information on Prestige Academy and Anita Roberson provided information on Delaware College Prep Academy. They responded to questions from board members.

Following the presentations Mr. Linarducci made a motion that the application for Prestige Academy be approved as submitted. Mr. Wilson seconded the motion. Further discussion ensued and there was opposition. This motion was tabled.

Due to stipulations regarding time constraints for the charter application, Mrs. Vavalla moved to place the Prestige Academy charter application on the agenda for consideration. Mr. Wilson seconded the motion. Mr. Linarducci's motion was untabled.

There was a roll call to vote on placing the Prestige Academy charter application on the agenda for consideration.

Roll Call					
Mr. Buckley		No	Mr. Linarducci	-	Yes
Mr. Cavanaugh	٠	Yes	Mrs. Vavalla	-	Yes
Mr. Fleming		No	Mr. Wilson	-	Yes
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			Mr. Becnel	•	Yes

The vote was five (5) yes and two (2) no. The motion passed and item was placed on the agenda.

Prestige Academy Charter Applications—it was recommended that the Board of Education approve the Prestige Academy Charter application as submitted.

## May 30, 2007 (Special Executive Session)

The day was changed from Tuesday to Wednesday.

There was a roll call vote on the Prestige Academy charter application.

### Roll Call

Mr. Buckley	-	No	Mr. Linarducci	-	Yes
Mr. Cavanaugh	-	Yes	Mrs. Vavalla	-	Yes
Mr. Fleming	-	No	Mr. Wilson	•	Yes
_			Mr. Becnel	=	Yes

The vote was five (5) yes and two (2) no. The motion passed on the Prestige Academy application.

Following the presentation for the Delaware College Prep Academy, Mr. Linarducci made a motion that this charter application be placed on the agenda. Mrs. Vavalla seconded the motion.

There was a roll call for this motion.

### Roll Call

Mr. Buckley	-	No	Mr. Linarducci	-	Yes
Mr. Cavanaugh	-	Yes	Mrs. Vavalla	•	Yes
Mr. Fleming	-	Yes	Mr. Wilson	-	Yes
_			Mr. Becnel	-	Yes

The vote was six (6) yes and one (1) no. The motion passed to place the Delaware College Prep Academy on the agenda.

Mr. Linarducci made a motion to approve the Delaware College Prep charter application. Mrs. Vavalla seconded the motion. There was a roll call on this motion.

### Roll Call

Mr. Buckley		No	Mr. Linarducci		Yes
Mr. Cavanaugh	-	Yes	Mrs. Vavalla	-	Yes
Mr. Fleming	•	Yes	Mr. Wilson	-	Yes
_			Mr. Becnel	-	Yes

The vote was six (6) yes and one (1) no. The motion passed for the Delaware College Prep charter application.

### IV. ACTION ITEMS

### A. Financial Position Report

It was recommended that the Board of Education approve the Financial Position Report as submitted (see attached).

Mr. Linarducci moved and Mr. Fleming seconded the motion. The motion carried unanimously.

## B. Revenue Anticipation Note

It was recommended that the Board of Education authorize the District to secure funds through a private institution, Commerce Bank, for the purposes of meeting cash obligations during the period of June 2007 through November 2007. The district will repay these funds within 90 days of borrowing such funds through tax proceeds. This provision is consistent with the Delaware Code herein stated:

Title 14, Delaware Code, §1922. Borrowing in anticipation of taxes.

Mr. Fleming moved and Mr. Linarducci seconded the motion. The motion passed unanimously.

## C. Modification to the Odyssey Charter

It was recommended that the Red Clay Consolidated School District Board of Education approve the modification to the Odyssey Charter as contained in the accountability committee report.

Mr. Linarducci moved and Mr. Cavanaugh seconded the motion. The motion passed unanimously.

### D. Administrative Appointment

It was recommended that the Board of Education approve the following administrative appointment:

Jill Floore, Director of Business and Finance Effective July 16, 2007 through June 30, 2009 Salary: \$115,498

Mr. Linarducci moved and Mr. Cavanaugh seconded the motion. The motion carried unanimously.

### CONSENT CALENDAR AGENDA

Item F was removed from the consent calendar agenda. A separate vote was not cast on this item. It was recommended that the remaining items on the consent calendar agenda be approved as submitted.

Mr. Fleming moved and Mr. Linarducci seconded the motion. The motion carried unanimously.

Student Disciplinary Case Nos. 07-33--It was recommended that the Board of Education approve the disciplinary action for the student named in the above case as discussed in Executive Session.

Certificated and Classified Personnel Reports - It was recommended that the Board of Education approve the certificated and classified personnel reports as submitted.

Regular Session Minutes Wednesday, June 20, 2007 Page 5

**Vendor Contracts—**It was recommended that the Board of Education approve the following vendor contracts:

- Food Service Prime Vendor Contract
  - o Bid #5-07-36
- Food Service Fresh Produce (Weekly Delivery)
  - o Bid #5-07-52
- Extended School Year Speech Services
  - From June 18, 2007 to August 9, 2007
     Delaware Curative, Inc. \$6,840.00

## V. ITEMS SUBMITTED BY THE BOARD

### A. Financial Review Committee

Mr. Buckley recommended that the Board of Education approve the formation of a Financial Review Committee to review the district's financial condition on a continuing basis. Mr. Fleming seconded the motion.

The motion passed unanimously.

Mr. Becnel noted that this action approves the formation of this committee. The population for this committee will be determined at future board meetings.

## VI. INFORMATION ITEMS

The information items were reviewed.

### VII. ADJOURNMENT

The meeting was adjourned at 10:18 p.m.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

School District Financial Position Report

(as required under Section 1507, Title 14, Detaware Code)

Report due by May 1, 2007 - Revised for June 2007

Red Clay Consolidated School District

15-Oct

17nn

Available Funds:

8,860,116 . <del>69</del> 2,802,076 ₩ Local Current Expense (Unencumbered balance as of 5/31/07 to include tocal current expense and other local discretionary Discretionary Revenue-Unencumbered balance as of 07/01/07 (75% of current year entitlement for State Funds and Projected Local Current Expense Revenue: 06/1/07--06/30/07 funds such as indirect costs, athletic receipts, CSCRP) Carryover Balances) \*\*

67 ↔ 69 ₩ Division II (Unencumbered balance as of 5/31/07 and final transfer of funds in Appropriation 0159, 0165, 0878) Division III (Unencumbered balance as of 5/31/07 and final transfer of funds in Appropriation 0186) Tax Relief (Unencumbered balance as of 5/31/07 in Appropriation 0287)

8,211,746

3,948,359

63

Cash Option (Unencumbered balance as of 5/31/07 in Appropriation 0194)

Total Available Funds

\$ 6,750,435 \$ 17,071,8

€

\*\*Discretionary Revenue: Local Current Expense (to include local current expense and other local discretionary funds such as indirect costs, athletic receipts, CCSRP); Division II (Appr 0159, 0165, 0878); Tax Relief (Appr 0287); Cash Option (Appr 0194);

Approved June 20, 2007 Red Clay Consolidated School District Board of Education Meeting Attachment Projected Local Current Expense Revenue, 07/01/07--10/15/07

Projected Local Obligations (To be funded from sources outlined above;

	7400	. (
Local Personnel Costs (Projected 06/01/07 through 06/30/07)		13-0ct
Local Personnel Costs (Projected 07/01/07 through 10/15/07)	\$ 3,896,289	
Local Operating Obligations (Projected 06/01/07 through 06/30/07)	÷	13,318,932
Local Operating Obligations (Projected 07/01/07 through 10/15/07)	\$ 2,310,000	
Total Droinstant 1	. ₩	3,500,000
ord I ofected Local Obligations		
Total Available Funds - Projected Local Obligations***	\$ 6,206,289 \$	16,818,932
	\$ 544,146 \$	252,931
One Month's Local Personnel Costs Obligations (only use FIRST TWO pay periods in March 2007)	-	-
	\$ 3,231,886 \$	3,231,886

Personnel Eligible Funds--Discretionary receipts as of 6/30 plus projected current expense through 06/30 \*\*\*\* Local Personnel Cost as of 6/30 plus projected through 06/30 \*\*\*\* Ratio of Local Personnel Costs to Personnel Eligible Funds

X X

3,896,289 N/A 6,750,435

Ν

0.577

\*\*\*If this figure is negative, the district shall indicate what steps it will take to assure that its obligations are satisfied district shall indicate what steps it plans to take in the ensuing fiscal year to assure that its future year-end balance in the current fiscal year. If the figure is less than the amount required to cover one month's full payroll cycle, the

\*\*\*\* Sources include Appropriations 0186,0287 and 8000

Board President

Prepared By

Casinislow Analysis	de en dune de	Septembra de la composição de la composi	August &	a September	e 0ctober
	Projected	Projected	Projected	Projected	Projected
Local Current Expense/1	\$ 2,802,076	544,146	4,748,063	1,918,857	
Projected Discretionary and Local Exp	ense Revenue/1	I			
Taxes and Fees	128,676		135,393	4,928,673	24 024 77
interest	70,000	30,000	30,000	30,000	31,031,77
Division III - Equal		3,918,750	30,000	30,000	50,00
Division II-AOC	-	1,500,000	_	-	
Options- Cash in	-	603,000	_	-	-
Indirect Costs	•	-	_	400,000	
Choice Receivable	-	-	_	400,000	-
CSCRP	-	-	_	-	-
Tax Relief	_	2,897,220	-	-	=
Senior Tax Rebate	-	2,007,220	_	-	-
Revenue Anticipation Loan/2	2,000,000	_	2,000,000	-	-
Other (Recodes, IVs)	1,749,683	-	2,000,000	-	-
· · · · · · · · · · · · · · · · · · ·					-
Subtotal	3,948,359	9,033,650	2,165,393	5,358,673	31,081,779
Projected Local Personnel Costs/1					•
Salaries	2,520,899	2,461,000	3,691,500	2,461,000	2,461,000
Benefits	1,375,390	868,733	1,303,100	868,733	
			.,,000,,00	000,700	868,733
Subtotal	3,896,289	3,329,733	4,994,600	3,329,733	3,329,733
ocal Operating Obligations					·
uition	2,000,000				
oan Repayment	-,,		•	2 000 000	-
ravel	_	_	-	2,000,000	2,000,000
ontracted Services	210,000		-	-	13,000
aterials Supplies	100,000	1,500,000	-	-	1,700,000
apital Outlay		-,,	-	-	200,000
Subtotal	2,310,000	1,500,000	<u> </u>	2,000,000	3,913,000
Deter					
ew Balance	544,146	4,748,063	1,918,857	1,947,797	25,786,843

Prepared By:

Superintendent:

Board President:

<sup>1/</sup> Includes Appropriation 8000, 8001, 8005, 8009, 8041,8065 2/ Repayment of second loan will occur in November upon receipt of the October tax receipts

B. May 16, 2007 Executive Session

## **EXECUTIVE SESSION**

Wednesday, May 16, 2007 Highlands Elementary School 5:30 p.m.

Board members present: Irwin J. Becnel Jr., President; Martin A. Wilson Sr., Vice President; James J. Buckley; Charles M. Cavanaugh, Gary Linarducci; Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Brett Taylor, Debra Davenport, Julia Keleher, Pati Nash, Christine Smith

Also present: Alfred J. D'Angelo

The meeting was called to order by Mr. Becnel 5:35 p.m.

Mr. Wilson made a motion to go into Executive Session to discuss legal and personnel matters. Mr. Linarducci seconded the motion. The motion carried unanimously.

Board members discussed legal and personnel matters with staff and legal counsel.

The meeting was adjourned at 7:40 p.m.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

MZ/jb

## C. May 16, 2007 Regular Session

The Regular Session of the Red Clay Consolidated School District Board of Education was held on Wednesday, May 16, 2007. A Public Hearing on Restructuring Plans for Conrad School of Science and A. I. DuPont Middle School was held from 7:00 p.m. - 7:30 p.m. The Regular Session began at 7:45 p.m. These meeting were held at Highlands Elementary School, 2100 Gilpin Avenue, Wilmington.

**Board members present:** Irwin J. Becnel, Jr., President; Martin A. Wilson Sr., Vice-President; James J. Buckley; Charles Cavanaugh; Paul Fleming; Gary Linarducci; Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent.

The recording secretary was Charita Lum

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Brett Taylor, Ted Ammann, Debra Davenport, Deborah Hooper, Irene Hills, Julia Keleher, Jeffrey Lawson, Mervin Daugherty, Brian Moore, Pati Nash, Susan Rash

Mr. Becnel called the meeting to order at 7:45 p.m. and led board members and community in the pledge of allegiance to the flag. Due to time constraints, the public hearing presentation was presented during the regular session.

Mr. Theodore Boyer, Principal of Alexis I. du Pont Middle School, and Dr. Gerald Smith and Dr. Paula Topolosky, Deans of Conrad School of Science reported on the restructuring plans for their schools.

## OATH OF OFFICE FOR BOARD OF EDUCATION MEMBER

A. Action item - Appointment of New Board Member

It was recommended that the Board of Education appoint the successful election candidate, Paul L. Fleming, to fill the term till June 30, 2007.

Mr. Buckley moved and Mr. Wilson seconded the motion. The motion carried unanimously.

Dr. Andrzejewski administered the oath of office to Mr. Paul Fleming, new board member for Nominating District C.

### Presentations

- A. Mr. Cavanaugh and Dr. Andrzejewski acknowledged staff and students for their accomplishments.
- B. Dr. Zawislak gave an overview of the Title I Staffing Allocations and responded to questions from board members.
- C. Charter Review Committee Report

Board members were presented with information on two charter applications—Prestige Academy and Delaware College Prep Academy. Jack Perry provided information on Prestige Academy and Anita Roberson provided information on Delaware College Prep Academy. They responded to questions from board members.

Following the presentations Mr. Linarducci made a motion that the application for Prestige Academy be approved as submitted. Mr. Wilson seconded the motion. Further discussion ensued and there was opposition. This motion was tabled.

Due to stipulations regarding time constraints for the charter application, Mrs. Vavalla moved to place the Prestige Academy charter application on the agenda for consideration. Mr. Wilson seconded the motion. Mr. Linarducci's motion was untabled.

There was a roll call vote for the Prestige Academy charter application.

### Roll Call

Mr. Buckley	-	No	Mr. Linarducci	-	Yes
Mr. Cavanaugh	_	Yes	Mrs. Vavalla	•	Yes
Mr. Fleming	-	No	Mr. Wilson	-	Yes
			Mr. Becnel	-	Yes

The vote was five (5) yes and two (2) no. The motion passed.

Following the presentation for the Delaware College Prep Academy, Mr. Linarducci made a motion that this charter application put on agenda. Mrs. Vavalla seconded the motion.

There was a roll call for this motion.

	Rol	l C	all	
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Mr. Buckley	-	No	Mr. Linarducci	-	Yes
Mr. Cavanaugh	-	Yes	Mrs. Vavalla	-	Yes
Mr. Fleming	-	Yes	Mr. Wilson	-	Yes
		Yes	Mr. Becnel	-	Yes

The vote was six (6) yes and one (1) no. The motion passed.

Mr. Linarducci made a motion to approve the Delaware College Prep charter application. Mrs. Vavalla seconded the motion. The motion passed unanimously.

Mr. Fleming commented that we consider the outcome of current charter schools before accepting other applications.

## II. Public Recognition

The following person spoke during public recognition portion of the board meeting:

Michael Bank, John Allison, Bruce Vaccaro, Jacqueline Jackson, Andrea Robirette, Melissa Tanzilli

## III. Approval of Minutes

It was recommended that the Board of Education approve the minutes for the April 18, 2007 Executive/Regular sessions. There was a correction.

### Correction

April 18, 2007 Regular Session

Ms. Rash provided a presentation for Curriculum and Instruction.

The minutes were approved as corrected.

### IV. Action Items

A. Restructuring Plans - Conrad School of Science and A. I. DuPont Middle School.

It was recommended that the Board of Education approve the Restructuring Plans for Conrad School of Science and A. I. du Pont Middle School as submitted.

Public Hearing and Regular Session Minutes Wednesday, May 16, 2007 Page 4

Mr. Cavanaugh moved and Mr. Wilson seconded the motion. The motion carried unanimously.

### B. Tax Abatement

It was recommended that the Board of Education approve granting an abatement of the district's share of all school taxes levied to Agape Fellowship F. W. Baptist Church.

Mrs. Vavalla moved and Mr. Cavanaugh seconded the motion. The motion carried unanimously.

## P. Financial Position Report

Mr. Wilson moved and Mr. Linarducci seconded the motion. The motion carried unanimously.

## Consent Calendar Agenda

Items G, H, M. N were deleted from the consent calendar agenda. A vote was not cast on these items. A vote was cast for Item P separately. It was recommended that the remaining items on the consent calendar agenda be approved as submitted.

Mr. Wilson moved and Mrs. Vavalla seconded the motion. The motion carried unanimously.

**Certificated and Classified Personnel Reports** - It was recommended that the Board of Education approve the certificated and classified personnel reports as submitted.

## P. Items Submitted by the Board

None at this time.

### Q. Information Items

The information items were reviewed.

Public Hearing and Regular Session Minutes Wednesday, May 16, 2007 Page 5

## R. Adjournment

The meeting was adjourned at 10:00 p.m.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

## A. April 18, 2007 Executive Session

## **EXECUTIVE SESSION**

Wednesday, April 18, 2007 Highlands Elementary School 5:30 p.m.

Board members present: Irwin J. Becnel Jr., President; Martin A. Wilson Sr., Vice President; James J. Buckley; Charles M. Cavanaugh, Gary Linarducci; Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent

Also present: Alfred D'Angelo, Attorney

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Brett Taylor, Debra Davenport, Julia Keleher, Pati Nash, Christine Smith

The meeting was called to order by Mr. Becnel 5:45 p.m.

Mr. Buckley made a motion to go into Executive Session to discuss legal and personnel matters. Mr. Linarducci seconded the motion. The motion carried unanimously.

Board members discussed legal and personnel matters with staff and legal counsel.

The meeting was adjourned at 7:45 p.m.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

MZ/jb

## B. April 18, 2007 Regular Session

The Regular Session of the Red Clay Consolidated School District Board of Education was held on Wednesday, April 18, 2007. This meeting was scheduled for 7:30 p.m. at Highlands Elementary School 2100 Gilpin Avenue, Wilmington, Delaware 19808.

**Board members present:** Irwin Becnel, Jr., President; Martin A. Wilson Sr., Vice-President; James J. Buckley; Charles Cavanaugh; Gary Linarducci; Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent.

The recording secretary was Juanita Bradley

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Ted Ammann, Ariadna Clare, Debra Davenport, Faith Newton, Deborah Hooper, Irene Hills, Julia Keleher, Jeffrey Lawson, Merv Daugherty, Brian Moore, Susan Rash, Brett Taylor, Christine Smith, Patti Nash

Mr. Becnel called the meeting to order at 7:48 p.m. and led board members and community in the pledge of allegiance to the flag.

A moment of silence was held by board members, staff and community for shooting victims of Virginia Tech. Heart-felt sympathy was expressed for their families.

#### I. PRESENTATIONS

**Student/Staff/Community Recognitions** - Board member James Buckley and Dr. Robert Andrzejewski, Superintendent, recognized students and staff for their accomplishments.

Mery Daugherty, Director of Professional Development, provided board members and community with an overview of the Professional Development program for Red Clay.

### II. PUBLIC RECOGNITION

The following persons spoke during public recognition portion of the board meeting:

Lee Davis, Richard Martin, Regina Christian, Pat Bartoshesky, Winifred Sammons, Yvonne Johnson

### III. APPROVAL OF MINUTES

It was recommended that the Board of Education approve the minutes for March 5, 2007, Special Executive Session, March 6, 2007, Special Executive/Workshop Sessions and March 21, 2007, Executive/Regular Sessions.

There were corrections.

### **Corrections:**

March 6, 2007 - Special Executive Session
This meeting began at 6:25 p.m., not 5:00 p.m.
Yvonne Johnson was not present at this meeting.

Regular Session Minutes Wednesday, April 18, 2007 Page 2

### March 21, 2007

Correction to names under Public Recognition -Senator David Sokola, not Representative David Sokola Richard Lynch, not Richards Lynch

Correction to Action Item A - Referendum Option

It was recommended that the Board of Education approve scheduling an operating expense referendum for May 17, 2007, to request a tax increase of .35 per \$100 assessed value for a total of 17.5 million dollars to phase in over a two year period.

Mr. Cavanaugh moved and Mrs. Vavalla seconded the motion.

Mr. Cavanaugh accepted an amendment to the motion to phase in the increase over a three year period. This option would allow for .20 per \$100 of assessed value in FY 2008, and additional .10 per \$100 assessed value in FY 2009 and an additional .05 per \$100 assessed value in FY 2010.

The motion carried unanimously.

The minutes were approved as corrected.

#### IV. ACTION ITEMS

#### A. Final Construction/Renovation Plans

It was recommended that the Red Clay Consolidated School District Board of Education approve the final construction/renovation plans and specifications for Brandywine Springs Elementary, 1621 Telegraph Road facility and H. B. du Pont Middle School.

Mr. Linarducci moved and Mr. Cavanaugh seconded the motion. The motion carried unanimously.

### G. Certificated Personnel Report

It was recommended that the certificated personnel report be approved as submitted.

Mrs. Vavalla moved and Mr. Linarducci seconded the motion.

Prior to the board vote, Diane Dunmon and Debra Davenport responded to questions from Mr. Buckley regarding staffing procedures.

The motion passed unanimously.

### **CONSENT CALENDAR AGENDA**

Item G was removed from the consent calendar agenda. A separate vote was cast, Item J - Student Disciplinary Case No. 06-35 was added to the agenda. It was recommended that the remaining items on the consent calendar agenda be approved as submitted.

Mrs. Vavalla moved and Mr. Wilson seconded the motion. The motion carried unanimously.

Student Disciplinary Case Nos. 07-30, 07-31 - It was recommended that the Board of Education approve the disciplinary action for the students named in the above cases as discussed in Executive Session.

**Student Disciplinary Case No. 06-35** - It was recommended that the Board of Education approve the disciplinary action for the student named in Case No. 06-35 as discussed in Executive Session.

School Calendar 2007-2008 (Note: 2008-2009 calendar was removed from the consent calendar agenda - a vote was not cast.) - it was recommended that the Board of Education approve the school calendar for 2007-2008 school year as submitted.

Holiday Calendar - 12-Month Employees 2007-2008 School Year (Note: 2008-2009 calendar was removed from the consent calendar agenda - a vote was not cast.) - It was recommended that the Board of Education approve the holiday calendar for 12-month employees - 2007-2008 school year as submitted.

**Board of Education Meeting Schedule - 2007-2008** - It was recommended that the Board of Education approve the Board of Education meeting school for the 2007-2008 school year as submitted.

Classified Personnel Report - It was recommended that the classified personnel report be approved as submitted.

**Donations** - It was recommended that the Board of Education accept the donation of miscellaneous toys, books, games, figurines and a children's table and four (4) chairs form Kathleen M. Novello. These items, valued at \$450.00 were donated to Meadowood School in the Red Clay Consolidated School District.

Board members expressed their appreciation and thanks to Kathleen M. Novello for her donations.

### V. ITEMS SUBMITTED BY THE BOARD

None at this time.

### VI. INFORMATION ITEMS

The information items were reviewed.

### VII. ADJOURNMENT

The meeting was adjourned at 9:30 p.m.

Respectfully submitted,

A. March 5, 2007 Special Executive Session

# SPECIAL EXECUTIVE SESSION

Monday, March 5, 2007 Linden Park 4550 New Linden Hill Road 5:00 p.m.

Board members present: James J. Buckley, Charles M. Cavanaugh, Yvonne Johnson, Marguerite Vavalla, Robert J. Andrzejewski, Executive Secretary and Superintendent

Absent: Irwin J. Becnel Jr., President and Martin A. Wilson Sr., Vice President

Also present: Alfred D'Angelo, Attorney, Lew Miller, Linda Poole

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Brett Taylor, Merv Daugherty, Julia Keleher, Pati Nash, Christine Smith

The meeting was called to order by Mr. Cavanaugh at 5:05 p.m.

Mrs. Vavalla made a motion to go into Executive Session to discuss a legal matter. Mr. Buckley seconded the motion. The motion carried unanimously.

Board members discussed a legal matter with staff and legal counsel.

The meeting was adjourned at 7:35 p.m.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

MZ/ib

B. March 6, 2007 Special Executive Session

## SPECIAL EXECUTIVE SESSION

Tuesday, March 6, 2007 Linden Park 4550 New Linden Hill Road 5:00 p.m.

Board members present: Martin A. Wilson Sr., Vice President; James J. Buckley; Charles M. Cavanaugh; Yvonne Johnson; Marguerite Vavalla, Robert J. Andrzejewski, Executive Secretary and Superintendent

Absent: Irwin J. Becnel Jr., President and Gary Linarducci

Administrative staff present: Pati Nash

The meeting was called to order by Mr. Wilson at 6:25 p.m.

Mrs. Vavalla made a motion to go into Executive Session to discuss a legal matter. Mr. Cavanaugh seconded the motion. The motion carried unanimously.

Board members discussed a legal matter with staff.

The meeting was adjourned at 7:20 p.m. to the Special Workshop Session.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

/jb

# C. March 6, 2007 Special Workshop Session

The Special Workshop Session of the Red Clay Consolidated School District Board of Education was held on Tuesday, March 6, 2007. This meeting was scheduled from 5:00 p.m. - 7:00 p.m. at Linden Park, 4550 New Linden Hill Road, Wilmington, DE. 19808.

Board members present: Martin A. Wilson Sr., Vice-President; James J. Buckley; Gary Linarducci (6:25 p.m. arrival); Charles Cavanaugh; Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent.

The recording secretary was Charita Lum.

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Ted Ammann, Ariadna Clare, Merv Daugherty, Debra Davenport, Deborah Hooper, Irene Hills, Julia Keleher, Jeffrey Lawson, Faith Newton, Susan Rash, Brett Taylor, Christine Smith

Mr. Wilson called the meeting to order at 5:10 p.m.

## I. PRESENTATION

Julia Keleher made presentation on NCLB - Overview of the Restructuring Process

Red Clay Consolidated School District will restructure when our schools suffer from the inability to satisfy stakeholders' expectations for achievement and performance targets.

In gaining an understanding of the Annual Yearly Progress, there are methods used to monitor and track achievements of our students. Currently, DSTP is used to track the performance of various groups of students over a given time period.

Restructuring is necessary when schools do not meet the requirements in a given subject area and make annual yearly progress. Ms. Keleher continued to explain the process by providing information on guidelines for restructuring, options for restructuring and the Red Clay Restructuring Model.

Board members expressed great interest and some concerns in certain areas regarding funding which were addressed by staff

members present, but felt this was a very well put together presentation and commended Ms. Keleher for a job well done.

### RECESSION

Board members dismissed the Special Workshop Session at 6:25 p.m. to go into Executive Session to discuss the upcoming election. Those present were asked to remain until the meeting reconvened.

Public session reconvened at 7:22 p.m. by Charles Cavanaugh.

## II. ITEM SUBMITTED BY THE BOARD

## A. UPCOMING ELECTION - NOMINATING DISTRICT C

Red Clay Consolidated School District Board members requested that the following motion and full statement be read into the record during a public meeting Tuesday, March 6, 2007:

Mr. Cavanaugh made motion requesting that the Department of Elections extend the deadline for the Red Clay Consolidated School District current school board elections. This request is made to allow interested residents of nominating District C to file the appropriate paperwork to run for election for this board vacancy.

The board vacancy occurred after the New Castle County Board of Elections allowed the filing deadline to expire without notifying the school district or the Board of Education that a sitting board member and candidate would be required to withdraw from the race.

The investigation of the circumstances that led to the Department of Elections notifying the district and the incumbent board member of their ineligibility began several weeks prior to the last day of filing. The board member was not even notified until the last day of filing on Friday at 3:30 p.m.

Anytime a board seat is vacant for any reason, the number of interested residents who file for that vacancy increases dramatically. The seat in question had four candidates file when it was vacant in May 2006.

Since the Department of Elections was aware of the potential problem in the ineligibility of the incumbent board member, we are requesting the Department of Elections to extend our filing deadline in order to allow interested residents to once again show their interest by filing their candidacy to fill this vacancy.

This motion will be sent to the Department of Elections and copied to the following:

The News Journal, The Community News, The Red Clay Consolidated School District attorney, Red Clay State Legislators, County Government, State Election Commissioner, Red Clay Record, Red Clay website, Department of Education, Governor's Office

Charles Cavanaugh moved and Margaret Vavalla seconded.

The motion carried unanimously.

### III. ADJOURNMENT

At 7:30 p.m. Mr. Wilson adjourned the meeting.

Respectfully Submitted,

Robert J. Andrzejewski, Ed.D.

# D. March 21, 2007 Executive Session

## **EXECUTIVE SESSION**

Wednesday, March 21, 2007 Brandywine Springs Elementary 5:30 p.m.

Board members present: Irwin J. Becnel Jr., President; Martin A. Wilson Sr., Vice President; James J. Buckley; Charles M. Cavanaugh, Gary Linarducci; Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent

Also present: Alfred D'Angelo, Attorney

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Brett Taylor, Julia Keleher, Pati Nash

The meeting was called to order by Mr. Becnel 5:40 p.m.

Mrs. Vavalla made a motion to go into Executive Session to discuss legal and personnel matters. Mr. Linarducci seconded the motion. The motion carried unanimously.

Board members discussed legal and personnel matters with staff and legal counsel.

The meeting was adjourned at 7:35 p.m.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

MZ/jb

# E. March 21, 2007 Regular Session

The Regular Session of the Red Clay Consolidated School District Board of Education was held on Wednesday, March 21, 2007. This meeting was scheduled for 7:30 p.m. at Brandywine Springs Elementary School, 2916 Duncan Road, Wilmington, DE 19808.

**Board members present:** Irwin Becnel, Jr., President; Martin A. Wilson Sr., Vice-President; James J. Buckley; Charles Cavanaugh; Gary Linarducci; Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent.

The recording secretary was Charita Lum

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Ted Ammann, Ariadna Clare, Debra Davenport, Faith Newton, Deborah Hooper, Irene Hills, Julia Keleher, Jeffrey Lawson, Merv Daugherty, Brian Moore, Susan Rash, Brett Taylor, Christine Smith, Patti Nash, Donald Odom, Lynn Meyer-Berlin, Jennifer Shields-Russell

Mr. Becnel called the meeting to order at 7:40 p.m. and led board members and community in the pledge of allegiance to the flag.

A moment of silence was held by board members, staff and community for Marguerite Vavalla's mother who recently passed away.

### I. PRESENTATION

Student/Staff/Community Recognitions Gary Lindarducci. Marguerite Vavalla along with Dr. Robert Andrzejewski, Superintendent recognized students Et staff for their accomplishments.

District Calendars - Mary Norris presented the School Calendars for school years 2007/2007 & 2008/2009. It was recommended that the 2008/2009 calendar be acted upon April 18, 2007 board meeting.

District Financial Report - Financial Path Forward - Dr. Andrzejewski and Brett Taylor presented information on the District Financial Report Questions were raised by the board which were addressed by administrative staff present.

Superintendent's Special Scholarship - Dr. Andrzejewski announced that his \$3000 performance stipend will be returned to reflect his commitment to the students of Red Clay in the form of a \$1000

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scholarship for one graduating senior at each of our high schools - Thomas McKean, John Dickinson and Alexis I. DuPont.

### II. PUBLIC RECOGNITION

The following persons spoke during public recognition portion of the board meeting:

Yvonne Johnson officially resigned her position as a Red Clay Consolidated School District board member. Yvonne expressed feelings regarding her resignation and thanked everyone for their continued support and appreciation for being able to serve as a Red Clay board member.

Representative David Sokola, Richards Lynch, Denver Garrison, John Allison, Michal Bank, Richard Cross, Eileen Snyder, Leslie Wagner, Marie Solum and Deknetra Perry

### III. APPROVAL OF MINUTES

It was recommended that the Board of Education approve the minutes for February 21, 2007 Executive/Regular Sessions.

There were corrections.

### Corrections:

January 17, 2007 Regular Session - The Board of Education accepted the Charter School Applications.

February 21, 2007 Executive Session - Mr. Becnel was not in attendance to call the meeting to order.

The minutes were approved as corrected.

### IV. ACTION ITEMS

### A. Referendum Option -

It was recommended that the Board of Education approve the scheduling of a May 17, 2007 current expense referendum. The option chosen was .20 per \$100 of assessed value in Fiscal Year 2008, an additional .10 per assessed value in 2009 and an additional .05 per assessed value.

Mr. Cavanaugh moved and Mrs. Vavalla seconded the motion. The motion carried unanimously.

# B. Certificated Personnel Report

It was recommended that the certificated personnel report be approved as submitted.

Marguerite Vavalla moved and Martin Wilson, Sr. seconded the motion.

There was a roll call for this motion.

# Roll Call

Mr. Buckley	-	Abstain	Mrs. Vavalla	-	Yes
Mr. Cavanaugh	-	Yes	Mr. Wilson	•	Yes
Mr. Linarducci	-	Yes	Mr. Becnel	-	Yes

The vote was five (5) yes and one (1) abstention. The motion passed.

# D. Classified Personnel Report

It was recommended that the Board of Education approve the classified personnel report as submitted.

Mr. Buckley moved and Mr. Cavanaugh seconded the motion.

The motion carried unanimously.

# **CONSENT CALENDAR AGENDA**

Items D and E were removed from the consent calendar agenda. A separate vote was cast. It was recommended that the remaining items on the consent calendar agenda be approved as submitted.

**Student Disciplinary Case Nos. 07-28, 07-29 -** It was recommended that the disciplinary action for the students named in the above cases be approved as discussed in Executive Session.

**Bid Awards** - It was recommended that the Board of Education approve the bid awards listed as submitted.

Bid No. Description
5-07-23 Bookbinding
Colonial & Red Clay School Districts

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Lease Agreement - It was recommended that the Board of Education approve a lease agreement between the district and Commerce Commercial Leasing for the leasing of computers purchased through state contract from Dell Technologies. The lease term is for five years at a total of \$196,675.

# V. ITEMS SUBMITTED BY THE BOARD

None at this time.

# VI. INFORMATION ITEMS

The information items were reviewed.

# VII. ADJOURNMENT

At 10:55 p.m. Mr. Becnel adjourned the meeting.

Respectfully submitted.

A. February 21, 2007 Executive Session

## EXECUTIVE SESSION

Wednesday, February 21, 2007 Brandywine Springs Elementary 5:30 p.m.

**Board members present:** Martin A. Wilson Sr., Vice President; James J. Buckley; Yvonne Johnson; Gary Linarducci; Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent

Absent: Irwin J. Becnel Jr., President and Charles M. Cavanaugh

Also present: Alfred D'Angelo, Attorney

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Brett Taylor, Julia Keleher

The meeting was called to order by Mr. Becnel 5:43 p.m.

Mr. Linarducci made a motion to go into Executive Session to discuss legal and personnel matters. Mrs. Johnson seconded the motion. The motion carried unanimously.

Board members discussed legal and personnel matters with staff and legal counsel.

The meeting was adjourned at 7:30 p.m.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

MZ/jb

B. February 21, 2007 Regular Session

The Regular Session of the Red Clay Consolidated School District Board of Education was held on Wednesday, February 21, 2007. This meeting was scheduled for 7:30 p.m. at Brandywine Springs Elementary School, 2916 Duncan Road, Wilmington, DE 19808.

**Board members present:** Martin A. Wilson Sr., Vice-President; James J. Buckley; Yvonne Johnson; Gary Linarducci; Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent.

Absent: Irwin J. Becnel Jr., President; Charles M. Cavanaugh

The recording secretary was Charita Lum

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Ted Ammann, Ariadna Clare, Debra Davenport, Faith Newton, Deborah Hooper, Irene Hills, Julia Keleher, Jeffrey Lawson, Merv Daugherty, Brian Moore, Susan Rash, Brett Taylor

Mr. Wilson called the meeting to order at 7:31 p.m. and led board members and community in the pledge of allegiance to the flag.

#### PRESENTATION

Merv Daugherty and Debra Davenport made presentation on Highly Qualified Teachers.

Mark Zawislak måde presentation on School Choice 2007-2008 School Year.

### II. PUBLIC RECOGNITION

The following person spoke during public recognition portion of the board meeting:

Stewart Strug

#### III. APPROVAL OF MINUTES

It was recommended that the Board of Education approve the minutes for January 10, 2007 Special Executive Session, the January 10, 2007 Special Workshop Session, January 17, 2007 Executive/Regular Sessions and January 22, 2007 Special Executive Session.

There were corrections.

## Correction:

January 10, 2007 Special Workshop Session - James Buckley was présent.

The minutes were approved as corrected.

## IV. ACTION ITEMS

A. School Choice - 2007/2008 School Year

It was recommended that the Board of Education approve the School Choice - 2007/2008 School Year recommendations.

Ms. Vavalla moved and Mrs. Johnson seconded the motion.

The motion carried unanimously.

B. Amendment to the Superintendent's Contract

It was recommended that the Board of Education approve the amendment to the superintendent's contract effective July 1, 2006 through June 30, 2007. The contract was amended to reflect an increase in compensation and a one-time stipend.

Mrs. Johnson moved and Mr. Linarducci seconded the motion. The motion carried unanimously.

Board members commended Dr. Andrzejewski for the various initiatives implemented in Red Clay. Also, they acknowledged his ability to unite staff in Red Clay.

# CONSENT CALENDAR AGENDA

Item E was deleted from the consent calendar agenda. It was recommended that the remaining items on the consent calendar agenda be approved as submitted.

Ms. Johnson moved and Mr. Buckley seconded the motion. The motion carried unanimously.

Student Disciplinary Case Nos. 07-24, 07-26 - It was recommended that the disciplinary action for the students named in the above cases be approved as discussed in Executive Session.

Financial Position Report - It was recommended that the Board of Education approve the Financial Position Report as submitted.

Vendor Contracts - It was recommended that the Board of Education approve the following vendor contract for the Red Clay Consolidated School District for the school year 2006-2007 - Meadowood - The Speech Clinic \$3,900.00

**Donations** - It is recommended that the Board of Education accept the donation of a wheel chair valued at \$400 from Shagufta Masood. This item will be donated to the Red Clay Consolidated School District.

Note: The board members expressed their thanks and appreciation for this donation.

Certificated and Classified Personnel Reports - It was recommended that the Board of Education approve the certificated and classified personnel reports as submitted.

# V. ITEMS SUBMITTED BY THE BOARD

Mr. Buckley spoke on the Health Fair to be held at Baltz Elementary School.

Ms. Johnson invited board members and public to a Legislative Breakfast to be held at Marbrook Elementary School on February 23, 2007 at 7:30 a.m., to discuss full day kindergarten program.

### VI. INFORMATION ITEMS

The information items were reviewed.

# VII. ADJOURNMENT

At 8:55 p.m. Mr. Wilson adjourned the meeting.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

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# B. January 10, 2007 Special Workshop Session

The Special Session of the Red Clay Consolidated School District Board of Education was held on Wednesday, January 10, 2007, at 6:00 p.m. This meeting was held at Brandywine Springs Elementary School, 2916 Duncan Road, Wilmington.

**Board members present:** Irwin J. Becnel Jr., President; Charles M. Cavanaugh; Yvonne Johnson; Gary Linarducci and Robert J. Andrzejewski, Superintendent and Executive Secretary

Absent: Martin A. Wilson Sr., Vice President, James J. Buckley, Marguerite Vavalla

The recording secretary was Charita Lum.

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Brett Taylor, Julia Keleher, Ted Ammann, Irene Hills, Deborah Hooper, Jeffrey Lawson, Christine Smith, Brian Moore, Pati Nash, Faith Newton, Susan Rash

President Becnel called the meeting to order at 6:20 p.m.

#### I. PRESENTATIONS

### A. All Day Kindergarten Program

Pursuant to state legislation, parents have the option of full-day kindergarten or a half-day program. Mary Norris and Deborah Hooper presented information on all day kindergarten with a view of half day option. They reported on funding, historical data, pros and cons for this state-mandated initiative.

Funding: The state will provide half the funding for this program. Cost per teacher will range from \$20,000 - \$25,000. Estimated cost will be over \$250,000,000 to implement 11 full-day kindergarten programs. The district can request a modification to this mandate or delay implementation if funding is unavailable.

Historical data: Highlands and Baltz offer full-day kindergarten classes. The state assists with funding for the Baltz program.

Pros and Cons: With full-day kindergarten, more content can be taught. Parents who choose a half-day program, students will receive less content.

Staff responded to questions from board members. To address concerns with the legislators, a legislative board meeting was suggested.

#### B. School Program Capacities

Dr. Mark Zawislak presented information on school capacities. He reported that school capacities are determined by identifying instructional space, the number of students per room, allowing teacher planning, conferences and other duties. Capacity is subject to change when renovations occur. Office space, in most cases, does not impact instructional space. Enrollment is not school capacity.

Staff responded to questions from board members.

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# II. ADJOURNMENT

The meeting was adjourned at 8:00 p.m.

Respectfully submitted,

C. January 17, 2007 Executive Session

# EXECUTIVE SESSION

Wednesday, January 17, 2007 Brandywine Springs Elementary 5:30 p.m.

Board members present: Irwin J. Becnel Jr., President; Martin A. Wilson Sr., Vice President; James J. Buckley; Charles M. Cavanaugh; Yvonne Johnson; Gary Linarducci; Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent

Also present: Alfred D'Angelo, Attorney

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Brett Taylor, Julia Keleher, Pati Nash

The meeting was called to order by Mr. Becnel 5:45 p.m.

Mr. Wilson made a motion to go into Executive Session to discuss legal and personnel matters. Mrs. Johnson seconded the motion. The motion carried unanimously.

Board members discussed legal and personnel matters with staff and legal counsel.

The meeting was adjourned at 7:30 p.m.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

MZ/jb

# D. January 17, 2007 Regular Session

The Regular Session of the Red Clay Consolidated School District Board of Education was held on Wednesday, January 17, 2007. This meeting was scheduled for 7:30 p.m. at Brandywine Springs Elementary School, 2916 Duncan Road, Wilmington.

**Board members presenter:** Irwin J. Becnel Jr., President; Martin A. Wilson Sr., Vice-President; James J. Buckley; Charles M. Cavanaugh; Yvonne Johnson; Gary Linarducci; Marguerite Vavalla; Robert J. Andrzejewski, Superintendent and Executive Secretary

The recording secretary was Charita Lum

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Brett Taylor, Ted Ammann, Debra Davenport, Jeffrey Lawson, Christine Miller, Pati Nash, Faith Newton, Susan Rash, Jennifer Russell-Shields

Mr. Becnel called the meeting to order at 7:37 p.m. and led board members and community in the pledge of allegiance to the flag.

#### I. PRESENTATIONS

Mrs. Johnson and Dr. Andrzejewski acknowledged six Red Clay teachers who recently received National Board Certification from the National Board for Professional Teaching Standards.

Mike Bitar, President of the Mid-Atlantic Division of Energy Education, Inc., presented an award to Brian Moore and George McDowell for energy conservation effort over the past two years.

Caridad Alonso received recognition for being named the 2007 Delaware Teacher of the Year by the Department of Education.

### II. PUBLIC RECOGNITION

The following person spoke during public recognition portion of the board meeting:

John Allison

## III. APPROVAL OF MINUTES

It was recommended that the Board of Education approve the minutes for December 6, 2006 Special Executive Session, December 7, 2006 Special Workshop Session and December 14, 2006 Executive/Regular Sessions.

The minutes were approved as corrected.

### Correction

December 14, 2006 Executive Session minutes – the following statement was corrected: The meeting was recessed at 7:45 p.m.

December 14, 2006 Regular Session minutes should have included another donation— Joy Elzey, 40 children's books, 9 file boxes, posters and miscellaneous classroom supplies, valued at \$1,241.25 to be donated to the Richardson Park Elementary School.

#### IV. ACTION ITEMS

A. Final Budget - FY '07

It was recommended that the Board of Education approve the Final Budget - FY 07

Mr. Cavanaugh moved and Mr. Buckley seconded the motion. The motion carried unanimously.

B. School Program Capacities

It was recommended that the Board of Education approve the School Program Capacities.

Mrs. Johnson moved and Mr. Wilson seconded the motion. The motion carried unanimously.

C. Charter School Applications (Prestige Academy and the Delaware College Preparatory Academy)

It was recommended that the Board of Education approve the charter school applications for Prestige Academy and the Delaware College Preparatory Academy and establish a review committee for these applications.

Mrs. Johnson moved and Mrs. Vavalla seconded the motion. The motion carried unanimously.

### **CONSENT CALENDAR AGENDA**

Items D, E, F, I were deleted from the consent calendar agenda. It was recommended that the remaining items on the consent calendar agenda be approved as submitted.

Mr. Cavanaugh moved and Mr. Buckley seconded the motion. The motion carried unanimously.

Student Disciplinary Case Nos. 07-20, 07-21, 07-22, 07-23—It was recommended that the disciplinary action for the students named in the above cases be approved as discussed in Executive Session.

**Vendor Contracts**—It was recommended that the Board of Education approve the use of Verizon wireless for cellular and data service for the Red Clay Consolidated School District under the state contract (05-384-AC) beginning July 1, 2007.

Certificated and Classified Personnel Reports—It was recommended that the Board of Education approve the certificated and classified personnel reports as submitted.

Bid Awards—It was recommended that the Board of Education approve the following bids as submitted:

Bid No.

Description

5-07-21

Automotive and school bus parts and accessories Colonial and Red Clay School Districts Regular Session Minutes Wednesday, January 17, 2007 Page 3

# V. ITEMS SUBMITTED BY THE BOARD

None at this time

# VI. INFORMATION ITEMS

The information items were reviewed.

## VII. ADJOURNMENT

The meeting was adjourned at 9:45 p.m.

Respectfully submitted,

E. January 22, 2007 Special Executive Session

# SPECIAL EXECUTIVE SESSION

Monday, January 22, 2007 1000 Continental Drive Newark, Delaware 6:00 p.m.

Board members present: Irwin J. Becnel Jr., President; Martin A. Wilson Sr., Vice President; James J. Buckley; Charles M. Cavanaugh; Yvonne Johnson; Gary Linarducci; Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent

The meeting was called to order by Mr. Becnel 6:00 p.m.

Mr. Wilson made a motion to go into Executive Session to discuss a personnel matter. Mrs. Johnson seconded the motion. The motion carried unanimously.

Board members discussed a personnel matter with the superintendent.

The meeting was adjourned at 10:00 p.m.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

MZ/jb

A. December 6, 2006 Special Executive Session

# SPECIAL EXECUTIVE SESSION

Wednesday, December 6, 2006 Columbus Inn Wilmington, Delaware 6:00 p.m.

Board members present: Irwin J. Becnel Jr., President; Martin A. Wilson Sr., Vice President; James J. Buckley; Charles M. Cavanaugh; Yvonne Johnson; Gary Linarducci; Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent

The meeting was called to order by Mr. Becnel 6:00 p.m.

Mr. Wilson made a motion to go into Executive Session to discuss a personnel matters.
Mrs. Vavalla seconded the motion. The motion carried unanimously.

Board members discussed a personnel matter with the superintendent.

The meeting was adjourned at 10:00 p.m.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

/ıb

# III. <u>APPROVAL OF MINUTES</u>

B. December 7, 2006 Special Workshop Session

The Special Workshop Session of the Red Clay Consolidated School District Board of Education was held on Thursday, December 7, 2006. This meeting was scheduled for 5:00 p.m. at Brandywine Springs Elementary School, 2916 Duncan Road, Wilmington, DE 19808.

Board Members Present: Irwin J. Becnel Jr., President; Martin A. Wilson Sr., Vice President; James J. Buckley; Charles M. Cavanaugh; Yvonne Johnson; Gary Linarducci; Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent

The recording secretary was Gina Hampton.

Administrative Staff Present: Diane Dunmon, Mark Zawislak, Mary Norris, Brett Taylor, Pati Nash

The meeting was called to order by Mr. Becnel at 5:11 p.m. Dr. Andrzejewski gave the objectives of the meeting followed by the FY 2007 Final Budget presentation from Mr. Taylor.

During the presentation Mr. Taylor comprehensively highlighted the district's financial position, budget allocations, expenditures, special division budgets for FY 2007. Staff responded to questions and concerns from board members.

Dr. Andrzejewski made some final remarks and Mr. Becnel adjourned the meeting at 6:49 p.m.

Respectfully submitted,

C. December 14, 2006 Executive Session

## **EXECUTIVE SESSION**

Thursday, December 14, 2006
Brandywine Springs Elementary
5:30 p.m.

Board members present: Irwin J. Becnel Jr., President; Martin A. Wilson Sr., Vice President; James J. Buckley; Charles M. Cavanaugh; Yvonne Johnson; Gary Linarducci; Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Brett Taylor, Julia Keleher

The meeting was called to order by Mr. Becnel 5:07 p.m.

Mr. Wilson made a motion to go into Executive Session to discuss legal and personnel matters. Mrs. Vavalla seconded the motion. The motion carried unanimously.

Board members discussed legal and personnel matters with staff.

The meeting was adjourned at 7:45 p.m.

Board members reconvened into Executive Session at 10:15 p.m. to discuss personnel matters with staff.

The meeting was adjourned at 11:35 p.m.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

MZ/jb

# D. December 14, 2006 Regular Session

The Regular Session of the Red Clay Consolidated School District Board of Education was held on Thursday, December 14, 2006. This meeting was scheduled for 7:30 p.m. at Brandywine Springs Elementary School, 2916 Duncan Road, Wilmington, DE 19808.

Board members present: Irwin J. Becnel Jr., President; Martin A. Wilson Sr., Vice President; James J. Buckley; Charles M. Cavanaugh; Yvonne Johnson; Gary Linarducci; Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent

The recording secretary was Juanita Bradley

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Brett Taylor, Julia Keleher, Ted Ammann, Debra Davenport, Irene Hills, Deborah Hooper, Jeffrey Lawson, Pati Nash, Faith Newton, Donald Odom, Sue Rash, Brian Moore, Lynne Meyer-Berlin, Christine Smith

Mr. Becnel called the meeting to order at 7:47 p.m. and led board members and community in the pledge of allegiance to the flag.

Board members expressed their condolences to the families of Carolyn Williams, a retiree from Red Clay; and a student, JaQuanna M. Lewis, from Stanton Middle School, who passed away recently. There was a moment of silence.

#### I. PRESENTATION

Mrs. Vavalla and Dr. Andrzejewski acknowledged students, parents and staff for their accomplishments. Staff provided board members with updates on various issues within Red Clay –Energy Excellence, Conrad Schools of Science, Class Size Waiver and Final Budget – FY2007.

#### II. PUBLIC RECOGNITION

The following spoke during the public recognition portion of the board meeting:

Sharon Roat, Gary Fender, Melanie Roberts, Jane Rattenni, Karen Harris, Barbara Finnan, Stewart Krug, Jeannette Fennimore, Melinda Jasani, Stephanie Dukes, Kathleen Riley, Mandy Gonye, Morgan Dukes, Katie Horn, Jenn Ruebush, Stacey Henry, Theresa Black

### III. APPROVAL OF MINUTES

It was recommended that the Board of Education approve the minutes for the November 15, 2006 Executive/Regular Sessions and November 30, 2006 Special Executive Session. There was a correction.

November 30, 2006 Special Executive Session Irwin J. Becnel Jr. – Present/not absent

The minutes were approved as corrected.



Regular Session Minutes Thursday, December 14, 2006 Page 2

#### IV. ACTION ITEMS

#### A. Administrative Contracts

(Board members voted on this item after returning from Executive Session at 11:35 p.m.)

It was recommended that the Board of Education approve the administrative contracts as discussed in Executive Session.

Mrs. Johnson moved and Mr. Buckley seconded the motion. There was a roll call on this item.

### Roll Call

Mr. Buckley	_	Yes	Mrs. Vavalla	-	Yes
Mr. Cavanaugh	•	Yes	Mr. Wilson	-	Yes
Mrs. Johnson	-	Yes	Mr. Becnel	-	Yes
Mr. Linarducci	_	Yes			

vir. Einarducci - res

The vote was seven (7) yes and zero (0) no. The motion passed unanimously.

### **CONSENT CALENDAR AGENDA**

Items D and E were deleted from the consent calendar agenda. It was recommended that the remaining items on the consent calendar agenda be approved as submitted.

Mr. Cavanaugh moved and Mrs. Vavalla seconded the motion. The motion carried unanimously.

Student Disciplinary Case Nos. 07-10, 07-12, 07-16—It was recommended that the disciplinary action for the students named in the above cases be approved as discussed in Executive Session.

Certificated and Classified Personnel Reports—It was recommended that the certificated and classified personnel reports be approved as submitted.

**Donations**—It was recommended that the Board of Education accept the donation from Representatives DiPinto and Roy from their legislative street funds to be transferred to the Red Clay Education Foundation to improve the Conrad parking lot.

Board members expressed their appreciation for this donation.

#### V. ITEMS SUBMITTED BY THE BOARD

None at this time.

### VI. INFORMATION ITEMS

The information items were reviewed.

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# VII. ADJOURNMENT

At 10:10 p.m. Mrs. Johnson made a motion to go into Executive Session to return to the public. Mr. Cavanaugh seconded the motion. The motion carried unanimously.

Board members returned to public session at 11:35 p.m. and concluded this meeting at 11:40 p.m.

Respectfully submitted,

A. November 15, 2006 Executive Session

# EXECUTIVE SESSION

Wednesday, November 15, 2006 Brandywine Springs Elementary 5:30 p.m.

**Board members present:** Martin A. Wilson Sr., Vice President; James J. Buckley; Charles M. Cavanaugh; Yvonne Johnson; Gary Linarducci; Robert J. Andrzejewski, Executive Secretary and Superintendent

Absent: Irwin J. Becnel Jr., President and Marguerite Vavalla

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Brett Taylor, Julia Keleher, Pati Nash

The meeting was called to order by Mr. Wilson at 5:45 p.m.

Mrs. Johnson made a motion to go into Executive Session to discuss legal and personnel matters. Mr. Buckley seconded the motion. The motion carried unanimously.

Board members discussed legal and personnel matters with staff.

The meeting was adjourned at 7:41 p.m.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

MZ/jb

# B. November 15, 2006 Regular Session

The Regular Session of the Red Clay Consolidated School District Board of Education was held on Wednesday, November 15, 2006. This meeting was scheduled for 7:30 p.m. at Brandywine Springs Elementary School, 2916 Duncan Road, Wilmington, DE 19808.

**Board members present:** Martin A. Wilson Sr., Vice President; James J. Buckley; Charles M. Cavanaugh; Yvonne Johnson; Gary Linarducci; Robert J. Andrzejewski, Executive Secretary and Superintendent

Absent: Irwin J. Becnel Jr., President and Marguerite Vavalla

The recording secretary was Juanita Bradley

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Brett Taylor, Julia Keleher, Ted Ammann, Ariadna Clare, Irene Hills, Deborah Hooper, Jeffrey Lawson, Pati Nash, Faith Newton, Donald Odom, Sue Rash, Brian Moore, Lynne Meyer-Berlin, Christine Smith

Mr. Wilson called the meeting to order at 7:41 p.m. and led board members and community in the pledge of allegiance to the flag.

### I. PRESENTATION

Mr. Buckley and Dr. Andrzejewski acknowledged students, parents and staff at Shortlidge Academy and Stanton Middle School for having been named *Positive Behavior Support Star Schools* for 2005-2006 school year.

#### II. PUBLIC RECOGNITION

The following spoke during the public recognition portion of the board meeting:

Michael Bank, John Allison, Dana Garrett, Cathy Cowan

### III. APPROVAL OF MINUTES

It was recommended that the Board of Education approve the minutes for the October 18, 2006 Regular/Executive Sessions as submitted.

### IV. ACTION ITEMS

A. Charter Renewal for Delaware Military Academy

It was recommended that the Red Clay Board of Education approve the renewal for the Delaware Military Academy Charter School as supported by the Accountability Committee.

Mrs. Johnson moved and Mr. Buckley seconded the motion. The motion carried unanimously.

# B. Administrative Appointment

It was recommended that the Board of Education approve the following administrative appointment:

Christopher M. Kohan, Acting Assistant Principal Effective November 8, 2006 through June 30, 2007 Salary in accordance with administrative salary schedule

Mr. Cavanaugh moved and Mr. Linarducci seconded the motion. The motion carried unanimously.

### C. Certificated Personnel Report

It was recommended that the Certificated Personnel Report be approved as submitted.

Mrs. Johnson moved and Mr. Cavanaugh seconded the motion. The motion carried unanimously.

## D. Classified Personnel Report

It was recommended that the Classified Personnel Report be approved as submitted.

Mrs. Johnson moved and Mr. Cavanaugh seconded the motion. The motion carried unanimously.

### **CONSENT CALENDAR AGENDA**

Items F, I, J were deleted from the consent calendar agenda. It was recommended that the remaining items on the consent calendar agenda be approved as submitted.

Mr. Cavanaugh moved and Mr. Linarducci seconded the motion. The motion carried unanimously.

**Student Disciplinary Case Nos. 07-03, 07-05, 07-06, 07-09—It** was recommended that the disciplinary action for the students named in the above cases be approved as discussed in Executive Session.

Appointments to the Red Clay Education Foundation—It was recommended that the Board of Education approve the appointment of the following individuals to the Red Clay Education Foundation for a three-year term:

- Dennis L. Loftus, Ed.D.
- Roger P. Roy
- Michael Bowman

**Construction Management Services – Wilmington Campus**—It was recommended that the Board of Education approve the contract for Construction Management Services for the Wilmington Campus to Nason Construction, Inc. This contractor was selected under a public process--request for proposals.

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**Donations**—It was recommended that the Board of Education accept the donation of a Rifton Pacer Gait Trainer from Debra Damiani. This item, valued at \$700,000, was donated to the Red Clay Consolidated School District.

### V. ITEMS SUBMITTED BY THE BOARD

Mrs. Johnson read the Principal Recognition Day resolution.

Mr. Buckley wanted to discuss updates on various district issues. Dr. Andrzejewski suggested that the administration be given opportunity to plan presentations for specific board meetings or workshops.

# VI. INFORMATION ITEMS

The information items were reviewed.

### VII. ADJOURNMENT

The meeting was adjourned at 8:17 p.m.

Respectfully submitted,

C. November 30, 2006 Special Executive Session

# **EXECUTIVE SESSION**

Wednesday, November 30, 2006 Brandywine Springs Elementary 5:30 p.m.

Board members present: Irwin J. Becnel Jr., President; Martin A. Wilson Sr., Vice President (arrived at 5:17 p.m.); James J. Buckley; Charles M. Cavanaugh; Yvonne Johnson; Gary Linarducci (arrived at 6:30 p.m.); Robert J. Andrzejewski, Executive Secretary and Superintendent

Absent: Irwin J. Becnel Jr., President and Marguerite Vavalla

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Brett Taylor, Irene Hills, Deborah Hooper, Jeffrey Lawson, Pati Nash

The meeting was called to order by Mr. Becnel at 5:05 p.m.

Mrs. Johnson made a motion to go into Executive Session to discuss legal and personnel matters. Mr. Buckley seconded the motion. The motion carried unanimously.

Board members discussed personnel matters with staff.

The meeting was adjourned at 8:40 p.m.

Respectfully submitted,

A. October 18, 2006 Executive Session

# **EXECUTIVE SESSION**

Wednesday, October 18, 2006 Brandywine Springs Elementary 5:30 p.m.

Board members present: Irwin J. Becnel Jr., President; Martin A. Wilson Sr., Vice President; James J. Buckley; Charles M. Cavanaugh (arrived at 6:30 p.m.); Yvonne Johnson; Gary Linarducci (arrived at 6:05 p.m.); Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Brett Taylor, Pati Nash

The meeting was called to order by Mr. Becnel at 5:45 p.m.

Mr. Wilson made a motion to go into Executive Session to discuss legal and personnel matters. Mrs. Johnson seconded the motion. The motion carried unanimously.

Board members discussed legal and personnel matters with staff.

The meeting was adjourned at 7:00 p.m.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

MZ/jb



# B. October 18, 2006 Regular Session

The Public Hearing and Regular Session of the Red Clay Consolidated School District Board of Education were held on Wednesday, October 18, 2006. The Public Hearing started at 7:09 p. m. and the Regular Session began at 7:46 p. m. These meetings were held at Brandywine Springs Elementary School, 2916 Duncan Road, Wilmington, DE 19808.

Board members present: Irwin J. Becnel Jr., President; Martin A. Wilson Sr., Vice President; James J. Buckley; Charles M. Cavanaugh; Yvonne Johnson; Gary Linarducci; Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent

The recording secretary was Gina Hampton.

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Brett Taylor, Ted Ammann, Ariadna Clare, Irene Hills, Deborah Hooper, Jeffrey Lawson, Pati Nash, Donald Odom, Sue Rash, Brian Moore, Lynne Meyer-Berlin, Christine Smith

Mr. Becnel called the Public Hearing to order at 7:09 p.m.

Deborah Hooper presented information on the Class Size Waiver (H. B. 758). Ms. Johnson had questions which were addressed by Ms. Hooper and each principal affected by the waiver. Questions regarding Warner from Mr. Martin and Mr. Buckley were addressed by Ms. Allen, the school principal.

Mr. Taylor discussed the financial impact indicating the cost for each teaching unit and whether or not a May staff projection would make this process easier and less disruptive for the students involved.

The Class Size Public Hearing concluded at 7:45 p.m.

Mr. Becnel called the meeting to order at 7:46 p.m. and led board members and community in the pledge of allegiance to the flag.

Board members expressed their condolences to the families of Michael Lewandowski, a Red Clay employee and a student from the military academy, who passed away recently. There was a moment of silence.

#### I. PRESENTATION

The Purchase of Property presentation was withdrawn.

#### II. PUBLIC RECOGNITION

The following spoke during the public recognitions portion of the board meeting:

Barbara Finnan, Beth Engler, Cathy Francisco, Richard P. Lynch, Bichael Bank, Kim Hoeschel, Lawrence Stansbury, Abdullah Muhammad, Frederika Jenner, Thomas White, Angela Moore, Christine Shinner, Patricia Coates, Maria Milton, Stewart Krug

### III. APPROVAL OF MINUTES

It was recommended that the Board of Education approve the minutes for the September 20, 2006, Regular Session and September 28, 2006, Special Workshop Session as submitted.

The minutes for the Regular Session were approved as submitted and the minutes for the Special Workshop Session were approved with two corrections.

### Corrections

Sue Rash was present at this meeting.

Staff responded to questions from board members and the public.

#### IV. ACTION ITEMS

### See Items submitted by the Board - Section IV.

#### A. Class Size Waiver

It was recommended that the Board of Education approve the Class Size Waiver.

Ms. Vavalla moved and Mr. Cavanaugh seconded the motion. The motion passed unanimously.

#### B. Bond Resolution

It was recommended that the Red Clay Consolidated School District Board of Education approve the Bond Resolution as submitted.

Ms. Vavalla moved and Ms. Johnson seconded the motion. The motion carried unanimously.

## C. Administrative Appointment

It was recommended that the Red Clay Consolidated School District Board of Education approve the Administrative Appointment as submitted.

Kendall Mobley, Assistant Principal, Dickinson Effective October 9, 2006 – June 30, 2007

Mr. Martin moved and Mrs. Johnson seconded the motion. A roll call was taken.

### Roll Call

Mr. Buckley	_	No	Mr. Linarducci	-	Yes
Mr. Cavanaugh	-	Yes	Mrs. Vavalla	-	Yes
Mrs. Johnson	-	Yes	Mr. Wilson	-	Yes
			Mr. Becnel	_	Yes

The vote was six (6) yes and one (1) no. The motion passed.

## D. Certificated Personnel Report

It was recommended that the Certificated Personnel Report be approved as submitted.

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Mr. Cavanaugh moved and Ms. Johnson seconded the motion. A roll call was taken.

### Roll Call

Mr. Buckley	-	Yes	Mr. Linarducci	-	Yes
Mr. Cavanaugh	-	Yes	Mrs. Vavalla	-	Yes
Mrs. Johnson	•	Yes	Mr. Wilson	-	Yes
			Mr. Recnel		Yes

The vote was seven (7) yes. The motion passed unanimously.

## E. Classified Personnel Report

It was recommended that the Classified Personnel Report be approved as submitted.

Mr. Cavanaugh moved and Ms. Johnson seconded the motion. A roll call was taken.

## Roll Call

Mr. Buckley	-	Yes	Mr. Linarducci	-	Yes
Mr. Cavanaugh	-	Yes	Mrs. Vavalla	-	Yes
Mrs. Johnson	-	Yes	Mr. Wilson	-	Yes
			Mr. Becnel	-	Yes

The vote was seven (7) yes. The motion passed unanimously.

#### F. Donations

It was recommended that the Red Clay Consolidated School District Board of Education accept the donation of a Giraffe Supine Stander valued at \$1,800 from Sheri and Michael Chambers. This item will be donated to the Red Clay Consolidated School District.

Mr. Martin moved and Ms. Johnson seconded the motion. The motion carried unanimously.

### **CONSENT CALENDAR AGENDA**

### G. Student Disciplinary Case 07-01

It was recommended that the disciplinary action for the student named in Case No. 07-01 be approved as discussed in Executive Session.

Mr. Martin moved and Ms. Johnson seconded the motion. The motion carried unanimously.

## H. Student Disciplinary Case 07-02

It was recommended that the disciplinary action for the student named in Case No. 07-01 be approved as discussed in Executive Session.

Mr. Martin moved and Ms. Johnson seconded the motion. The motion carried unanimously.

### I. Vendor Contracts

It was recommended that the Red Clay Consolidated School District Board of Education approve the vendor contract for Meadowood School to Delaware Curative Workshop as submitted. Item was removed for discussion. Mr. Linarducci advised the Board he has a relative involved in this contract.

Mr. Cavanaugh moved and Ms. Johnson seconded the motion. A roll call was taken.

#### Roll Call

Mr. Buckley	_	Yes	Mr. Linarducci	-	Abstained
Mr. Cavanaugh	-	Yes	Mrs. Vavalla	-	Yes
Mrs. Johnson	-	Yes	Mr. Wilson	-	Yes
			Mr. Becnel	-	Yes

The vote was six (6) yes and one (1) abstention. The motion passed.

### IV. ITEMS SUBMITTED BY THE BOARD

### A. Legislative Priorities

It was recommended that the Board of Education approve the Legislative Priorities as submitted.

Mr. Linarducci moved and Mr. Martin seconded. The motion carried unanimously.

## B. Salary Publication - Certificated and Classified Personnel Reports

Mr. Buckley made a motion that salaries for employees be published on the certificated and classified personnel reports.

There was not a second for this motion; therefore, a vote could not be cast for this motion.

# V. INFORMATION ITEMS

The information items were reviewed.

### VI. ADJOURNMENT

The meeting was adjourned at 9:37 p.m.

Respectfully submitted,

The Regular Session of the Red Clay Consolidated School District Board of Education was held on Wednesday, September 19, 2007, at 7:30 p.m. This meeting was held at Highlands Elementary School, 2100 Gilpin Avenue, Wilmington, DE 19806.

**Board members present:** Irwin J. Becnel Jr., President; Martin A. Wilson Sr., Vice President; James J. Buckley; Paul Fleming; Gary Linarducci; Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent

Absent: Charles M. Cavanaugh

The recording secretary was Juanita Bradley

Administrative staff present: Mary Norris, Mervin Daugherty, Jill Floore, Julia Keleher, Susan Rash, Ted Ammann, Debra Davenport, Irene Hills, Deborah Hooper, Brian Moore, Pati Nash, Faith Newton, Christine Smith, Brett Taylor, Burton Watson

Mr. Becnel called the meeting to order at 7:38 p.m. and led board members and community in the pledge allegiance to the flag.

#### I. PRESENTATION

A. Student/Staff/Community Recognitions

Assistant Principal Mark Pruitt and teacher Beth Schwartz were recognized for Alexis I. DuPont High School having earned the 2006-2007 State Champions in Sportsmanship awards.

B. H. B. DuPont Student Uniform Proposal

Mr. Chad Carmack, principal of H. B. DuPont Middle School, presented information on the Student Dress Code proposals for H. B. DuPont Middle School. Rationale, process for implementation, cost and expected outcomes were shared with board members and public.

Mr. Carmack responded to questions from board members.

Understanding that action for this presentation will occur in October, the board members agreed to vote on this proposal. This will allow for early communication to parents prior to the choice enrollment process.

It was recommended that the H. B. DuPont Middle School Uniform proposal be approved as submitted.

Mr. Fleming moved and Mr. Linarducci seconded the motion. The motion carried unanimously.

Prior to the public members speaking, Mr. Mervin Daugherty read a statement regarding financial support for after school activities. PTA/PTO groups have expressed willingness to assist with funding for after school programs that have be discontinued due to budget restraints.

Mr. Daugherty stated, "Parent leadership groups that are able to provide financial supports for clubs must work in collaboration with the principals to ensure costs for transportation, registration and staff compensation are covered. The principals must approve any club/activity

Philip Kaplan, RCEA Vice President, asked administration to revisit the decision for substitute teacher reductions.

Amanda Gonye spoke in support of after school activities.

Jason Lin, student, expressed thanks and appreciation to board members and staff for responding to requests about after school activities.

Valerie Brown encouraged administration to consider the implementation of after school activities for students at Stanton and Conrad. Consider all students affected by reduction of funds.

#### III. APPROVAL OF MINUTES

It was recommended that the Board of Education approve minutes for the August 15, 2007, Executive/Regular Sessions as submitted.

The minutes were approved as submitted.

#### IV. ACTION ITEMS

### A. Financial Position Report

Jill Floore, Director of Finance, provided information about the Financial Position Report. The Financial Position Report notes a negative balance of 4.1 million dollars that projects through October 15<sup>th</sup>. Red Clay staff submitted a letter to the Department of Education (DOE) requesting approximately 7.4 million dollars to cover payroll costs through the end of October. The negative balance includes pay back of a loan of 2.3 million dollars, FY 2007 payables, and charter payments. We are in ongoing contact with DOE who is monitoring our budget and reduction plan.

It was recommended that the Board of Education approve the Financial Position Report as submitted.

Mr. Buckley moved and Mrs. Vavalla seconded the motion. The motion carried unanimously.

#### B. School Calendar Revision – 2007-2008

Mary Norris, Assistant Superintendent, informed board members that the revision to calendar is due to the change is legislation for Veteran's Day.

It was recommended that the Board of Education approve the School Calendar Revision – 2007-2008 as submitted.

Mrs. Vavalla moved and Mr. Wilson seconded the motion. The motion carried unanimously.

#### C. Holiday Calendar Revision – 12 Month Employees 2007-2008

It was recommended that the Board of Education approve the changes to the 2007-2008 Holiday Calendar Revision for 12-month employees as submitted.

#### The committee will:

- Examine historical, current and projected financial data
- Closely monitor current spending, its relationship to the budget and the district's overall financial health
- Serve as a community resource for information about district finances and promote understanding of the budget process
- Perform other review and recommendation functions as directed by the Board of Education
- Meet monthly and report at the Board of Education's monthly public session
- Develop a monthly financial report that meets its own and the Board's requirements and meets or exceeds requirements of the State Board of Education
- Elect officers and determine terms of service
- Provide orientation to its members to state and local financial laws and practices
- Hold all meetings in public

#### The committee is composed of:

Community representatives:

John Allison (resident/parent)

Paul Lloyd (resident/parent)

Tom Shopa (resident)

RCEA Representative:

Michael Bank

District Finance Director:

Jill Floore

Board Members:\*

Gary Linarducci James Buckley

\*Red Clay Board of Education representatives will also serve as liaisons to prioritize requests and responses to and from the committee and the board members and Red Clay administration.

These committee representatives were appointed to the committee by Mr. Irwin J. Becnel Jr., Red Clay Board of Education President.

Board of Education members accepted the Community Financial Review Committee proposal as presented.

### V. INFORMATION ITEMS

The information items were reviewed.

## VI. ADJOURNMENT

The meeting was adjourned at 9:30 p.m.

Respectfully submitted,

B. September 20, 2006 Executive Session

# **EXECUTIVE SESSION**

Wednesday, September 20, 2006 Highlands Elementary School 5:30 p.m.

Board members present: Irwin J. Becnel Jr., President; Martin A. Wilson Sr., Vice President; James J. Buckley; Charles M. Cavanaugh; Yvonne Johnson; Gary Linarducci; Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Brett Taylor, Pati Nash

Also present: Jim Sullivan, Attorney

The meeting was called to order by Mr. Becnel at 5:35 p.m.

Mr. Buckley made a motion to go into Executive Session to discuss legal and personnel matters. Mrs. Johnson seconded the motion. The motion carried unanimously.

Board members discussed legal and personnel matters with staff and legal counsel.

Mr. Linarducci left the meeting at 6:20 p.m. and did not return.

The meeting was adjourned at 7:35 p.m.

Executive Session was reconvened at 9:45 p.m. All board members and the superintendent were present. Board members discussed personnel matters.

The meeting was adjourned at 10:30 p.m.

Respectfully submitted,

# C. September 20, 2006 Regular Session

The Regular Session of the Red Clay Consolidated School District Board of Education was held on Wednesday, September 20, 2006, at 7:30 p.m. This meeting was held at Highlands Elementary School, 2100 Gilpin Avenue, Wilmington, DE 19806.

Board members present: Irwin J. Becnel Jr., President; Martin A. Wilson Sr., Vice President; James J. Buckley; Charles M. Cavanaugh; Yvonne Johnson; Gary Linarducci; Marquerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent

The recording secretary was Juanita Bradley.

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Julia Keleher, Brett Taylor, Ted Ammann, Ariadna Clare, Debra Davenport, Irene Hills, Deborah Hooper, Jeffrey Lawson, Pati Nash, Faith Newton, Donald Odom, Sue Rash, Christine Smith

Mr. Becnel called the meeting to order at 7:40 p.m. and led board members and community in the pledge allegiance to the flag.

Board members expressed their condolences to the families of Donna M. Bullard and Angela Y. Freeman, two Red Clay employees, who passed away recently. There was a moment of silence.

### I. PRESENTATION

There was a detailed presentation on Red Clay's ELL Program (English Language Learners). Ariadna Clare facilitated the presentation and responded to questions from board members.

### II. PUBLIC RECOGNITION

The following spoke during the public recognitions portion of the board meeting:

Stewart Krug, Yvonne Mitten, John Allison, Michael Bank

## III. APPROVAL OF MINUTES

It was recommended that the Board of Education approve the minutes for the August 16, 2006, Regular Session minutes as submitted.

The minutes were approved as submitted.

Mr. Buckley stated that minutes should contain more detail and a discussion occurred concerning this topic.

Mr. Cavanaugh left the meeting at 9:16 p.m. before approval of minutes and returned at 9:21 p.m. prior to voting on action items.

### IV. ACTION ITEMS

#### A. JEC Choice Policy Revisions

It was recommended that the Board of Education approve the JEC Choice Policy for the school year 2006-2007.

## Regular Session Minutes Wednesday, September 20, 2006 Page 2

Yvonne Johnson left the meeting at 9:22 p.m. and returned at 9:35 p.m. She was not present to vote for the JEC Choice Policy and Wellness Policy.

## B. Wellness Policy

It was recommended that the Red Clay Consolidated School District Board of Education approve the Wellness Policy as submitted.

Mr. Linarduccì moved and Ms. Vavalla seconded the motion. The motion carried unanimously.

The Certificated and Classified Personnel reports were removed from the Consent Calendar agenda. Board members agreed that these reports should be listed under action items. A discussion ensued on the suggestion to list individuals' salaries on reports for public knowledge. A consensus was not reached on this subject.

### D. Certificated Personnel Report

It was recommended that the Certificated Personnel Report be approved as submitted.

Mr. Cavanaugh moved and Mr. Wilson seconded the motion.

A roll call was taken.

Roll C	all
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Mr. Buckley	-	No	Mr. Linarducci	-	Abstained
Mr. Cavanaugh	-	Yes	Mrs. Vavalla	-	Yes
Mrs. Johnson	-	Yes	Mr. Wilson	-	Yes
			Mr. Becnel	-	Yes

Mr. Buckley commented that more information, such as salaries, should be indicated on certificated and classified personnel reports. He believes that individual salary information should be provided and will not approve the certificated and classified personnel reports.

The vote was five (5) yes, one (1) no and one (1) abstention. The motion passed.

#### E. Classified Personnel Report

It was recommended that the Classified Personnel Report be approved as submitted.

Mr. Wilson moved and Mr. Cavanaugh seconded the motion.

A roll call was taken.

## Roll Call

, ton oan					
Mr. Buckley	-	No	Mr. Linarducci	-	Abstained
Mr. Cavanaugh	-	Yes	Ms. Vavalla	-	Yes
Mrs. Johnson		Yes	Mr. Wilson	-	Yes
•			Mr Becnel	_	Yes

The vote was five (5) yes, one (1) no and one (1) abstention.

Regular Session Minutes Wednesday, September 20, 2006 Page 3

# **CONSENT CALENDAR AGENDA**

Action Items D and E were removed from the consent calendar agenda. A separate vote was cast on these items. It was recommended that the consent calendar agenda be approved as submitted.

Mr. Cavanaugh moved and Ms. Vavalla seconded the motion. The motion carried unanimously.

#### Preliminary Plans/Specifications

- 1. It was recommended that the Board of Education approve the Preliminary Plans/Specifications for Brandywine Springs Elementary School, H. B. DuPont Middle School, the Wilmington Campus and Telegraph Road.
- 2. It was further recommended that the Board of Education approve the Preliminary and Final Plans/Specifications for Meadowood.

Bid Awards—It was recommended that the Board of Education approve the following bids as submitted:

Bid No. Description
5-06-51 Trash Removal Service 2006-2007 School Year

**Vendor Contracts**—It was recommended that the Board of Education approve a revision to the following vendor contract for the Red Clay Consolidated School District for the school year 2006-2007.

Special Services - Virginia Henriquez - \$37,000.00

#### IV. ITEMS SUBMITTED BY THE BOARD

Board members will determine if individual salaries will be published on the certificated and classified personnel reports and how much information should be recorded in the minutes, by vote, at its next regular session.

#### V. INFORMATION ITEMS

The information items were reviewed.

#### VI. ADJOURNMENT

At 9:40 p.m. Mr. Cavanaugh made a motion to go into Executive Session not to return to the public. Mr. Wilson seconded the motion. The motion passed unanimously.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

# D. September 28, 2006 Special Workshop Session

The Special Workshop Session of the Red Clay Consolidated School District Board of Education was held on Thursday, September 28, 2006, at 5:00 p.m. This meeting was held at Brandywine Springs Elementary School, 2916 Duncan Road, Wilmington, DE 19808.

Board members present: Irwin J. Becnel Jr., President; Martin A. Wilson Sr., Vice President; James J. Buckley; Charles M. Cavanaugh; Yvonne Johnson; Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent

Absent: Gary Linarducci

The recording secretary was Mary Norris.

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Julia Keleher, Brett Taylor, Deborah Hooper

Mr. Becnel called the meeting to order at 5:06 p.m.

#### Class Size Reduction

Mary Norris, Assistant Superintendent, presented a detailed presentation to support Red Clay's position to request a class size waiver. Information was provided on staff deployment based on projected student enrollment; process regarding staffing; history of class size legislation and its impact on teaching units and focus on the realized staffing scenario were discussed. The administration's perception, based on projected enrollment for the end of October 2006 and all factors, determines the administration's decision to seek a class size waiver.

Staff responded to questions from board members.

The meeting was adjourned at 8:00 p.m.

Respectfully submitted,

Robert J. Andrzejewski

A. August 16, 2006 Executive Session

#### EXECUTIVE SESSION

Wednesday, August 16, 2006 Highlands Elementary School 5:30 p.m.

Board members present: Irwin J. Becnel Jr., President; Martin A. Wilson Sr., Vice President; James J. Buckley; Charles M. Cavanaugh; Yvonne Johnson; Gary Linarducci; Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Brett Taylor, Pati Nash

Also present: Alfred D'Angelo, Jim Sullivan (Attorneys), Chad Carmack, John Kennedy, Mr. & Mrs. Lloyd, Daniel Lloyd

The meeting was called to order by Mr. Becnel at 5:40 p.m.

Mrs. Johnson made a motion to go into Executive Session to discuss legal and personnel matters. Mr. Buckley seconded the motion. The motion carried unanimously.

Chad Carmack, John Kennedy, Mr. & Mrs. Lloyd and Daniel Lloyd were present during the student discipline discussion.

Board members discussed legal and personnel matters with staff and legal counsel.

The meeting was adjourned at 7:35 p.m.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

MZ/jb

# B. August 16, 2006 Regular Session

The Regular Session of the Red Clay Consolidated School District Board of Education was held on Wednesday, August 16, 2006, at 7:30 p.m. This meeting was held at Highlands Elementary School, 2100 Gilpin Avenue, Wilmington, DE 19806.

**Board members present:** Irwin J. Becnel Jr., President; Martin A. Wilson Sr., Vice President; James J. Buckley; Charles M. Cavanaugh; Yvonne Johnson; Gary Linarducci; Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent

The recording secretary was Juanita Bradley

Administrative staff present: Diane Dunmon, Mark Zawislak, Mary Norris, Julia Keleher, Brett Taylor, Ted Ammann, Mervin Daugherty, Debra Davenport, Deborah Hooper, Jeffrey Lawson, Brian Moore, Pati Nash, Faith Newton, Donald Odom, Sue Rash

Mr. Becnel called the meeting to order at 7:40 p.m. and led board members and community in the pledge allegiance to the flag.

#### I. PRESENTATION

Dr. Jeanne Qvarnstrom highlighted information on the Adequate Yearly Progress (AYP)/School Accountability Ratings for Red Clay schools.

#### II. PUBLIC RECOGNITION

The following spoke during the public recognitions portion of the board meeting:

Cathy Cowan

#### III. APPROVAL OF MINUTES

It was recommended that the Board of Education approve minutes for the June 21, 2006, Regular Session (Revised/Resubmitted); July 5, 2006, Executive/Regular Sessions and July 26, 2006, Special Executive/Regular Sessions as submitted.

The minutes were corrected as follows:

#### Corrections

June 21, 2006 Regular Session – Revised/Resubmitted
Action Item A – Middle School Attendance Zones
Mr. Wilson was absent. The roll call results were four (4) yes, one (1) no, one (1) absent. The motion passed.

July 5, 2006 Executive Session

James J. Buckley was present.

July 26, 2006 Executive Session

James Buckley was present.

July 26, 2006 Special Regular Session

III. Action Items (word correction—Vote on action items occurred at the beginning (not begging) of meeting prior to presentations)

The minutes were approved as corrected.

3

#### IV. ACTION ITEMS

#### A. Preliminary Budget – FY 2007

It was recommended that the Red Clay Consolidated School District Board of Education approve the Preliminary Budget – FY 2007 as submitted.

Mr. Cavanaugh moved and Mrs. Vavalla seconded the motion. The motion carried unanimously.

#### B. Charter Applications

It was recommended that the Board of Education affirm that it will accept applications for charter schools during the 2006-2007 school year. This vote is now required as per SB 291 as amended.

Mr. Linarducci moved and Mr. Wilson seconded the motion. The motion carried unanimously.

#### C. School Calendar – 2006 – 2007 (Revised)

It was recommended that the Board of Education approve the School Calendar – 2006-2007 Revised as submitted.

Mr. Linarducci moved and Mr. Buckley seconded the motion. The motion carried unanimously.

#### G. Financial Position Report

It was recommended that the Board of Education approve the Financial Position Report as submitted.

Mr. Wilson moved and Mrs. Johnson seconded the motion. The motion carried unanimously.

#### L. Certificated Personnel Report

It was recommended that the Board of Education approve the certificated personnel report as submitted.

There was a roll call on this item.

# Roll Call

TON Oan					
Mr. Buckley		No	Mr. Linarducci	<u>.</u> .	Yes
Mr. Cavanaugh	<del>-</del> .	Yes	Mrs. Vavalla		Yes
Mrs. Johnson	-	Yes	Mr. Wilson	-	Yes
			Mr Becnel	_	Yes

The vote was six (6) yes and one (1) no. The motion passed.

#### M. Classified Personnel Report

It was recommended that the Board of Education approve the classified personnel report as submitted.

4.

#### Regular Session Minutes Wednesday, August 16, 2006 Page 3

There was a roll call on this item.

Roll Call					
Mr. Buckley	-	Yes	Mr. Linarducci	-	Yes
Mr. Cavanaugh	-	Yes	Mrs. Vavalla	-	Yes
Mrs. Johnson	-	Yes	Mr. Wilson	-	Yes
			Mr Becnel	_	Yes

The vote was unanimous—motion passed.

#### **CONSENT CALENDAR AGENDA**

Action Items G, L, M were removed from the consent calendar agenda. A separate vote was cast on these items. It was recommended that the consent calendar agenda be approved as submitted.

Mrs. Vavalla moved and Mrs. Johnson seconded the motion. The motion carried unanimously.

**Student Disciplinary Case Nos. 06-07, 06-35, 06-38—It** was recommended that the disciplinary action for the students named in Case Nos. 06-07, 06-35, 06-38 be approved as discussed in Executive Session.

Sale of Bonds—It was recommended that the Red Clay Consolidated School District Board of Education approve the sale of the \$14,131,400 in general obligation bonds for the purposes renovating various school district facilities as approved during the March 2002 referendum.

**Delaware Military Academy Charter**—It was recommended that the Board of Education reauthorizes Delaware Military Academy's charter pending a report from the Accountability Committee.

**Contractual Services**—This item was removed from the consent calendar agenda. A vote was not cast on this item.

**Vendor Contracts**—It was recommended that the Board of Education approve the following vendor contract for the Red Clay Consolidated School District for school year 2006-2007.

<u>Special Services</u>
The Speech Clinic, Inc. \$35,100.00

Bid Awards—It was recommended that the Board of Education approve the following bids as submitted:

Bid No.	Description
5-06-46	Food Service - Paper Goods & Disposables
5-06-54	Food Service - Fresh Produce (Weekly Delivery)

**Transportation Salaries**—It was recommended that the Board of Education approve an increase to the school bus drivers' salary schedule for the 2006-2007 school year as discussed in Executive Session.



Regular Session Minutes Wednesday, August 16, 2006 Page 4

#### IV. ITEMS SUBMITTED BY THE BOARD

None at this time.

#### V. INFORMATION ITEMS

The information items were reviewed.

#### VI. ADJOURNMENT

Dr. Andrzejewski introduced new staff to the board members and public. The meeting was adjourned at 9:15 p.m.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

It was recommended that the Board of Education approve minutes for the July 10, 2007 Special Executive Session and July 11, 2007 Executive/Regular Sessions as submitted.

The minutes were approved as submitted.

#### IV. ACTION ITEMS

#### A. School-Based Health Centers

It was recommended that the Board of Education approve the implementation of school-based health centers at Alexis I. du Pont High School and Conrad Schools of Science.

Mrs. Vavalla moved and Mr. Wilson seconded the motion. The motion carried unanimously.

#### B. Administrative Appointment

It was recommended that the Board of Education approve the appointment of Gail Humphreys as Acting Assistant Principal for Richardson Park Learning Center, effective July 23, 2007 through June 20, 2008.

Mr. Wilson moved and Mrs. Vavalla seconded the motion. The motion carried unanimously.

Dr. Andrzejewski announced the change in staff is due to the retirement of the principal. Mr. David Doherty will assume responsibility as principal of Richardson Park Learning Center and The Central School.

#### C. Revised Student Code of Conduct

It was recommended that the Board of Education approve the changes to the Revised Student Code of Conduct as submitted.

Mr. Cavanaugh moved and Mrs. Vavalla seconded the motion. The motion carried unanimously.

Dr. Andrzejewski indicated that concerns about revisions within this document would be communicated to staff from board members.

This item was removed from the July agenda to allow board members more time to review the changes.

#### **CONSENT CALENDAR AGENDA**

Item K - Student Disciplinary Case No. 07-06 was added to the agenda. It was recommended that the consent calendar agenda be approved as submitted.

Mr. Linarducci moved and Mr. Wilson seconded the motion.

The Regular Session of the Red Clay Consolidated School District Board of Education was held on Wednesday, August 15, 2007, at 7:30 p.m. This meeting was held at Highlands Elementary School, 2100 Gilpin Avenue, Wilmington, DE 19806.

**Board members present:** Irwin J. Becnel Jr., President; Martin A. Wilson Sr., Vice President; James J. Buckley; Charles M. Cavanaugh; Gary Linarducci; Marguerite Vavalla; Robert J. Andrzejewski, Executive Secretary and Superintendent

Absent: Paul Fleming

The recording secretary was Juanita Bradley

Administrative staff present: Diane Dunmon, Mary Norris, Julia Keleher

Mr. Becnel called the meeting to order at 7:57 p.m. and led board members and community in the pledge allegiance to the flag.

#### I. PRESENTATION

#### A. DSTP Scores and AYP Ratings

Dr. Keleher and Ms. Marshall provided a comprehensive overview on the 2007 Student Achievement and School Ratings. They reported on how Red Clay performed on the Delaware State Testing Program (DSTP), Measures of Academic Progress (MAP) and No Child Left Behind (NCLB). These reports contain data on state tests, academic progress and current rating for Red Clay schools.

Dr. Keleher and Ms. Marshall responded to questions from board members. Board members expressed concerns about how administration will monitor School Improvement Plans. They were concerned about the decrease in Warner's test scores since additional funding was allocated for that school to enhance student achievement.

The administration will submit to board members the plan of action to assist Warner and how other School Improvement Plans will be monitored.

Board members thanked Dr. Keleher and Ms. Marshall for their report. This report was available to the public and will be posted on the Red Clay website on Thursday, August 16.

#### II. PUBLIC RECOGNITION

Fredrika Jenner, representing RCEA, spoke on behalf of Red Clay teachers expressing gratitude for hope, high expectations and challenges for the upcoming school year.

Yvonne Johnson, vice president of the State PTA, urged board members to allow parents to financially support after school sports for middle school students.

Dr. Andrzejewski informed Mrs. Johnson of the administration's monitoring of funds, especially those areas not considered. He further indicated more budget reductions would occur if next referendum is unsuccessful.

During the discussion, board members questioned the Vendor Contract item. Board members were concerned about the contract amount for one individual. Staff was unable to respond to questions from board members. To clarify information, Mr. Linarducci (the maker of the motion) agreed to strike Item F – Vendor Contracts from the agenda.

The consent calendar agenda was unanimously approved as amended.

**Student Disciplinary Case Nos. 07-34, 07-40—**It was recommended that the disciplinary action for the students named in Case Nos. 07-34, 07-40 be approved as discussed in Executive Session.

**Student Disciplinary Case No. 07-06**—(Item added to the agenda)—It was recommended that the disciplinary action for the students named in Case No. 07-06 be approved as discussed in Executive Session.

Vendor Contracts—This item was removed from the agenda. A vote was not cast for this item.

Certificated and Classified Personnel Reports—It was recommended that the certificated and classified personnel reports be approve as submitted.

Bid Awards—It was recommended that the Board of Education approve the following bids as submitted:

Bid No.

Description

05-07-51

Retread Bus Tires - Annual Contract

Transportation Departments for Colonial School District

and Red Clay Consolidated School District

**Donations**—It was recommended that the Board of Education accept the donation of 100 backpacks from Office Depot. These items, valued at \$800.00 have been donated to Red Clay Consolidated School District.

Board members and staff expressed their appreciation to Office Depot company for their generous donation.

#### IV. ITEMS SUBMITTED BY THE BOARD

Mr. Becnel announced that board members will report on final recommendations for the Community Financial Review Committee at its September Board of Education meeting. He further encouraged public to inform them of their interest to serve.

#### V. INFORMATION ITEMS

The information items were reviewed.

#### VI. ADJOURNMENT

The meeting was adjourned at 8:55 p.m.

Respectfully submitted,

B. July 5, 2006 Executive Session

#### EXECUTIVE SESSION

Wednesday, July 5, 2006 Highlands Elementary School 5:30 p.m.

Board members present: Irwin J. Becnel Jr., President; Martine A. Wilson Sr., Vice President; Charles M. Cavanaugh; Yvonne Johnson; Gary Linarducci; Robert J. Andrzejewski, Superintendent

Absent: Marguerite Vavalla

Administrative staff present: Diane Dunmon, Mary Norris, Brett Taylor, Pati Nash

Also present: Alfred D'Angelo, Attorney

The meeting was called to order by Mr. Becnel at 5:45 p.m. This was an open session.

At 6:10 p.m. Mr. Linarducci made a motion to go into Executive Session to discuss legal and personnel matters. Mr. Cavanaugh seconded the motion. The motion carried unanimously.

Board members discussed legal and personnel matters with staff and legal counsel.

The meeting was adjourned at 7:25 p.m.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

DLD/jb

# C. July 5, 2006 Regular Session

The Organizational Meeting and Regular Session of the Red Clay Consolidated School District Board of Education were held on Wednesday, July, 5, 2006, at 7:30 p.m. These meetings were held at Highlands Elementary School, 2100 Gilpin Avenue, Wilmington, DE 19806.

Board members present: Irwin J. Becnel Jr., James J. Buckley, Charles M. Cavanaugh, Yvonne Johnson, Gary Linarducci, Martin A. Wilson Sr., Robert J. Andrzejewski (Superintendent)

Absent: Marguerite Vavalla

The recording secretary was Juanita Bradley

Administrative staff present: Diane Dunmon, Mary Norris, Brett Taylor, Mervin Daugherty, Debra Davenport, Deborah Hooper, Jeffrey Lawson, Brian Moore, Pati Nash, Sue Rash

Mr. Becnel called the meeting to order at 7:30 p.m. and led board members and community in the pledge allegiance to the flag.

#### **ORGANIZATIONAL MEETING**

#### OATH OF OFFICE FOR BOARD OF EDUCATION MEMBERS

Initially, Dr. Andrzejewski officiated the organizational meeting and administered the oath of office to elected board members, Yvonne Johnson (District C) and James J. Buckley (District F). Marguerite Vavalla (District E) was absent and oath of office will be administered during the August board meeting.

#### REORGANIZATION OF BOARD OF EDUCATION

Annually, the school board elects one of its members as president and another of its members as vice president, who in the absence or disability of the president, shall act in his stead.

Dr. Andrzejewski asked for nominations for president.

Mrs. Johnson nominated Mr. Becnel for president of the Red Clay Board of Education. Mr. Cavanaugh seconded the motion. Mr. Becnel was the sole nominee. The vote to appoint him as president was unanimous. Mr. Becnel presided over the meeting from this point.

Mr. Becnel asked for nominations for vice president.

Mrs. Johnson nominated Mr. Wilson for vice president of the Red Clay Board of Education. Mr. Linarducci seconded the motion. Mr. Wilson was the sole nominee. The vote to appoint him as vice president was unanimous.

Annually, the school board shall designate the chief school officer or superintendent as the executive secretary for the school board.

Mr. Wilson recommended that Dr. Robert J. Andrzejewski be appointed as executive secretary for the Red Clay Board of Education. Mrs. Johnson seconded the motion. The motion carried unanimously.

Organizational Meeting and Regular Session Wednesday, July 5, 2006 Page 2

#### **DSBA BOARD OF DIRECTORS REPRESENTATIVE**

Mr. Linarducci nominated the following for DSBA Board of Directors Representative and Mr. Cavanaugh seconded the motion. The motion carried unanimously.

The following will serve as DSBA Board of Directors Representative:

Irwin J. Becnel Jr.

DSBA Board of Directors Representative

Marguerite Vavalla

DSBA Board of Directors Alternate (To be confirmed)

Mr. Buckley nominated the following for DSBA Legislative Representative and Mr. Wilson seconded the motion. The motion carried unanimously.

The following will serve as DSBA Legislative Representative:

Yvonne Johnson

DSBA Legislative Representative

Marguerite Vavalla

DSBA Legislative Alternate (To be confirmed)

#### **REGULAR SESSION**

#### I. PUBLIC RECOGNITION

The following spoke during the public recognition portion of the board meeting:

Neil D. Tagle

#### III. APPROVAL OF MINUTES

It was recommended that the minutes be approved for the June 21, 2006 Executive/Regular Sessions as submitted.

There were numerous corrections to the June 21, 2006 Regular Session minutes and these minutes were approved as corrected and the corrected minutes will be reviewed at the August board meeting.

June 21, 2006 Executive Session minutes were corrected to include James J. Buckley and Yvonne Johnson present.

#### III. ACTION ITEMS

#### A. Tax Rate FY 2007

It was recommended that the Board of Education adopt the Tax Rate for FY 2007 as presented.

Mr. Taylor, Chief Financial Officer, highlighted tax information for board members and public. He reported on four segments of the tax rate—current expense, tuition tax, debt service and minor capital.

# Organizational and Regular Session Meeting Wednesday, July 5, 2006 Page 3

Current Expense Tax \$0.924 an increase from \$0.876
Tuition Tax \$0.250 an increase from \$0.210
Debt Service \$0.157 an increase from \$0.133
Minor Capital \$0.000 a decrease from \$0.058
Total Tax Rate \$1.331 an increase from \$1.277
(a difference of \$0.054 per \$100 of assessed value)

The minor capital zero rate is due to refund and rebate for Red Clay residents because of legislation governing this category.

Mr. Cavanaugh moved that the tax rate of \$1.331 per \$100 of assessed value be approved for school year 2006-2007. Mr. Wilson seconded the motion. The motion passed unanimously.

#### B. Revised Student Code of Conduct

It was recommended that the Board of Education approve the changes to the Student Code of Conduct as submitted.

A significant change was noted for expulsions. Board Level--Expulsions will begin on the date of the incident initiating the referral rather than after the decision from the Board of Education.

Mr. Cavanaugh moved and Mr. Linarducci seconded the motion. The motion carried unanimously.

#### C. Administrative Appointments

This item was withdrawn from the agenda.

#### D. Administrative Salaries

It was recommended that the Board of Education approve the administrative salary schedules as negotiated in Executive Session.

Mr. Wilson moved and Mrs. Johnson seconded the motion. The motion passed unanimously.

The administrative and teacher salary schedules will be posted on the intranet and reported in the *July Bulletin Board*.

#### CONSENT CALENDAR AGENDA

It was recommended that the consent calendar agenda be approved as submitted. Mr. Wilson moved and Mrs. Johnson seconded the motion. The motion carried unanimously.



Organizational Meeting and Regular Session Wednesday, July 5, 2006 Page 4

Nutrition Service Managers/Assistant Mangers Salaries--It was recommended that the Board of Education approve Nutrition Service Managers/Assistant Managers salary proposals as presented in Executive Session.

Certificated and Classified Personnel Reports—It was recommended that the certificated and classified personnel reports be approved as submitted.

**Vendor Contracts**—It was recommended that the Board of Education approve the vendor contracts for the Red Clay Consolidated School District for the school year 2006-2007 (see attached).

#### IV. ITEMS SUBMITTED BY THE BOARD

None at this time.

#### V. INFORMATION ITEMS

The information items were reviewed. Item A was corrected to be Purchase of Property rather than Sale of Property.

#### VI. ADJOURNMENT

The meeting was adjourned at 8:20 p.m.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

# H. Vendor Contracts

It is recommended that the Board of Education approve the following vendor contracts for the Red Clay Consolidated School District for the school year 2006-2007.

The Central School	
Therapy Services	\$ 43,200.00
Richardson Park Learning Center	•
Therapy Services	\$ 197,184.00
The Speech Clinic	\$ 341,633.00
Maria Valdes-Hortsmann	\$ 13,000.00
Special Services	
Therapy Services	\$ 76,320.00
Therapy Services	\$ 338,724.00
Edris Goolsby Harrell	\$ 12,150.00
EBS, Inc.	\$ 93,060.00
Tania S. Pearson	\$ 41,270.00
Maria Valdes-Horstmann	\$ 78,175.00
Amy Goldstein	\$ 87,200.00
Curative Workshop	\$ 31,860.00
Virginia Henriquez	\$ 23,500.00
Invo Health Care Associates	\$ 52,650.00
Christine Blazier	\$ 34,680.00
Community-Based Education Alliance	\$ 32,124.00
Meadowood	
Therapy Services	\$ 336,608.00
Nancy Martin	\$ 56,873.25
Roma Gupta	\$ 67,987.00
Dawn Long	\$ 76,960.00
The Speech Clinic	\$ 49,042.00
The Community School	
A Friend of the Family	\$1,355,846.89
Early Years Pre-School	
Curative Workshop	\$ 324,662.00

D. July 26, 2006 Special Executive Session

#### **EXECUTIVE SESSION**

Wednesday, July 26, 2006 Highlands Elementary School 5:30 p.m.

Board members present: Irwin J. Becnel Jr., President; Martine A. Wilson Sr., Vice President; Gary Linarducci; Marguerite Vavalla; Robert J. Andrzejewski, Superintendent

Absent: Charles Cavanaugh, Yvonne Johnson

Administrative staff present: Diane Dunmon, Brett Taylor, Pati Nash

The meeting was called to order by Mr. Becnel at 5:40 p.m.

Ms. Vavalla made a motion to go into Executive Session to discuss legal and personnel matters. Mr. Linarducci seconded the motion. The motion carried unanimously.

Board members discussed legal and personnel matters with staff and legal counsel.

The meeting was adjourned at 6:40 p.m

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

DLD/jb

# E. July 26, 2006 Special Regular Session

The Special Session of the Red Clay Consolidated School District Board of Education was held on Wednesday, July 26, 2006, at 6:30 p.m. This meeting was held at Highlands Elementary School, 2100 Gilpin Avenue, Wilmington.

**Board members present:** Irwin J. Becnel Jr., President; James J. Buckley; Gary Linarducci; Peggy Vavalla and Robert J. Andrzejewski, Superintendent and Executive Secretary

Absent: Charles M. Cavanaugh and Yvonne Johnson

The recording secretary was Juanita Bradley

Administrative staff present: Diane Dunmon, Brett Taylor, Debra Davenport, Irene Hills, Deborah Hooper, Jeffrey Lawson, Brian Moore, Pati Nash, Faith Newton, Jennifer Shields-Russell

President Becnel called the meeting to order at 6:42 p.m. and led the pledge of allegiance to the flag.

#### OATH OF OFFICE FOR BOARD OF EDUATION MEMBER

Marguerite Vavalla received the oath of office administered by President Becnel.

1. PRESENTATIONS (Presentations were given after vote on action items)

Brett Taylor, Chief Financial Officer, gave presentations on the FY 2007 Preliminary Budget and Purchase of Property. Preliminary budget information was discussed in detail. Mr. Taylor responded to questions from board members. Further discussion occurred on logistics for purchase of property. Votes were not cast on these items.

#### II. PUBLIC RECOGNITION

None at this time.

# III. ACTION ITEMS (Vote on action items occurred at the begging of meeting prior to presentations)

#### A. Administrative Appointments

It was recommended that the Board of Education approve the following administrative appointments:

- Samuel Golder, Principal
   A. I. DuPont High School
   Effective Date TBD through June 30, 2008
- Sherry L. Gross, Principal
   Thomas McKean High School
   Effective Date TBD through June 30, 2008
- Dr. Gerald Smith, School Dean
   Conrad Biotech High School
   Effective Date August 1, 2006 through June 30, 2008

#### Special Session Minutes Wednesday, July 26, 2006 Page 2

 Dr. Paula Topolosky, Dean of Academics Conrad Biotech High School Effective August 1, 2006 through June 30, 2008

Mr. Linarducci moved and Mrs. Vavalla seconded the motion. The motion carried unanimously.

#### B. Personnel Report - Certificated

It was recommended that the certificated personnel report be approved as submitted.

Mrs. Vavalla moved and Mr. Linarducci seconded the motion. The motion passed unanimously.

#### C. Personnel Report - Classified

It was recommended that the classified personnel report be approved as submitted.

Mr. Linarducci moved and Mr. Wilson seconded the motion. The motion passed unanimously.

Gary Linarducci left the board meeting at 6:55 p.m. and did not return.

#### III. ADJOURNMENT

The meeting was adjourned at 8:30 p.m.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

The Proposed Final FY'02 Budget is presented in a format similar to the one initiated in FY'00. Red Clay's (excluding the special schools) revenues are estimated at \$157,298,228, which includes carryover from the last fiscal year but excludes the reserve of \$3,452,181. 54% of these revenues are derived from state sources, 41% are derived from local sources, with the remaining 5% a result of federal sources. Expenditures are estimated at \$145,624,540, thus projecting a net operating carryover local funds current expense balance of \$11,673,688, excluding reserve (\$3,452,181). Thus our total operating funds balance is estimated to be \$15,125,869. From a current cash position point of view, we are anticipating a budgeted cash inflow of \$141,256,687 with a budgeted cash outflow of \$145,624,540, thus creating a cash deficit (excluding carryover balances from all sources) of \$4,367,853. This is a worst-case scenario. All Cost Center Managers with discretionary funding have been asked to maximize carry-over balances into FY'03 with the intent of reducing the budgeted deficit.

Special school budgets are balanced. Meadowood revenues and expenditures are projected at \$5,626,544, including a reserve for summer salary payments of \$300,000. I.L.C. revenues and expenditures are projected at \$5,576,582, also including a summer salary reserve of \$300,000. In addition, the Child Nutrition Services budget shows an operating surplus projected at \$1,140,300.

The financial position of the District continues to be critically reviewed. The District has had a significant operating surplus in the past. However, over the past two years, this surplus has been decreased significantly due to operating deficits. These deficits, in part, are due to the acquisition of Brandywine Springs, an expansion of services, especially in the curriculum and technology departments, greater revenue allocations to schools, extra staff days, plus a projected loss of tax income for the current fiscal year. As the State requires additional days to be added to the teacher work year or adds additional positions, local funds must be expended to match the state salary. Furthermore, should we continue to expand programs or create new initiatives, additional current expense moneys would be required.

In addition to maximizing carry-over balances into FY'03, we are currently conducting a comprehensive review of all budgets, with the goal in FY'03 of significantly reducing (below \$1,000,000) and perhaps eliminating the operating funds deficit, while maintaining programs critical to Red Clay. This should allow us to extend the time we are able to grant a tax rebate (at least for an additional year and perhaps more) and further, to delay as long as possible the need for a current expense tax referendum.

The Proposed Final FY'03 Budget is presented in a format similar to the one initiated in FY'00. Red Clay's (excluding the special schools) revenues are estimated at \$158,711,111, which includes carryover from the last fiscal year but excludes the reserve of \$3,510,630. 53% of these revenues are derived from state sources, 41% are derived from local sources, with the remaining 6% a result of federal sources. Expenditures are estimated at \$147,322,198, thus projecting a net operating carryover local funds current expense balance of \$11,388,913, excluding reserve (\$3,510,630). Thus our total operating funds end-of-year balance is estimated to be \$14,899,543. From a current cash position point of view, we are anticipating a budgeted cash inflow of \$144,074,299 with a budgeted cash outflow of \$147,322,198, thus creating a cash deficit (excluding carryover balances from all sources) of \$3,247,899. This is a worst-case scenario and is less than last year's cash flow deficit estimate, which was \$4,367,853. However, the cash deficit this fiscal year does include the estimated financial settlement on the teacher contract. Thus, budget cutbacks initiated this year more than offset the cost of the new teacher contract.

Special school budgets are balanced. Meadowood revenues and expenditures are projected at \$5,640,647, including a reserve for summer salary payments of \$300,000. I.L.C. revenues and expenditures are projected at \$5,622,203, also including a summer salary reserve of \$300,000. In addition, the Child Nutrition Services budget shows an operating surplus projected at \$1,029,119.

The financial position of the District continues to be critically reviewed. The District has had a significant surplus in the past, which has allowed us to rebate tax money to residential taxpayers over the last several years. However, over the past three years, this surplus has decreased significantly due to operating deficits. These deficits, in part, are due to the acquisition of Brandywine Springs, an expansion of services, especially in the curriculum and technology departments, extra staff days, plus the costs of contract settlements. Operating deficits will continue to occur in future years. Decisions as to whether all or part of the current residential tax rebate should be continued must be made in the very near future. In addition, the need to provide for the future requirements of the District, including contract settlements, increased energy costs due to air-conditioning of our buildings (estimated at \$1.3 million when renovations have been completed), maintenance of existing programs, inflationary costs of supplies, equipment, and materials, among others, will require a current expense referendum in the next year or two, if we are to maintain our fiscal integrity and provide quality programs to our various constituencies. Although we will continue to work to trim operating costs in future budgets, it is not possible to do so significantly without seriously affecting our instructional program.

The Red Clay Consolidated School District is pleased to present the Fiscal Year 2004 Final Budget. The Final Budget encompasses the regular District revenues and expenditures as well as budgetary expenditures and revenues for the Meadowood School and the Intensive Learning Centers.

The overall final budget for the District has increased significantly due to approximately \$54 million in authorizations for capital construction approved in the FY 04 Capital Improvement Act. When adjusted for the capital improvement authorizations and federal funding, the final operating budget has increased slightly over FY 2003 due to increases in contractual salaries, increased employee costs and expected increases in utilities. The overall increase in the operating budget is 1.3%.

Red Clay's gross regular revenues (excluding the special schools) are estimated at \$215.4 million, which includes carryover of \$12.2 million from the last fiscal year but excludes the reserve of \$3.5 million. This total revenue available includes \$57.4 million in capital improvement funds. The relative mix of funds has not changed significantly over last year. Fifty-four (54%) of these revenues are derived from state sources, 41% are derived from local sources, with the remaining 5% a result of federal sources.

Operating revenues (including carryover but minus reserve, capital improvement and federal funds) are estimated at \$146.9 million. In the preparation of the budget, the District requested a reduction in discretionary spending by all Intermediate Budget Units (schools and programmatic areas) in order to offset necessary increases in operating costs. Net operating expenditures are estimated at \$136.8 million. When adjusted for the \$12.2 million in carryover, Red Clay is anticipating a budgeted cash deficit of approximately \$2.2 million. This is less than last year's cash flow deficit estimate, which was \$3.2 million. This also includes \$930,144 in reductions to state contributed revenue, of which \$530,144 were taken in budget reductions and \$400,000 will be offset by local funds.

Special school budgets are balanced. Meadowood School revenues and expenditures are projected at \$5.6 million, including a reserve for summer salary payments of \$100,000. Intensive Learning Center revenues and expenditures are projected at \$5.7 million, also including a summer salary reserve of \$100,000.

The financial position of the District continues to be critically reviewed. The District has had a significant surplus in the past, which has allowed us to rebate tax money to residential taxpayers over the last-several years. However, over the past three years, this surplus has decreased significantly due to operating deficits. Due to increases in contractual salaries, increasing benefit costs, utility increases due to the renovation of the schools and opening of the new elementary school (\$1.3 million when all projects are completed), operating deficits will continue to occur in future years. The Fiscal Year 2004 budget includes the full current expense tax rate, recapturing the full 8 cents in rebates of taxes established in Fiscal Year 2000.

To meet the needs of the District, it is anticipated that the District will require a current expense referendum possibly as early as this fiscal year if we are to maintain our fiscal integrity and provide quality programs to our various constituencies. Although we will continue to work to trim operating costs in future budgets, without a referendum it is not possible to maintain our current level of operations without seriously affecting our instructional program.

The Red Clay Consolidated School District is pleased to present the Fiscal Year 2005 Preliminary Budget. The Preliminary Budget encompasses the regular District revenues and expenditures as well as budgetary expenditures and revenues for the Meadowood School and the Intensive Learning Centers.

The FY 05 Preliminary Budget has increased slightly over FY 2004 due to increases in contractual salaries, increased employee costs and expected increases in utilities. The overall increase in the operating budget is 7.3%. This increase includes additional funding sources, such as federal fiscal relief funding for textbooks and technology. When adjusted for these one-time expenditures, the operating budget increased by 6.5%.

Red Clay's operating revenues (excluding the special schools) are estimated at \$146.8 million, which excludes reserve funds of \$3.5 million. District revenues remained flat as a result of a .005% increase in assessment; however, this was supplemented by an increase in the current expense tax of 5 cents per the referendum approving the increase in February.

Carryover balances of \$7.5 million will supplement an operating budget of \$146.7 million. The expected ending balance of current expense revenue will be \$5.8 million at the end of FY 2005.

The relative mix of funds has not changed significantly over last year. Fifty-four percent (54%) of these revenues are derived from state sources, 41% are derived from local sources, with the remaining 5% a result of federal sources.

The district will have available \$84 million in capital improvement funds. These funds are a mix of previous state bond bill and locally funded bonds and expected new capital from the FY 05 Bond Bill and an expected bond sale in January 2005.

In the preparation of the budget, the District maintained a flat per unit allocation to the instructional budgets for the school while increasing budgets in programmatic areas, such as copier charges, athletics, performing arts and technology. Reductions in the state's contribution of \$930,144 in FY 04 are still present in this budget of which, \$400,000 will be offset by local funds.

Preliminary estimates from the U.S. Department of Education anticipate the reduction of federal funds to the Title II, Title IV and Title V programs by \$131,414. Title I will remain flat. Increases Title III, IDEA B and IDEA Preschool will offset decreases in funding for a net gain of \$15,536.

Special school budgets are balanced. Meadowood School revenues and expenditures are projected at \$6.5 million, including a reserve for summer salary payments of \$100,000. Intensive Learning Center revenues and expenditures are projected at \$6.9 million, also including a summer salary reserve of \$100,000.

The District is grateful to the residents of the Red Clay Consolidated School District for approving the current expense tax increase in February. These funds have helped close a \$3.5 million budget deficit in FY 04 and will be used to fund substantial increases in salaries and benefits, energy and transportation costs. The District is continually reviewing its operations in order to keep costs under control. The District has embarked on a District-wide energy conservation program, a technology replacement and maintenance program and a review of all copier leases to save money, increase capability and update equipment.

The Red Clay Consolidated School District is pleased to present the Fiscal Year 2006 Final Budget. The Final Budget encompasses the period of July 1, 2005 through June 30, 2006 and includes operating and capital revenues and expenditures for the 26 District schools covering kindergarten through twelfth grade, the Meadowood School, the First State School and the Intensive Learning Centers.

The Red Clay Consolidated School District started FY 06 with a \$7.1 million balance in its Division 32 local funds. Red Clay's regular operating revenues (excluding the special schools) are estimated at \$158.4 million, which is comprised of approximately \$98.6 million in state sources and \$59.9 million in local contributions. District current expense revenues increased slightly due to a .004% increase in assessment projected for FY 06 and were supplemented by an increase in the current expense tax of 5 cents per the approved referendum in February 2004.

The FY 06 Final Budget includes \$157.6 million in operating expenditures. This will provide approximately \$830,598 in additional reserves by the end of the year. Supplemented by an additional \$504,300 in reserve contributions to meet our 10% reserve requirement, the expected ending balance of current expense revenue will be \$8.3 million at the end of FY 2006.

Operating expenditures are supplemented by approximately \$11.0 million in federal funding. Fifty-four percent (57.9%) of these revenues are derived from state sources, 35.5% are derived from local sources, with the remaining 6.6% a result of federal sources.

The district will have available \$40.8 million in capital improvement funds. These funds will be used to design and construct new capital projects authorized from the FY 05 and FY 06 Bond Bills. Bonds were sold in September 2005 at a interest rate of 4.02%.

Special school budgets are balanced. Meadowood School revenues and expenditures are projected at \$7.9 million, including a reserve for summer salary payments of \$100,000. Intensive Learning Center revenues and expenditures are projected at \$8.3 million, also including a summer salary reserve of \$100,000.

The District is grateful to the residents of the Red Clay Consolidated School District for approving the current expense tax increase in February 2004. The District is anticipating a balanced budget for FY 06 and building an increased reserve in order to sustain operations. The District is continually reviewing its operations in order to keep costs under control. The District has embarked on a District-wide energy conservation program, a technology replacement and maintenance program and a review of all copier leases to save money, increase capability and update equipment.

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#### TRANSMISSION VERIFICATION REPORT

TIME : 06/27/2007 12:1)
NAME : STAPLES
FAX : 4106382479
TEL : 4106389543
SER.# : 000G5J414167

DATE,TIME FAX NO./NAME DURATION PAGE(S) RESULT MODE

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Loan No. 1361534986

#### TIME NOTE

June 27, 2007

\$2,300,000.00

For value received, the undersigned Red Clay Consolidated School District, with an address of 4550 New Linden Hill Road, Wilmington, Delaware 19808 (the "Borrower"), promises to pay to the order of Commerce Bank, N.A., a National banking association with an address of 2035 Limestone Road, Wilmington, Delaware 19808 (together with its successors and assigns, the "Bank"), the principal amount of Two Million Three Hundred Thousand Dollars and Zero Cents (\$2,300,000.00) on or before 90 days from the date of this Note, together with interest from the date hereof on the unpaid principal balance from time to time outstanding until paid in full. The aggregate principal balance outstanding shall bear interest thereon at a per annum rate equal to Six and Ninety-Five Hundredths Percent (6.95%). All accrued and unpaid interest shall be payable monthly in arrears on the 5th day of each month, commencing on August 5, 2007.

Principal and interest shall be payable at the Bank's main office or at such other place as the Bank may designate in writing in immediately available funds in lawful money of the United States of America without set-off, deduction or counterclaim. Interest shall be calculated on the basis of actual number of days elapsed in a 360-day year.

At the option of the Bank, this Note shall become immediately due and payable without notice or demand upon the occurrence at any time of any of the following events of default (each, an "Event of Default"): (1) default of any liability, obligation, covenant or undertaking of the Borrower, any endorser or any guarantor hereof to the Bank, hereunder or otherwise, including, without limitation, failure to pay in full and when due any installment of principal or interest or default of the Borrower, any endorser or any guarantor hereof under any other loan document delivered by the Borrower, any endorser or any guarantor, or in connection with the loan evidenced by this Note or any other agreement by the Borrower, any endorser or any guarantor with the Bank; (2) failure of the Borrower, any endorser or any guarantor hereof to maintain aggregate collateral security value satisfactory to the Bank; (3) default of any material liability, obligation or undertaking of the Borrower, any endorser or any guarantor hereof to any other party; (4) if any statement, representation or warranty heretofore, now or hereafter made by the Borrower, any endorser or any guarantor hereof in connection with the loan evidenced by this Note or in any supporting financial statement of the Borrower, any endorser or any guarantor hereof shall be determined by the Bank to have been false or misleading in any material respect when made; (5) if the Borrower, any endorser or any guarantor hereof is a corporation, trust, partnership or limited liability company, the liquidation, termination or dissolution of any such organization, or the merger or consolidation of such organization into another entity, or its ceasing to carry on actively its present business or the appointment of a receiver for its property; (6) the death of the Borrower, any endorser or any guarantor hereof and, if the Borrower, any endorser or any guarantor hereof is a partnership or limited liability company, the death of any partner or member, (7) the institution by or against the Borrower, any endorser or any guarantor hereof of any proceedings under the Bankruptcy Code 11 USC §101 et seg. Or the insolvency provisions of Delaware law (8 Del. C. Section 291 et seg) or any other law in which the Borrower, any endorser or any guarantor hereof is alleged to be insolvent or unable to pay its debts as they mature, or the making by the Borrower, any endorser or any guarantor hereof of an assignment for the benefit of creditors or the granting by the Borrower, any endorser or any guarantor hereof of a trust mortgage for the benefit of creditors; (8) the service upon the Bank of a writ in which the Bank is named as trustee of the Borrower, any endorser or any guarantor hereof; (9) a judgment or judgments for the payment of money shall be rendered against the Borrower, any endorser or any

Loan Number - Note 1: 1361534986

guarantor hereof, and any such judgment shall remain unsatisfied and in effect for any period of thirty (30) consecutive days without a stay of execution; (10) any levy, lien (including mechanics lien), seizure, attachment, execution or similar process shall be issued or levied on any of the property of the Borrower, any endorser or any guarantor hereof; (11) the termination or revocation of any guaranty hereof; or (12) the occurrence of such a change in the condition or affairs (financial or otherwise) of the Borrower, any endorser or any guarantor hereof, or the occurrence of any other event or circumstance, such that the Bank, in its sole discretion, deems that it is insecure or that the prospects for timely or full payment or performance of any obligation of the Borrower, any endorser or any guarantor hereof to the Bank has been or may be impaired.

Any payments received by the Bank on account of this Note shall, at the Bank's option, be applied to any accrued unpaid interest, then to outstanding and due amounts of principal; then to any required escrow payment if applicable; then to any debt protection insurance premium if applicable; and then to any late charges. Notwithstanding the foregoing, any payments received after the occurrence and during the continuance of an Event of Default shall be applied in such manner as the Bank may determine. The Borrower hereby authorizes the Bank to charge any deposit account which the Borrower may maintain with the Bank for any payment required hereunder without prior notice to the Borrower.

The Borrower represents to the Bank that the proceeds of this Note will not be used for personal, family or household purposes or for the purpose of purchasing or carrying margin stock or margin securities within the meaning of Regulations U and X of the Board of Governors of the Federal Reserve System, 12 C.F.R. Parts 221 and 224.

The Borrower and each endorser and guarantor hereof grant to the Bank a continuing lien on and security interest in any and all deposits or other sums at any time credited by or due from the Bank or any Bank Affiliate (as hereinafter defined) to the Borrower and/or each endorser or guarantor hereof and any cash, securities, instruments or other property of the Borrower and each endorser and guarantor hereof in the possession of the Bank or any Bank Affiliate, whether for safekeeping or otherwise, or in transit to or from the Bank or any Bank Affiliate (regardless of the reason the Bank or Bank Affiliate had received the same or whether the Bank or Bank Affiliate has conditionally released the same) as security for the full and punctual payment and performance of all of the liabilities and obligations of the Borrower and/or any endorser or guarantor hereof to the Bank or any Bank Affiliate and such deposits and other sums may be applied or set off against such liabilities and obligations of the Borrower or any endorser or guarantor hereof to the Bank or any Bank Affiliate at any time, whether or not such are then due, whether or not demand has been made and whether or not other collateral is then available to the Bank or any Bank Affiliate.

No delay or omission on the part of the Bank in exercising any right hereunder shall operate as a waiver of such right or of any other right of the Bank, nor shall any delay, omission or waiver on any one occasion be deemed a bar to or waiver of the same or any other right on any future occasion. The Borrower and every endorser or guarantor of this Note, regardless of the time, order or place of signing, waives presentment, demand, protest, notice of intent to accelerate, notice of acceleration and all other notices of every kind in connection with the delivery, acceptance, performance or enforcement of this Note and assents to any extension or postponement of the time of payment or any other indulgence, to any substitution, exchange or release of collateral, and to the addition or release of any other party or person primarily or secondarily liable and waives all recourse to suretyship and guarantor defenses generally, including any defense based on impairment of collateral. To the maximum extent permitted by law, the Borrower and each endorser and guarantor of this Note waive and terminate any homestead rights and/or exemptions respecting any premises under the provisions of any applicable homestead laws.

The Borrower and each endorser and guarantor of this Note shall indemnify, defend and hold the Bank and the Bank Affiliates and their directors, officers, employees, agents and attorneys harmless against any claim brought or threatened against the Bank by the Borrower, by any endorser or guarantor, or by any other person (as well as from attorneys' reasonable fees and expenses in connection therewith) on account of the Bank's relationship with the Borrower or any endorser or guarantor hereof (each of

which may be defended, compromised, settled or pursued by the Bank with counsel of the Bank's selection, but at the expense of the Borrower and any endorser and/or guarantor), except for any claim arising out of the gross negligence or willful misconduct of the Bank.

The Borrower and each endorser and guarantor of this Note agree to pay, upon demand, costs of collection of all amounts under this Note including, without limitation, principal and interest, or in connection with the enforcement of, or realization on, any security for this Note, including, without limitation, to the extent permitted by applicable law, reasonable attorneys' fees and expenses. Upon the occurrence and during the continuance of an Event of Default, interest shall accrue at a rate per annum equal to the aggregate of 3.0% plus the rate provided for herein. If any payment due under this Note, or under any other agreement executed and delivered in connection with this Note, including, without limitation, any amounts required to be paid into escrow accounts in connection with any mortgage securing this Note (and without limiting the Bank's other remedies on account thereof), a late charge equal to 5.0% of such unpaid amount, including, without limitation, any amounts required to be paid into escrow accounts in connection with any mortgage securing this Note.

This Note shall be binding upon the Borrower and each endorser and guarantor hereof and upon their respective heirs, successors, assigns and legal representatives, and shall inure to the benefit of the Bank and its successors, endorsees and assigns.

The liabilities of the Borrower and any endorser or guarantor of this Note are joint and several; provided, however, the release by the Bank of the Borrower or any one or more endorsers or guarantors shall not release any other person obligated on account of this Note. Any and all present and future debts of the Borrower to any endorser or guarantor of this Note are subordinated to the full payment and performance of all present and future debts and obligations of the Borrower to the Bank. Each reference in this Note to the Borrower, any endorser, and any guarantor, is to such person individually and also to all such persons jointly. No person obligated on account of this Note may seek contribution from any other person also obligated, unless and until all liabilities, obligations and indebtedness to the Bank of the person from whom contribution is sought have been irrevocably satisfied in full. The release or compromise by the Bank of any collateral shall not release any person obligated on account of this Note.

The Borrower and each endorser and guarantor hereof each authorizes the Bank to complete this Note if delivered incomplete in any respect. A photographic or other reproduction of this Note may be made by the Bank, and any such reproduction shall be admissible in evidence with the same effect as the original itself in any judicial or administrative proceeding, whether or not the original is in existence.

The Borrower will from time to time execute and deliver to the Bank such documents, and take or cause to be taken, all such other further action, as the Bank may request in order to effect and confirm or vest more securely in the Bank all rights contemplated by this Note or any other loan documents related thereto (including, without limitation, to correct clerical errors) or to vest more fully in or assure to the Bank the security interest in any collateral securing this Note or to comply with applicable statute or law.

The Borrower agrees to execute, re-execute, cause any Guarantor(s) or other third party(ies) involved in the loan transaction to execute and/or re-execute and to deliver to Bank or its legal counsel, as may be deemed appropriate, any document or instrument signed in connection with the Loan which was incorrectly drafted and/or signed, as well as any document or instrument which should have been signed at or prior to the closing of the Loan, but which was not so signed and delivered. Borrower agrees to comply with any written request by Bank within ten (10) days after receipt by Borrower of such request. Failure by Borrower to so comply shall, at the option of Bank, upon notice to Borrower, constitute an event of default under the Loan. The Borrower authorizes the Bank to make any credit inquiries Bank deems necessary and authorizes any person or credit reporting agency to give Bank a copy of the Borrower's credit report and any other financial information it may have.

This Note is delivered to the Bank at one of its offices, shall take effect as a sealed instrument

and shall be governed by the laws of the State of Delaware without giving effect to the conflicts of laws principles thereof.

Any notices under or pursuant to this Note shall be deemed duly received and effective if delivered in hand to any officer of agent of the Borrower or Bank, or if mailed by registered or certified mail, return receipt requested, addressed to the Borrower or Bank at the address set forth in this Note or as any party may from time to time designate by written notice to the other party; notwithstanding the foregoing notices to the Bank with respect to accounting and collateral release and notices to the Trustee pursuant to a Deed of Trust shall be sent to the Bank as follows: Attention: VP Loan Servicing, Loan Services, 6000 Atrium Way, Mt. Laurel NJ 08054.

The term "Bank Affiliate" as used in this Note shall mean any "Affiliate" of the Bank. The term "Affiliate" shall mean with respect to any person, (a) any person which, directly or indirectly through one or more intermediaries controls, or is controlled by, or is under common control with, such person, or (b) any person who is a director or officer (i) of such person, (ii) of any subsidiary of such person, or (iii) any person described in clause (a) above. For purposes of this definition, control of a person shall mean the power, direct or indirect, (x) to vote 5% or more of the Capital Stock having ordinary voting power for the election of directors (or comparable equivalent) of such person, or (y) to direct or cause the direction of the management and policies of such person whether by contract or otherwise. Control may be by ownership, contract, or otherwise.

The Borrower and each endorser and guarantor of this Note each irrevocably submits to the nonexclusive jurisdiction of any Federal or state court sitting in Delaware, over any suit, action or proceeding arising out of or relating to this Note. Each of the Borrower and each endorser and guarantor irrevocably waives, to the fullest extent it may effectively do so under applicable law, any objection it may now or hereafter have to the laying of the venue of any such suit, action or proceeding brought in any such court and any claim that the same has been brought in an inconvenient forum. Each of the Borrower and each endorser and guarantor hereby consents to any and all process which may be served in any such suit, action or proceeding, (i) by mailing a copy thereof by registered and certified mail, postage prepaid, return receipt requested, to the Borrower's, endorser's or guarantor's address shown below or as notified to the Bank and (ii) by serving the same upon the Borrower(s), endorser(s) or guarantor(s) in any other manner otherwise permitted by law, and agrees that such service shall in every respect be deemed effective service upon the Borrower or such endorser or guarantor.

THE BORROWER, EACH ENDORSER AND GUARANTOR AND THE BANK EACH HEREBY KNOWINGLY, VOLUNTARILY AND INTENTIONALLY, AND AFTER AN OPPORTUNITY TO CONSULT WITH LEGAL COUNSEL, (A) WAIVES ANY AND ALL RIGHTS TO A TRIAL BY JURY IN ANY ACTION OR PROCEEDING IN CONNECTION WITH THIS NOTE, ANY OF THE OBLIGATIONS OF THE BORROWER, EACH ENDORSER AND GUARANTOR TO THE BANK, AND ALL MATTERS CONTEMPLATED HEREBY AND DOCUMENTS EXECUTED IN CONNECTION HEREWITH AND (B) AGREES NOT TO SEEK TO CONSOLIDATE ANY SUCH ACTION WITH ANY OTHER ACTION IN WHICH A JURY TRIAL CAN NOT BE, OR HAS NOT BEEN, WAIVED. THE BORROWER, EACH ENDORSER AND GUARANTOR AND THE BANK EACH CERTIFIES THAT NEITHER THE BANK NOR ANY OF ITS REPRESENTATIVES, AGENTS OR COUNSEL HAS REPRESENTED, EXPRESSLY OR OTHERWISE, THAT THE BANK WOULD NOT IN THE EVENT OF ANY SUCH PROCEEDING SEEK TO ENFORCE THIS WAIVER OF RIGHT TO TRIAL BY JURY.

Power to Confess Judgment. BORROWER HEREBY EMPOWERS ANY ATTORNEY OF ANY COURT OF RECORD, AFTER THE OCCURRENCE OF ANY EVENT OF DEFAULT HEREUNDER, TO APPEAR FOR BORROWER AND, WITH OR WITHOUT COMPLAINT FILED, CONFESS JUDGMENT, OR A SERIES OF JUDGMENTS, AGAINST BORROWER IN FAVOR OF THE BANK OR ANY HOLDER HEREOF FOR THE ENTIRE PRINCIPAL BALANCE OF THIS NOTE, ALL ACCRUED INTEREST AND ALL OTHER AMOUNTS DUE HEREUNDER, TOGETHER WITH COSTS OF SUIT AND AN ATTORNEY'S COMMISSION OF TWENTY PERCENT (20%) OF SUCH PRINCIPAL AND INTEREST AS A REASONABLE ATTORNEY'S FEE, AND FOR DOING SO THIS NOTE OR A

COPY VERIFIED BY AFFIDAVIT SHALL BE A SUFFICIENT WARRANT. BORROWER HEREBY FOREVER WAIVES AND RELEASES ALL ERRORS IN SAID PROCEEDINGS AND ALL RIGHTS OF APPEAL AND ALL RELIEF FROM ANY AND ALL APPRAISEMENT, STAY OR EXEMPTION LAWS OF ANY STATE NOW IN FORCE OR HEREAFTER ENACTED. INTEREST ON ANY SUCH JUDGMENT SHALL ACCRUE AT THE DEFAULT RATE. NO SINGLE EXERCISE OF THE FOREGOING POWER TO CONFESS JUDGMENT, OR A SERIES OF JUDGMENTS, SHALL BE DEEMED TO EXHAUST THE POWER, WHETHER OR NOT ANY SUCH EXERCISE SHALL BE HELD BY ANY COURT TO BE INVALID, VOIDABLE, OR VOID, BUT THE POWER SHALL CONTINUE UNDIMINISHED AND IT MAY BE EXERCISED FROM TIME TO TIME AS OFTEN AS THE BANK SHALL ELECT UNTIL SUCH TIME AS THE BANK SHALL HAVE RECEIVED PAYMENT IN FULL OF THE DEBT, INTEREST AND COSTS.

Executed as an instrument under seal as of June 27, 2007.

Borrower:

Red Clay Consolidated School District

Irwin J Becnel Board President

By: Gary Linarducci, Board Member

4550 New Linden Hill Road Wilmington, Delaware 19808





Loan No. 1361534986

#### LOAN AGREEMENT

This LOAN AGREEMENT (this "Agreement") entered into as of June 27, 2007, between Red Clay Consolidated School District, with its chief executive office located at 4550 New Linden Hill Road, Wilmington, Delaware 19808 (the "Borrower") and Commerce Bank, N.A., a National banking association, with an address of 2035 Limestone Road, Wilmington, Delaware 19808 (the "Bank").

FOR VALUE RECEIVED, and in consideration of the granting by the Bank of financial accommodations to or for the benefit of the Borrower, including without limitation respecting the Obligations (as hereinafter defined), the Borrower represents and agrees with the Bank, as of the date hereof and as of the date of each loan, credit and/or other financial accommodation, as follows:

#### 1. THE LOAN

- Loan. Subject to the terms and conditions of this Agreement, the Bank hereby agrees to make a loan to the Borrower in the original principal amount of \$2,300,000.00 (the "Loan"). The Loan shall be evidenced by that certain Time Note, of even date herewith (the "Note") by Red Clay Consolidated School District in favor of the Bank in the original principal amount of \$2,300,000.00. This Agreement, the Note, and any and all other documents, amendments or renewals executed and delivered in connection with any of the foregoing are collectively hereinafter referred to as the "Loan Documents".
- 1.2 Definitions. The following definitions shall apply:
  - (a) "Code" shall mean the Delaware Uniform Commercial Code, 6 Del. C. Section 1-101 et.seq. as amended from time to time.
  - "Bank Affiliate" shall mean any "Affiliate" of the Bank. The term "Affiliate" shall mean with respect to any Person, (a) any Person which, directly or indirectly through one or more intermediaries controls, or is controlled by, or is under common control with, such Person, or (b) any Person who is a director or officer (i) of such Person, (ii) of any subsidiary of such Person, or (iii) any person described in clause (a) above. For purposes of this definition, control of a Person shall mean the power, direct or indirect, (x) to vote 5% or more of the Capital Stock having ordinary voting power for the election of directors (or comparable equivalent) of such Person, or (y) to direct or cause the direction of the management and policies of such Person whether by contract or otherwise. Control may be by ownership, contract, or otherwise.
  - (c) "Obligation(s)" shall mean, without limitation, all loans, advances, indebtedness, notes, liabilities, rate swap transactions, basis swaps, forward rate transactions, commodity swaps, commodity options, equity or equity index swaps, equity or equity index options, bond options, interest rate options, foreign exchange transactions, cap transactions, floor transactions, collar transactions, forward transactions, currency swap transactions, cross-currency rate swap transactions, currency options and amounts, liquidated or unliquidated, owing by the Borrower

Loan Number - Note 1: 1361534986

to the Bank or any Bank Affiliate at any time, of each and every kind, nature and description, whether arising under this Agreement or otherwise, and whether secured or unsecured, direct or indirect (that is, whether the same are due directly by the Borrower to the Bank or any Bank Affiliate; or are due indirectly by the Borrower to the Bank or any Bank Affiliate as endorser, guarantor or other surety, or as borrower of obligations due third persons which have been endorsed or assigned to the Bank or any Bank Affiliate, or otherwise), absolute or contingent, due or to become due, now existing or hereafter arising or contracted, including, without limitation, payment when due of all amounts outstanding respecting any of the Loan Documents. Said term shall also include all interest and other charges chargeable to the Borrower or due from the Borrower to the Bank or any Bank Affiliate from time to time and all costs and expenses referred to in this Agreement.

(d) "Person" or "party" shalf mean individuals, partnerships, corporations, limited liability companies and all other entities.

All words and terms used in this Agreement other than those specifically defined herein shall have the meanings accorded to them in the Code.

#### 2. REPRESENTATIONS AND WARRANTIES

- 2.1 <u>Organization and Qualification</u>. Borrower is a duly organized and validly existing corporation under the laws of the State of its incorporation with the exact legal name set forth in the first paragraph of this Agreement. Borrower is in good standing under the laws of said State, has the power to own its property and conduct its business as now conducted and as currently proposed to be conducted, and is duly qualified to do business under the laws of each state where the nature of the business done or property owned requires such qualification.
- 2.2 <u>Subsidiaries</u>. Borrower has no subsidiaries other than as previously specifically consented to in writing by the Bank, if any, and the Borrower has never consolidated, merged or acquired substantially all of the assets of any other entity or person other than as previously specifically consented to in writing by the Bank, if any.
- 2.3 <u>Corporate Records.</u> Borrower's corporate charter, articles of organization or incorporation and all amendments thereto have been duly filed and are in proper order. All outstanding capital stock issued by the Borrower was and is properly issued and all books and records of the Borrower, including but not limited to its minute books, bylaws and books of account, are accurate and up to date and will be so maintained.
- <u>Title to Properties: Absence of Liens.</u> Borrower has good and clear record and marketable title to all of its properties and assets, and all of its properties and assets are free and clear of all mortgages, liens, pledges, charges, encumbrances and setoffs, except those mortgages, deeds of trust, leases of personal property and security interests previously specifically consented to in writing by the Bank.
- 2.5 <u>Places of Business.</u> Borrower's chief executive office is correctly stated in the preamble to this Agreement, and Borrower shall, during the term of this Agreement, keep the Bank currently and accurately informed in writing of each of its other places of business, and shall not change the location of such chief executive office or open or close, move or change any existing or new place of business without giving the Bank at least thirty (30) days prior written notice thereof.
- <u>Valid Obligations</u>. The execution, delivery and performance of the Loan Documents have been duly authorized by all necessary corporate action and each represents a legal, valid and binding obligation of Borrower and is fully enforceable according to its terms, except as limited by laws relating to the enforcement of creditors' rights.

- 2.7 <u>Conflicts.</u> There is no provision in Borrower's organizational or charter documents, if any, or in any indenture, contract or agreement to which Borrower is a party which prohibits, limits or restricts the execution, delivery or performance of the Loan Documents.
- 2.8 <u>Governmental Approvals</u>. The execution, delivery and performance of the Loan Documents does not require any approval of or filing with any governmental agency or authority.
- 2.9 <u>Litigation, etc.</u> There are no actions, claims or proceedings pending or to the knowledge of Borrower threatened against Borrower which might materially adversely affect the ability of Borrower to conduct its business or to pay or perform the Obligations.
- 2.10 <u>Financial Statements</u>. The Borrower has furnished to the Bank the following Financial Statements (the "Financial Statements"): balance sheet as of **December 31, 2006**, and statement of profit and loss for the period ending **December 31, 2006**. The balance sheet fairly presents the condition of the Borrower at the date thereof and the statement of profit and loss fairly presents the results of the operations of the Borrower for the period indicated, all in conformity with generally accepted accounting principles, consistently applied.
- 2.11 <u>Changes.</u> Since the date of the Financial Statements, there have been no changes in the assets, liabilities, financial condition or business of the Borrower, other than changes in the ordinary course of business, the effect of which have, in the aggregate, been materially adverse.
- 2.12 <u>Taxes.</u> Borrower has filed all Federal, state and other tax returns required to be filed (except for such returns for which current and valid extensions have been filed), and all taxes, assessments and other governmental charges due from the Borrower have been fully paid. The Borrower has established on its books reserves adequate for the payment of all Federal, state and other tax liabilities (if any).
- 2.13 <u>Use of Proceeds.</u> No portion of any loan is to be used for (i) the purpose of purchasing or carrying any "margin security" or "margin stock" as such terms are used in Regulations U and X of the Board of Governors of the Federal Reserve System, 12 C.F.R. 221 and 224 or (ii) primarily personal, family or household purposes.
- Environmental. As of the date hereof neither the Borrower nor any of Borrower's agents, employees or independent contractors (1) have caused or are aware of a release or threat of release of Hazardous Materials (as defined herein) on any of the premises or personal property owned or controlled by Borrower ("Controlled Property") or any property abutting Controlled Property ("Abutting Property"), which could give rise to liability under any Environmental Law (as defined herein) or any other Federal, state or local law, rule or regulation; (2) have arranged for the transport of or transported any Hazardous Materials in a manner as to violate, or result in potential liabilities under, any Environmental Law; (3) have received any notice, order or demand from the Environmental Protection Agency or any other Federal, state or local agency under any Environmental Law; (4) have incurred any liability under any Environmental Law in connection with the mismanagement, improper disposal or release of Hazardous Materials; or (5) are aware of any inspection or investigation of any Controlled Property or Abutting Property by any Federal, state or local agency for possible violations of any Environmental Law.

To the best of Borrower's knowledge, neither Borrower, nor any prior owner or tenant of any Controlled Property, committed or omitted any act which caused the release of Hazardous Materials on such Controlled Property which could give rise to a lien thereon by any Federal, state or local government. No notice or statement of claim or lien affecting any Controlled Property has been recorded or filed in any public records by any Federal, state or local government for costs, penalties, fines or other charges as to such property. All notices, permits, licenses or similar authorizations, if any, required to be obtained or filed in connection with the ownership, operation, or use of the Controlled Property, including without limitation, the past or present generation, treatment, storage, disposal or release of any Hazardous Materials into the environment, have been duly obtained or filed.

Borrower agrees to indemnify and hold Bank harmless from all liability, loss, cost, damage and expense, including attorney fees and costs of litigation, arising from any and all of its violations of any Environmental Law (including those arising from any lien by any Federal, state or local government arising from the presence of Hazardous Materials) or from the presence of Hazardous Materials located on or emanating from any Controlled Property or Abutting Property whether existing or not existing and whether known or unknown at the time of the execution hereof and regardless of whether or not caused by, or within the control of Borrower. Borrower further agrees to reimburse Bank upon demand for any costs incurred by Bank in connection with the foregoing. Borrower agrees that its obligations hereunder shall be continuous and shall survive the repayment of all debts to Bank and shall continue so long as a valid claim may be lawfully asserted against the Bank.

The term "Hazardous Materials" includes but is not limited to any and all substances (whether solid, liquid or gas) defined, listed, or otherwise classified as pollutants, hazardous wastes, hazardous substances, hazardous materials, extremely hazardous wastes, or words of similar meaning or regulatory effect under any present or future Environmental Law or that may have a negative impact on human health or the environment, including but not limited to petroleum and petroleum products, asbestos and asbestoscontaining materials, polychlorinated biphenyls, lead, radon, radioactive materials, flammables and explosives.

The term "Environmental Law" means any present and future Federal, state and local laws, statutes, ordinances, rules, regulations and the like, as well as common law, relating to protection of human health or the environment, relating to Hazardous Materials, relating to liability for or costs of remediation or prevention of releases of Hazardous Materials or relating to liability for or costs of other actual or threatened danger to human health or the environment. The term "Environmental Law" includes, but is not limited to, the following statutes, as amended, any successor thereto, and any regulations promulgated pursuant thereto, and any state or local statutes, ordinances, rules, regulations and the like addressing similar issues: the Comprehensive Environmental Response, Compensation and Liability Act; the Emergency Planning and Community Right-to-Know Act; the Hazardous Materials Transportation Act; the Resource Conservation and Recovery Act (including but not limited to Subtitle I relating to underground storage tanks); the Solid Waste Disposal Act; the Clean Water Act; the Clean Air Act; the Toxic Substances Control Act; the Safe Drinking Water Act; the Occupational Safety and Health Act; the Federal Water Pollution Control Act; the Federal Insecticide, Fungicide and Rodenticide Act; the Endangered Species Act; the National Environmental Policy Act; and the River and Harbors Appropriation Act.

# 3. AFFIRMATIVE COVENANTS

- 3.1 <u>Payments and Performance</u>. Borrower will duly and punctually pay all Obligations becoming due to the Bank and will duly and punctually perform all Obligations on its part to be done or performed under this Agreement.
- Books and Records; Inspection. Borrower will at all times keep proper books of account in which full, true and correct entries will be made of its transactions in accordance with generally accepted accounting principles, consistently applied and which are, in the opinion of a Certified Public Accountant acceptable to Bank, adequate to determine fairly the financial condition and the results of operations of Borrower. Borrower will at all reasonable times make its books and records available in its offices for inspection, examination and duplication by the Bank and the Bank's representatives and will permit inspection of all of its properties by the Bank and the Bank's representatives. Borrower will from time to time furnish the Bank with such information and statements as the Bank may request in its sole discretion with respect to the Obligations.
- 3.3 Financial Statements. Borrower will furnish to Bank:
  - (a) as soon as available to Borrower, but in any event within 150 days after the close of each fiscal year, a full and complete signed copy of financial statements, prepared by certified public accountants acceptable to Bank, which shall include a balance sheet of the Borrower,

as at the end of such year, statement of cash flows and statement of profit and loss of the Borrower reflecting the results of its operations during such year, bearing the opinion of such certified public accountants and prepared on an audited basis in accordance with generally accepted accounting principles, consistently applied together with any so-called management letter;

- (b) from time to time, such financial data and information about Borrower as Bank may reasonably request and
- (c) any financial data and information about any guarantors of the Obligations as Bank may reasonably request.
- 3.4 <u>Conduct of Business.</u> The Borrower will maintain its existence in good standing and comply with all laws and regulations of the United States and of any state or states thereof and of any political subdivision thereof, and of any governmental authority which may be applicable to it or to its business; provided that this covenant shall not apply to any tax, assessment or charge which is being contested in good faith and with respect to which reserves have been established and are being maintained.
- 3.5 <u>Contact with Accountant.</u> The Borrower hereby authorizes the Bank to directly contact and communicate with any accountant employed by Borrower in connection with the review and/or maintenance of Borrower's books and records or preparation of any financial reports delivered by or at the request of Borrower to Bank.
- 3.6 <u>Taxes</u>. Borrower will promptly pay all real and personal property taxes, assessments and charges and all franchise, income, unemployment, retirement benefits, withholding, sales and other taxes assessed against it or payable by it before delinquent; provided that this covenant shall not apply to any tax assessment or charge which is being contested in good faith and with respect to which reserves have been established and are being maintained.
- 3.7 <u>Maintenance</u>. Borrower will keep and maintain its properties, if any, in good repair, working order and condition. The Borrower will immediately notify the Bank of any loss or damage to or any occurrence which would adversely affect the value of any such property.
- Insurance. Borrower will maintain in force property and casualty insurance on any property of the Borrower, if any, against risks customarily insured against by companies engaged in businesses similar to that of the Borrower containing such terms and written by such companies as may be satisfactory to the Bank, such insurance to be payable to the Bank as its interest may appear in the event of loss and to name the Bank as insured pursuant to a standard loss payee clause; no loss shall be adjusted thereunder without the Bank's approval; and all such policies shall provide that they may not be canceled without first giving at least Thirty (30) days written notice of cancellation to the Bank. In the event that the Borrower fails to provide evidence of such insurance, the Bank may, at its option, secure such insurance and charge the cost thereof to the Borrower. At the option of the Bank, all insurance proceeds received from any loss or damage to any property shall be applied either to the replacement or repair thereof or as a payment on account of the Obligations. From and after the occurrence of an Event of Default, the Bank is authorized to cancel any insurance maintained hereunder and apply any returned or unearned premiums, all of which are hereby assigned to the Bank, as a payment on account of the Obligations.
- 3.9 <u>Notification of Default.</u> Immediately upon becoming aware of the existence of any condition or event which constitutes an Event of Default, or any condition or event which would upon notice or lapse of time, or both, constitute an Event of Default, Borrower shall give Bank written notice thereof specifying the nature and duration thereof and the action being or proposed to be taken with respect thereto.

- 3.10 <u>Notification of Material Litigation.</u> Borrower will immediately notify the Bank in writing of any litigation or of any investigative proceedings of a governmental agency or authority commenced or threatened against it which would or might be materially adverse to the financial condition of Borrower or any guarantor of the Obligations.
- Pension Plans. With respect to any pension or benefit plan maintained by Borrower, or to which Borrower contributes ("Plan"), the benefits under which are guarantied, in whole or in part, by the Pension Benefit Guaranty Corporation created by the Employee Retirement Income Security Act of 1974, P.L. 93-406, as amended ("ERISA") or any governmental authority succeeding to any or all of the functions of the Pension Benefit Guaranty Corporation ("Pension Benefit Guaranty Corporation"), Borrower will (a) fund each Plan as required by the provisions of Section 412 of the Internal Revenue Code of 1986, as amended; (b) cause each Plan to pay all benefits when due; (c) furnish Bank (i) promptly with a copy of any notice of each Plan's termination sent to the Pension Benefit Guaranty Corporation (ii) no later than the date of submission to the Department of Labor or to the Internal Revenue Service, as the case may be, a copy of any request for waiver from the funding standards or extension of the amortization periods required by Section 412 of the Internal Revenue Code of 1986, as amended and (iii) notice of any Reportable Event as such term is defined in ERISA; and (d) subscribe to any contingent liability insurance provided by the Pension Benefit Guaranty Corporation to protect against employer liability upon termination of a guarantied pension plan, if available to Borrower.
- "Receipt and satisfactory review by Bank of a legal opinion from Borrower's Counsel confirming Borrower's ability to secure funding from a financial institution and subject credit facility is in compliance with all Revenue Anticipation Note legislation."

#### 4. **NEGATIVE COVENANTS**

- 4.1 <u>Limitations on Indebtedness</u>. Borrower shall not issue any evidence of indebtedness or create, assume, guarantee, become contingently liable for, or suffer to exist indebtedness in addition to indebtedness to the Bank, except indebtedness or liabilities of Borrower, other than for money borrowed, incurred or arising in the ordinary course of business.
- 4.2 <u>Sale of Interest.</u> There shall not be any sale or transfer of ownership of any interest in the Borrower without the Bank's prior written consent.
- Loans or Advances. Borrower shall not make any loans or advances to any individual, partnership, corporation, limited liability company, trust, or other organization or person, including without limitation its officers and employees; provided, however, that Borrower may make advances to its employees, including its officers, with respect to expenses incurred or to be incurred by such employees in the ordinary course of business which expenses are reimbursable by Borrower; and provided further, however, that Borrower may extend credit in the ordinary course of business in accordance with customary trade practices.
- Dividends and Distributions. Borrower shall not, without prior written consent of the Bank, pay any dividends on or make any distribution on account of any class of Borrower's capital stock in cash or in property (other than additional shares of such stock), or redeem, purchase or otherwise acquire, directly or indirectly, any of such stock, except, so long as Borrower is not in default hereunder, if Borrower is a Subchapter S corporation, under the regulations of the Internal Revenue Service of the United States, distributions to the Stockholders of Borrower in such amounts as are necessary to pay the tax liability of such Stockholders due as a result of such Stockholders' interest in the Borrower.
- 4.5 <u>Investments</u>. The Borrower shall not make investments in, or advances to, any individual, partnership, corporation, limited liability company, trust or other organization or person. The Borrower will not purchase or otherwise invest in or hold securities, nonoperating real estate or other nonoperating assets or purchase all or substantially all the assets of any entity.

- 4.6 Merger. Borrower will not merge or consolidate or be merged or consolidated with or into any other entity.
- 4.7 <u>Capital Expenditures</u>. The Borrower shall not, directly or indirectly, make or commit to make capital expenditures by lease, purchase, or otherwise, except in the ordinary and usual course of business for the purpose of replacing machinery, equipment or other personal property which, as a consequence of wear, duplication or obsolescence, is no longer used or necessary in the Borrower's business.
- 4.8 <u>Sale of Assets</u>. Borrower shall not sell, lease or otherwise dispose of any of its assets, except in the ordinary and usual course of business and except for the purpose of replacing machinery, equipment or other personal property which, as a consequence of wear, duplication or obsolescence, is no longer used or necessary in the Borrower's business, provided that fair consideration is received therefor; provided, however, in no event shall the Borrower sell, lease or otherwise dispose of any equipment purchased with the proceeds of any loans made by the Bank.
- Restriction on Liens. Borrower shall not grant any security interest in, or mortgage of, any of its properties or assets. Borrower shall not agree with any person other than the Bank to not grant any security interest in, or mortgage of, any of its properties or assets.
- 4.10 Other Business. Borrower shall not engage in any business other than the business in which it is currently engaged or a business reasonably allied thereto.
- 4.11 Change of Name, etc. Borrower shall not change its legal name or the State or the type of its organization, without giving the Bank at least 30 days prior written notice thereof.

#### 5. DEFAULT

- 5.1 <u>Default</u> "Event of Default" shall mean the occurrence of one or more of any of the following events:
  - (a) default of any liability, obligation, covenant or undertaking of the Borrower or any guarantor of the Obligations to the Bank, hereunder or otherwise, including, without limitation, failure to pay in full and when due any installment of principal or interest or default of the Borrower or any guarantor of the Obligations under any other Loan Document or any other agreement with the Bank;
  - (b) failure of the Borrower or any guarantor of the Obligations to maintain aggregate collateral security value satisfactory to the Bank;
  - (c) default of any material liability, obligation or undertaking of the Borrower or any guarantor of the Obligations to any other party;
  - (d) if any statement, representation or warranty heretofore, now or hereafter made by the Borrower or any guarantor of the Obligations in connection with this Agreement or in any supporting financial statement of the Borrower or any guarantor of the Obligations shall be determined by the Bank to have been false or misleading in any material respect when made;
  - (e) if the Borrower or any guarantor of the Obligations is a corporation, trust, partnership or limited liability company, the liquidation, termination or dissolution of any such organization, or the merger or consolidation of such organization into another entity, or its ceasing to carry on actively its present business or the appointment of a receiver for its property;

- (f) the death of the Borrower or any guarantor of the Obligations and, if the Borrower or any guarantor of the Obligations is a partnership or limited liability company, the death of any partner or member;
- (g) the institution by or against the Borrower or any guarantor of the Obligations of any proceedings under the Bankruptcy Code 11 USC §101 et seq. Or the insolvency provisions of Delaware law (8 Del. C. Section 291 et seq) or any other law in which the Borrower or any guarantor of the Obligations is alleged to be insolvent or unable to pay its debts as they mature, or the making by the Borrower or any guarantor of the Obligations of an assignment for the benefit of creditors or the granting by the Borrower or any guarantor of the Obligations of a trust mortgage for the benefit of creditors;
- (h) the service upon the Bank of a writ in which the Bank is named as trustee of the Borrower or any quarantor of the Obligations;
- a judgment or judgments for the payment of money shall be rendered against the Borrower or any guarantor of the Obligations, and any such judgment shall remain unsatisfied and in effect for any period of thirty (30) consecutive days without a stay of execution;
- (j) any levy, lien (including mechanics lien), seizure, attachment, execution or similar process shall be issued or levied on any of the property of the Borrower or any guarantor of the Obligations:
- (k) the termination or revocation of any guaranty of the Obligations; or
- (l) the occurrence of such a change in the condition or affairs (financial or otherwise) of the Borrower or any guarantor of the Obligations, or the occurrence of any other event or circumstance, such that the Bank, in its sole discretion, deems that it is insecure or that the prospects for timely or full payment or performance of any obligation of the Borrower or any quarantor of the Obligations to the Bank has been or may be impaired.
- Acceleration. If an Event of Default shall occur, at the election of the Bank, all Obligations shall become immediately due and payable without notice or demand, except with respect to Obligations payable on DEMAND, which shall be due and payable on DEMAND, whether or not an Event of Default has occurred.
- Nonexclusive Remedies. All of the Bank's rights and remedies not only under the provisions of this Agreement but also under any other agreement or transaction shall be cumulative and not alternative or exclusive, and may be exercised by the Bank at such time or times and in such order of preference as the Bank in its sole discretion may determine.

#### 6. MISCELLANEOUS

- Waivers. The Borrower waives notice of intent to accelerate, notice of acceleration, notice of nonpayment, demand, presentment, protest or notice of protest of the Obligations, and all other notices, consents to any renewals or extensions of time of payment thereof, and generally waives any and all suretyship defenses and defenses in the nature thereof.
- 6.2 <u>Waiver of Homestead</u>. To the maximum extent permitted under applicable law, the Borrower hereby waives and terminates any homestead rights and/or exemptions respecting any of its property under the provisions of any applicable homestead laws.
- 6.3 <u>Severability</u>. If any provision of this Agreement or portion of such provision or the application thereof to any person or circumstance shall to any extent be held invalid or unenforceable, the remainder

of this Agreement (or the remainder of such provision) and the application thereof to other persons or circumstances shall not be affected thereby.

- Deposit Collateral. The Borrower hereby grants to the Bank a continuing lien and security interest in any and all deposits or other sums at any time credited by or due from the Bank or any Bank Affiliate to the Borrower and any cash, securities, instruments or other property of the Borrower in the possession of the Bank or any Bank Affiliate, whether for safekeeping or otherwise, or in transit to or from the Bank or any Bank Affiliate (regardless of the reason the Bank or Bank Affiliate had received the same or whether the Bank or Bank Affiliate has conditionally released the same) as security for the full and punctual payment and performance of all of the liabilities and obligations of the Borrower to the Bank or any Bank Affiliate and such deposits and other sums may be applied or set off against such liabilities and obligations of the Borrower to the Bank or any Bank Affiliate at any time, whether or not such are then due, whether or not demand has been made and whether or not other collateral is then available to the Bank or any Bank Affiliate.
- 6.5 <u>Indemnification</u>. The Borrower shall indemnify, defend and hold the Bank and the Bank's directors, officers, employees, agents and attorneys harmless of and from any claim brought or threatened against the Bank by the Borrower, any guarantor or endorser of the Obligations, or any other person (as well as from reasonable attorneys' fees and expenses in connection therewith) on account of the Bank's relationship with the Borrower, or any guarantor or endorser of the Obligations (each of which may be defended, compromised, settled or pursued by the Bank with counsel of the Bank's election, but at the expense of the Borrower), except for any claim arising out of the gross negligence or willful misconduct of the Bank. The within indemnification shall survive payment of the Obligations, and/or any termination, release or discharge executed by the Bank in favor of the Borrower.
- Costs and Expenses. The Borrower shall pay to the Bank on demand any and all costs and expenses (including, without limitation, reasonable attorneys' fees and disbursements, court costs, litigation and other expenses) incurred or paid by the Bank in establishing, maintaining, protecting or enforcing any of the Bank's rights or the Obligations, including, without limitation, any and all such costs and expenses incurred or paid by the Bank in defending the Bank's security interest in, title or right to any collateral or in collecting or attempting to collect or enforcing or attempting to enforce payment of any Obligation.
- 6.7 <u>Counterparts.</u> This Agreement may be executed in two or more counterparts, each of which shall be an original, but all of which shall constitute but one agreement.
- 6.8 <u>Complete Agreement</u>. This Agreement and the other Loan Documents constitute the entire agreement and understanding between and among the parties hereto relating to the subject matter hereof, and supersedes all prior proposals, negotiations, agreements and understandings among the parties hereto with respect to such subject matter.
- Binding Effect of Agreement. This Agreement shall be binding upon and inure to the benefit of the respective heirs, executors, administrators, legal representatives, successors and assigns of the parties hereto, and shall remain in full force and effect (and the Bank shall be entitled to rely thereon) until released in writing by the Bank. The Bank may transfer and assign this Agreement and deliver it to the assignee, who shall thereupon have all of the rights of the Bank; and the Bank shall then be relieved and discharged of any responsibility or liability with respect to this Agreement. The Borrower may not assign or transfer any of its rights or obligations under this Agreement. Except as expressly provided herein or in the other Loan Documents, nothing, expressed or implied, is intended to confer upon any party, other than the parties hereto, any rights, remedies, obligations or liabilities under or by reason of this Agreement or the other Loan Documents.
- 6.10 <u>Further Assurances.</u> Borrower will from time to time execute and deliver to Bank such documents, and take or cause to be taken, all such other or further action, as Bank may request in order to effect and confirm or vest more securely in Bank all rights contemplated by this Agreement and the

other Loan Documents (including, without limitation, to correct clerical errors) or to comply with applicable statute or law.

The Borrower agrees to execute, re-execute, cause any Guarantor(s) or other third party(ies) involved in the loan transaction to execute and/or re-execute and to deliver to Bank or its legal counsel, as may be deemed appropriate, any document or instrument signed in connection with the Loan(s) which was incorrectly drafted and/or signed, as well as any document or instrument which should have been signed at or prior to the closing of the Loan(s), but which was not so signed and delivered. Borrower agrees to comply with any written request by Bank within ten (10) days after receipt by Borrower of such request. Failure by Borrower to so comply shall, at the option of Bank, upon notice to Borrower, constitute an event of default under the Loan(s). The Borrower authorizes the Bank to make any credit inquiries Bank deems necessary and authorizes any person or credit reporting agency to give Bank a copy of the Borrower's credit report and any other financial information it may have.

- Amendments and Waivers. This Agreement may be amended and Borrower may take any action herein prohibited, or omit to perform any act herein required to be performed by it, if Borrower shall obtain the Bank's prior written consent to each such amendment, action or omission to act. No course of dealing and no delay or omission on the part of Bank in exercising any right hereunder shall operate as a waiver of such right or any other right and waiver on any one or more occasions shall not be construed as a bar to or waiver of any right or remedy of Bank on any future occasion.
- Terms of Agreement. This Agreement shall continue in full force and effect so long as any Obligations or obligation of Borrower to Bank shall be outstanding, or the Bank shall have any obligation to extend any financial accommodation hereunder, and is supplementary to each and every other agreement between Borrower and Bank and shall not be so construed as to limit or otherwise derogate from any of the rights or remedies of Bank or any of the liabilities, obligations or undertakings of Borrower and the Bank be construed to limit or otherwise derogate from any of the rights or remedies of Bank or any of the liabilities, obligations or undertakings of Borrower hereunder, unless such other agreement specifically refers to this Agreement and expressly so provides.
- Notices. Any notice under or pursuant to this Agreement shall be a signed writing or other authenticated record (within the meaning of Article 9 of the Code). Any notices under or pursuant to this Agreement shall be deemed duly received and effective if delivered in hand to any officer of agent of the Borrower or Bank, or if mailed by registered or certified mail, return receipt requested, addressed to the Borrower or Bank at the address set forth in this Agreement or as any party may from time to time designate by written notice to the other party; notwithstanding the foregoing notices to the Bank with respect to accounting and collateral release and notices to the Trustee pursuant to a Deed of Trust shall be sent to the Bank as follows: Attention: VP Loan Servicing, Loan Services, 6000 Atrium Way, Mt. Laurel NJ 08054.
- Governing Law. This Agreement shall take effect as a sealed instrument and has been executed or completed and/or is to be performed in Delaware, and it and all transactions thereunder or pursuant thereto shall be governed as to interpretation, validity, effect, rights, duties and remedies of the parties thereunder and in all other respects by the laws of Delaware without giving effect to the conflicts of laws principles thereof.
- Reproductions. This Agreement and all documents which have been or may be hereinafter furnished by Borrower to the Bank may be reproduced by the Bank by any photographic, photostatic, microfilm, xerographic or similar process, and any such reproduction shall be admissible in evidence as the original itself in any judicial or administrative proceeding (whether or not the original is in existence and whether or not such reproduction was made in the regular course of business).
- 6.16 <u>Publicity and Signage</u>. The Bank, in its sole discretion, shall have the right to announce and publicize the source of financing made pursuant to this Agreement, as it deems appropriate, by means

and media selected by the Bank. Such publication shall include all pertinent information relating to such financing, including without limitation, the term, purpose, pricing, loan amount, name of borrowing entity and location of property. The Bank shall also have the right to display a sign at any real property respecting which the Bank has a security interest which indicates that the Bank is providing the financing. If such sign is provided, the Borrower shall cause the sign to be displayed as requested by the Bank and shall maintain such display during the period requested by the Bank. The form and content of the sign and/or published information shall be in the sole discretion of the Bank and shall be considered the sole and exclusive property of the Bank. All expenses related to publicizing the financing shall be the sole responsibility of the Bank.

- 6.17 <u>Cancellation Fees.</u> All fees required to cancel, satisfy or terminate the collateral documents securing this Loan shall be paid by Borrower at the time of payoff of the Loan.
- Patriot Act. Anti-Terrorism Laws. (a) Neither Borrower nor any Affiliate of Borrower is in 6.18 violation of any statute, treaty, law (including common law), ordinance, regulation, rule, order, opinion, release, injunction, writ, decree or award of any Governmental Authority relating to terrorism or money laundering, including Executive Order No. 13224 and the USA Patriot Act (collectively, "Anti-Terrorism Law") or engages in or conspires to engage in any transaction that evades or avoids, or has the purpose of evading or avoiding, or attempts to violate, any of the prohibitions set forth in any Anti-Terrorism Law. (b) Neither Borrower nor any Affiliate of Borrower, or to Borrower's knowledge, any of its respective agents acting or benefiting in any capacity in connection with the Loans, Letters of Credit or other transactions hereunder, is any of the following (each a "Blocked Person"): (i) a Person that is listed in the annex to, or is otherwise subject to the provisions of, the Executive Order No. 13224; (ii) a Person owned or controlled by, or acting for or on behalf of, any Person that is listed in the annex to, or is otherwise subject to the provisions of, the Executive Order No. 13224; (iii) a Person with which Bank is prohibited from dealing or otherwise engaging in any transaction by any Anti-Terrorism Law; (iv) a Person that commits, threatens or conspires to commit or supports "terrorism" as defined in the Executive Order No. 13224; (v) a Person that is named as a "specially designated national" on the most current list published by the U.S. Treasury Department Office of Foreign Asset Control at its official website or any replacement website or other replacement official publication of such list; or (vi) a Person who is affiliated with a Person listed above.
- 6.19 Operating and Deposit Accounts. The Borrower agrees to maintain a depository account (CK#7864921858) with Commerce Bank, N.A.
- Jurisdiction and Venue. Borrower irrevocably submits to the nonexclusive jurisdiction of any Federal or state court sitting in Delaware, over any suit, action or proceeding arising out of or relating to this Agreement. Borrower irrevocably waives, to the fullest extent it may effectively do so under applicable law, any objection it may now or hereafter have to the laying of the venue of any such suit, action or proceeding brought in any such court and any claim that the same has been brought in an inconvenient forum. Borrower hereby consents to any and all process which may be served in any such suit, action or proceeding, (i) by malling a copy thereof by registered and certified mail, postage prepaid, return receipt requested, to the Borrower's address shown in this Agreement or as notified to the Bank and (ii) by serving the same upon the Borrower in any other manner otherwise permitted by law, and agrees that such service shall in every respect be deemed effective service upon Borrower.
- JURY WAIVER. THE BORROWER AND BANK EACH HEREBY KNOWINGLY, VOLUNTARILY AND INTENTIONALLY, AND AFTER AN OPPORTUNITY TO CONSULT WITH LEGAL COUNSEL, (A) WAIVE ANY AND ALL RIGHTS TO A TRIAL BY JURY IN ANY ACTION OR PROCEEDING IN CONNECTION WITH THIS AGREEMENT, THE OBLIGATIONS, ALL MATTERS CONTEMPLATED HEREBY AND DOCUMENTS EXECUTED IN CONNECTION HEREWITH AND (B) AGREE NOT TO SEEK TO CONSOLIDATE ANY SUCH ACTION WITH ANY OTHER ACTION IN WHICH A JURY TRIAL CANNOT BE, OR HAS NOT BEEN, WAIVED. THE BORROWER CERTIFIES THAT NEITHER THE BANK NOR ANY OF ITS REPRESENTATIVES, AGENTS OR COUNSEL HAS

# REPRESENTED, EXPRESSLY OR OTHERWISE, THAT THE BANK WOULD NOT IN THE EVENT OF ANY SUCH PROCEEDING SEEK TO ENFORCE THIS WAIVER OF RIGHT TO TRIAL BY JURY.

Executed as an instrument under seal as of June 27, 2007.

Borrower:

Red Clay Consolidated School District

Ву:

Irwin J Becnel, Board President

Bv:

Gary Linarducci, Board Member

(SEAL)

Accepted: Commerce Bank, N.A.

Name: Michael S. MacFarland

Title: Vice President



#### CERTIFICATE AS TO OIL AND HAZARDOUS MATERIALS

Date:

June 27, 2007

Bank:

Commerce Bank, N.A. 2035 Limestone Road Wilmington, Delaware

19808

Indemnitor:

Red Clay Consolidated School District

4550 New Linden Hill Road Wilmington, Delaware

19808

In consideration of Bank making a loan or loans to or for the benefit of Indemnitor and knowing that Bank will rely hereon, Indemnitor represents and warrants, to the best of Indemnitor's knowledge, that:

- 1. As of the date hereof neither Indemnitor nor any of the Indemnitor's agents, employees or independent contractors:
  - 1.1 have caused or are aware of a release or threat of release of materials on any of the premises or personal property owned or controlled by Indemnitor, including without limitation on all properties and addresses owned or controlled by Indemnitor and set forth above (collectively, the "Controlled Property"), or on any property abutting Controlled Property ("Abutting Property"), which could give rise to liability under any Environmental Law.
  - 1.2 have arranged for the transport of or transported any materials in a manner so as to violate, or result in potential liabilities under, any Environmental Law.
  - 1.3 have received any notice, order or demand from the Environmental Protection Agency or any other Federal, state or local agency under any Environmental Law.
  - 1.4 have incurred any liability under any Environmental Law in connection with the mismanagement, improper disposal or release of Hazardous Materials.
  - are aware of any inspection or investigation of any of the Controlled Property or Abutting Property by any Federal, state or local agency for possible violations of any Environmental Law.
- Neither Indemnitor, nor any prior owner or tenant of any Controlled Property, committed or omitted any act that caused or may reasonably be expected to cause the release of Hazardous Materials on such Controlled Property that could give rise to a lien thereon by any Federal, state or local government.
- No notice or statement of claim or lien affecting any Controlled Property has been recorded or filed in any public records by any Federal, state or local government for costs, penalties, fines or other charges as to such Controlled Property.
- 4. All notices, permits, licenses or similar authorizations, if any, required to be obtained or filed in connection with the ownership, operation, or use of the Controlled Property, including without limitation, the past or present generation, treatment, storage, disposal or release of any Hazardous Materials into the environment, have been duly obtained or filed.

The term "Hazardous Materials" includes but is not limited to any and all substances (whether solid, liquid or gas) defined, listed, or otherwise classified as pollutants, hazardous wastes, hazardous substances, hazardous materials, extremely hazardous wastes, or words of similar meaning or regulatory effect under any present or future Environmental Law or that may have a negative impact on human health or the environment, including but not limited to petroleum and petroleum products, asbestos and asbestos-

Loan Number - Note 1: 1361534986



#### SECRETARY OR ASSISTANT SECRETARY'S CERTIFICATE

The undersigned, Secretary or Assistant Secretary of Red Clay Consolidated School District, hereby certifies that at a duly held meeting of the Board of Directors of the School District, duly called for the purpose and held on the Directors of the corporation were present and voting throughout, the following resolution was adopted:

"Resolved: That the School District be, and on behalf of the School District, the Board President and Board Member are and each of them is, authorized and empowered:

To borrow, from time to time, from Commerce Bank, N.A. ("Bank"), such sum or sums of money as said officer may deem necessary or advisable for the purpose of this School District, including without limitation, \$2,300,000.00 evidenced by that certain Time Note, dated June 27, 2007, by Red Clay Consolidated School District in favor of the Bank in the original principal amount of \$2,300,000.00;

To mortgage, pledge, hypothecate, sell, assign and transfer to Bank and grant to Bank security interests in, as security for money borrowed and for all other obligations of this School District to Bank, all property of the School District, whether real, personal or of whatever kind or nature and wherever situated, and whether now owned or hereafter acquired or arising;

To make, execute, seal, acknowledge and deliver, in the name of this School District, promissory notes, loan agreements, credit agreements, financing agreements, security agreements, mortgages, deeds of trust, deeds to secure debt, guaranties, and all other instruments, documents and agreements required by Bank (collectively, the "Loan Documents") in connection with, or to give effect to, the foregoing resolutions or any of the powers and authority herein granted and to continue, extend, modify or amend the same from time to time, all such Loan Documents to be in such form and on such terms and conditions as any of said officers shall, by his, her or their execution and delivery thereof, deem satisfactory; hereby ratifying, approving and confirming all that any of said officers has done or may do respecting any of the foregoing; and that the Board of Directors may, from time to time, delegate the authority hereinbefore granted to such additional officers or agents of this School District as the Board of Directors may determine; and

That all resolutions relative to the authority of any officer or other agent to act on behalf of the School District in any dealing or transaction with the Bank shall remain in full force and effect until written notice of modification thereof shall be received by Bank and that the Bank may conclusively rely on the signatures of the officers or agents designated in such resolutions until notified in writing by the Secretary or Assistant Secretary of the School District of any change in such officers or agents and thereafter the Bank may conclusively rely on the signatures of the successors in office."

I further certify that the foregoing resolutions have not been altered, amended or rescinded but remain in full force and effect and that the persons currently authorized and empowered to act thereunder and their specimen signatures are as follows:

Board President

Board Member

Irwin J. Becnel

Gary Life

WITNESS my hand and the seal of the Corporation this June 27, 2007

\_(SEAL)

Loan Number - Note 1: 1361534986





#### DISBURSEMENT AUTHORIZATION

DATE:

June 27, 2007

BANK:

Commerce Bank, N.A.

2035 Limestone Road

Wilmington, Delaware

19808

BORROWER: Red Clay

Consolidated

School

District

4550 New Linden Hill Road Wilmington, Delaware

19808

LOAN:

\$2,300,000.00 Time Loan (the "Loan")

The undersigned hereby authorizes and directs the Bank, in its discretion pursuant to the terms of the loan documents (the "Loan Documents") between the Bank and the undersigned respecting the Loan, to disburse \$ 0.00 of the loan proceeds available respecting the Loan as set forth below.

	Disbursement	Amoun	ts Paid by Customer at Closing	Am	ount Paid from Loan Proceeds
1.	Commitment/Loan Fee	\$	11,500.00	\$	
2.	Documentation Fee	\$	350.00	\$	
3.	Judgment Search	\$	21.50	\$	
4.	_	\$	<i>3</i>	\$	
5.		\$		\$	
6.		. \$		\$	
Tot	tal	\$	11,871.50	\$	0.00

The undersigned represents and warrants to the Bank that there has been no material adverse change in the undersigned's financial condition since the date of the latest financial statements delivered by the undersigned to the Bank. In addition, the undersigned affirms that the representations and warranties contained in the Loan Documents are true and correct as of the date hereof.

The balance of the loan proceeds of \$2,300,000.00 shall be held by the Bank pending further instruction from the undersigned pursuant to the terms of the Loan Documents.

By your signature below, you agree to the terms and acknowledge receipt of a copy of this Disbursement Authorization.

Red Clay Consolidated School Distric

win J. Becated Board President

containing materials, polychlorinated biphenyls, lead, radon, radioactive materials, flammables and explosives.

The term "Environmental Law" means any present and future Federal, state and local laws, statutes, ordinances, rules, regulations and the like, as well as common law, relating to protection of human health or the environment, relating to Hazardous Materials, relating to liability for or costs of remediation or prevention of releases of Hazardous Materials or relating to liability for or costs of other actual or threatened danger to human health or the environment. The term "Environmental Law" includes, but is not limited to, the following statutes, as amended, any successor thereto, and any regulations promulgated pursuant thereto, and any state or local statutes, ordinances, rules, regulations and the like addressing similar issues: the Comprehensive Environmental Response, Compensation and Liability Act; the Emergency Planning and Community Right-to-Know Act, the Hazardous Materials Transportation Act; the Resource Conservation and Recovery Act (including but not limited to Subtitle I relating to underground storage tanks); the Solid Waste Disposal Act; the Clean Water Act; the Clean Air Act; the Toxic Substances Control Act; the Safe Drinking Water Act; the Occupational Safety and Health Act; the Federal Water Pollution Control Act; the Federal Insecticide, Fungicide and Rodenticide Act; the Endangered Species Act; the National Environmental Policy Act; and the River and Harbors Appropriation Act.

Indemnitor agrees to indemnify and hold Bank harmless from all liability, loss, cost, damage and expense, including attorney fees and costs of litigation, arising from any violations of the Environmental Law with respect to Controlled Property or Abutting Property (including those arising from any lien by any Federal, state or local government arising from the presence of Hazardous Materials) or from the presence of Hazardous Materials located on or emanating from any Controlled Property or Abutting Property whether existing or not existing and whether known or unknown at the time of the execution hereof and regardless of whether or not caused by, or within the control of Indemnitor. Indemnitor further agrees to reimburse Bank upon demand for any costs incurred by Bank in connection with the foregoing. Indemnitor agrees that its obligations hereunder shall be continuous and shall survive the repayment of all debts to Bank and shall continue so long as a valid claim may be lawfully asserted against the Bank.

This agreement shall inure to the benefit of the Bank and its successors and assigns and shall bind Indemnitor and its successors and assigns.

Executed under seal as of the date first above written.

Indemnitor:

Red Clay Consolidated School District

Gary Einarducci, Board Member,

Loan Number - Note 1; 1361534986

The Regular Session of the Red Clay Consolidated School District Board of Education was held on Wednesday, October 17, 2007, at 7:30 p.m. This meeting was held at Brandywine Springs School, 2916 Duncan Road, Wilmington, DE 19808.

**Board members present:** Gary Linarducci, James J. Buckley, Paul Fleming Marguerite Vavalla, Robert J. Andrzejewski, Executive Secretary and Superintendent

Absence: Irwin J. Becnel, Jr. President; Martin A. Wilson Sr., Vice President; Charles M. Cavanaugh

The recording secretary was Juanita Bradley

Administrative staff present: Diane Dunmon, Mary Norris, Mervin Daugherty, Jill Floore, Susan Rash, Ted Ammann, Ariadna Clare, Irene Hills, Brian Moore, Pati Nash, Christine Smith, Brett Taylor, Burton Watson

Mr. Linarducci called the meeting to order at 7:50 p.m. and led board members and community in the pledge allegiance to the flag.

#### I. PRESENTATION

#### A. Student/Staff/Community Recognitions

Board member Paul Fleming and the superintendent acknowledged Warner Elementary, Shortlidge Academy, Stanton Middle and the Community School were acknowledged for receiving the *Star School* award from the Department of Education and the University of Delaware.

Stanton Middle School staff was recognized for their achievement for *Meet the Challenge, Too* and for being rated as *Commendable* for the 2007-2008 school year. Stanton Middle School received recognition for Delaware State Chamber of Commerce's *Superstars in Education* program.

#### B. Financial Update

Jill Floore, Director of Business and Finance, gave brief highlights of Red Clay's financial position. As reported by Ms. Floore, we are in receipt of over 4 million dollars of tax money and have repaid Commerce Bank loan of 2.3 millions dollars, 2007 payables amounting to 1.3 million dollars and completed our required charter preload (35 percent payments).

To manage expenditures, several reductions were implemented. A 25 percent reduction of the Linden Park lease has occurred. Business office and payroll staffs are occupying less space at Linden Park. Non classroom vacancies have been frozen—supervisor of accounting will remain vacant. School budgets were funded 30 percent to control cash flow and additional funds will be released upon receipt of tax dollars expected by November 2007.

Ms. Floore thanked the Department of Education for allowing all our payrolls to clear. We will continue to work with Frank Rishel on staffing and finances.

Ms. Floore responded to questions from board members.

#### II. PUBLIC RECOGNITION

Michael Bank challenged board members and administration to declare a moratorium against charter schools.

Jeffrey Miller expressed concerns about the substitute teacher plan.

Charles Hoard spoke about the district's financial condition and against allowing charter schools in Red Clay.

Barbara Finnan asked if Red Clay's goal was to become a charter district. She spoke about financial accountability.

Fredrika Jenner, RCEA President, spoke about staffing and finances.

Philip Kaplan expressed concerns about Red Clay's finances, charter schools, administrative facility and consultants.

Richard Lynch spoke about Red Clay's budget constraints.

Allen Bernstein expressed concerns about budget constraints and requested that the district eliminate NWEA.

John Allison expressed concerns about financial accountability and charter schools.

Yvonne Johnson encouraged administration to better communicate with parents about all areas concerning Red Clay. She asked that budget cuts and email addresses for board members be listed on the web.

Debbie Brown spoke about adequately listing all budget cuts other than extra-curricular activities.

Andrea Robinette requested restoration of services and funding for Meadowood.

Stacy Stilling expressed a concern about adequate nurse coverage for AIHS.

Stan Sylcoru encouraged public to call legislators to eliminate private wages for school construction. It exceeds the norm.

Leslie Wagner spoke about budget cuts and choice.

There were comments from board members after the public spoke.

Mr. Linarducci reiterated that charter schools are public schools and that the Red Clay board is committed to promote the best educational opportunities for our students.

Mr. Buckley indicated that several concerns from the public were legitimate and the board should examine some of the issues and thought a moratorium against charter schools would be wise.

Mr. Fleming reminded public that charter schools can be approved by the school district or Department of Education.

Ms. Vavalla asked The News Journal and Community News to extend courtesy toward Red Clay by publicizing information for the district.

#### III. APPROVAL OF MINUTES

It was recommended that the Board of Education approve minutes for the September 5, 2007, September 17, 2007 and October 3, 2007 Special Executive Sessions and September 19, 2007 Executive/Regular Sessions as submitted.

The minutes were approved as submitted.

#### IV. ACTION ITEMS

A. Appointments to the Red Clay Education Foundation

It was recommended that the Board of Education approve the appointment of the following individuals to the Red Clay Education Foundation for a three-year term:

- Anna Hamilton
- John Keleher

Mr. Fleming moved and Mrs. Vavalla seconded the motion. The motion carried unanimously.

#### **CONSENT CALENDAR AGENDA**

Item E, Student Disciplinary Case 08-04 was removed from the consent calendar agenda. A vote was not cast for this item. It was recommended that the remaining items on the consent calendar agenda be approved as submitted:

Mr. Buckley moved and Mr. Fleming seconded the motion. The motion carried unanimously.

**Student Disciplinary Case Nos. 08-01, 08-02, 08-03—**It was recommended that the disciplinary action for the students named in Case Nos. 08-01, 08-02, 08-03 be approved as discussed in Executive Session.

Certificated and Classified Personnel Reports—It was recommended that the certificated and classified personnel reports be approve as submitted.

Bid Awards—It was recommended that the Board of Education approve the following bids as submitted:

<u>Bid No</u> . 5-07-54	<u>Description</u> Food Service Equipment – Manual Sanitation System
5-08-04	On Call Kitchen and Cooking Equipment Repair

#### IV. ITEMS SUBMITTED BY THE BOARD

#### A. Legislative Priorities 2007-2008

It was recommended that the 2007-2008 Legislative Priorities be approved as submitted. (attached)

Mrs. Vavalla moved and Mr. Fleming seconded the motion. The motion carried unanimously.

#### B. Appointments to the Red Clay Community Financial Review Committee

Mr. Buckley provided a report from the October 11, 2007, meeting. See attached report.

Mr. Linarducci appointed Jane Rattenni and approved two slots from the Department of Education to the Community Financial Review Committee.

#### V. INFORMATION ITEMS

The information items were reviewed. Mr. Linarducci asked staff about the construction change orders. Mr. Michalski responded.

#### VI. ADJOURNMENT

The meeting was adjourned at 9:20 p.m.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

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Last updated October 18, 2007 **Board Meeting Minutes** 

October 17, 2007 Click Here for Printable Version

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Regular Session Minutes Wednesday, October 17, 2007 Page 2

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Charles Hoard spoke about the district's financial condition and against allow charter schools in Red Clay.

Barbara Finnan asked if Red Clay's goal was to become a charter district. spoke about financial accountability.

Fredrika Jenner, RCEA President, spoke about staffing and finances.

Philip Kaplan expressed concerns about Red Clay's finances, charter scholadministrative facility and consultants.

Richard Lynch spoke about Red Clay's budget constraints.

Allen Bernstein expressed concerns about budget constraints and requested the district eliminate NWEA.

John Allison expressed concerns about financial accountability and chaschools.

Yvonne Johnson encouraged administration to better communicate with par about all areas concerning Red Clay. She asked that budget cuts and e addresses for board members be listed on the web.

Debbie Brown spoke about adequately listing all budget cuts other than excurricular activities.

Andrea Robinette requested restoration of services and funding for Meadowoc

Stacy Stilling expressed a concern about adequate nurse coverage for AIHS.

Stan Sylcoru encouraged public to call legislators to eliminate private wages school construction. It exceeds the norm.

Leslie Wagner spoke about budget cuts and choice.

There were comments from board members after the public spoke.

Mr. Linarducci reiterated that charter schools are public schools and the Red Clay board is committed to promote the best educati opportunities for our students.

Mr. Buckley indicated that several concerns from the public were legitin and the board should examine some of the issues and though moratorium against charter schools would be wise.

Mr. Fleming reminded public that charter schools can be approved by school district or Department of Education.

Regular Session Minutes Wednesday, October 17, 2007 Page 3

Ms. Vavalla asked The News Journal and Community News to excourtesy toward Red Clay by publicizing information for the district.

#### III. APPROVAL OF MINUTES

It was recommended that the Board of Education approve minutes for September 5, 2007, September 17, 2007 and October 3, 2007 Special Exect Sessions and September 19, 2007 Executive/Regular Sessions as submitted.

The minutes were approved as submitted.

#### IV. ACTION ITEMS

A. Appointments to the Red Clay Education Foundation

It was recommended that the Board of Education approve the appointn of the following individuals to the Red Clay Education Foundation for a three-year term:

- Anna Hamilton
- John Keleher

Mr. Fleming moved and Mrs. Vavalla seconded the motion. The motion carried unanimously.

#### **CONSENT CALENDAR AGENDA**

Item E, Student Disciplinary Case 08-04 was removed from the consent caler agenda. A vote was not cast for this item. It was recommended that the remains items on the consent calendar agenda be approved as submitted:

Mr. Buckley moved and Mr. Fleming seconded the motion. The motion car unanimously.

**Student Disciplinary Case Nos. 08-01, 08-02, 08-03—**It recommended that the disciplinary action for the students named in C Nos. 08-01, 08-02, 08-03 be approved as discussed in Executive Sessi

Certificated and Classified Personnel Reports—It was recommer that the certificated and classified personnel reports be approve submitted.

Bid Awards—It was recommended that the Board of Education applithe following bids as submitted:

Bid No.

**Description** 

5-07-54

Food Service Equipment - Manual Sanita

System

5-08-04

On Call Kitchen and Cooking Equipr Repair

Regular Session Minutes Wednesday, October 17, 2007 Page 4

#### IV. ITEMS SUBMITTED BY THE BOARD

A. Legislative Priorities 2007-2008

It was recommended that the 2007-2008 Legislative Priorities be approas submitted. (attached)

Mrs. Vavalla moved and Mr. Fleming seconded the motion. The mc carried unanimously.

B. Appointments to the Red Clay Community Financial Review Committe

Mr. Buckley provided a report from the October 11, 2007, meeting. attached report.

Mr. Linarducci appointed Jane Rattenni and approved two slots from Department of Education to the Community Financial Review Committee

#### V. INFORMATION ITEMS

The information items were reviewed. Mr. Linarducci asked staff about construction change orders. Mr. Michalski responded.

#### VI. ADJOURNMENT

The meeting was adjourned at 9:20 p.m.

Respectfully submitted,

Robert J. Andrzejewski, Ed.D.

<u>Calendars</u> - <u>Directory</u> - <u>Employment</u> - <u>What's for Lunch</u> - <u>Red Clay Home</u> Red Clay Consolidated School District - All Rights Reserved



### D CLAY CONSOLIDATED SCHOOL DISTRICT

ibert J. Andrzejewski, Ed.D. Superintendent

Administrative Offices Linden Park 550 New Linden Hill Road Illmington, Delaware 19808

#### Hice of the Superintendent

Office (302) 552-3702 Fax (302) 992-7830

Julia B. Keleher Executive Assistant to the Superintendent

Office (302) 552-3718 Fax (302) 992-7821

Julia Keleher@redclay.k12.de.us

August 23, 2006

The Honorable Valerie A. Woodruff Secretary of Education John G. Townsend Building 401 Federal Street Dover, DE 19901

Dear Secretary Woodruff:

In compliance with 14 Delaware Code 1507 and Senate Bill 374, the Red Clay Consolidated School District is submitting its semiannual financial report which is due August 31, 2006. The RCCSD budget for the 2006-07 tax year is balanced and the district will end its fiscal year with a positive cash position. However, due to the delay in the availability of our tax revenues between now and October 15, 2006, the district anticipates a need to have the State advance funds during this time period. As stated in Section 1507, "Whenever the August 31 report shows that a district will be unable to meet all or some of its payroll obligations through October 15, the district may meet those obligations by requesting from the Secretary of Education with the approval of the Secretary of Finance an advance of state funds in an amount sufficient to cover the district's payroll obligations through October 15." The RCCSD is respectfully electing to invoke this provision. Therefore, the District is requesting short term assistance of state funds in lieu of local funds for two pay periods, September 15, 2006 and October 13, 2006. In both cases, state funds will be paid immediately upon receipt of tax revenue at the end of September and October.

The Red Clay Consolidated School District Board of Education has been made aware of this request based upon the approval of the Financial Position Report. Several factors have led to this circumstance. The District posted a \$3.1 million balance of funds for the year ending June 30, 2006. In addition to the balance of funds, additional funds from the pre-load of Division II, Division III Equalization and Tax Relief funds provides approximately \$6.4 million to the available funds for payroll, creating a total of \$9.5 million. Over the course of four months, the District will need approximately \$14.8 million in local payroll, approximately \$1.8 million in non-personnel expenses and \$1.3 million in pre-payments to charter schools. This requires an additional \$8.4 million to be available in order to ensure all costs are met. The District is expecting to receive only \$4.3 million in tax receipts between July and September 30, 2006. This will require an additional \$4.1 million in short term assistance. The District anticipates the receipt of \$29.2 million by October 31, 2006.

The reduction of the cash balance was a result of a number of unanticipated costs over the last two years. These costs include growth of 400 students in

FY 2006, market pressure on construction funds requiring certain costs to be assumed by current expense funding, the rise in costs of special services to students with disabilities, the enrollment growth of charter schools, reduction in choice income and the extreme rise in energy and transportation costs.

The District also has faced pressure pertaining to the rise of tuition-based special services. While the District has experienced growth in programs such as the bilingual program and First State School, the tax rate has remained flat over the last several years. This tax rate, however, has been adjusted upward in FY 2007 by 4 cents. This should allow for sufficient cash flow for the end of FY 2007 and first four months of FY 2008.

The FY 2007 Operating Budget is balanced. A copy is attached. Costs have been substantially reduced in order to meet projections. In addition, this budget has been explained at four separate public board meetings and workshops over the last two months.

Over the course of the next several years, the District will have the task of meeting growing demands with a reduced budget. It will also consider the possibility of a referendum within the next year. However, in the near term it will have the responsibility of managing its funds to meet student needs while attempting to increase cash balances to increase cash flow.

The Red Clay Consolidated School District respectfully requests that the Department of Education and the Office of Management and Budget allow for a short-term allowance to support payroll until tax proceeds are received. Your consideration is appreciated.

If you have any questions, please feel free to contact me. Thank you.

Sincerely,

Robert J. Andrzejewski

Superintendent

Cc: Members of the Red Clay Consolidated School District Board of Education

J. Brett Taylor, Chief Financial Officer Dorcell Spence, Department of Education Jennifer J. Davis, State Budget Director



#### RED CLAY CONSOLIDATED SCHOOL DISTRICT

Robert J. Andrzejewski, Ed.D. Superintendent

Administrative Offices Linden Park 4550 New Linden Hill Road Wilmington, Delaware 19808

#### Office of the Superintendent

Office (302) 552-3702 Fax (302) 992-7830

Julia B. Keleher
Executive Assistant
to the Superintendent

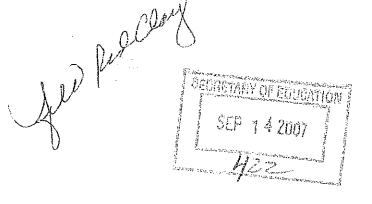
Office (302) 552-3718 Fax (302) 992-7821

Julia.Keleher@redclay.k12 de.us

September 11, 2007

ValerieWoodruff Secretary of Education 401 Federal Street Suite 2 Dover, DE 19901-3639

Dear Secretary Woodruff:



In accordance with Title 14, Section 1507(a), I am requesting support from the State for payroll obligation through October 31, 2007. The following is our estimate for payroll dates, amounts and divisions for a total of \$7,402,751:

Payroll Date	Division 32	Other Tuition (Division 54, 58, ELL and 1 <sup>st</sup> State School)
August 31, 2007	\$865,355	\$177,463
September 14, 2007	\$1,507,141	\$375,011
September 28, 2007	\$1,507,141	\$405,225
October 12, 2007	\$1,499,944	\$225,314
October 26, 2007	\$1,499,944	\$403,200
Total	\$5,816,538	\$1,586,213

Repayment of the funds will be upon receipt of the September tax receipts with an anticipated date of November 1, 2007.

We are continuing to work with Frank Rishel and our business office to ensure the accuracy of projections made in the July 11, 2007 board approved Preliminary Budget and ensure we are on track with a reduction plan that minimizes the need for the district to make future requests for fall payroll assistance.

Please don't hesitate to contact me with any questions. Thank you for your continued support.

Sincerely,

Dr. Robert J. Andrzejewski

Superintendent

Cc: Jennifer Davis, Director OMB
Russ Larson, Controller General
Michael Morton, CG Fiscal and Policy Analyst
Dorcell Spence, Associate Secretary of Finance & Administrative Services
Jerry Gallagher, Director of Finance
Emily Falcon, OMB Fiscal and Policy Analyst
Nancy Shevock, Financial Consultant

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Approved	Budget Versus FMS Budgeted Activity			
		FY2007		
bu	description	Bd Approved Budget	FMS Budget	Difference
	Superintendent	151,900.00	151,900.00	0.0
	Asst. Superintendent for Instruction	450,000.00	450,000.00	0.0
	Asst. Superintendent for Administrative Services	350,000.00	350,000.00	0.0
	Asst. Superintendent for School Services	29,400.00	29,400.00	0.0
5	Research and Assessment	100,000.00	100,000.00	0.0
6	Regulated Programs	0	0	0.0
	Curriculum K-5	58,800.00	58,800.00	0.0
	Communications	68,600.00	68,600.00	0.0
9	Technology	1,866,735.00	1,866,735.00	0.0
	Director Elementary Schools	58,800.00	58,800.00	0.0
11	Director Secondary Schools	58,800.00	58,800.00	0.0
	Library Services	200,000.00	368,908.00	-168,908.0
13	Board of Education	34,300.00	34,300.00	0.0
14	Printing and Graphics	355,348.00	355,348.00	0.0
15	Human Resources	122,500.00	122,500.00	0.0
16	School Facilities	34,300.00	34,300.00	0.0
18	Asst. Superintendent for Business and Finance	49,000.00	49,000.00	0.0
19	Maintenance and Operations	800,000.00	814,000.00	-14,000.0
21	Special Services	779,394.00	779,394.00	0.0
	Asst. Superintendent for Special Services	100,000.00	122,500.00	-22,500.0
	Division I	85,711,657.00	85,711,657.00	0.0
29	Custodial Services	350,000.00	350,000.00	0.0
30	Community School	1,254,000.00	1,254,000.00	0.0
er de la companya de	<b>Jtilities</b>	4,571,671.00	4,571,671.00	0.0
	Childrens Services Cost Recovery Project	349,820.00	349,820.00	0.0
	Forest Oak Elementary School	69,012.00	69,012.00	0.0
	Performing Arts	73,500.00	71,620.00	1,880.0
	Heritage Elementary School	70,175.00	70,175.00	0.0
	Accountability	73,500.00	73,500.00	0.0
	Highlands Elementary School	62,727.00	62,727.00	0.0
MILE CONTRACTOR CONTRACTOR AND ADDRESS.	Summer School	25,480.00	25,480.00	0.0
	Lewis Elementary School	69,825.00	69,825.00	0.0
	Discipline Funding	750,000.00	750,000.00	0.0
	Shortlidge Elementary School	63,749.00	63,749.00	0.00
	inden Hill Elementary School	85,845.00	85,845.00	0.0
	Baltz Elementary School	77,420.00	77,420.00	0.00
	Richardson Park Elementary School	67,281.00	67,281.00	0.00
art of the fact that the first of the fact of the first of the first of the	/ocational Education	250,000.00	362,950.00	-112,950.0
	Marbrook Elementary School	62,793.00	62,793.00	0.00
	echnology Replacement	100,000.00	100,000.00	0.00
	Minor Capital Improvements	1,465,493.00	1,465,493.00	0.00
	Richey Elementary School	60,074.00	60,074.00	0.00
	xtra Time	869,152.00	828,447.49	40,704.5
	State Funded Technology	78,400.00	78,400.00	0.00
	Mentoring Meta Elementary School	52,920.00	52,920.00	0.00
	Mote Elementary School	66,287.00	66,288.00	-1.00
	arly Intervention Program	49,000.00	49,000.00	0.00
	Varner Elementary School	85,217.00	85,217.00	0.00
	North Star Elementary	68,306.00	68,306.00	0.00
	N du Pont Middle School Manager of Staff Development	102,523.00 235,254.00	113,523,00 235,254.00	-11,000.00 0.00

Anne	OVAN	Budget Versus FMS Budgeted Activity		Ţ	
whhii	oveu	Budget versus rms Budgeted Activity	and the second s		
			FY2007		
ibu		description	Bd Approved Budget	FMS Budget	Difference
	76	HB DuPont Middle School	119,928.00	119,928.00	0.0
	77	RCCSD Bus Transportation	2,960,900.00	2,960,800.00	100.0
		Contracted Transportation	4,410,000.00	4,410,000.00	0.0
		Skyline Middle School	112,161.00	112,162.00	-1.C
		Stanton Middle School	110,642.00	110,642.00	0.0
	84	Conrad Middle School	110,642.00	110,642.00	0.0
	85	Strings Program	17,627.00	17,627.00	0.0
		Cab Calloway School of the Arts	113,814.00	113,814.00	0.0
	90	Dickinson High School	303,747.00	303,747.00	0.0
		Mgr Curriculum 6-12	58,800.00	58,800.00	0.0
	92	A. I. DuPont High School	322,818.00	334,765.75	-11,947.7
	93	Brandywine Springs Elementary School	86,534.00	186,534.00	-100,000.0
		McKean High School	312,179.00	312,750.35	-571.3
	95	Drivers Education	60,584.00	60,584.00	0.0
	96	Employee Benefits	37,000,000.00	37,000,000.00	0.0
	97	District Wide Services	6,644,000.00	6,533,000.00	111,000.0
	98	Other State Programs	912,091.00	910,970.00	1,121.0
		Contingency	250,000.00	250,000.00	0.0
		and a threshold and the control of t		157,132,498.59	-287,073.5
4		Meadowood School	***		
		Division I	2,297,342.00	2,297,342.00	0.0
		Meadowood School	425,767.00	425,4 <del>6</del> 7.00	300.0
		Utilities	83,338.00	83,338.00	0.0
		CSCRP	54,000.00	54,000.00	0.0
		Related Services	638,408.00	638,408.00	0.0
		Voc. Ed. Div II	21,720.00	21,720.00	0.0
		RCCSD Transport	207,556.00	207,556.00	0.0
		Cont. Transport	495,484.00	495,484.00	0.0
		Employee Benefits	3,454,475.00	3,454,475.00	0.0
	99	Contingency	300,000.00	300,000.00	0.0
	1		7,978,090.00	7,977,790.00	300.0
		Internativa I complete Contact			
8		Intensive Learning Centers Division I	4 400 EET 00	4 400 557 00	^ ^
		Division i Richardson Park	4,402,557.00	4,402,557.00	0.0
		Telegraph Road	205,660.00	205,660.00	0.0
		Utilities	125,006.00	125,006.00	0.0
		CSCRP	171,800.00	171,800.00	0.0
		Related Services	76,748.00	76,748.00 462,000.00	0.0
		Voc Ed Div II	462,000.00	•	0.0
		Cont Transp	93,000.00 529,437.00	93,000.00 529,437.00	0.0
		Employee Benefits		•	0.0
		Employee Benefits Contingency	1,939,563.00	1,939,563.00	0.0
	י עכ	Contingation	300,000.00	300,000.00	0.00
	1		8,305,771.00	8,305,771.00	0.0
AND A MILLERY			<u> </u>	ded / this way	rang interesting in the entire state and the entire
		Major Capital ImprovementsConstruction	35,328,800.00	0.00	
	-	-Debt Service	7,455,297.00		

Red Clay	School District			
Approve	d Budget Versus FMS Budgeted Activity			
		FY2007		The second section of the section of th
ibu	description	Bd Approved Budget	FMS Budget	Difference
		42,784,097.00	0.00	0.00
_	4 Title I RCCSD	3,527,897.00	3,527,897.00	
	5 Title II RCCSD	1,860,966.00	1,820,857.00	
	6 Title IV RCCSD	154,366.00	154,366.00	
	7 Title V RCCSD	58,006.00	44,432.00	
	4 Title I Non- RCCSD	239,255.00	239,255.00	
	5 Title II Non-RCCSD	40,109.00	40,109.00	
-	6 Title IV Non-Public	9,975.00	9,975.00	
3	7 Title V Non-RCCSD	88,939.00	16,842.00	
7:	2 Other Federal Programs	4,672,275.00	4,801,323.00	
P. W. SPINSTER, S. L. L.		10,651,788.00	10,655,056.00	0.00
(	District Supervisor	0.00	0.00	0.00
17	7 Transportation	0.00	0.00	0.00
20	Office of ELL	4,274,224.00	4,416,506.00	-142,282.00
23	Adult Education	0.00	949,086.93	-949,086.93
' 49	School Improvement	0.00	0.00	0.00
67	Consortium	0.00	4,170,951.00	-4,170,951.00
88	First State School	1,084,532.00	1,084,532.00	0.00

# FY 2007 Final Budget



# Red Clay Consolidated School District January 2007

Robert J. Andrzejewski, Superintendent Brett Taylor, Chief Financial Officer

This document was approved by the Red Clay Consolidated School District Board of Education on January 17, 2007

Current Expense		Fiellinliniev SAM	<u>Literal State</u>	Sinte/Giffe);	Final 2007	MaDifference
Current Expanse	Ocidental Paras Province					
New Referendum Funds (5 cent increase)	Tribertal George County of the Section of the Secti				A THE PROPERTY OF	
New Referendum Funds (5 cent increase)	Current Evpense	41 660 415	Single Paris	Engelson Statemen		(651 507)
Interest   75,000   35,000   100   15,000   10						
Manet Capital Improvements   566,197   566,697   0   566,697   0   Choice Income   1,760,000   1,760						4
Chapter   1,780,000   1,780,	Minor Capital Improvements	586,197				0
Division   Division   Division   Security   Security				A P. A. A. LOTA WATER MAINER COMMERCIAL STREET, CA.		0
Division	<u> </u>			The state of the s	1,780,000	0
Division			F215-022/2518-65-74			
Division II (includes Vocation Div. II)	Cocanidate for the same and the					4 4 2 4 4 5 4 5 4 5 4 5 4 5 4 5 4 5 4 5
Division II (includes Vocation Div. II)	Division (	85 711 657	Salas Substantia (196)	8517411657	85-711 657	0
Control						0
Tax Rebate	Division III		0. v. (10.			116,520
Includes   Groves			0.5	2,897,220		
Adult Basic Education		12,823,795	(0)	12,343.874	12-343,874	(479,921)
Adult Basic Education		225.022			And principle of the first	
Secondary Alternative			contraction with a contract of contract to the countries of the contract of the		335,000	
Americanization			A STATE OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY.			
Tutton Rembursement						
CSCRP   318,000   0   349,820   349,820   318,900   Discipline   736,693   0   736,693   0   736,694   736,693   736,693   0   736,694   736,693   0   736,694   736,693   0   736,694   736,693   0   736,694   0   0   736,694   0   0   736,694   0   0   736,694   0   0   736,694   0   0   736,694   0   0   0   0   0   0   0   0   0						
Discipline   736,693   736,693   736,693   0   206,692   236,692   0   206,692   0   236,692   0   236,692   0   236,692   0   0   236,692   0   0   236,692   0   0   0   0   0   0   0   0   0			Andre 18 1 Automorrer in contrator factor and active			
Teacher Cadre	Discipline	736,693	等4岁。等5倍的多数 <b>9</b> 00			
Teacher Mentoring						
Extra Time				70,816		
Driver's Education   61.820   0. 61.820   61.820   0. 61.820   0			the state of the s			
Minor Capital Improvements   879,296   9   1379,296   879,236   0   1771,200   1   1   1   1   1   1   1   1   1						
Transportation			almost reading to the contract of the contract			
Private Placement   386,121   98   3365121   3865121   0			THE PROPERTY OF THE PROPERTY OF THE PARTY OF			
Adolescent Hospital   314,500   30   30   30   30   314,500   314,500   314,500   314,500   30,000   30   30,000   30   30,000   30   3						
Reading III   78,190   0   78,190   0   78,190   0   3,782   0   0   3,782   0   0   0   0   0   0   0   0   0				AND A COMPANY OF THE PARTY OF T		(314,500)
Standards and Assessment   10,218   00   144,000   144,000   3,782	State Technology			. 80:000	- 80'000	0
LEP Program (Bilingual)						
PCD   219,739   0, 219,739						
Excellence Option   985,373   30   804,350   804,350   (181,023)				Company of the Compan	The state of the s	
Excellence Allottment   513,617   D2   513,617   S13,617   D3   S13,617   D4   S13,617   D5   S13,617   D5   S13,617   D6   D6   D7   D7   D7   D7   D7   D			AND REAL PROPERTY OF THE PERSON NAMED AND PARTY OF THE PERSON NAME			
Textbook and Technology						
Erate Funds   98,184   0   98,184   98,184   0     Related Services   29,896   0   29,896   29,896   0     India Sate/Revenue   India						
Related Services   29,896   0   29,896   29,896   0   0   29,896   0   0   0   0   0   0   0   0   0		98,184	. P. S. 14 - M. 14-10 1		98.184	
Communications   Comm	Related Services	29,896				· <u>0</u>
Communications   Comm					35 45-30-45-45-45-45-45-45-45-45-45-45-45-45-45-	
BU 01 - Superintendent   151,900   0.0   151,900   151,900   0.0   151,900   0.0   0.0   151,900   0.0   0	(Cital State Preventer, All residents			10353,044		# 1969 (158/40E)
BU 01 - Superintendent   151,900   0   151,900   154,900   0   154,900						
BU 01 - Superintendent   151,900   20   151,900   154,900   0   150,00	101a Revendesse state at State aus at Assault	SECRETARIA DE LA COMPANSION DE LA COMPAN			MP16,149,24,591	<b>100</b> 100 100 100 100 100 100 100 100 100
BU 01 - Superintendent   151,900   20   151,900   154,900   0   150,00			CONTRACTOR OF THE CONTRACTOR O			A
IBU 02 - Curriculum and Instruction       500,000       0       450,000       450,000       (50,000)         IBU 03 - Deputy Superintendent       139,650       0       350,000       350,000       210,350         IBU 04 - A.S. School Services       29,400       49,200       29,400       29,400       0         IBU 05 - Research       196,000       0       100,000       100,000       100,000       (7,350)         IBU 06 - Regulated Programs       7,350       0       0       60,000       (7,350)         IBU 07 - Director of Instruction       58,800       0       58,800       58,800       0         IBU 08 - Communications       68,600       0       68,600       68,600       0       68,600       0         IBU 09 - Technology       1,866,735       0       1,866,735       0       1,866,735       0       1,866,735       0         IBU 10 - Director of Elementary Schools       58,800       0       58,800       0       58,800       0       58,800       0         IBU 11 - Director of Schools       58,800       0       58,800       0       58,800       0       58,800       0					E WEST COOK	
IBU 03 - Deputy Superintendent       139,650       01 350,000       250,000       210,350         IBU 04 - A.S. School Services       29,400       39 29,400       29,400       0         IBU 05 - Research       196,000       10,000       10,000       10,000       10,000       (96,000)         IBU 06 - Regulated Programs       7,350       30       0       70       (7,350)         IBU 07 - Director of Instruction       58,800       58,800       58,800       58,800       0         IBU 08 - Communications       68,600       0       68,600       68,600       0       68,600       0         IBU 09 - Technology       1,866,735       0       1,866,735       1,866,735       0       1,866,735       0         IBU 10 - Director of Elementary Schools       58,800       0       58,800       58,800       0         IBU 11 - Director of S condary Schools       58,800       0       58,800       58,800       0					450.000	
IBU 04 - A.S. School Services       29,400       49       29,400       29,400       0         IBU 05 - Research       196,000       100,000       100,000       100,000       (96,000)         IBU 06 - Regulated Programs       7,350       0       0       (7,350)         IBU 07 - Director of Instruction       58,800       0       58,800       58,800       0         IBU 08 - Communications       68,600       0       68,600       0       68,600       0         IBU 09 - Technology       1,866,735       0       1,866,735       1,866,735       0       1,866,735       0         IBU 10 - Director of Elementary Schools       58,800       0       58,800       0       58,800       0         IBU 11 - Director of S condary Schools       58,800       0       58,800       58,800       0	IBU 03 - Deputy Superintendent					
IBU 05 - Research       196,000       0 100,000       100,000       100,000       (96,000)         IBU 06 - Regulated Programs       7,350       30       0       0       (7,350)         IBU 07 - Director of Instruction       58,800       0       58,800       58,800       0         IBU 08 - Communications       68,600       0       68,600       68,600       0         IBU 09 - Technology       1,866,735       0       1,866,735       1,866,735       0         IBU 10 - Director of Elementary Schools       58,800       0       58,800       58,800       0         IBU 11 - Director of S condary Schools       58,800       0       58,800       58,800       0	IBU 04 - A.S. School Services		<b>10</b>			
IBU 07 - Director of Instruction     58,800     58,800     58,800     0       IBU 08 - Communications     68,600     9, 68,600     68,600     0       IBU 09 - Technology     1,866,735     0     1,866,735     0       IBU 10 - Director of Elementary Schools     58,800     0     58,800     58,800     0       IBU 11 - Director of Schools     58,800     0     58,800     0     58,800     0				100 000	* 100/000E	
IBU 08 - Communications       68,600       0       68,600       0         IBU 09 - Technology       1,866,735       0       1,866,735       0         IBU 10 - Director of Elementary Schools       58,800       0       58,800       0         IBU 11 - Director of S condary Schools       58,800       0       58,800       0						
IBU 09 - Technology     1,866,735     0     1866,735     0       IBU 10 - Director of Elementary Schools     58,800     0     58,800     58,800       IBU 11 - Director of Schools     58,800     0     58,800     58,800     0						
IBU 10 - Director of Elementary Schools       58,800       58,800       58,800       58,800       58,800       0       58,800       0       58,800       0       58,800       0       0       58,800       0			AND THE RESIDENCE OF SHARE THE PROPERTY OF THE			
IBU 11 - Director of S. condary Schools 58,800 58,800 58,800 0			A Committee of the comm			
	IBU 12 - Library Services	370,058				(170,058)

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	****/4UUV + ***	200		34 300	. 0
U 13 - Board of Education	34,300	0.	355,348	355,348	0
U 14 - Printing Services	355,348	3.0	122,500	122,500	C
U 15 - Human Resources	122,500	4,500	34,300	34,300	<u> </u>
U 16 - Facilities	34,300	0	749,000	49,000	0
U 18 - Business Office	49,000 882,000	10	800.000	200/000	(82,000)
U 19 - Maintenance	082,000	.0	0.20	. 7.3-2.7.07	0
U 20 - Bilingual Program	859,160	0.4	779 394	779(394	(79,766)
U 21 - Special Services	122,500		100,000	*100,000	(22,500)
U 22 - A.S. Student Services	85,711,657	0	85,711,657	85,711,657	0
U 28 - Division I	392,000	6 - 2 - 2 - 2 - 2 - 2 - 2 - 0 -	350,000	350,000	(42,000)
U 29 - Custodial Services	1,254,000	#240 H (#152 HNO);	1,254,000	1.254,000	0
U 30 - Community School	4,571,671	2,276,671	2,295,000	4/571.671	0
U 38 - Utilities	235,200	3.0.1	349,820	349,820	114,620
U 39 - CSCRP	69,012	70-7-1-70-	691012	⊴c69,012₃	
IU 40 - Forest Oak Elementary	73,500	0	73,500	73,500	
BU 41 - Performing Arts BU 42 - Heritage Elementary	70,175	.0.	7,0375	7.0117.5	<del></del>
BU 43 - Assessment	73,500	01	73,500	78500 62727	
3U 44 - Highlands	62,727	s source et a Or	2)62727	25,480	0
BU 45 - Summer School	25,480	0.50	25 480	29,400 69,825	0
BU 46 - Lewis Elementary	69,825	机多等电路等104	750 000	5750,000	
BU 47 · Discipline	750,000	30 3 7 5 3 D	63/749	63,749	0
3U 48 - Shortlidge Elementary	63,749		85,845	85,845	0
3U 50 - Linden Hill Elementary	85,845	0.00	77.420	77,420	0
BU 52 - Baltz Elementary	77,420	432340 Englishmen - 1	67,281	67,281	0
3U 54 - Richardson Park Elem.	67,281	0.   1.   1.   1.   1.   1.   1.   1.   1	250,000	250,000	(112,950)
RU 55 - Voc. Education Division II	362,950	0	62 793	62,793	. 0
3U 56 - Marbrook Elementary	62,793 100,000	.0	100:000	100,000	0
BU 58 - Tech Replacement	1,465,493	586,197	879,296	1,465,493	0
BU 59 - Minor Capital Improvements	60,074	d =	60,074	60,074	0
BU 60 - Richey	980,000		869,152	869,152	(110,848)
BU 61 - Extra Time	78,400	新型文艺技术的 <b>第</b> 00	7.8.400	78,400	0
BU 62 - State Technology	52,920	THE RESERVO	52,920	52,920	
BU 63 - Mentoring	66,287	P1501 V5-0247 (100)	66,287	66,287	
BU 64 - Mote Elementary	49,000	The second secon	49,000	49,000	0
BU 65 - Early Intervention	85,217		85,217	85,217	0
BU 66 - Warner Elementary	68,306		the second to the second to the second	68,306	0
BU 70 - North Star Elementary BU 74 - Al DuPont Middle School	102,523			102,523	(68,546
BU 75 - Director of Professional Development	303,800			235,254 119,928	(00,340
BU 76 - HB DuPont Middle	119,928				0
BU 77 - RCCSD Transportation	2,960,900		1,610,000	2 960 900	1
BU 78 - Contractor Transportation	4,410,000	7.5-137753750	410.000	4,410,000 112,161	Ö
BU 80 - Skyline Middle	112,161	The second of th	**	1000 · 1	
BU 82 - Stanton Middle	110,642	150	110.642	110.642	· · · · · · · · · · · · · · · · · · ·
BU 84 - Conrad Middle	110,642		1.10.642 17.627	17 627	
BU 85 - Strings Program	17,627		113,814		·
BU 86 - Cab Calloway	113,814				(277,639
IBU 88 - First State School	277,639		303.747		
IBU 90 - Dickinson High	303,747	21.31.51.51.71	58,800		(
IBU 91 - Director of Curriculum	58,800		322.818	322,818	31
IBU 92 - Al DuPont High	322,818		86,534		<b>.</b>
IBU 93 - Brandywine Springs	86,534	The second secon		1 312 12 13	<u> </u>
IBU 94 - McKean High	312,179 60,58	and the same of th	5 T.C. 1 60 584	60.584	4
IBU 95 - Drivers Education	39,140,76				(2,140,76
IBU 96 - Local Salaries and Benefits	6,707,00			6 644 000	(63,00
IBU 97 - District Wide Services*		U Same and a Value lands			<u> </u>
Includes	25,67 (2014)				THE STATE OF THE S
Tuition Payments Private Placements					(500,00
1 + 1000				150 000	<u> </u>
Insurance		3,900,000	0 91 9 0	3,900,06	187,00
Charles Payments		194:00	Ozipiski zaklana aC	194,000	M
Choice Payment			0.2	1 250 000	E
			AND SHOULD BE SHOULD BE	4 - 100,000	25
BSES K-I Conrad Schools of Science Administrative Office Renta		250,00	01	7250,000	<u>, 25</u> L
t I Ontan Schools of Science	Real Control of the Control of the Control		<b>大型产工程等电影工作机器用的工作</b>	1001001	jel

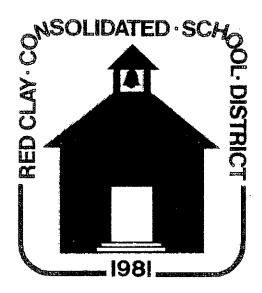
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	SEPAULISE E ES			S S S III A S S S S	2 Section and the section and
IBU 98 - Other State Services	878,367	0.	.912,091	912,091	33,724
Includes:					
Groves			335,000	335,000	0
Adult Basic Education		41766		43,000	8,000
Secondary Alternative			141,750	141,750	_ 0
Americanization Americanization			113,600	113,600	0
Tuition Reimbursement		学师主义 生物	95,724	95,724	25,724
Teacher Cadre		0	70,816	70,816	0
Reading III			. 74,466	74:466	0
Miscellaneous		30,000	37,735	37,735	0
BU 99 - Contingency	250,000	250,000	A 42 2 2 2 2 2 2 2 2 2 3	250,000	<u>0</u>
សារា និកាយវិបាន ១០០០០០០០០០០០០០០០០០០០០០០០០០០០០០០០០០០០០		48.107.768	108,737,656	156,845,424	(2,964,730
Dispusy (2006) to a Constant of the Constant o		1,783,211	2,853,823	4,637,034	<b>68,280</b> 89089266
Pojecied Closing: Balance		%==5.169,806	2,853,823	8,023,629	<b>787</b> 1908 1266

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3/30/2007 0:00	2	32000008247	TSINC	23275848ES	7	3/30/2007	82,370.65	270 210A	96	5000	8000	7 98	32 97	<u>                                   </u>	323
3/30/2007 0:00	2	32000008247	TSINC	232758486S	7	3/30/2007	508.11	270 210A	96	5000	8000		32 97	1	323
3/30/2007 0:00	PQ :	32000008247	TSINC	2327584888	7	3/30/2007	81,133.77	270 210A	96	5000	8000	-	1	1	323
3/15/2007 0:00	\d \		STSINC	2327584868	7	3/15/2007	68.64	270 210A	96	5000	8000		32 97	·	323
3/15/2007 0:00	\ \ \		STSINC	2327584888	7	3/15/2007	90,216.69	270 210A	96	5000	8000	7 98	32 97	}	323
3/15/2007 0:00	\ \ !			2327584885	7	3/15/2007	81,014.73	270 210A	96	5000	8000	7 98	32 97	1	323
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2/28/2007 0:00	)  -		STSINC	232758488S	7	2/28/2007	64,693.17	270 210A	96	5000	8000	7 98	32 97	1	32000
2/15/2007 0:00	79		STSINC	232758488S	7	2/15/2007	3,157.03	270 210A	96	5000	8000	7 98	32 97		323
2/15/2007 0:00	9		STSINC	2327584888	7	2/15/2007	70,917.85	270 · 210A	96	5000	8000	7 98	32 97	1	323
2/15/2007 0:00	2		STSINC	2327584888	7	2/15/2007	72,004.74		96	5000	8000	7 98	32 97	† <del></del> -	323
1/31/2007 0:00	2		STSINC	23275848£S	7	1/31/2007	56,283.91	270 210A	96	5000	8000	7 98	32 97	32000017679	32000
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1/18/2007 0:00	징.		STSINC	232758488	7	1/18/2007	69,523.94	270 210A	96	5000	8000	7 98	32 97		323
1/18/2007 0:00	29		232758488STS INC	232758488	7	1/18/2007	42,838.86	270   210A	96	5000	8000	7 98		1	323
1/17/2007 0:00	2			232758488	7	1/17/2007	1,018.37	270 210A	96	5000	8000	7 98	32 97		32
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# FY 2007 Final Budget



## Red Clay Consolidated School District January 2007

Robert J. Andrzejewski, Superintendent Brett Taylor, Chief Financial Officer

This document was approved by the Red Clay Consolidated School District Board of Education on January 17, 2007

#### **IBU 97**

#### **District Wide Services**

мви	Description	Salaries	Benefits	Purchased Services	Supplies Materials	Capital Outlay	Contingency	Total
98	General	-	•	6,644,000	-		-	6,644,000
IΒU	Total	3 (5) (62-28-28-3)		6,644,000			eransas seise	6,644,000
IBU Grar	nd Total	6,644,000						
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#### Includes the following

Insurance	150,000
Charter Payments	3,900,000
Choice Payments	194,000
DSC Payment	1,250,000
BSES K-8	100,000
Conrad Schools of Science	250,000
Administrative Office Rental	800,000
Total	6,644,000

District-wide services encompasses costs associated with the payment of tuition for Choice, Charter schools, private placements and fuition for out-of-district students.

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32 97 23 8281 3605   270 516S   1,458.00   A D TRANSPORTATION   PV										<del>                                     </del>
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32 97 23 8281 3605   270 516S   378.00   A D TRANSPORTATION   PV   32 97 98 8000 2002   270 210S   176.00   ADP BENEFIT SERVICES   PV   32 97 98 8000 5510   270 210A   237.50   ADVANTECH INC   PV   32 97 98 8000 5631 92 270 210S   30.00   AGNES WILSON   PV   32 97 23 181 4000 92 100 210A   277.27   AMBASSADOR TRAVEL IN   PV   32 97 75 8000 5631 92 270 210S   1,104.00   AMY   GORDON   PV   32 97 75 8000 5631 92 270 210S   1,164.00   AMY   GORDON   PV   32 97 75 8000 5631 92 270 210S   1,164.00   AMY   GORDON   PV   32 97 75 8000 5631 92 270 210S   1,164.00   AMY   GORDON   PV   32 97 75 8000 5631 92 270 210S   1,164.00   AMY   GORDON   PV   32 97 75 8000 5631 92 270 210S   1,164.00   AMY   GORDON   PV   32 97 75 8000 5631 92 270 210S   1,164.00   AMY   GORDON   PV   32 97 75 8000 5631 92 270 210S   1,104.00   ANGELA Y FREEMAN   PV   32 97 75 8000 5631 92 270 210S   1,104.00   ANGELA Y FREEMAN   PV   32 97 98 8000 5000   96 270 210A   1,900.00   ANTHONY G ROSS   PV   32 97 70 8000   6145 96 270 210S   318.00   APPLE COMPUTER INC   PV   32 97 70 8000   6145 96 270 270S   318.00   APPLE COMPUTER INC   PV   32 97 23 8281 3605   270 210S   8.10   BANCROFT NEUROHEALT   PO   32 97 23 8281 3605   270 210S   8.10   BANCROFT NEUROHEALT   PO   32 97 23 8281 3605   270 210S   1,883.52   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1,883.52   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1,059.48   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1,177.20   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1,177.20   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1,177.20   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   2,472.12   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   945.50   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   945.50   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   945.60   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   945.60   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S										dull
32 97 98 8000 2002   270 210S   176.00   ADP BENEFIT SERVICES-  PV   32 97 98 8000 5510   270 210A   237.50   ADVANTECH INC   PV   32 97 23 8281 4000   92 270 210S   30.00   AGNES WILSON   PV   32 97 23 8281 4000   92 270 210A   118.83   AMBASSADOR TRAVEL IN   PV   32 97 75 8000 5631   92 270 210S   1.104.00   AMY   GORDON   PV   32 97 75 8000 5631   92 270 210S   1.104.00   AMY   GORDON   PV   32 97 75 8000 5631   92 270 210S   1.164.00   AMY   GORDON   PV   32 97 75 8000 5631   92 270 210S   1.164.00   AMY   GORDON   PV   32 97 75 8000 5631   92 270 210S   1.164.00   AMY   GORDON   PV   32 97 75 8000 5631   92 270 210S   1.164.00   AMY   GORDON   PV   32 97 75 8000 5631   92 270 290S   1.104.00   AMY   GORDON   PV   32 97 75 8000 5631   92 270 290S   1.104.00   AMY   GORDON   PV   32 97 76 8000 5631   92 270 290S   1.104.00   AMY   GORDON   PV   32 97 76 8000 5631   92 270 210S   1.164.00   AMY   GORDON   PV   32 97 88 8000 5000   96 270 210A   1.900.00   ANTHONY   GROSS   PV   32 97 88 8000 6145   96 270 210S   318.00   APPLE COMPUTER INC   PV   32 97 70 8000 6145   96 270 210S   318.00   APPLE COMPUTER INC   PV   32 97 23 8281 3605   270 210S   8.10   BANCROFT NEUROHEALT   PO   32 97 23 8281 3605   270 210S   8.80   BANCROFT NEUROHEALT   PO   32 97 23 8281 3605   270 210S   1.883.52   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1.883.52   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1.893.52   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1.959.48   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1.959.48   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1.959.48   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1.959.48   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1.959.48   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   2.746.80   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   941.76   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   941.76   BANCROFT NEUROHEALT   PV   32 97 23 82	-									
32 97 98 8000 5510   270 210A   237.50   ADVANTECH INC   PV   32 97 98 8000 5631 92 270 210S   30.00   AGNES   WILSON   PV   32 97 23 8281 4000 92 100 210A   277.27   AMBASSADOR TRAVEL IN   PV   32 97 75 8000 5631 92 270 210S   1,104.00   AMY   GORDON   PV   32 97 75 8000 5631 92 270 210S   1,164.00   AMY   GORDON   PV   32 97 75 8000 5631 92 270 210S   1,164.00   AMY   GORDON   PV   32 97 75 8000 5631 92 270 210S   1,164.00   AMY   GORDON   PV   32 97 75 8000 5631 92 270 210S   1,164.00   AMY   GORDON   PV   32 97 75 8000 5631 92 270 210S   1,164.00   AMY   GORDON   PV   32 97 75 8000 5631 92 270 210S   1,164.00   AMY   GORDON   PV   32 97 75 8000 5631 92 270 210S   1,104.00   ANGELA   Y FREEMAN   PV   32 97 98 8000 6145 96 270 210A   1,900.00   ANTHONY   GROSS   PV   32 97 70 8000 6145 96 270 210A   1,108.00   APPLE COMPUTER INC   PV   32 97 70 8000 6145 96 270 210S   318.00   APPLE COMPUTER INC   PV   32 97 23 8281 3605   270 210S   8.10   BANCROFT NEUROHEALT   PO   32 97 23 8281 3605   270 210S   8.10   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1,883.52   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1,883.52   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1,883.52   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1,059.48   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1,059.48   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1,177.20   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1,177.20   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1,177.20   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1,177.20   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1,177.20   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1,183.44   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1,183.44   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1,183.44   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1,183.44   BANCROFT NEUROHEALT   PV   32 97 23 8281					i					/_ II
32 97 98 8000 5631 92 270 210S   30.00 AGNES WILSON   PV	I——-						. — — —		·	<u> </u>
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32 97 98 8000 5000 96 270 210A										
32   97   98   8000   6145   96   270   210A   11,088.00   APPLE COMPUTER INC   PV   32   97   70   8000   6145   96   270   270S   318.00   APPLE COMPUTER INC   PV   32   97   23   181   3605   100   210S   18.90   BANCROFT NEUROHEALT   PO   32   97   23   181   3605   270   210S   8.10   BANCROFT NEUROHEALT   PO   32   97   23   8281   3605   270   210S   1,883.52   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   1,883.52   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,472.12   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   1,059.48   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,474.18   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,474.80   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,746.80   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   -994.50   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   -994.50   BANCROFT NEUROHEALT   EA   32   97   23   8281   3605   270   210S   -2,320.50   BANCROFT NEUROHEALT   EA   32   97   23   8281   3605   270   210S   2,609.46   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   1,118.34   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,197.44   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,197.44   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   1,236.06   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   1,236.06   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   1,236.06   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,884.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,884.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,884.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,884.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,884									<del></del>	
32 97 70 8000 6145 96 270 270S   318.00   APPLE COMPUTER INC   PV   32 97 23 181 3605   100 210S   18.90   BANCROFT NEUROHEALT   PO   32 97 23 181 3605   270 210S   8.10   BANCROFT NEUROHEALT   PO   32 97 23 181 3605   270 210S   1.883.52   BANCROFT NEUROHEALT   PV   32 97 23 181 3605   100 210S   2.472.12   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1.883.52   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1.777.20   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   1.777.20   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   2.746.80   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   2.746.80   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   -994.50   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   -2,320.50   BANCROFT NEUROHEALT   EA   32 97 23 8281 3605   270 210S   2.609.46   BANCROFT NEUROHEALT   EA   32 97 23 8281 3605   270 210S   2.609.46   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   2.609.46   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   941.76   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   2.197.44   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   2.884.14   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   2.884.14   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   2.884.14   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   2.884.14   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   2.884.14   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   2.884.14   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   2.884.14   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   2.884.14   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   3.884.14   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   3.884.14   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   3.884.14   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S   3.884.14   BANCROFT NEUROHEALT   PV   32 97 23 8281 3605   270 210S		I .								_1
32 97 23 181 3605   100 210S   18.90   BANCROFT NEUROHEALT PO   32 97 23 8281 3605   270 210S   8.10   BANCROFT NEUROHEALT PO   32 97 23 8281 3605   270 210S   1.883.52   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   1.883.52   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   1.059.48   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   1.059.48   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   1.077.20   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   2.746.80   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   2.994.50   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   2.994.50   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   2.609.46   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   2.609.46   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   2.609.46   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   2.609.46   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   2.609.46   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   941.76   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   2.197.44   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   2.884.14   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   1.236.06   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   1.236.06   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   1.236.06   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   2.884.14   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   2.884.14   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   2.884.14   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   2.884.14   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   2.884.14   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   2.884.14   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   2.884.14   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   2.884.06   BANCROFT NEUROHEALT PV   32 97 23 8281 3605   270 210S   2.884.06   BANCROFT NEUROHEALT PV   32 97 23 8281									<del></del>	L-II
32   97   23   8281   3605   270   210S   8.10   BANCROFT NEUROHEALT PO										
32 97 23 181 3605   100 210S   4,394.88   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   1,883.52   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   1,059.48   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   1,059.48   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   1,177.20   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   2,746.80   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   -994.50   BANCROFT NEUROHEAL   PV   32 97 23 181 3605   100 210S   -2,320.50   BANCROFT NEUROHEAL   EA   32 97 23 181 3605   100 210S   2,669.46   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   941.76   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   941.76   BANCROFT NEUROHEAL   PV   32 97 23 181 3605   100 210S   2,197.44   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   2,197.44   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   2,884.14   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   1,236.06   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   1,236.06   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   1,236.06   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   1,236.06   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   1,236.06   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   1,236.06   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   1,236.06   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   1,236.06   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   1,236.06   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   1,236.06   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   1,236.06   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   1,236.06   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   1,236.06   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   1,236.06   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   1,236.06   BANCROFT NEUROHEAL   PV   32 97 23 8281 3605   270 210S   2,472.12   BANCROFT										l II
32   97   23   8281   3605   270   210S   1,883.52   BANCROFT NEUROHEALT   PV   32   97   23   181   3605   100   210S   2,472.12   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   1,059.48   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   1,177.20   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,746.80   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   -994.50   BANCROFT NEUROHEALT   EA   32   97   23   181   3605   100   210S   2,609.46   BANCROFT NEUROHEALT   EA   32   97   23   8281   3605   270   210S   2,609.46   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   941.76   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   100   210S   2,197.44   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   100   210S   2,884.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   1,059.48   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   1,059.48   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   1,059.48   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,884.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,884.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,884.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,884.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,884.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   3,286.06   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   3,286.06   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   3,286.06   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   3,286.06   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   3,286.06   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   3,286.06   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,260.1										
32   97   23   181   3605   100   210S   2,472.12   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   1,059.48   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   1,177.20   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,746.80   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   -994.50   BANCROFT NEUROHEALT   EA   32   97   23   181   3605   100   210S   -2,320.50   BANCROFT NEUROHEALT   EA   32   97   23   8281   3605   270   210S   2,609.46   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   1,118.34   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   941.76   BANCROFT NEUROHEALT   PV   32   97   23   181   3605   100   210S   2,197.44   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,884.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   1,236.06   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   1,236.06   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   1,059.48   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,472.12   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,884.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,884.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,884.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,884.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   3,284.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   3,284.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   3,284.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   3,284.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   3,284.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   3,286.06   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,474.1										l 1
32         97         23         8281         3605         270         210S         1,059.48         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         1,177.20         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         270         210S         -994.50         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         -994.50         BANCROFT NEUROHEALT         EA           32         97         23         181         3605         100         210S         -2,320.50         BANCROFT NEUROHEALT         EA           32         97         23         181         3605         100         210S         2,609.46         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         1,118.34         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         941.76         BANCROFT NEUROHEALT         PV           32         97 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td><u> </u></td></t<>										<u> </u>
32 97 23 8281 3605   270 210S   1,177.20   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   2,320.50   BANCROFT NEUROHEAL1   EA   2,320.50   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   2,609.46   BANCROFT NEUROHEAL1   EA   2,609.46   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   2,609.46   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   2,118.34   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   2,197.44   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   100 210S   2,197.44   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   2,197.44   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   2,884.14   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   1,236.06   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   1,059.48   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   2,472.12   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   2,884.14   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   2,884.14   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   2,884.14   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   2,884.14   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   2,884.14   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   82.90   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   82.90   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   82.90   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   82.90   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   82.90   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   82.90   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   82.90   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   82.90   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   82.90   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   2.4740.10   BANCROFT NEUROHEAL1   PV   32 97 23 8281 3605   270 210S   2.4740.10   BANCROFT NEUROHEAL1   EA		- 1							·	
32         97         23         181         3605         100         210S         2,746.80         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         -994.50         BANCROFT NEUROHEALT         EA           32         97         23         181         3605         100         210S         -2,320.50         BANCROFT NEUROHEALT         EA           32         97         23         181         3605         270         210S         2,609.46         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         1,118.34         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         941.76         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         2,197.44         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         1,236.06         BANCROFT NEUROHEALT         PV           32         97         <										l-II
32   97   23   8281   3605   270   210S   -994.50   BANCROFT NEUROHEALT   EA   32   97   23   181   3605   100   210S   -2,320.50   BANCROFT NEUROHEALT   EA   32   97   23   8281   3605   270   210S   2,609.46   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   941.76   BANCROFT NEUROHEALT   PV   32   97   23   181   3605   100   210S   2,197.44   BANCROFT NEUROHEALT   PV   32   97   23   181   3605   100   210S   2,884.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   1,236.06   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   1,059.48   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   1,059.48   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,884.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,884.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,884.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,884.14   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   3,236.06   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   882.90   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   882.90   BANCROFT NEUROHEALT   PV   32   97   23   8281   3605   270   210S   2,060.10   BANCROFT NEUROHEALT   PV   32   97   23   181   3605   100   210S   2,060.10   BANCROFT NEUROHEALT   PV   32   97   23   181   3605   100   210S   2,060.10   BANCROFT NEUROHEALT   PV   32   97   23   181   3605   100   210S   2,060.10   BANCROFT NEUROHEALT   PV   32   97   23   181   3605   100   210S   2,060.10   BANCROFT NEUROHEALT   PV   32   97   23   181   3605   100   210S   2,060.10   BANCROFT NEUROHEALT   EA										<u> </u>
32         97         23         181         3605         100         210S         -2,320.50         BANCROFT NEUROHEALT         EA           32         97         23         181         3605         100         210S         2,609.46         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         1,118.34         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         941.76         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         2,197.44         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         2,884.14         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         1,059.48         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         2,472.12         BANCROFT NEUROHEALT         PV           32         97         <										
32         97         23         181         3605         100         210S         2,609.46         BANCROFT NEUROHEAL PV           32         97         23         8281         3605         270         210S         1,118.34         BANCROFT NEUROHEAL PV           32         97         23         8281         3605         270         210S         941.76         BANCROFT NEUROHEAL PV           32         97         23         181         3605         100         210S         2,197.44         BANCROFT NEUROHEAL PV           32         97         23         181         3605         100         210S         2,884.14         BANCROFT NEUROHEAL PV           32         97         23         8281         3605         270         210S         1,236.06         BANCROFT NEUROHEAL PV           32         97         23         181         3605         270         210S         1,059.48         BANCROFT NEUROHEAL PV           32         97         23         181         3605         100         210S         2,472.12         BANCROFT NEUROHEAL PV           32         97         23         8281         3605         270         210S         1,236.06         BANCROFT										
32         97         23         8281         3605         270         210S         1,118.34         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         941.76         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         2,197.44         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         1,236.06         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         1,059.48         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         270         210S         2,472.12         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         2,884.14         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         1,236.06         BANCROFT NEUROHEALT         PV           32         97				~ ~ ~					<del>+</del>	
32         97         23         8281         3605         270         210S         941.76         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         2,197.44         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         2,884.14         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         1,059.48         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         270         210S         2,472.12         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         2,884.14         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         1,236.06         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         882.90         BANCROFT NEUROHEALT         PV           32         97 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td><td></td></td<>									1	
32         97         23         181         3605         100         210S         2,197.44         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         2,884.14         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         1,236.06         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         2,472.12         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         2,884.14         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         1,236.06         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         1,236.06         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         882.90         BANCROFT NEUROHEALT         PV           32         97						<b>-</b>			<del></del>	
32         97         23         181         3605         100         210S         2,884.14         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         1,236.06         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         1,059.48         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         2,472.12         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         1,236.06         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         1,236.06         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         882.90         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         2,060.10         BANCROFT NEUROHEALT         PV           32         97										
32         97         23         8281         3605         270         210S         1,236.06         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         1,059.48         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         2,472.12         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         1,236.06         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         882.90         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         270         210S         882.90         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         2,060.10         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         -24,740.10         BANCROFT NEUROHEALT         PA									· · · · · · · · · · · · · · · · · · ·	
32         97         23         8281         3605         270         210S         1,059.48         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         2,472.12         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         2,884.14         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         1,236.06         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         882.90         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         2,060.10         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         -24,740.10         BANCROFT NEUROHEALT         EA			<del></del>						· · · · · · · · · · · · · · · · · · ·	<u> </u>
32         97         23         181         3605         100         210S         2,472.12         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         2,884.14         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         1,236.06         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         882.90         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         2,060.10         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         -24,740.10         BANCROFT NEUROHEALT         EA									· · · · · · · · · · · · · · · · · · ·	
32         97         23         181         3605         100         210S         2,884.14         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         1,236.06         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         882.90         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         2,060.10         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         -24,740.10         BANCROFT NEUROHEALT         EA										
32         97         23         8281         3605         270         210S         1,236.06         BANCROFT NEUROHEALT         PV           32         97         23         8281         3605         270         210S         882.90         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         2,060.10         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         -24,740.10         BANCROFT NEUROHEALT         EA										
32         97         23         8281         3605         270         210S         882.90         BANCROFT NEUROHEAL PV           32         97         23         181         3605         100         210S         2,060.10         BANCROFT NEUROHEAL PV           32         97         23         181         3605         100         210S         -24,740.10         BANCROFT NEUROHEAL EA										
32         97         23         181         3605         100         210S         2,060.10         BANCROFT NEUROHEALT         PV           32         97         23         181         3605         100         210S         -24,740.10         BANCROFT NEUROHEALT         EA										
32 97 23 181 3605 100 210S -24,740.10 BANCROFT NEUROHEAL EA									d	
32  3/  23  020   3003	32	97	23	8281	3605	<del></del>			-10,602.90	·
32 97 98 8000 5000 92 270 286S 888.00 BOWLES CORPORATE SE PV						92				

div	ibu	mbu	appr_co	obiect	sub o	fund	progran	amount	evendor check_number	transs
32	97	98	8000	5500			270S	53,187.30	BUZZ BERGER INC	PV
32	97	98	8000	5631	92		210S	30.00	CHRISTINE T MILLER	PV
32	97	98	8000	5631	96		210S	30.00	CHRISTOPHER PILSBURY	PV
32	97	98	8000	4000	93		210S	24.40	CHRISTOPHER PILSBURY	PV
32	97	98	194	6000	96		210A	24.00	COFFEE PAUSE	PV
32	97	98	8000	6000	96		210A	39.75	COFFEE PAUSE	PV
32	97	98	8000	6000	96		210A	297.00	COFFEE PAUSE	PV
32	97	98	8000	6000	96		2108	196.50	COFFEE PAUSE	PV
32	97	98	8000	6000	96		210A	150.00	COFFEE PAUSE	PV
32	97	98	165	5000	96		210A	155.00	COMCAST	PV
32	97	98	287	5000	96		210A	310.00	COMCAST CABLE	PV
32	97	98	8000	5000	96		210A	310.00	COMCAST CABLE	PV
32	97	98	8000	5000	96		210A	196.26	COMCAST CABLE	PV
32	97	98	8000	5000	96		210A	99.13	COMCAST CABLE	PV
32	97	98	8000	5000	96		210A	99.13	COMCAST CABLE	PV
32	97	98	8000	5000	96		210A 210A	99.13	COMCAST CABLE	PV
32	97	98	8000	5000	90		210A	99.14	COMCAST CABLE	PV
32	97	98	8000	5000	92		210A 210A	99.14	COMCAST CABLE  COMCAST CABLE	PV
32	97	56	165	5631	96		256S	250.00	D A S A	PV
	97	98	165	5631	92		230S 244S	250.00	DASA	PV
32	97	98	165	5631	92		250S	200.00	DASA	PV
32				5631	92		250S	250.00	DASA	PV
32	97	98	165		92		282S	250.00	DASA	PV
32	97	98	8000	6151	06		248S	250.00	DASA	PV
32	97	98	8000	5631	96					PV
32	97	98	165	5631			284\$	200.00	DASA	PV
32	97	98	8000	5631	96		260S	250.00	DASA	PV
32	97	98	8000	5631	92		292S	200.00	DASA	PV
32	97	98	165	5631	96		270S	250.00	DASA	
32	97	98	8000	5631	96		210S	200.00	DASA	PV
32	97	98	8000	5631	92		2805	250.00	DASA	PV
32	97	98	8000	5631	92		280S	200.00	DASA	PV
32	97	98	8000	5631			270S	200.00	DASA	PV
32	97	98	165	5631	92		260\$	200.00	DASA	PV
32	97	98	165	5631	92		290S	250.00	DASA	PV
32	97	98	165	5631	92		290S	250.00	DASA	PV
32	97	98	8000	5631	96		246S	250.00	DASA	PV
32	97	98	8000	5631	92		246S	200.00	DASA	PV
32	97	92	8000	5631	92		292S	40.00	DASA	PV
32	97	92	8000	5631	92		292S	200.00	DASA	PV
32	97	92	8000	5631	92		292S	200.00	DASA	PV
32	97	98	8000	6150			210S	250.00	DASA	PV
32	97	98	8000	6150			210S	200.00	DASA	PV
32	97	98	8000	5631	96		266S	250.00	DASA	PV
32	97	98	8000	5631	92		264S	250.00	DASA	PV
32	97	98	8000	5631			242S	250.00	DASA	PV
32	97	98	8000	5631	92		290S	200.00	DASA	PV
32	97	98	8000	5631	92		252S	200.00	DASA	PV
32	97	98	8000	5631	92		264S	200.00	DASA	PV
32	97	98	8000	5631	96		210S	345.00	DASA	PV
32	97	98	8000	5631	96		294S	192.50	DASA	PV
32	97	98	8000	5000	92	270	210S	239.57	DEAF COMMUNICATIONS	PV

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32	97	98		5000	92	!	210S	726.68	1 4	DEAF COMMUNICATIONS	PV
32	97	98	8000	5000	92	<u> </u>	210\$	270.16	П	DEAF COMMUNICATIONS	PV
32	97	98	8000	5000	92		2108	224.48		DEAF COMMUNICATIONS	PV
32	97	75	8000	5631	92		210S	510.00	П	DEBORAH L FORD	PV
32	97	75	8000	5631	92		210S	1,104.00	H	DEBORAH L ROBERTS	PV
32	97	75	8000	5631	96	L	210S	1,104.00	H	DEBORAH L ROBERTS	PV
32	97	75	8000	5631	96		210\$	1,182.00	H	DEBORAH L ROBERTS	PV
32	97	75	8000	5631	96		2108	1,143.00		DEBORAH L ROBERTS	PV
32	97	98	8000	5631	92		210A	2,328.00		DEBRA DAVENPORT	PV
32	97	98	8000	6000	96		210A	196.59	Н	DEER PARK	PV
32	97	98	287	6000	96		210A	834.70	H	DEER PARK	PV
32	97	98	194	6000	96		210A	388.30	1-11	DEER PARK	PV
32	97	98	194	6000	92		210S	13.99	1-14	DEER PARK	PV
32	97	98	8000	6000	96		210A	324.31		DEER PARK	PV
32	97	98	8000	6000	96		210A	88.29		DEER PARK	PV
32	97	98	8000	6000	96		210A	187.18	#	DEER PARK	PV
32	97	98	8000	6000	96		210A	259.10	[ E	DEER PARK	PV
32	97	98	8000	6000	96		210A	326.06		DEER PARK	PV
32	97	98	8000	6000	96		210A 210A	565.11	11.	DEER PARK	PV
32	97	98	8000	6000	96		210A 210A	325.10	-41	DEER PARK	PV
32	97	98	165	6000	96		210A 210A	278.70		DEER PARK SPRING WAT	PV
32	97	23	8281	3605	90		210A 210S	74,941.40	-II-	DEL. DEPARTMENT OF ED	
32	97	98	8000	6145	96		2105	599.50		DELL MARKETING L P	PV
32	97	98	8000	6145	96		210S	599.50	!}-	DELL MARKETING L P	PV
32	97	98	8000	6145	96		2105	249.50	-11-	DELL MARKETING L P	PV
32	97	98	8000	6145	96		210S	149.75	11-	DELL MARKETING L P	PV
32	97	98	8000	6145	96		210S 210S	73.99	—H-	DELL MARKETING L P	PV
32	97	98	8000	6145	96		2105	599.50	11-	DELL MARKETING L P	PV
32	97	98	8000	6145	96		210S	579.90		DELL MARKETING L P	PV
32	97	98	8000	6145	96		210S	494.10	-11-	DELL MARKETING L P	PV
32	97	98	8000	6145	96		210S	109.80	—II-	DELL MARKETING L P	PV
32	97	98	8000	6145	96		210S	739.90	-11-	DELL MARKETING L P	PV
32	97	98	8000	6145	96		210S	5,799.00	-41	DELL MARKETING L P	PV
32	97	98	8000	6145	96		210S	494.10		DELL MARKETING L P	PV
32				6145	96		210S	412.70	_11_	DELL MARKETING L P	
32	97	98 98	8000	6145	96		210S	97.50		DELL MARKETING L P	PV   PV
32	97	98	8000	6145	96		2105	97.50	-(1	DELL MARKETING L P	PV
32	97	98	8000	6145	96		210S 210S	-16,903.76		DELL MARKETING L P	EA
32	97	98	165	6000	96		210S 210S	531.96	-11-	DELL MARKETING LP  DELL MARKETING LP	PV
32	97	98	8000	6145	96 96		210S	10,098.00		DELL MARKETING LP DELL MARKETING LP	PV
		98		6145	96				<b></b> 11-	DELL MARKETING LP DELL MARKETING LP	PV
32 32	97 97	98	8000 8000	6145	<del></del>		210S 210S	6,336.00		DELL MARKETING LP DELL MARKETING LP	PV
		98	165		96		210S 294S	999.00	11	DEMOULIN BROS	PV
32	97			6150			294S 294S	32,323.63			PV
32	97	98	8000	6150	02			70.00	i	DEMOULIN BROS DIANE L DUNMON	PV   PV
32	97	75	8000	5631	92		210S	340.00	II		
32	97	98	8000	5000	96		210A	5,250.00	-44_	EDUCATIONAL OPTIONS	PV
32	97	23	181	3605			2108	7,309.73		ELWYN INST	PV
32	97	23	8281	3605			2108	3,132.74		ELWYN INST	PV
32	97	23	181	3605			210S	156.57	-1⊦-	ELWYN INST	PV
32	97	23	8281	3605			210S	67.10		ELWYN INST	PV
32	97	23	8281	3605		2/0	2108	3,253.94		ELWYN INST	PO

div	ibu	mbu	appr_co	object	sub o	fund	prograr	amount	vendorcheck_number	trans
32	97	23	181	3605			210S		ELWYN INST	PO
32	97	23	8281	3605			210S	3,824.91	ELWYN INST	PV
32	97	23	8281	3605			210S	6,617.94	ELWYN INST	PV
32	97	23	181	3605			210S	8,924.79	ELWYN INST	PV
32	97	23	181	3605			210S	15,441.86	ELWYN INST	PV
32	97	23	8281	3605			210S	4,203.99	ELWYN INST	PV
32	97	23	181	3605			210S	9,809.31	ELWYN INST	PV
32	97	23	181	3605			2105		ELWYN INST	PV
32	97	23	8281	3605			210S	3,898.90	ELWYN INST	PV
32	97	23	8281	3605			210S	3,686.02	ELWYN INST	PV
32	97	23	181	3605		THE RESERVE THE PERSON NAMED IN THE	210S	8,600.73	ELWYN INST	PV
32	97	23	8281	3605			2105	4,129.99	ELWYN INST	PV
32	97	23	181	3605			210S	9,636.66	ELWYN INST	PV
32	97	23	181	3605			2105	8,536.99	ELWYN INST	PV
32	97	23	8281	3605			210S		ELWYN INST	PV
32	97	23	181	3605			210S		ELWYN INST	PV
32	97	23	8281	3605			210S	1	ELWYN INST	PV
32	97	23	8281	3605			210S		ELWYN INST	PV
32	97	23	181	3605			210S	8,406.83	ELWYN INST	PV
32	97	23	8281	3605			210S	4,203.99	ELWYN INST	PV
32	97	23	181	3605			210S	9,809.31	ELWYN INST	PV
32	97	98	8000	5631	92		210A	1,129.00	ERIC STANCELL	PV
32	97	75	165	5631	92		2105	936.00	GERRI MARSHALL	PV
32	97	75	8000	5631	92		210S	981.00	GERRI MARSHALL	PV
32	97	75	8000	5631	92		210S	981.00	GERRI MARSHALL	PV
32	97	75	8000	5631	92		2105	981.00	GERRI MARSHALL	PV
32	97	98	8000	6000	- 32		210A	1,703.00	HOME DEPOT CREDIT SE	PV
32	97	98	165	5323		<del></del>	210S		INSURANCE MARKET INC	PV
32	97	98	165	5323			210S	F	INSURANCE MARKET INC	PV
32	97	98	8000	5631	92		210A		IVETTE ANTONGIORG	PV
32	97	75	8000	5631	92		210S	2,328.00	J BRETT T TAYLOR	PV
32	97	98	8000	5631	92		210S		JEFFREY L MILLER	PV
32	97	98	8000	5631	92		210S		JOANN M NEUTZ	PV
32	97	92	165	5000	92		294S		JOBS FOR DEL GRADUAT	PV
32	97	92	165	5000	92		292S		[	
32	97	92	165	5000	92		290S		JOBS FOR DEL GRADUAT	
32	97	75	8000	5631	96		210S		JOHN J KENNEDY JR	PV
32	97	98	165	5610	30		2103 210A		JP MEDIA INC	PV
32	97	98	287	5610			210A 210A	587.33	JP MEDIA INC	PV
32	97	98	194	5610			210A		JP MEDIA INC	PV
32	97	98	287	5610			210A		JP MEDIA INC	PV
32	97	98	8000	5610			210A		JP MEDIA INC	PV
32	97	98	8000	5610			210A		JP MEDIA INC	PV
32	97	98	8000	5610			210A		JP MEDIA INC	PV
32	97	98	8000	5610	· <del></del>		210A		JP MEDIA INC	PV
32	97	98	8000	5610			210A		JP MEDIA INC	PV.
32	97	98	8000	5610			210A		JP MEDIA INC	PV.
32	97	98	8000	5610			210A	· · · · · · · · · · · · · · · · · · ·	JP MEDIA INC	PV
32	97	98	8000	5610			210A 210A		JP MEDIA INC	PV
32	97	98	8000	5610			210A 210A			
32	97	98	8000	5610			210A		JP MEDIA INC	PV
32	31	30	0000	3010		210	ZIVA	1,235.67	JP MEDIA INC	PV

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<u></u> 1.	ibu		appr_cd		sub_o					PV
32	97	98	8000	5610		1	210A	600.48	JP MEDIA INC	_i
32	97	98	8000	5631	92		210S	30.00	JUANA SUI	PV
32	97	98	8000	5000	96	<b>!</b>	210S	4,980.00	JUDITH S PAPPENHAGE	<del></del>
32	97	98	8000	5000	96	270	210S	6,209.99	JUDITH S PAPPENHAGE	-{
32	97	98	8000	5000	96	270	210S	2,140.00	JUDITH S PAPPENHAGE	PV
32	97	98	8000	5000	96	270	210S	-8,180.00	JUDITH S PAPPENHAGE	EA
32	97	98	8000	5000	96	270	210S	3,620.00	JUDITH S PAPPENHAGE	PV
32	97	75	8000	5631	92		210A	3,307.00	JULIA KELEHER	PV
32	97	75	8000	5631	96	L	210A	1,244.00	JULIA KELEHER	PV
32	97	75	8000	5631	96		210A	1,164.00	JULIA KELEHER	PV
32	97	98	287	4000	92		210S	62.00	JULIE RUMSCHLAG	PV
32	97	98	8000	5427	02		260S	1,035.00	JUNIOR ACHIEVEMENT O	PV
32	97	98	8000	5647			210A	-3,105.00	JUNIOR ACHIEVEMENT O	EA
L			8000	5647			210A	1,050.00	II	PV
32	97	98							JUNIOR ACHIEVEMENT O	PV
32	97	66	8000	5647		·	266S	1,800.00		PV
32	97	98	8000	5647			210A	1,875.00	JUNIOR ACHIEVEMENT O	
32	97	98	8000	5647			210A	1,665.00	JUNIOR ACHIEVEMENT O	PV
32	97	98	8000	5647			210A	-10,410.00	JUNIOR ACHIEVEMENT O	EA
32	97	98	8000	5631	92		210A	1,189.00	KARI L PEYSER	PV
32	97	98	8000	5631	92		2108	30.00	KATHLEEN YEARICK	PV
32	97	98	8000	5043		270	210A	22,570.34	KPMG CONSULTING	PV
32	97	75	8000	5631	92	270	210S	326.00	KRISTINE ROSLEVEGE	PV
32	97	98	8000	6000	96	270	210A	-120.55	KURTZ BROS	EA
32	97	98	8000	5000	96	270	210S	5,000.00	LAGRECA & QUINN REAL	PV
32	97	98	8033	5000	96	270	210A	7,170.00	LATIN AMER COMM CTR I	PV
32	97	98	8000	5000	96		210A	5,080.00	LATIN AMER COMM CTR I	PV
32	97	98	8033	5000	96		210A	12,250.00	LATIN AMER COMM CTR I	PV
32	97	98	8033	5000	96		210A	72,750.00	LATIN AMER COMM CTR I	PV
32	97	98	8000	5631	92		210S	30.00	LAURA A MINETTI	PV
32	97	98	8000	6150	<u> </u>		248S	447.48	LEARNING LINKS INC	PV
32	97	98	8000	5000	96		210S	173.92	LEWIS MILLER	PV
32	97	98	8000	5631	92		210S	30.00	LINDA R CALDER	PV
1		98	8000	5631	92		210S		LUZMILA CHU JOY	PV
32	97									PV
32	97	75	8000	5631	92		210S	2,808.00		<u> </u>
32	97	75	8000	5631	92		210S	<del></del>	MARCIN MICHALSKI	PV
32	97	75	8000	5631	92		210S	981.00	MARCIN MICHALSKI	PV
32	97	75	8000	5631	92		210S	1,962.00	MARCIN MICHALSKI	PV
32	97	75	8000	5631	92		210S	981.00	MARCIN MICHALSKI	PV
32	97	98	8000	5631	92		210S	30.00	MARJORIE SULLIVAN	PV
32	97	98	8000	5010			266S	341.00	MAXIM HEALTHCARE SER	
32	97	98	8000	5010		270	240S	253.00	MAXIM HEALTHCARE SER	
32	97	98	8000	5010		270	274S	982.52	MAXIM HEALTHCARE SEF	PV
32	97	98	8000	5010		270	276S	451.00	MAXIM HEALTHCARE SER	PV
32	97	98	8000	5010			284S	594.00	MAXIM HEALTHCARE SER	PV
32	97	98	8000	5010			261S	297.00	MAXIM HEALTHCARE SER	
32	97	98	8000	5010			230S	330.00	MAXIM HEALTHCARE SER	
32	97	98	8000	5010	-		246S	308.00	MAXIM HEALTHCARE SER	
32	97	98	8000	5010			246S	319.00	MAXIM HEALTHCARE SER	
32	97	98	8000	5010			252S	198.00	MAXIM HEALTHCARE SER	
32	97	98	8000	5010			276S	308.00	MAXIM HEALTHCARE SER	
									MAXIM HEALTHCARE SER	· · · · · · · · · · · · · · · · · · ·
32	97	98	8000	5010		2/0	248S	165.00	IMAXIM HEALTHUAKE SEN	L. A

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32	97	98	8000	5010		270	290S	275.00		MAXIN	1 HEAL	THCARE SE	F	PV
32	97	98	8000	5010		270	286S	286.00		MAXIN	1 HEAL	THCARE SE	F	PV
32	97	98	8000	5010		270	242S	330.00		MAXIN	/ HEAL	THCARE SE	F	PV

#### RED CLAY CONSOLIDATED SCHOOL DISTRICT

Attachment 10 - Findings and Recommendations - Personnel Area

Finding A—The District is not over in any State earned unit category except for Administrators where the District is over the State allotment by 11 positions. (Attachment A.)

- 1 One position is covered by using transportation funds (\$162,000). However, the District supplements state transportation funds by approximately 1.5 million in local money. Therefore this position is still paid for by local funds.
- Ten school level positions are covered by using state earned excellence units. This costs the District \$831,422 in local funds because the State is only paying an average of 40% of the salary.

#### Recommendation for Finding A

1 The District should stay within the fully funded State allocation for administrative positions.

Finding B – The District uses lower funded State units to pay for higher salaried Specialist positions. (Attachment B)

- 1 Four secretarial units. This costs the District \$235,912 in local funds because the State is only paying an average of 38% of the salary.
- 2 Ten custodial units. This costs the District \$764,946 in local funds because the State is only paying an average of 29% of the salary.
- 3 The District use of units mentioned in A and B leads to the employment of "reported time" employees in the secretarial (11) and custodial (11) areas. This costs \$313,452 in local funds.

#### Recommendation for Finding B

1 The District should "at the very least" reduce by 50% the units being used to fund higher level positions. Totally discontinue the use of reported time employees to supplement State units.

Finding C – The employment of 17 Specialists within the technology department has a significant impact on local funds. (Attachment B.)

- 1 Five Specialists positions are coded to custodial units. This costs the District \$397,569 in local funds because the State is only paying an average of 25% of the salary.
- The other 12 Specialists positions costs \$836,731 in local funds of which \$616,000 is raised through a "special technology match tax". The remaining \$220,731 comes from local general tax revenues.
- In addition to the 17 Specialists positions the technology department also includes an administrator and a secretary which costs \$108,371 in local funds.

### Recommendation for Finding C

1 The District should reduce the technology Specialists work force so that the number of remaining positions in the technology department is covered totally by the special technology match tax (\$616,000) and the State technology grant (\$100,000).

Finding D – The employment of additional staff above the State allotment in the Special Schools has a very significant impact on the tuition budget which in turn impacts the local tax rate.

- In Agency 54 the State allotment is 23 teachers and 5 paraprofessionals for a total of 28. The District employs 27 teachers and 54 paraprofessionals for a total of 81 employees. The additional 53 employees above the State allocation cost approximately \$2.6 million in local tuition funds.
- In Agency 58 the State allocation is 42 teachers and 5 paraprofessionals for a total of 47. The District employs 48 teachers and 47 paraprofessionals for a total of 95. The additional 48 employees above the state allocation cost approximately \$3.2 million in local tuition funds.
- 3 The combined additional local tuition expenditures is approximately \$5.8 million which correlates to approximately a 11 cent tax rate.
- 4 In addition to the above staff numbers, the District spends approximately \$2 million with outside vendors to provide related services (Speech/OT/PT) in the special Agencies.

#### Recommendation for Finding D

The District needs to be aware of the financial impact of this staffing model and the relationship to the overall local tax rate of the District.

					ATTACH	MENT A
ADMINISTRATORS	CDECIALI		0007.00			ļ
<u>ADMINISTRATORS</u>	- SPECIALIS	SIS STAFFING	2007-08			
		-				
Category	Units	Staff	Difference	 ce		
	Earned	Employed				
					·	
D.O.Admin	22	23	1	over State	Units	1
Supt	1					
Ass't Supt	3					
Dir	8					
Admin.Ass't	1				ļ	ļ
Supervisor	6					ļ
FS Sup.	1				ļ	ļ
Trans Sup	1					ļ
SupBidg/Gds	1					
					ļ	<u> </u>
Duin ala ala			_ <del>-</del>		l laita	
Principals	23	24	1	over State	Units	ļ
Ass't Prin	17			over State	L	
ASS T Prin	17	26	9	over State	Units	<del> </del>
Prin(Ag54)	1	1			ļ	ļ
rim(Ago4)						
Prin(Ag58)	1	1	0		<del> </del>	
,(900)					<u> </u>	<b> </b>
Ass'tPrin( Ag58)	1	2	<del></del> 1	over State	Units	
100 11 11 (11900)					T	<b></b>
Admin. Totals	65	77	12	over State	Units	
					T	
				-		
Specialists	21	21	0	over State	Units/Sp.Fu	ınds
Food Serv. Funds	2					
Fransp. Funds	4					
Cust. Units	10					
Secretary Units	4		·			ļ
Title II Funds	1	<u> </u>				
F-4-1- 6		<del> </del>		<del> </del>	11. 17. 70. =	L
otals for	86	98	12	over State	Units/Sp.Fu	inds
Admin/Spec						

					<u>ATTACHM</u>	ENIA
TEACHER STA	FFING 2007-	<u>08</u>				
			1			
Category	Units		Staff	Difference		
	Earned		Employed			
	-					
Classroom						
Teachers	948		938	-10	under State	e Units
(Agency 32)						
Kdg	33	Elem.Sch	498.5			
Primary	208	Sec Sch	406.5			
Inter	171	D.O.	33			
Secondary	295					
Voc.	26					
Dr.Ed	8					
Min.Reading	14					
Min.Math	6					
Sp.Ed	145					
Excellence	42		· · · · · · · · · · · · · · · · · ·			
Related Serv.	38		60	22	over State	Units
Psych	6		17			
Speech	6		13			
Visit.Teach	3		3			
Nurses	23		27			
Agency 32	986		998	12		
Teacher						
Total				-18		units that were
					reserved fo	or cash in(\$630,000)
				-6	under State	units
Teachers					-	
(Agency 54)	23		27	4	over State	Units

				ATTACH		
CLASSIFIED STAFFIN	IG 2007-08					
Cotogony	Units		Staff	Difference	``	
Category	Earned		Employed	Difference	<u> </u>	
	Laineu		Liliployeu			
Sec/Clerical	80		80	0		
		Spec	4			
Admin	6	Admin	7			
Fin./Sr. sec	32	Fin/Sec	45			
Sec	32	Sec	8			
Clerk	10	Clerk	16			
Custodial	189		189	0		
		Custodian	173			
		Maint.Spec	6			
		Sup.	1			
		Tech Staff	5			
		Specialists	4			
Technology						
Dept	7	of the transfer of the state of	19	12	over State	Units
Admin Unit	1					
Sec Unit	1					Mr. 1877 18 7 7 7 7 1 18 14 14 1 14 14 14 14 14 14 14 14 14 14 1
Cust Unit	5					
Paraprofessionals						
Agency 32	0		0	0		
Agency 54	5		54	49	over State	Units
Agency 58	5		47	42	over State	Units
Totals	10		101	91	over State	

				AT	TACHMENT A
2007-08 UNIT	S AND STAFF	NG SIIMMA	2V		
2007-00 01411	J AND STALL	NG GOMMAN	<del>`</del>		
Category	Earned State	Staffed	Diff		
Agency 32	Otate				
Admin	62	73	11	Over State Un	its
Specialists	7 (Sp.Fds)	21	14	Over State Uni	its/Sp.Funds
Sec/Clerical	80 80	76	-4	Under State U	nits
Custodial	189	174	-15	Under State U	nits
Technology	0	19	19	Over State Uni	ts
Paras	0	0	0	ļ	
Teachers	1004	998	-6	Under State Ur	nits
Total for Agency 32	1342	1361	19	Over State Uni	ts/Sp.Funds
Agency 54					
Admin.	1	1	0		
Teachers	23	27	4	Over State Unit	ls
Paras	5	54	49	Over State Unit	S
Total Ag.54	29	82	53	Over State Unit	S
Agency 58					
Admin.	2	3	1	Over State Unit	S
Teachers	42	48	6	Over State Unit	S
Paras	5	47	42	Over State Unit	S.
Total Ag. 58	49	98	49	Over State Unit	s

						ATTACHM	ENT B	
FINANCIA	L IMPACT	LOWER F	L UNDED UNI 	L TS/HIGHEF	 R SALARY PO 	SITIONS		
Category	# of staff	Local Salar Range	y % of Total	Av.	Local Salary	OEC's	Local Benefit	Total Local
		Low	High		Cost		Cost	Cost
Specialist/ Sec.Unit	4	56.60%	68.19%	61.60%	\$176,388	\$46,214	\$13,310	\$235,912
Specialist/ Cust. Unit	10	58.85%	82.89%	70.86%	\$583,205	\$152,800	\$28,941	\$764,946
Tech/ Cust. Unit	5	71.24%	79.24%	75.07%	\$304,682	\$79,827	\$13,060	\$397,569
Admin./ Ex.Unit	10	53.69%	70.67%	60.22%	\$636,758	\$166,831	\$27,833	\$831,422
Sec/ Ex.Scale	3	53.03%	54.41%	53.64%	\$62,556	\$16,390		\$78,946
Totals	32	M-11 JF 1JA 100 / Manual 100			\$1,763,589	\$462,060	\$83,144	\$2,308,793

div	ibu	mbu	appr_code		fund	program	n amount	accept dat	ebudget yea
32	28	96	8000	2015	270	210\$	1.15	6/8/2007	7
32	28	96	8000	2015	270	2108	8.15		7
32	28	96	8000	2004	270	210S	2.62		7
32	28	96	8000	2004	270	2108	7.31	<del></del>	7
32	28	96	8000	2015	270	210A	4.03		7
32	28	96	8000	2004	270	210A	3.61		7
32	28	96	8000	2019	270	210A	2.29		7
32	28	96	8000	2002	270	210A	6.11	-al	7
32	28	96	8000	2019	270	2105	2.14		7
32	28	96	8000	2019	270	210S	2.40		7
32	28	96	8000	2002	270	2108	13.40		7
32	28	96	8000	2002	270	210S	15.04		7
32	28	96	8000	2011	270	210S	18.46		7
32	28	96	8000	2011	270	210S	16.44	6/8/2007	7
32	28	96	8000	2011	270	210A	17.59	6/8/2007	7
32	28	96	8000	2015	270	290\$	1.72	6/8/2007	7
32	28	96	8000	2004	270	290S	3.93	6/8/2007	7
32	28	96	8000	2019	270	290S	2.78	6/8/2007	7
32	28	96	8000	2011	270	290S	21.33	6/8/2007	7
32	28	96	8000	2011	270	276S	53.30	6/8/2007	7
32	28	96	8000	2001	270	276S	99.93	6/8/2007	7
32	28	96	8000	2002	270	276S	41.06		
32	28	96	8000	2016	270	276S	9.09	6/8/2007 6/8/2007	7
32	28	96	8000	2019	270	276S	3.88		7
32	28	96	8000	2009	270	276S	1.07	6/8/2007	
32	28	96	8000	2006	270	276S	***	6/8/2007	7
32	28	96	8000	2004	270	276S	38.86 5.99	6/8/2007	7
32	28	96	8000	2015	270	276S	2.63	6/8/2007 6/8/2007	7
32	28	96	8000	1120	270	276S	626.49		7
32	28	96	8000	2005	270	276S		6/8/2007	7
32	28	96	8000	2003	270	654S	10.84	6/8/2007	7
32	28	96	8000	2015	270	654S	24.30 6.31	6/8/2007	7
32	28	96	8000	2004	270	654S	- ~	6/8/2007	7
32	28	96	8000	2019	270	654S	5.66	6/8/2007	7
32	28	96	8000	2013	270	266S	7.38	6/8/2007	
32	28	96		2019	270	266S	95.40	6/8/2007	<del>7</del>
32	28	96		2004	270	266S	14.18	6/8/2007	7
32	28	96		2015	270	266S	9.64	6/8/2007	
32	28	96		2016	270	2105	5.08	6/8/2007	7
32	28	96		2001	270		3.63	6/18/2007	7
32	28	96		2001	270	210S 210S	39.88	6/18/2007	7
32	28	96		2009	270		0.43	6/18/2007	7
32	28	96		1120	270	210S 210S	15.51	6/18/2007	7
32	28	96		2005	270	210S	250.00	6/18/2007	7
32	28	96		2005	270	2105	4.33	6/18/2007	7
32	28	96		2015	270		0.93	6/22/2007	7
32	28	96		2015	270	210\$	0.72	6/22/2007	7
32	28	96		2002		210\$	8.15	6/22/2007	7
32	28	96			270	210A	6.11	6/22/2007	7
32	28	96		2019 2004	270	210A	2.29	6/22/2007	7
32	28	96		2004	270	210A		6/22/2007	7
74	کن	30	3000   /	2010	270	210A	4.03	6/22/2007	7

div	ibu	mbu	appr_code	obiect	fund	program	amount	accept date	budget year
32	28	96	8000	2004	270	210S	2.62	6/22/2007	7
32	28	96	8000	2004	270	210S	3.02	6/22/2007	7
32	28	96	8000	2004	270	210S	7.31	6/22/2007	7
32	28	96	8000	2019	270	210S	2.40	6/22/2007	7
32	28	96	8000	2019	270	210S	1.94	6/22/2007	7
32	28	96	8000	2019	270	210S	2.14	6/22/2007	7
32	28	96	8000	2002	270	210S	3.85	6/22/2007	7
32	28	96	8000	2002	270	210S	15.04	6/22/2007	7
32	28	96	8000	2011	270	210S	14.91	6/22/2007	7
32	28	96	8000	2011	270	2108	18.46	6/22/2007	7
32	28	96	8000	2011	270	210S	16.44	6/22/2007	7
32	28	96	8000	2002	270	210S	13.40	6/22/2007	7
32	28	96	8000	2011	270	210A	17.59	6/22/2007	7
32	28	96	8000	2015	270	276S	2.63	6/22/2007	7
32	28	96	8000	2004	270	276S	5.99	6/22/2007	7
32	28	96	8000	2006	270	276S	38.86	6/22/2007	7
32	28	96	8000	2009	270	276S	1.07	6/22/2007	7
32	28	96	8000	2019	270	276S	3.88	6/22/2007	7
32	28	96	8000	2016	270	276S	9.09	6/22/2007	7
32	28	96	8000	2002	270	276S	41.06	6/22/2007	7
32	28	96	8000	2011	270	276S	53.30	6/22/2007	7
32	28	96	8000	2001	270	276S	99.93	6/22/2007	7
32	28	96	8000	2011	270	290S	21.33	6/22/2007	7
32	28	96	8000	2019	270	290S	2.78	6/22/2007	7
32	28	96	8000	2004	270	290S	3.93	6/22/2007	7
32	28	96	8000	2015	270	290S	1.72	6/22/2007	7
32	28	96	8000	2015	270	654S	6.31	6/22/2007	7
32	28	96	8000	2019	270	654S	7.38	6/22/2007	7
32	28	96	8000	2004	270	654S	5.66	6/22/2007	7
32	28	96	8000	2004	270	266S	9.64	6/22/2007	7
32	28	96	8000	2019	270	266S	14.18	6/22/2007	7
32	28	96	8000	2002	270	654S	24.30	6/22/2007	7
32	28	96	8000	2005	270	276S	10.84	6/22/2007	7
32	28	96	8000	1120	270	276S	626.49	6/22/2007	7
_32_	28	96	8000	2011	270	266S	95.40	6/22/2007	7
32	28	96	8000	2015	270	266S	5.08	6/22/2007	7
32	28	96	8541	2009	270	266S	6.12	6/25/2007	7
32	28	96	8541	2005	270	266S	62.32	6/25/2007	7
32	28	96	8541	2002	270	266S	592.08	6/25/2007	7
32	28	96	8541	2001	270	266S	574.56	6/25/2007	7
32	28	96	8541	2006	270	266S	223.48	6/25/2007	7
32	28	96	8541	2016	270	266S	52.26	6/25/2007	7
32	28	96	9890	2002	100	266S	592.08	6/8/2007	7
32	28	96	9890	2001	100	2665	574.56	6/8/2007	7
32	28	96	9890	2016	100	266S	52.28	6/8/2007	7
32	28	96	9890	2006	100	266S	223.48	6/8/2007	7
32	28	96	9890	2009	100	266S	6.12	6/8/2007	7
32	28	96	9890	1138	100	266S	3,602.27	6/8/2007	7
32	28	96	9890	2005	100	266S	62.32	6/8/2007	7
32	28	96	9890	1138	100	266S	3,602.27	6/22/2007	7

George

Secretarial Original

Attachment 1

Finding # 1

Administration and from the Union. The cost of the approved in-service day program, e.g. room, speaker, materials, will be paid for by the Board. The Committee will meet no later than October 1.

- 6:15 No employee will be required to transport students in his/her personal automobile.
- 6:16 Secretaries will immediately report cases of injury suffered by them in connection with their employment to their immediate supervisor. In cases of assault or work-related injury suffered by an employee, the supervisor will ensure that the proper procedures and policies are followed.
- 6:17 Secretaries will receive reimbursement at the rate permitted by the state when required to use their automobiles for district business.
- 6:18 Normally, no secretary/clerk will be required to stay past normal working hours to supervise children who are left at school or brought back to school.
  - 6:19 All schools will have a senior secretary.

Personal Commence & Co

- 6:19.1 In buildings with only one secretary, when the secretary is absent due to sickness for more than one working day, a floating clerk will be provided, if available. In buildings with only one secretary, when the secretary is out due to a planned absence a floating clerk will be provided (refer to 6.7) from the first day of absence, if available.
- 6:19.2 In buildings where there is a senior secretary and clerk, when the Senior Secretary is out of the building the Clerk will be upgraded from the first day of the Senior Secretary's absence. A replacement may be made available for the Clerk, if deemed necessary by the building administrator.
- 6:20 The Union does not challenge the District's use of adult co-ops. The district acknowledges it is contractually prohibited from using adult co-ops to replace a bargaining unit position. The District will fill all state allocated clerical positions with permanent employees and will not use an adult co-op to deprive employees of opportunities for transfer, promotion, overtime and/or other contractual benefit. The duty of the co-op will be to assist the permanent employees in routine tasks such as filing, answering phones, and light typing which do not require the use of independent judgment. The adult co-op will not do student attendance and unit counts. Should the District deem it necessary to use adult co-ops in a building that currently does not employ such, it agrees to meet with the Union via the Employee-Employer Relations Committee at least (30) days prior to reaching such a decision. The purpose of the meeting shall be for the District to provide the Union the reasons why it believes an adult co-op is necessary in such a building.

current employees but prior to outside applicants.
will be given to applicants who are employees of the District, provided that such employee-applicants are equally qualified for the position as non-employee-applicants, as determined by the District.

s North Color

- In general, employees of the District will be given first consideration to provide home-bound instruction occurring beyond the normal school day for students assigned to them. The District, however, reserves the right to establish the homebound instruction program in a manner it believes to be most beneficial to students.
- Classroom aides will be under the direction of the classroom teacher during the time the aide is assigned to said teacher; however, it is understood by the parties that both the teacher and the classroom aide will be under the direction of the building administrator during the employee work day.
- When a regular vacancy occurs during the school year, it will be filled as soon as a qualified replacement is available who meets the qualifications established for the position.
- 11:10 Employee participation in Extra Pay for Extra Responsibility activities which extend beyond the regularly scheduled school day will be voluntary. Qualified employees of the building will be given first opportunity to fill vacant Extra Pay for Extra Responsibility positions. If a position is given first opportunity to fill vacant Extra Pay for Extra Responsibility positions. If a position is given filled from within the building, it will then be opened to all employees of the District. After not filled from within the building, it will then be opened to all employees of the District. After not filled from within the building, it will then be opened to all employees of the District. After not filled from within the building, it will then be opened to all employees of the District. After not filled from within the building, it will then be opened to all employees of the District. After not filled from within the building, it will then be opened to all employees of the District. After not filled from within the building, it will then be opened to all employees of the District.

Athletic positions will, however, be filled in accordance with the Official Handbook of The Delaware Interscholastic Athletic Association (DIAA). If a community volunteer acceptable to Delaware Interscholastic Athletic Association (DIAA). If a community volunteer acceptable to Delaware Interscholastic Athletic Association (DIAA). If a community volunteer acceptable to Delaware Interscholastic Athletic Association (DIAA). If a community volunteer acceptable to Delaware Interscholastic Athletic Association (DIAA). If a community volunteer acceptable to Delaware Interscholastic Athletic Association (DIAA). If a community volunteer acceptable to Delaware Interscholastic Athletic Association (DIAA). If a community volunteer acceptable to Delaware Interscholastic Athletic Association (DIAA). If a community volunteer acceptable to Delaware Interscholastic Athletic Association (DIAA). If a community volunteer acceptable to Delaware Interscholastic Athletic Association (DIAA). If a community volunteer acceptable to Delaware Interscholastic Athletic Association (DIAA). If a community volunteer acceptable to Delaware Interscholastic Athletic Association (DIAA). If a community volunteer acceptable to Delaware Interscholastic Athletic Association (DIAA). If a community volunteer acceptable to Delaware Interscholastic Interscholastic

11:11 Employees who may be required to use their own automobiles in the performance of their duties will be reimbursed for such required travel at the rate provided by Delaware State Code.

### ARTICLE 12 EMPLOYEE WORK YEAR

- 12:1 The in-school work year for employees as employed on a ten (10) month basis will be one hundred eighty-eight (188) days or as prescribed by State law, whichever is greater; on an eleven (11) month basis two hundred four (204) days or as prescribed by State Law, whichever is greater; on a twelve (12) month basis two hundred twenty-two (222) days or as prescribed by State Law, whichever is greater.
- 12:2 The above stated maximum number of work days for each category may be extended two (2) additional days for new employees for the purpose of orientation and in-service education.
  - 12:3.1 Positions in special schools requiring work days in excess of the ten (10) month school year [one hundred eighty-eight (188) teacher days] will be filled on a volunteer basis.

### 13:1.5 Unassigned Employee

Employees who are hired for a temporary assignment or displaced from their previous placement as a result of declining pupil enrollment, educational program changes, feeder pattern changes, and/or adjustment in staff allocations.

### 13:1.6 Voluntary Transfer Period

The time frame for voluntary transfers will be June 1 to July 15 or July I to August 10 if the position is a result of 13:1.7.

### 13:1.7 Temporary Assignment

A position that is available between January 1 and April 1 of a school year or a Right of Return position as defined in 13:6 (b).

### 13:1.8 Use of Special Substitutes

Where the District determines the need to hire additional staff to supplement the bargaining unit, and has utilized all state allocated units in accordance with existing laws, regulations, and policies, it may hire:

- (a) Employees under temporary contract beyond those defined in Article 13:1.2, or
- (b) Special Substitutes, which are defined and limited as follows:
  - (1) They are long term substitutes assigned to specific positions to augment staffing and are not used to deal in any way with employee absences.
  - (2) Except as set forth herein, the total number shall not exceed sixteen (16). No more than eight (8) of those shall be employed in classroom or other direct instructional settings and these eight (8) may not be retained in that status after September 30 if the District has not used all of its Division I teaching units. Those employed in these settings must be certificated or certifiable, unless no acceptable certificated applicant is available. In the event that state generated money exists for discipline/school climate personnel in the elementary schools, only nine (9) additional special substitutes may be hired to fill these jobs.
  - (3) No Special Substitute shall be used to assume the general responsibilities of an employee who has been involuntarily removed from a position.
  - (4) Special Substitutes shall not be used to replace teacher specialists (special area teachers), such as, but not limited to, art, library, music, physical education, and/or specialists evaluated by the Specialist Performance Appraisal System.

- (5) The per diem rate for Special Substitutes shall be at least the Bachelor's Degree Level (state and local combined) at zero (0) years of experience divided by 188.
- (6) The per diem rate shall not be reduced due to absences.

The Office of Human Resources shall notify the Association President in writing within three (3) working days of the assignment of any Special Substitutes, and will promptly inform him/her of any changes in the employment status of the individuals hired.

#### 13:2 Advertisement

- 13:2.1 When a position is advertised, it will be posted at least ten (10) calendar days in each District building and a copy will be sent to the Association President. No regular appointment will be made until after the deadline for filing applications.
- 13:2.2 The written notice of vacancy will contain:
  - (a) type of vacancy;
  - (b) position description;
  - (c) location;
  - (d) starting date;
  - (e) certifications;
  - (f) qualifications;
  - (g) salary, and
  - (h) other relevant information.
- 13:2.3 The written notice set forth for a particular position will not be substantively changed after posting. Any other changes must be made prior to application deadline or must be brought to the attention of the applicant at the time of the interview.
- 13:2.4 Selection for positions will be determined by the following criteria which are listed according to priority:
  - (a) certification;
  - (b) qualifications based upon evaluations, professional experience, and additional course work;
  - (c) system-wide balance;
  - (d) seniority; and
  - (e) other relevant factors.

#### **AGREEMENT**

This Agreement is entered into this 1<sup>st</sup> day of July, 2004, by and between the Board of Education of the Red Clay Consolidated School District, hereinafter called the "Board", and AFSCME Council 81 acting on its behalf and on behalf of Red Clay Secretaries Union Local 962, hereinafter referred to as the "Union."

#### PREAMBLE

The Board and Union agree that the purpose of this Agreement is the recognition of the rights and responsibilities of the parties concerned and the formulation of procedures by which both parties may work together in good faith with regard to all matters pertaining to this Agreement. Pursuant to and consistent with Chapter 13, Title 19, Delaware Code, the Board has an obligation to negotiate with the Union as the representative of the employees hereinafter designated. We further agree that the welfare of children is the paramount concern in the operation of the Red Clay schools. In order to aid in achieving these goals, the Board and the Union do hereby agree to the following:

# ARTICLE 1 RECOGNITION

- 1:1 The employer recognizes the Union as the sole and exclusive bargaining resentative for the employees covered by this Agreement for the purpose of representing polic employees in their employment relations with the public employer in matters covering wages, salaries, hours, vacations, sick leave, grievance procedures, and other terms and conditions of employment.
- 1:2 The term "employee" as used herein will include all full-time secretarial/clerical employees exclusive of administrative and supervisory personnel and those whose positions are excluded. It is further understood that only the following classifications in the Red Clay Consolidated School District are included as secretarial/clerical employees in the bargaining unit established herein: all regular full-time and part-time administrative secretaries, financial secretaries, executive secretaries, senior secretaries, secretaries, clerks, and any other positions established during the term of this Agreement which the parties mutually agree to include, regardless of source of funding.
  - 1:2.1. Specifically excluded from the bargaining unit are:
    - (a) management operations specialists
    - (b) messengers, couriers
- (c) eight (8) positions which are classified as confidential (excluded) secretarial positions as follows: Superintendent's Office (2) Assistant



# **TUITION FUNDS**

# Tuition Based Programs <u>FY 2008</u>

EY.2007 Budge	t FY 2007 Actua	FY 2008 Budget
6407(65	5基的 <b>26758</b>	7,403
13 1 <b>04</b> 085	12.911.488	16,146,931
214 045	212 174	290,362
141485 698	12,247,807	12.427.55
Part of the second	2:035:000	
24-803-823	27,406,469	28,864,844
-	1,900,000	2,027,597
2,893,507		2,914,839
7,978,090		8,025,536
8,305,771		8,574,744
4,274,224	5,252,470	5,263,865
1,084,532	1,364,051	1,365,000
24,536,124	27.525.824	28 171-581
267,699	(119/355)	693,263
		**************************************
911,454	7,403	700.666
	24.803.823 2.893,507 7,978,090 8,305,771 4,274,224 1,084,532 267,699	643.765 12.911.488 13.104.085 12.911.488 214.045 212.174 1.1485.693 12.247.807 24.803.823 27.406.469 - 1,900,000 2,893,507 2,384,994 7,978,090 8,091,373 8,305,771 8,532,937 4,274,224 5,252,470 1,084,532 1,364,051 24.536,124 27,525.824



### DEPARTMENT OF EDUCATION

THE TOWNSEND BUILDING
401 Federal Street Suite 2
DOVER, DELAWARE 19901-3639
DOE WEBSITE: http://www.doe.kl2.de.us

Valerie A. Woodruff Secretary of Education Voice: (302) 735-4000 FAX: (302) 739-4654

April 2, 2007

Dr. Robert J. Andrzejewski Red Clay School District 4550 New Linden Hill Road Wilmington, DE 19808

Dear Dr. Andrzejewski:

Attached are the approved Tuition Charge Forms for the Special School or Special Program administered by Red Clay School District.

Sincerely,

Leah Jenkins
Education Associate
School Accounts

LJ/lsr Enclosure

# Department of Education Tuition Billing Form (Include only locally funded expenditures for )



To:	BRANDYWINE			
	Sending District	From:	Red Clay	
			Receiving District	
TATS TERIT	EPROGRAM	Estimated	Actual	Estimated
		Tuition Rate	Tuition Rate	Turtion Rate
		2006-2007	2005-2006	2005-2006
<ol> <li>Total direct current</li> </ol>	expenditures (excluding capital outlay)	14 24 24 2 3		
			447.409.3334	2044140
<ol><li>Total direct current</li></ol>	expenditures for capital outlay		<b>第四条公司的企业的企业的企业企业</b>	***
			E-12-2-18-10-00	# 20 CO
	bt service expenditures	10 mm	<b>第二次中央社会社会社会社会社会社会社会社会社会社会社会社会社会社会社会社会社会社会社会</b>	Section 1.
(any if the rule on charge	as school ir in a separate had distinct beiling)	See The See See See See See See See See See S	(2) 在10 (2) (2) (2) (2) (2) (2) (2) (2) (2) (2)	2000 C
	Receiving District Indirect Cost Rate (%)	10000		
4. Indirect costs (indire	cct cost rate x #1.)		0.00	10000
(ville the district's appa	oved restricted indirect con rate, and apply to all direct corps with the exception of capital o	ullay and debt service)	0,00	
	m Costs (sum #1 thru #4)			
S. Total Eucar & Togra	m Cosis (sum #1 thru #4)	\$419,382.54	\$419,382.54	\$624.24.00
6 Total Program Enrol	ment (full-time equivalent)		4735,304.37	\$534,414.00
TO MICH THE CANADA	men (uni-une edotament)	<b>发表正确定的</b> 3.50		== AT# (V.E.1) 80
7. Tuition rate per pupil	(#5 /#6)	-	200	E
1 . 7 - 7	(1-17 11 3.)	\$26,526.41	\$24,800.86	\$45,289.32
[(+)	(-) 10% check } 2005/2006 Actual vs. Estimated			1200.00
				-45%
<ol><li>Enrollment of sending</li></ol>	district		Francisco Carlos anno as casa no casa	
		473EV69115.87	<b>建</b> 多数量数量次多数000	2000
A. Actual Prior Year Am	ιουρt Due (#7, X # 8.)			
		496	601.72	
<ol> <li>Amount Previously pa</li> </ol>	uid (Estimated 2003-2004)			
	•		78:00	
C. Estimated Current Yea	ar Amount Due (#7. X # 8.)	, , ,	10243	
		23077	.9767	
). Plus student specific e	xpenses for Sending District			
TOTAL BILLING D	UE JANUARY 1" (A-B+C+D)	F70 c	20.20	
		\$72,6	79.70	
		•		

Chief School Officer

Date: December 28, 2006

Wallree a Turn Strufg

Date:

Clest

### Department of Education Tuition Billing Form

(Include only locally funded expenditures for )

Го:	RED CLAY	From:	Red Clay	
	Sending District	3 7 955	Receiving District	
FIRST STAT	E PROGRAM	Estimated Tuition Rate 2006-2007	Actual Twition Rate 2005-2006	Estimated Tuition Rate 2005-2006
1. Total direct curren	it expenditures (exclusive explusionally)	\$2.774.99.65VI	250018254	15 (2 3 3 3 3 3 4 4 0 0
2. Total direct curren	t expenditures for capital outlay	A COUNTY OF THE PARTY OF THE PA		12 61 - 30 0b
	ebt service expenditures (in second is in a separate and distinct ficility)	6000 C	F 1000	000 central 18
4. Indirect costs (indi-	Receiving District Indirect Gost Rate (%) rock cost rate $x \# 1$ .)  The cost rate $x \# 1$ .)  The cost ratio $x \# 1$ .	\$0,00	\$0.00	\$0,00
	am Costs (sum #1 thru #4)	\$419,382,54	\$4)9,382.54	<u>\$534,414.00</u>
6. Total Program Enro	ellment (full-time equivalent)	<b>尼兰兰发生</b> 的证		<b>正是35型</b> 0.8%
7. Tuition rate per pup	ग्रे (#5. / # 6.)	\$26,526.4)	\$24,800.86	<b>\$</b> 45,289.32
1 (4	+/-) 10% check ] 2005/2006 Actual vs. Estimated			-45%
8. Euroliment of sendu	ng district	<b>E E E E E E E E E E</b>	近天神圣堂689	
A. Actual Prior Year A	mount Due (#7. X # 8.)	170,8	77.93	,
B. Amount Previously 1	paid (Estimated 2003-2004)		<u> </u>	
C. Estimated Current Y	ear Amount Due (#7. X # 8.)	103,4	53.00	
D Plus student specific	expenses for Sending District		\$6.00	
E. TOTAL BILLING	DUE JANUARY 3" (A-B+C+D)	\$29,7	268.59	
				•

Chief School Officer

Dete: December 28, 2006

Date: December 28, 2006

Date: December 28, 2006

# Department of Education Tuition Billing Form (Include only locally funded expenditures for )

To	APPOQUINIMINK			i
	Sending District	From:	Red Clay	
FIRST STATES	CHOOL	Estimated Tuition Rate 2006-2007	Receiving District Actual Tuition Rate	Estimated Twiton Rate
	spenditures (excluding capital outly)		2005-2006	2005-2006
	spenditures for capital outlay	10000 E	\$ \$2.00 to	
. 3. Total direct local debt	chool is in a separate and distinct facility)	######################################	F136 2 32 1000	
4. Indirect costs (indirect (utilize the direct's approved	Receiving District Indirect Cost Rate (%) cost rate $x \# 1$ .)  cost rate $x \# 1$ .)  croticus indirection rate, and apply to all direct cars with the crospion of capital of	\$0.00	00.02	\$0,00
5. Total Local Program		\$419,382.54	_	
6. Total Program Enrollme	ent (full-time equivalent)		\$419,382.54	\$534,414.00
7. Tuition rate per pupil (#	5. /# 6.)	\$26,526.41	E0.400.01	20 90 E
(+/-)	10% check ] 2005/2006 Actual vs. Estimated		\$24,800.86	<u>\$45,289.32</u>
8. Euroliment of sending di	strict		2 700	
A Actual Prior Year Amou	nt Due (#7. X # 8.)	24,80		0.80
3. Amount Previously paid				
. Estimated Current Year A		45,62	4	
. Plus student specific expe	enses for Sending District		0.00	
TOTAL BILLING DUE	JANUARY 1" (A-B+C+D)	\$34,}9	4.83	

Chief School Officer Secretary of Education December 28, 2006

Date:

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# Department of Education Tuition Billing Form (Include only locally funded expenditures for )

То:	CHRISTINA	From:	D 100	
	Sending District	17 O.M.	Red Clay Receiving District	
FIRST ST	fate program	Estimated Tuition Rate. 2006-2007	Actual Tuition Rate 2005-2006	Estimated Tuition Rate 2005-2006
l Total direct cur	Tent expenditures (excluding social aultsy)	\$\$ 10 O 10 182 5 T	4542 5419 788 54	1997
2. Total direct cur	rent expenditures for capital outlay	2685, 27 PAG 50 700	SE THE SECTION	<b>E-7</b> 2017 <b>2</b> 7000
	al debt service expenditures thursing school is in a separate and distinct beility)	10.00	No. 100 Person	
	Receiving District Ladirect Cost Rate $(\%)$ addrect cost rate $x \# 1.$ approved retricted indirect cost 1316, and apply to all durent costs with the exception of expital or	\$0,00 utby and debt service)	00.02	\$0.00
5. Total Local Pro	gram Costs (sum #1 thru #4)	\$419,382.54	\$419,382.54	\$534,414.00
6 Total Program E	nroliment (full-time equivalent)	ALESSESSISSISSISSISSISSISSISSISSISSISSISSI	<b>三春季春季</b>	
7. Tuition rate per p	oupil (#5. / # 6.)	\$26,526.41	\$24,800.86	\$45,289.32
	[(+/-) 10% check] 2005/2006 Actual vs. Estimated			-45%
8 Euroliment of ser	ding district	45.22.402	445 A 402	
A. Actual Prior Year	Amount Duc (#7. X # 8.)	99,6	599.46	
B. Amount Previous	ly paid (Estimated 2005-2006)		925 W.	
C Estimated Curren	(Year Amount Due (#7. X # 8.)	114,5	94.09	•
D. Plus student speci	fic expenses for Sending District		50.00	
E. TOTAL BILLIN	G DUE JANUARY 1" (A-B+C+D)	\$69,3	67.73	

Chief School Officer

Date: December 28, 2006

Valerie a Guosday

Date:

## Department of Education Tuition Billing Form (Include only locally funded expenditures for )

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Colonial	From	T. 1.0	
Sending District	F) OH.	Red Clay	
FIRST STATE SCHOOL	Estimated Tuition Rate 2006-2007	Receiving District Actual Tuition Rate 2005-2006	Estimated Tuition Rate 2005-2006
1. Total direct current expenditures (excluding capital audity)	34-24-13/19-38-5-50	<b>医多类对应积</b> 34	0.000000
2. Total direct current expenditures for capital outlay	<b>24-15-15</b> (1966)	10.00	
3: Total direct local debt service expenditures (not) if the mission changing whool is in a sepance and diminal facility)		3000	
Receiving District Indirect Cost Rate (%) 4. Indirect costs (indirect cost rate x #1.) (voide the district's approved recovired indirect cost one, and apply to all direct costs with the exception of capital on	\$0,00	500.02 00.02	20.00
5. Total Local Program Costs (sum #1 tbru #4)	\$419,382.54	\$419,382.54	\$534,4)4,00
6 Total Program Eurollment (full-time equivalent)	3 Table 1895		162 863 46
7. Tuition rate per pupil (#5. / # 6.)	\$26,526,41	\$24,800.86	\$45,289,32
[ (+/-) 10% check ] 2005/2006 Actual vs. Estimated			-45%
8. Enrollment of sending district	77.13.3		
A. Actual Prior Year Amount Duc (#7. X # 8.)	74,4	102.58	A Control of the Cont
B. Amount Previously paid (Estimated 2005-2006)	11082		
C. Estimated Current Year Amount Due (#7, X # 8.)	132,6	32.05	
D. Plus student specific expenses for Sending District			
E. TOTAL BILLING DUE JANUARY 1" (A-B+C+D)	E,8 <b>02</b>	340.26	

<i>þ</i>	Mush Chief School Officer		Walerce	e de la composição de l	9 Summelaryfy
1	Cite School Office		Secretary of Education		
Date:	December 28, 2006	Date:			

Mendinization

# Department of Education Tuition Billing Form (Include only locally funded expenditures for )

To:	CHRISTINA	From:	Red Clay	
•	Sending District	21041.	Receiving District	
MEADOW	. дос	Estimated Tuition Rate 2006-2007	Actual Tuition Rate 2005-2006	Estimated Tuition Rate 2005-2006
). Total direct curre	nt expenditures (excluding capital colley)	44,248,000,00	2042VER1210	\$ \$ 15 \ 280 \ \ 62 \ 00
2. Total direct curren	nt expenditures for capital outlay	<b>2415.2410</b> 20	77.700	2 - 2 - 7 - 6 L W 6 - 5 D
	debt service expenditures rgia; school it is a separat and divince (willing)	30,00		<b>EEEE</b> (0.00
4. Indirect costs (indi	Receiving District Indirect Cost Rate (%) irect cost rate x #1.) proved remicted indirect con rue, and apply to all direct corn with the exception of capital so	\$0.00 Usy and dicht service)	00.02	\$0,00
5. Total Local Progr	am Costs (sum #1 thru #4)	\$4,549,000.00	<b>\$</b> 4,258,842.15	\$4,980,364.00
6. Total Program Enri	ollment (full-time equivalent)	<b>100</b>	509176	CHARLES VALUE
7. Tuition rate per pu	pù (#5. / # 6.)	31093.64 50,091.52	28, 321.07	\$41,640.17
10	+/-) 10% check } 2005/2006 Acroal vs. Estimated		· · · · · · · · · · · · · · · · · · ·	-) 4%
8. Enrollment of sendi	ng district	<b>E 2 2 2 2 0 2 0 2 0 3 0 2 0 3 0 0 3 0 0 0 0 0 0 0 0 0 0</b>	<b>12 30 40</b>	200
A. Actual Prior Year A	Amount Duc (#7. X # 8.)	-142	100.20 140 B23 14	
B. Amount Previously	paid (Estimated 2005-2006)		,	
C. Estimated Current Y	/car Amount Due (#7. X # 8.)	<u>. 6<del>3,</del></u>	<del>12670</del> 63431.03	
). Plus student specific	c expenses for Sending District		1000	
L TOTAL BILLING	DUE JANUARY 1" (A-B+C+D)	230,	<del>20022</del> 37,693.48	i
		•	1 =10	

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December 28, 2006

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# Department of Education Tuition Billing Form (Include only locally funded expenditures for)

To:	RED CLAY	From:	B 201	
	Sending District	11041	Red Clay Receiving District	
MEADOWOOI		Estimated Tuibon Rate 2006-2007	Actual Tuition Rate 2005-2006	Estimated Toition Rate 2005-2006
	XP enditures (excluding expital nullsy)	#E16247000W	F168-842713	\$54.980 in 100
2. Total direct current e	xpenditures for capital outlay	250 po	1609	20000
<ol> <li>Total direct local deb (only if the toiden chargie</li> </ol>	s school is in a separate and distinct Geility)	<b>美国运搬工</b> 证规	25 25 20 00 C	######################################
4. Indirect costs (indirec	Receiving District Indirect Cost Rate (%) $I$ Cost rate $x \# I$ .)  If cost rate $x \# I$ .)  If cost rate $x \# I$ .	20,00	0.00	\$0.00/4 \$0.00
5. Total Local Program	Costs (sum #3 thru #4)	<b>\$</b> 4,549,000.00	<b>\$4,258,842.</b> )5	<b>54,980,164.00</b>
6. Total Program Encolln	nent (full-time equivalent)	SPERIOR PO	767 - 267509 <b>)</b>	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
7. Tuition rate per pupil (	#5. / <del>#</del> 6.)	31093.64	28,22107	\$41,640,17
[ (+ /-	) 10% check ] 2005/2006 Actual vs. Estimated			
Envollment of sending	tistrice	2476	K-22-171145.92	
Actual Prior Year Arno	nunt Due (#7. X # 8.)	4.11	<del>2745.66</del> 4118018.53	
. Amount Previously paid	d (Estimated 2005-2006)	and the second	(11,9019.22	,
Estimated Current Year	Amount Due (#7. X # 8.)	4,48	4,485, Q.B.51	
. Plus student specific exp	penses for Sending District		<b>4.10</b> 6.00	
TOTAL BILLING DU	Œ JANUARY 1" (A-B+C+D)	\$ <del>3,70</del>	3785,955.88	

Scretary of Education

December 28, 2006

Date:

## Department of Education Tuition Billing Form (Include only locally funded expenditures for )

To:	BRANDYWINE	From:	Red Clay	
	Sending District	• •	Receiving District	
	•	Estimaled	Actual	Estimated
Dytense	LEARNING CENTER	Tuition Rate	Tuition Rate	Tuition Rate
		2006-2007	2005-2006	2005-2006
J. Total direct curr	ent expenditures (excluding expiral outly)	54/1521/20355500	N. 6. 14 53 4 51 62 6	12 12 20 1 1 1 1 2 2 0 0
2. Total ourect curr	ent expenditures for capital outlay	He 212 2 10 00	1000	CONTRACTOR OF THE CONTRACTOR O
	debt service expenditures	66.00 E 510,000		<b>100</b>
(asiyat the halbon o	iargias school is in a separau and distinct Golfry)  Receiving District Indirect Cost Rate (%)			
d Indirect costs firm	direct cost rate x #1.)		1000/	50,000
•	upproved restricted indirect cost sale, and apply to all direct costs with the exception of a	\$0.00	\$0,00	00,02
(2022)		spine ontay the acet server;	•	
5. Total Local Pro	gram Costs (sum #1 thru #4)	\$3,128,555.00	\$3,234,074.20	\$2,711,792.00
6 Total Program Er	vollment (full-time equivalent)	SALES OF THE SALES		BESTERN ASY IV
7. Tuition rate per p	upil (#5. / # 6.)	10198-40 s12,002.90	\$9,495.23	\$10,605.37
	(+/-) 10% check ) 2005/2006 Actual vs. Estimated			-10%
8. Enrollment of sea	ding district	5000		10.50 Per 10.00
A. Actual Prior You	Amount Due (#7. X # 8.)		061.4055	
8. Amount Previous	y paid (Estimated 2003-2004)	<b>= 7.3</b> 2		
C. Estimated Current	Year Amount Due (#7. X # 8.)		<u> </u>	
D. Plus student speci	fic expenses for Sending District		<b>3006</b>	
E. TOTAL BILLIN	G DUE JANUARY 1 <sup>st</sup> (A-B+C+D)	25	3,729.60	
	·		-	

January 3, 2007

Valerie a Geordang

Secretary of Education

Dale:

# Department of Education Tuition Billing Form (Include only locally funded expenditures for)

То	CHRISTINA	From:	Red Clay		
	Sending District		Receiving District		
		Estimated	Actual	Estimated	
ENTENSE L	EARNING CENTER	Tuition Rate	Tuinen Rate	Tuition Rate	
		2006-2007	2005-2006	2005-2006	
Total direct curre	nt expenditures (excluding capilal outhy)	(2) (28.3-3.00)	4.65 E 24.00 Z	77 50 71 E100 in	
2. Total direct curren	nt expenditures for capital outlay	00.00 PERS	\$ 52 TO 100	E 2000	
	debt service expenditures page sebal is in expense and distinct pality)	12/2-57/2000		T. 2 5 6000	
	Receiving District Indirect Cost Rate (%)		2000		
4. Indirect costs (indi	•	20.00	\$0.00	\$0.00	
(withing the district's up	proved restricted indirect cost rate, and apply to all direct costs with the exception of capital or	Hay and debt service)			
5 Total Local Progr	am Costs (sum #1 thru #4)	<b>23</b> ,128,555.00	\$3,234,074.20	\$2,711,792.00	
6. Total Program Enr	ollment (full-time equivalent)	3	70.50	1 A 3	4.10
7. Tuition rate per puj	où (#5. / # 6.)	\$10,191.78	<b>\$</b> 9,495.23	\$10,605,37	
((	+1-) 10% check ] 2005/2006 Acrost vs. Estimated			-10%	
8. Enrollment of sendi	ng district	500.75155162	<b>"就是是我们的</b>		
A. Actual Prior Year A	amount Due (#7, X # 8,)	28,	580.64	•	
B. Amount Previously	paid (Estimated 2005-2006)			•	
C. Estimated Current 3	ear Amount Due (#7. X # 8.)	7786230 .77.8	64.82		
D Plus student specific	expenses for Sending District		TOTOE		
E. TOTAL BILLING	DUE JANUARY 1" (A-B+C+D)	97,958,64 507	<del>961.16</del>		
	·				

Chief School Officer December 28, 2006

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### Department of Education Tuition Billing Form

(Include only locally funded expenditures for )

To:	Colonial	· From:	Red Clay	
iniense le	Séading District ARNING CENTER	Estimated Tuition Rate 2006-2007	Receiving District Actual Tuition Rate	Estimated Tuition Rate
) Total direct current	. EXPERDITURES (excluding capital outley)	\$\$. \$3028185500	2005-2006	2005-2006
2. Total direct current	expenditures for capital outlay		10.00	2000
	ibt service expenditures of schoolss in a separac and distant bedisy)			2000
4. Indirect costs (indirect costs)	Receiving District Indirect Case Rate (%) cct cost rate $x\#1$ .) and cost rate $x\#1$ .) and cost rate $x\#1$ .	\$0,00 stay and debt service)	\$0.06	20.00
5. Total Local Program	m Costs (sum #1 thru #4)	\$3,128,555.00	\$3,234,074.20	\$2,711,792.00
6. Total Program Enroll	ment (full-time equivalent)	300000000000000000000000000000000000000	West America	all PS & Section
7. Tuition rate per pupil	l (#5. / # 6.)	510,191.75	\$9,495.23	\$10,605.37
[(+,	(-) 10% check ] 2005/2006 Acroal vs. Estimated			-10%
8. Enrollment of sending	3 district	<b>2017年</b>	- T. 98	
A. Actual Prior Year Am	nount Due (#7. X # 8.)	37885.	5.0 9677	
B. Amount Previously pa	aid (Estimated 2003-2004)		2.01	
C. Estimated Current Ye	ar Amount Due (#7, X # 8.)	1222.6		
D. Plus student specific e	expenses for Sending District			
e total billing d	UE JANUARY 1" (A-B+C+D)	<b>\$</b> 13,650	6.89	
		•		

Chief School Officer

Date: December 28, 2006

Valerie a Turadrugg

Secretary of Education

Date:



### Department of Education Tuition Billing Form (Include only locally funded expenditures for )

To:	RED CLAY	From:	Red Clay		
4	Sending District	· · · · · · · · · · · · · · · · · · ·	4		
		Estimated	Actual	Estimated	
INTENSE I	LEARNING CENTER	Tuition Rate	Tuition Rate	Tuition Rate	•
		2006-2007	2005-2006	2005-2006	
		3128555	AND	A-1994/10-0-10-10-10-10-10-10-10-10-10-10-10-10	•
3 Total direct curr	IN EXPENDITURES (excluding repital outley)	242 - 521 BV (181)	33 224 004 20	£ \$2-711:792 <sup>1</sup> 00	
2. Total direct curre	ent expenditures for capital outlay	00.01	**************************************	**************************************	
3. Total direct local	debt service expenditures	F128 28 28 T6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	1000 February 1000	100 TO 10	
lanly if the ruition ch	erging school is in a separate and distinct facility)				
	Receiving District Indirect Cost Rate (%)	5 3 4 1 0 00 V 3	0.00%	5749-14-21-0002	
•	livect cost rate x#1.)	00.02	\$0.00	\$0.00	
(willize the district's s	promised restricted indirect cost rate, and apply to all direct costs with the exception of capital ou	· · · · · · · · · · · · · · · · · · ·	_		
		3158222	•		
5. Total Local Prog	ram Costs (sum #1 thro #4)	£3,334,074.20	\$3,234,074.20	\$2,711,792.00	
6. Total Program En	rollment (full-time equivalent)	306.58	10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		254.10
		10191.40	-		0
7 Tuition rate per p	يرود) (#5. / # 6.)	\$ <del>10,535,4</del> 7	\$9,495.23	\$10,605.37	
1	(+/-) 10% check] 2005/2006 Actual vs. Estimated			-10%	
8. Enrollment of sen	ding district	37.20.20.22	**************************************	5 5 75 72 3 2 70	
A. Actual Prior Year	Amount Due (#7. X # 8.)	3,140,	547.32		
B Amount Previous	y paid (Estimated 2003-2004)	25,612	33333		
C. Estimated Current	Year Amount Due (#7. X # 8.)		<del>イ</del> ン0:リ		
D. Plus student speci	fic expenses for Sending District	(8) 68 700 200 400	1000		
E. TOTAL BILLIN	G DUE JANUARY I'' (A-B+C+D)	3,55s	2,462:51 <del>115.11</del>		

Chief School Officer January 17, 2007

Secretary of Education

RUN DATE: 01/04/07 RUN TIME: 23:10:57 0.1.5. DOVER

# S T A T E OF D E L A W A R E DEPARTMENT OF FINANCE - DIVISION OF ACCOUNTING MONTHLY APPROPRIATION BALANCES AS OF 12/31/06

REPORT PAGE: 932 REPORT ID: F25M0405 SYSTEM: DFMS

EDUCATION

DEPARTMENT: 95 DIVISION: 32 BUDGET: 00 RED CLAY CONSOLIDATED SCH DIST RED CLAY CONSOLIDATED SCH DIST

ĭ	FND APPR TY APPR DESC	END DATE	AVAILABLE FUNDS AMOUNT	ESTIMATED RECEIPT AMOUNT	ENCUMBRANCES	CURRENT YEAR EXPENDITURES	PRIOR YEAR EXPENDITURES	UNENCUMBERED BALANCE
N	EXPENDED AVAILABLE FUND N/	A						3433,800.00
7	300 7726 50 WILM CAMPUS	063009	14803,600.00	0.00	0.00	56,317.40	0.00	14747,282.60 14747,282.60
7	EXPENDED AVAILABLE FUND N/I 300 7730 50 B SPRINGS ES	063009	451,900.00	0.00	0.00	0.00	0.00	451,900.00
7	EXPENDED AVAILABLE FUND N/A 300 7731 50 HB DUPONT MS	063009	7713,200.00	0.00	0.00	0.00	0.00	451,900.00 7713,200.00
7	EXPENDED AVAILABLE FUND N/A 300 7732 50 MEADOWOOD	063009	2226,100.00	0.00	1907,083.44	575.00	0.00	7713,200.00 318,441.56
N.	EXPENDED AVAILABLE FUND N/A	A						2225,525.00
	77 TOTAL		28628,600.00	0.00	1907,083.44	56,892.40	0.00	26664,624.16
6	270 8000 20 LOCAL FUNDS	063006	52508,398.06	0.00	391,320.32	668,258.04	51433,998.91	14,820.79
7		063007	41161,983.38	0.00	4008,844.00	26622,557.01	0.00	10530,582.37
- 7	270 8001 20 RESERVE ACCT	063007	4503,681.25	0.00	0.00	6.85-		4503,688.10
- 7	270 8005 20 TECH SUPP	063007	10,800.00	0.00	0.00	948.83	0.00	9,851.17
- 6	270 8009 20 E RATE	063006	199,636.10	0.00	29,309.92	157,884.08	12,442.10	0.00
- 7	270 8009 20 E RATE	063007	38,593.12	0.00	0.00	24,000.00	0.00	14,593.12
7	270 8033 20 BILINGUAL	063007	1000,000.00	0.00	15,227.78	596,616.42	0.00	388,155.80
7	270 B041 20 CSCRP	063007	0.00	0.00	0.00	0.00	0.00	0.00
7	270 8065 20 PAYROLLCONT	063007	50,000.00	0.00	0.00	0.00	0.00	50,000.00
7	270 8067 20 ADOL HOSPITA	063007	688,853.18	0.00	1,717.02	256, 223.30	0.00	430,912.86
	80 TOTAL		100161,945.09	0.00	4446,419.04	28326,480.83	51446,441.01	15942,604.21
j	450 8100 20 DEBT SERVICE	063007	11130,240.95	0.00	0.00	3067,527.92	0.00	8062,713.03
	81 TOTAL		11130,240.95	0.00	0.00	3067,527.92	0.00	6062,713.03
7	270 8200 20 TUITION	063007	5627,298.27	0.00	0.00	652,000.88	0.00	4975,297.39
7	270 8201 20 NCC CONSORT	063007	560,340.06	0.00	7,738.56	349,447.55	0.00	203,153.95
7	270 8202 20 NCC CONSRTM	063007	332,646.24	0.00	140,259.60	151,403.96	0.00	40,982.68
5	270 8281 20 LOCAL PRV PL	063006	360,198.76	0.00	0.00	11,720.99	303,797.73	44,680.04
i	270 8281 20 LOCAL PRV PL		412,410.30	0.00	347,636.86	55,410.91	0.00	9,362.53
	82 TOTAL		7292,693.63	0.00	495,635.02	1219,984.29	303,797.73	5273,476.59
}	270 8300 20 CAFETERIA FU	063007	632,647.08	0.00	0.00	632,647.05	0.00	0.03

RUN DATE: 01/04/07 RUN TIME: 23:10:57 D.I.S. DOVER

#### S T A T E OF D E L A W A R E DEPARTMENT OF FINANCE - DIVISION OF ACCOUNTING MONTHLY APPROPRIATION BALANCES AS OF 12/31/06

REPORT PAGE: 1050 REPORT ID: F25M0405 SYSTEM: DFMS

DEPARTMENT: 95
DIVISION: 54
BUDGET: 00

EDUCATION

RED CLAY CONSOLIDATED SCH DIST MEADOWOOD SCHOOL

v	ENID	ADDD TV	APPR DESC	END DATE	AVAILABLE FUNDS AMOUNT	ESTIMATED RECEIPT AMOUNT	ENCUMBRANCES	CURRENT YEAR EXPENDITURES	PRIOR YEAR EXPENDITURES	UNENCUMBER BALANCE
-	END	ALLE II	ALLK BLOC	<u></u>	20.00					
7	100	0115 01	FORMULA, EMPL	063007	919,950.00	0.00	0.00	866,751.03	0.00	53,198.97
7		0139 01		063007	517,965.00	0.00	0.00	431,558.14	0.00	86,406.86
7			DIST TRANSP	063007	94,665.00	0.00	15,820.86	78,838.59	0.00	5,55
7			CONT. TRANS	063007	281,957.00	0.00	82,922.91	132,657.85	0.00	66,376.24
'n		0159 01		063007	41,895.00	0.00	23,442.98	10,588.43	0.00	7,863.59
ż			ALL OTHER CO	063007	75,417.00	0.00	2,729.86	44,981.24	0.00	27,705.90
7			EXCEL ALLOT	063007	11,237.00	0.00	0.00	0.00	0.00	11,237.00
7			DIV III EQUA		120,881.00	0.00	0.00	0.00	0.00	120,881.00
7	100	0188 01	CONTRACT OPT	063007	0.00	0.00	0.00	0.00	0.00	0.00
7			DIV II-VOC	063007	26,232.00	0.00	0.00	16,290.00	0.00	9,942.00
7			TAX RELIEF	063007	75,576.00	0.00	4,160.00	54,225.67	0.00	17,190.33
		-	01 TOTAL		2165,775.00	0.00	129,076.61	1635,890.95	0.00	400,807.44
7	100	0872 02	MCI	063009	13,825.00	0.00	0.00	538.00	0.00	13,287.00
			02 TOTAL		13,825.00	0.00	0.00	538.00	0.00	13,287.00
6	100	0159 03	ENERGY	063007	5,757.52	0.00	0.00	5,757.52	0.00	0.00
6	100	0155 03	ALL OTHER CO		0.00	0.00	0.00	0.00	0.00	0.00
5		0103 03		063007	0.00	0.00	0.00	0.00	0.00	0.00
2		0872 03		063008	0.00	0.00	0.00	0.00	0.00	0.00
6				063007	0.00	0.00	0.00	0.00	0.00	0.00
			03 TOTAL		5,757.52	0.00	0.00	5,757.52	0.00	0.00
6	100	0150 04	DIST TRANSP	063006	1,104.00	0.00	0.00	828.00	0.00	276.00
			04 TOTAL		1,104.00	0.00	0.00	828.00	0.00	276.00
			IDEA TADS BALANCE N/A	123106	7,911.44	7,911.44	0.00	0.00	7,911.44	0.00
6	225	2066 40	TOL - SSA	123106	7,888.00	7,888.00	0.00	7,888.00	0.00	0.00 0.00
3	225	2072 40	BALANCE N/A INCL-TOL BALANCE N/A	123103	0.00	12,453.00	0.00	0.00	0.00	12,45° 0.0
3	225	2073 40		123104	0.00	0.00	0.00	0.00	0.00	0.00
			TOL-READ 1ST	123104	13,177.73	13,177.73	0.00	0.00	13,177.73	0.00

RUN DATE: 01/04/07 RUN TIME: 23:10:57 O.I.S. DOVER

# S T A T E OF D E L A W A R E DEPARTMENT OF FINANCE - DIVISION OF ACCOUNTING MONTHLY APPROPRIATION BALANCES AS OF 12/31/06

REPORT PAGE: 1051 REPORT ID: F25M0405 SYSTEM: DFMS

DEPARTMENT: 95 DIVISION: 54 BUDGET: 00

EDUCATION
RED CLAY CONSOLIDATED SCH DIST
MEADOWOOD SCHOOL

<u>Y</u> <u>F</u>	ND APPR TY APPR DESC	END DATE	AVAILABLE FUNDS AMOUNT	ESTIMATED RECEIPT AMOUNT	ENCUMBRANCES	CURRENT YEAR EXPENDITURES	PRIOR YEAR EXPENDITURES	UNENCUMBERED BALANCE
5 2	ENDED CASH BALANCE N/A 25 3115 40 TOL-RDG 1ST ENDED CASH BALANCE N/A	063006	126,696.89	126,699.79	0.00	0.00	126,696.89	0.00 2.90 0.00
	25 3116 40 TOL-READ 1ST ENDED CASH BALANCE N/A	123106	70,116.56	70,118.65	0.00	3,568.64	66,547.92	2.09 0.00
7 . 2:	25 3127 40 TOL-READ 1ST ENDED CASH BALANCE N/A	093007	0.00	143,830.46	0.00	0.00	0.00	143,830.46
	40 TOTAL		225,790.62	382,079.07	0.00	11,456.64	214,333.98	156,288.45
7 21	70 8000 20 LOCAL FUNDS 70 8000 20 LOCAL FUNDS 70 8065 20 PAYROLLCONT	063006 063007 063007	4340,728.61 3272,679.94 15,000.00	0.00 0.00 0.00	7,353.13 58,947.19 0.00	10,299.15 2415,770.40 0.00	4323,076.33 0.00 0.00	0.00 797,962.35 15,000.00
	80 TOTAL		7628,408.55	0.00	66,300.32	2426,069.55	4323,076.33	812,962.35
7 27	70 8300 20 CAFETERIA FU	063007	0.43	0.00	0.00	0.00	0.00	0.43
	83 TOTAL		0.43	0.00	0.00	0.00	0.00	0.43
7 27	70 8541 20 CSCRP	063007	27,575.99	0.00	0.00	17,087.57	0.00	10,488.42
	85 TOTAL		27,575.99	0.00	0.00	17,087.57	0.00	10,488.42
7 10	00 9882 30 LIBRARIES	063007	755.93	0.00	0.00	0.00	0.00	755.93
	98 TOTAL		755.93	0.00	0.00	0.00	0.00	755.93
	BUDGET TOTAL 00	32	10068,993.04	382,079.07	195,376.93	4097,628.23	4537,410.31	1394,866.02
	GENERAL FUNDS	18	2186,461.52	0.00	129,076.61	1643,014.47	0.00	414,370.44
	SPECIAL FUNDS	14	7882,531.52	382,079.07	66,300.32	2454,613.76	4537,410.31	980,495.58
	TYPE 01	11	2165,775.00	0.00	129,076.61	1635,890.95	0.00	400,807.44
	TYPE 02	1	13,825.00	0.00	0.00	538.00	0.00	13,287.00
	TYPE 03	5	5,757.52	0.00	0.00	5,757.52	0.00	0.00
_	TYPE 04		1,104.00	0.00	0.00	828.00	0.00	276.00
	TYPE 20	5	7655,984.97		66,300.32	2443,157.12		823, 451.20
	TYPE 30 TYPE 40	1 8	755.93 225,790.62	0.00	0.00 0.00	0.00 11,456.64	0.00 214,333.98	755.93 156,288.45
	rire. 40	ಕ	225, 190.62	382,079.07	0.00	11,435.54	214,333.98	130,200.43

JN DATE: 01/04/07 JN TIME: 23:10:57 .1.S. DOVER

### S T A T E OF D E L A W A R E DEPARTMENT OF FINANCE - DIVISION OF ACCOUNTING MONTHLY APPROPRIATION BALANCES AS OF 12/31/06

REPORT PAGE: 1057 REPORT ID: F25M0405 SYSTEM: DFMS

DEPARTMENT: 95 DIVISION: 58 BUDGET: 00

EDUCATION
RED CLAY CONSOLIDATED SCH DIST
RED CLAY ILC

	END	AVAILABLE	ESTIMATED	DUCTURESHOES	CURRENT YEAR EXPENDITURES	PRIOR YEAR EXPENDITURES	UNENCUMBERE. BALANCE
FND APPR TY APPR DESC	DATE	FUNDS AMOUNT	RECEIPT AMOUNT	ENCUMBRANCES	EXPENDITURES	EXPENDITORES	DALIANCE
100 0115 01 FORMULA EMPL	063007	1748,013.00	0.00	0.00	1070,353.28	0.00	677,659.72
100 0113 01 FORMOLA ENEL	063007	869,787.00	, 0.00	0.00	617,373.84	0.00	252,413.16
100 0139 01 0 E C	063007	192,035.00	0.00	24,903.36	167,131.07	0.00	0.57
100 0150 01 D201 TRANS	063007	0.00	0.00	0.00	0.00	0.00	0.00
100 0152 01 CONT. 11000	063007	0.00	0.00	0.00	0.00	0.00	0.00
100 0159 01 ENERGY	063007	87,980.00	0.00	41,545.24	23,131.91	0.00	23,302.85
100 0165 01 ALL OTHER CO		104,928.00	0.00	17,017.21	87,910.79	0.00	0.00
100 0183 01 EXCEL ALLOT	063007	20,544.00	0.00	0.00	20,544.00	0.00	0.00
100 0186 01 DIV III EQUA		304,621.00	0.00	0.00	236,914.99	0.00	67,706.01
	063007	0.00	0.00	0.00	0.00	0.00	0.00
100 0265 01 DIV II-VOC	063007	9,837.00	0.00	0.00	3,726.04	0.00	6,110.96
100 0287 01 TAX RELIEF	063007	122,811.00	0.00	0.00	122,750.06	0.00	60.94
01 TOTAL		3460,556.00	0.00	83,465.81	2349,835.98	0.00	1027,254.21
100 0159 03 ENERGY	063007	41,830.04	0.00	12,692.53	29,137.51	0.00	0.00
100 0165 03 ALL OTHER CO	063007	0.00	0.00	0.00	0.00	0.00	0.00
100 0265 03 DIV II-VOC	063007	465.39	0.00	465.39	0.00	0.00	0.00
100 0872 03 MCI	063008	0.00	0.00	0.00	0.00	0.00	0.00
100 0878 03 ENERGY FUND	063007	0.00	0.00	0.00	0.00	0.00	0.00
03 TOTAL		42,295.43	0.00	13,157.92	29,137.51	0.00	0.00
270 8000 20 LOCAL FUNDS	063006	3265,469.08	0.00	7,820.15	24,854.72	3218,560.93	14,233.28
270 8000 20 LOCAL FUNDS	063007	2548,997.60	0.00	551,603.73	1935,264.42	0.00	62,129.45
270 8065 20 PAYROLLCONT	063007	15,000.00	0.00	0.00	0.00	0.00	15,000.00
80 TOTAL		5829,466.68	0.00	559,423.88	1960,119.14	3218,560.93	91,362.73
270 8541 20 CSCRP	063007	12,340.19	0.00	0.00	12,227.90		112.29
270 8543 20 CSCRP-TR ILC	063007	76,712.89	0.00	0.00	0.00	0.00	76,712.89
85 TOTAL		89,053.08	0.00	0.00	12,227.90	0.00	76,825.18
100 9882 30 LIBRARIES	063007	3,143.31	0.00	0.00	0.00	0.00	3,143.
98 TOTAL		3,143.31	0.00	0.00	0.00	0.700	3,143.1
BUDGET TOTAL 00	23	9424,514.50	0.00	656,047.61	4351,320.53	3218,560.93	1198,585.43
GENERAL FUNDS	17	3502,851.43	0.00	96,623.73	2378,973.49	0.00	1027,254.21
SPECIAL FUNDS	66	5921,663.07	0.00	559,423.88	1972,347.04	3218,560.93	171,331.22

NUM DETE: 01/04/07 RUN TIME: 23:10:57 ).I.S. DOVER

# S T A T E OF D E L A W A R E DEPARTMENT OF FINANCE - DIVISION OF ACCOUNTING MONTHLY APPROPRIATION BALANCES AS OF 12/31/06

REPORT PAGE: 1058 REPORT ID: F25M0405 SYSTEM: DFMS

DEPARTMENT: 95 DIVISION: 58 BUDGET: 00

EDUCATION

RED CLAY CONSOLIDATED SCH DIST RED CLAY ILC

00 RED CLAY ILO

£	FND APPR TY	APPR D	ESC	END DATE	AVAILABLE FUNDS AMOUNT	ESTIMATED RECEIPT AMOUNT	ENCUMBRANCES	CURRENT YEAR EXPENDITURES	PRIOR YEAR EXPENDITURES	UNENCUMBERED BALANCE
		TYPE	01	12	3460,556.00	0.00	83,465.81	2349,835.98	0.00	1027,254.21
		TYPE	03	5	42,295.43	0.00	13,157.92	29,137.51	0.00	0.00
_	. ,	TYPE	20	5	5918,519.76	0.00	559,423.88	1972,347.04	3218,560.93	168,187.91
		TYPE	3.0	1	3,143.31	0.00	0.00	0.00	0.00	3,143.31

NUN DATE: 03/02/07 NUN TIME: 23:33:10 ).I.S. DOVER

# S T A T E OF D E L A W A R E DEPARTMENT OF FINANCE - DIVISION OF ACCOUNTING MONTHLY APPROPRIATION BALANCES AS OF 02/28/07

REPORT PAGE: 940 REPORT ID; F25M0405 SYSTEM: DFMS

DEPARTMENT: 95 DIVISION: 32 BUDGET: 00 EDUCATION

RED CLAY CONSOLIDATED SCH DIST RED CLAY CONSOLIDATED SCH DIST

FND APPR TY APPR DESC DATE	AVAILABLE FUNDS AMOUNT	ESTIMATED RECEIPT AMOUNT	ENCUMBRANCES	CURRENT YEAR EXPENDITURES	PRIOR YEAR EXPENDITURES	UNENCUMBERE BALANCE
300 7634 50 REN RP ES 063008	7779,900.00	0.00	2728,590.81	4040,916.94	524,540.57	485,851.68 3214,442.49
EXPENDED AVAILABLE FUND N/A 300 7635 50 AI DUPONT MS 063008 EXPENDED AVAILABLE FUND N/A	3514,800.00	0.00	2366, 431.35	781,016.84	218,899.10	148,452.71 2514,884.06
76 TOTAL	41097,880.00	0.00	16717,502.02	12466,959.13	1974,682.66	9938,736.19
300 7724 50 TELEG ROAD 063009	3433,800.00	0.00	16,055.64	1,863.13	0.00	3415,881.23 3431,936.87
300 7726 50 WILM CAMPUS 063009	14803,600.00	0.00	15,963.81	114,264.51	. 0.00	14673,371.68 14689,335.49
300 7730 50 B SPRINGS ES 063009 EXPENDED AVAILABLE FUND N/A	451,900.00	0.00	300.00	2,040.12	0.00	449,559.88 449,859.88
300 7731 50 HB DUPONT MS 063009 EXPENDED AVAILABLE FUND N/A	7713,200.00	0.00	3,200.00	1,863.13	0.00	7708,136.87 7711,336.87
300 7732 50 MEADOWOOD 063009 EXPENDED AVAILABLE FUND N/A	2226,100.00	0.00	1578,779.47	404,708.40	0.00	242,612.13 1821,391.60
77 TOTAL	28628,600.00	0.00	1614,298.92	524,739.29	0.00	26489,561.79
270 8000 20 LOCAL FUNDS 063006	52508,398.06	0.00	330,164.97	708,972.47	51433,998.91	35,261.71
270 8000 20 LOCAL FUNDS 063007	41127,698.36	0.00	2384,968.06	30377,321.42	0.00	8365,408.88
270 8001 20 RESERVE ACCT 063007	4503,681.25	0.00	0.00	6.85-	0.00	4503,688.10
270 8005 20 TECH SUPP 063007	10,800.00	0.00	0.00	948.83	0.00	9,851.17
270 8009 20 E RATE 063006	170,326.18	0.00	0.00	157,884.08	12,442.10	0.00
270 8009 20 E RATE 063007	93,179.05	0.00	13,209.00	78,597.50	0.00	1,372.55
270 8033 20 BILINGUAL 063007	1000,000.00	0.00	10,759.80	938,571.03	0.00	50,669.17
270 8041 20 CSCRP 063007	0.00	0.00	0.00	0.00	0.00	0.00
270 8065 20 PAYROLLCONT 063007	50,000.00	0.00	0.00	0.00	0.00	50,000.00
270 8067 20 ADOL HOSPITA 063007	668,622.18	0.00	447.02	285,638.37	0.00	382,536.79
80 TOTAL	100132,705.08	0.00	2739,548.85	32547,926.85	51446,441.01	13398,788.37
450 8100 20 DEBT SERVICE 063007	11245,175.15	0.00	0.00	5640,782.04	0.00	5604,393.11
81 TOTAL	11245,175.15	0.00	0.00	5640,782.04	0.00	5604,395
270 8200 20 TUITION 063007	5005,047.16	0.00	0.00	2284,898.75	0.00	2720,148.41
270 8201 20 NCC CONSORT 063007	1053, 322.25	. 0.00	180,948.61	478,660.75	0.00	393,712.89

UN DATE: 03/02/07 UN TIME: 23:33:10 .I.S. DOVER

# S T A T E OF DELAWARE DEPARTMENT OF FINANCE - DIVISION OF ACCOUNTING MONTHLY APPROPRIATION BALANCES AS OF 02/28/07

REPORT PAGE: 1060 REPORT ID: F25M0405 SYSTEM: DFMS

DEPARTMENT: 95 DIVISION: 54 BUDGET: 00

EDUCATION

RED CLAY CONSOLIDATED SCH DIST MEADOWOOD SCHOOL

FNI	APPR TY	APPR DESC	END DATE	AVAILABLE FUNDS AMOUNT	ESTIMATED RECEIPT AMOUNT	ENCUMBRANCES	CURRENT YEAR EXPENDITURES	PRIOR YEAR EXPENDITURES	UNENCUMBERED BALANCE
10.	0115 01	FORMULA EMPL	063007	1397,307.55	0.00	0.00	961,541.62	0.00	435,765.93
	0139 01		063007	756,554.67	0.00	0.00	488,420.18	0.00	268,134.49
		DIST TRANSP	063007	544,789.51	0.00	11,860.59	446,610.88	0.00	86,318.04
		CONT. TRANS	063007	321,691.94	0.00	107,894.59	213,195.51	0.00	601.84
	0152 01		063007	25,903.00	0.00	20,340.28	5,253.42	0.00	309.30
		ALL OTHER CO		127,417.00	0.00	962.58	46,748.52	0.00	79,705.90
			063007	15,261.00	0.00	0.00	15,261.00	0.00	0.00
		DIV III EQUA		175,994.00	0.00	0.00	175,994.00	0.00	0.00
		CONTRACT OPT		0.00	0.00	0.00	0.00	0.00	0.00
		DIV II-VOC	063007	26,232.00	0.00	.0.00	16,290.00	0.00	9,942.00
		TAX RELIEF	063007	75,576.00	0.00	4,160.00	71,416.00	0.00	0.00
		01 TOTAL		3466,726.67	0.00	145,218.04	2440,731.13	0.00	880,777.50
10(	0872 02	MCI	063009	13,825.00	0.00	0.00	538.00	0.00	13,287.00
		02 TOTAL	•	13,825.00	0.00	0.00	538.00	0.00	13,287.00
100	0159 03	ENERGY	063007	5,757.52	0.00	0.00	5,757.52	0.00	0.00
100	0165 03	ALL OTHER CO	063007	0.00	0.00	0.00	0.00	0.00	0.00
100	0872 03	MCI	063007	0.00	0.00	0.00	0.00	0.00	0.00
100	0872 03	MCI	063008	0.00	0.00	0.00	0.00	0.00	0.00
100	0878 03	ENERGY FUND	063007	8,671.00	0.00	0.00	8,671.00	0.00	0.00
		03 TOTAL		14,428.52	0.00	0.00	14,428.52	0.00	0.00
100	0150 04	DIST TRANSP	063006	1,104.00	0.00	0.00	828.00	0.00	276.00
		04 TOTAL		1,104.00	0.00	0.00	828.00	0.00	276.00
		IDEA TADS BALANCE N/A	123106	7,911.44	7,911.44	0.00	0.00	7,911.44	0.00 0.00
225	2066 40		123106	7,888.00	7,888.00	0.00	7,888.00	0.00	0.00
EY	2072 40		123103	0.00	12,453.00	0.00	0.00	0.00	12,453.00 0.00
225	2073 40		123104	0.00	0.00	0.00	0.00	0.00	0.00
		TOL-READ 1ST	123104	13,177.73	13,177.73	0.00	0.00	13,177.73	0.00

UN DATE: 03/02/07 .
UN TIME: 23:33:10
.I.S. DOVER

# S T A T E OF D E L A W A R E DEPARTMENT OF FINANCE - DIVISION OF ACCOUNTING MONTHLY APPROPRIATION BALANCES AS OF 02/28/07

REPORT PAGE: 1061 REPORT ID: F25M0405 SYSTEM: DFMS

DEPARTMENT: 95 DIVISION: 54 BUDGET: 00

EDUCATION

RED CLAY CONSOLIDATED SCH DIST

MEADOWOOD SCHOOL

FND APPR TY APPR DESC	END DATE	AVAILABLE FUNDS AMOUNT	ESTIMATED RECEIPT AMOUNT	ENCUMBRANCES	CURRENT YEAR EXPENDITURES	PRIOR YEAR EXPENDITURES	UNENCUMBERED BALANCE
EXPENDED CASH BALANCE N/A 225 3115-40 TOL-RDG 1ST EXPENDED CASH BALANCE N/A	063006	126,696.89	126,699.79	0.00	0.00	126,696.89	0.00 2.90 0.00
225 3116 40 TOL-READ 1ST EXPENDED CASH BALANCE N/A	123106	70,116.56	70,118.65	0.00	3,568.64	66,547.92	2.09 0.00
225 3127 40 TOL-READ 1ST EXPENDED CASH BALANCE N/A	093007	0.00	143,830.46	0.00	0.00	0.00	143,830.46 0.00
40 TOTAL		225,790.62	382,079.07	0.00	11,456.64	214,333.98	156,288.45
270 8000 20 LOCAL FUNDS 270 8000 20 LOCAL FUNDS 270 8065 20 PAYROLLCONT	063006 063007 063007	4333,375.48 3273,530.30 15,000.00	0.00 0.00 0.00	0.00 131,400.62 0.00	10,299.15 3036,051.85 0.00	4323,076.33 0.00 0.00	0.00 106,077.83 15,000.00
80 TOTAL		7621,905.78	0.00	131,400.62	3046,351.00	4323,076.33	121,077.83
270 8300 20 CAFETERIA FU	063007	0.43	0.00	0.00	0.00	0.00	0.43
83 TOTAL		0.43	0.00	0.00	0.00	0.00	0.43
270 8541 20 CSCRP	063007	31,852.02	0.00	0.00	17,242.37	0.00	14,609.65
85 TOTAL		31,852.02	0.00	0.00	17,242.37	0.00	14,609.65
100 9882 30 LIBRARIES	063007	755.93	0.00	0.00	0.00	0.00	755.93
98 TOTAL		755.93	0.00	0.00	0.00	0.00	755.93
BUDGET TOTAL 00	32	11376,388.97	382,079.07	276,618.66	5531,575.66	4537,410.31	1187,072.79
GENERAL FUNDS	18	3496,084.19	0.00	145,218.04	2456,525.65	0.00	894,340.50
SPECIAL FUNDS	14	7880,304.78	382,079.07	131,400.62	3075,050.01	4537,410.31	292,732.29
TYPE 01	11	3466,726.67	0.00	145,218.04	2440,731.13	0.00	880,777.50
TYPE 02	1	13,825.00	0.00	0.00	538.00	0.00	13,287.00
TYPE 03	5	14,428.52	0.00		14,428.52	0.00	0
TYPE 04	<u> </u>	1,104.00	0.00	0.00	828.00	0.00	276
TYPE 20	5	7653,758.23	0.00	131,400.62	3063,593.37	4323,076.33	135,687.
TYPE 30 TYPE 40	1 8	755.93 225,790.62	0.00 382,079.07	0.00 0.00	0.00 11,456.64	0.00 214,333.98	755.93 156,288.45

RUN DATE: 03/02/07 RUN TIME: 23:33:10 O.I.S. DOVER

### S T A T E OF DELAWARE DEPARTMENT OF FINANCE - DIVISION OF ACCOUNTING MONTHLY APPROPRIATION BALANCES AS OF 02/28/07

REPORT PAGE: 1067 REPORT ID: F25M0405 SYSTEM: DFMS

DEPARTMENT: 95 DIVISION: 58 BUDGET: 00

EDUCATION

RED CLAY CONSOLIDATED SCH DIST RED CLAY ILC

<u>Y</u>	FND	APPR TY APPR DESC	END DATE	AVAILABLE TUNDS AMOUNT	ESTIMATED RECEIPT AMOUNT	ENCUMBRANCES	CURRENT YEAR EXPENDITURES	PRIOR YEAR EXPENDITURES	UNENCUMBERED BALANCE
٦		0115 01 FORMULA EMPL	063003	2110 226 62	0.00		1204 220 00	^ an	
7		0139 01 0 E C	063007	2119,235.63 1244,129.31	0.00 0.00	0.00	1394,332.28	0.00	724,903.35
7		0150 01 DIST TRANS	063007	304,478.00	0.00	19,149.08	821,317.84 285,315.15	0.00	422,811.47
7		0152 01 CONT. TRANS	063007	0.00	0.00	0.00	0.00	0.00	13.77
7		0153 01 DESEG TRANS	063007	0.00	0.00	0.00	0.00	0.00	0.00
7		0159 01 ENERGY	063007	58,955.00				0.00	0.00
7		0165 01 ALL OTHER CO		133,928.00	0.00	19,121.76	28,969.91	0.00	10,863.33
7			063007		0.00	6,737.10	127,190.90	0.00	0.00
		0186 01 DIV III EQUA		20,544.00	0.00	0.00	20,544.00	0.00	0.00
		0244 01 SCH IMPROVE		236, 915.00	. 0.00	0.00		0.00	0.00
7				0.00	0.00	0.00	0.00	0.00	0.00
7		0265 01 DIV II-VOC	063007	9,837.00	0.00	1,933.21	6,197.29	0.00	1,706.50
1	100	0287 01 TAX RELIEF	063007	122,811.00	0.00	0.00	122,811.00	0.00	0.00
		01 TOTAL		4250,832.94	0.00	46,941.15	3043,593.37	0.00	1160,298.42
5	100	0159 03 ENERGY	063007	41,830.04	0.00	0.00	41,830.04	0.00	0.00
5	100	0165 03 ALL OTHER CO	063007	0.00	0.00	0.00	0.00	0.00	0.00
5	100	0265 03 DIV II-VOC	063007	465.39	0.00	0.00	0.00	0.00	465.39
5	100	0872 03 MCI	063008	0.00	0.00	0.00	0.00	0.00	0.00
3	100	0878 03 ENERGY FUND	063007	9,789.00	0.00	0.00	9,789.00	0.00	0.00
		03 TOTAL		52,084.43	0.00	0.00	51,619.04	0.00	465.39
j	270	8000 20 LOCAL FUNDS	063006	3243,728.53	0.00	0.00	25,167.60	3218,560.93	0.00
•	270	8000 20 LOCAL FUNDS	063007	3362,221.74	0.00	413,870.50	2773,616.64	0.00	174,734.60
•	270	8065 20. PAYROLLCONT	063007	15,000.00	0.00	0.00	0.00	0.00	15,000.00
	٠	80 TOTAL		6620,950.27	0.00	413,870.50	2798,784.24	3218,560.93	189,734.60
	270	8541 20 CSCRP	063007	14,636.04	0.00	0.00	12,471.10	0.00	2,164.94
	270	8543 20 CSCRP-TR ILC	063007	77,315.55	. 0.00	0.00	0.00	0.00	77,315.55
		85 TOTAL		91,951.59	0.00	0.00	12,471.10	0.00	79,480.49
	!	9882 30 LIBRARIES	063007	3,143.31	0.00	0.00	0.00	0.00	3,143.31
		98 TOTAL		3,143.31	0.00	0.00	0.00	0.00	3,143.31
		BUDGET TOTAL 00	23	11018,962.54	0.00	460,811.65	5906,467.75	3218,560.93	1433,122.21
		GENERAL FUNDS	17	4302,917.37	0.00	46,941.15	3095,212.41	0.00	1160,763.81
		SPECIAL FUNDS	6	6716,045.17	0.00	413,870.50	2811,255.34	3218,560.93	272,358.40

RUN DATE: 03/02/07 RUN TIME: 23:33:10 O.I.S. DOVER

# S T A T E OF D E L A W A R E DEPARTMENT OF FINANCE - DIVISION OF ACCOUNTING MONTHLY APPROPRIATION BALANCES AS OF 02/28/07

REPORT PAGE: 1068 REPORT ID: F25M0405 SYSTEM: DFMS

DEPARTMENT: 95 DIVISION: 58 BUDGET: 00

EDUCATION

RED CLAY CONSOLIDATED SCH DIST RED CLAY ILC

<u>FY</u>	FND APPR TY	APPR D	ESC	END DATE	AVAILABLE FUNDS AMOUNT	ESTIMATED RECEIPT AMOUNT	ENCUMBRANCES	CURRENT YEAR EXPENDITURES	PRIOR YEAR EXPENDITURES	UNENCUMBERLL BALANCE
		TYPE TYPE	01 03	12 5	4250,832.94 52,084.43	0.00	46,941.15 0.00	3043,593.37 51,619.04	0.00	1160,298.42 465.39
	<u> </u>	TYPE TYPE	20 30	5 1	6712,901.86 3,143.31	0.00 0.00	413,870.50 0.00	2811,255.34 0.00	3218,560.93 0.00	269,215.09 3,143.31

# | DATE: 07/04/07 | TIME: 07:28:13 | S. DOVER

STATE OF DELAWARE
DEPARTMENT OF FINANCE - DIVISION OF ACCOUNTING
MONTHLY APPROPRIATION BALANCES
AS OF 06/30/07

REPORT PAGE: 947
REPORT ID: F25M0405
SYSTEM: DFMS

DEPARTMENT:	
95	

DIVISION: BUDGET: 32 00 EDUCATION

RED CLAY CONSOLIDATED SCH DIST

,212.3 ,442.9 0.0	0001	0 0 8 7 4	0.00 13,209.00 2,389.76 0.00 0.00	0.00	1/0,326.18 183,978.87 1615,941.09 0.00	270 8009 20 E RATE 063007 270 8009 20 E RATE 063007 270 8033 20 BILINGUAL 063007 270 8041 20 CSCRP 063007 270 8065 20 PAYROLLCONT 063007
617,432.30 0.00 9,851.17		63,533.9 0.0 948.8	0.00	0.00	10,800.	70 8001 20 RESERVE ACCT 06 70 8005 20 TECH SUPP 06
	·	726,676.5	0.00	0.00	52160,675.44 52180.966.26	70 8000 20 LOCAL FUNDS 0
12765,349.22	0.00	2175,169.83	12538,080.95	0.00	27478,600.00	77 TOTAL
7292,711.26 201,155.28 498,864.98	0.00	1727,235.02	297,709.70	0.00	2226,100.00	32 50 MEADOWOOD AVAILABLE FUND
442	0.00	120,488.74	6545,802.19	0.00	7413,200.00	FUND
13676,094.94	0.00	9,240.14	337,885.03	0.00	451,900.00	50 B SPRINGS /AILABLE FUND
1 39	0.00	277,505.06	2005,133.23	0.00	13953,600.00	7726 SO WILM DED AVAILABLE
41,	0.00	40,700.87	3351,550.80	0.00	3433,800.00	300 7724 50 TELEG ROAD 063009 PENDED AVAILABLE FUND N/A
2393,177.34	1974,682.66	18914,619.38	17815,400.62	0.00	41097,880.00	76 TOTAL
2201,532.11 2,833.04 1693,751.15	218,899.10	1602,149.75	1690,918.11	0.00	3514,800.00	35 50 AI DU AVAILABLE
) 	524,540.57	5053,827.32	1829,414.10	0.00	7779,900.00	50 REN RCDSN AILABLE FUND
146,650.83 12.61	44,186.46	87,731.58	269.35	0.00	132,200.00	300 7632 50 REN MDWD 063008 PENDED AVAILABLE FUND N/A
27,64	28,557.18	282,491.99	119,004.79	.0.00	457,700.00	50 REN F AILABLE
962,764.83 3.22	26,345.53	451.25	0.00	0.00	26,800.00	REN BRNWN LABLE FUND
89,914.4	121,735.54	2932,859.63	961,894.52	0.00	4017,360.00	SO REN LEWIS
15	295,537.54	490,548.00	489,760.00	0.00	1276,000.00	300 7626 50 REN WILM CMP 063008 PENDED AVAILABLE FUND N/A
UNENCUMBERED BALANCE	PRIOR YEAR EXPENDITURES	CURRENT YEAR EXPENDITURES	ENCUMBRANCES	ESTIMATED RECEIPT AMOUNT	AVAILABLE FUNDS AMOUNT	FND APPR TY APPR DESC DATE

# TIME: 07:28:1

DEPARTMENT OF FINANCE - DIV TON OF ACCOUNTING
MONTHLY APPROPRIAT. BALANCES
AS OF 06/30/07

REPORT LAGE: REPORT ID: ' SYSTEM: . 948 10405

	BUDGET: 00	DIVISION: 32	DEPARTMENT: 95
M U			
AVATTABLE	RED CLAY CONSOLIDATED	RED CLAY CONSOLIDATED	EDUCATION
可の ライズラ ララブ	SCH	ATED SCH DIST	

# V TIME: 07:28:13

DEPARTMENT OF FINANCE - DIVISION OF ACCOUNTING MONTHLY APPROPRIATION BALANCES AS OF 06/30/07

REPORT PAGE: 1070 REPORT ID: F25M0405 SYSTEM: DEMS

DEPARTMENT: DIVISION: BUDGET: 95 54 00 RED CLAY CONSOLIDATED SCH DIST MEADOWOOD SCHOOL

EDUCATION

	13,177.73	0.00	0.00	13,177.73	13,177.73	225 3113 40 TOL-READ 1ST 123104
0.00	0.00	0.00	0.00	0.00	0.00	40 INCL-TOI ASH BALANCE
Φ.	0.00	0.00	0.00	12,453.00	0.00	2 40 INCL-TOL CASH BALANCE N/
	0.00	7,888.00	0.00	7,888.00	7,888.00	SASH BALANCE
	7,911.44	0.00	0.00	7,911.44	7,911.44	PENDED CASH BALANCE N/A
0.00	0.00	828.00	0.00	0.00	828.00	04 TOTAL
0.00	0.00	828.00	0.00	0.00	828.00	100 0150 04 DIST TRANSPO 063006
0.00	0.00	14,428.52	0.00	0.00	14,428.52	03 TOTAL
0.00	0.00	*	0.00	$\circ$	8,671.00	00 08/8 03 ENERGY FUND 06
0.00			0.00	0.00	0.00	0 0872 03 MCI
0.00		•	0.00	$\circ$	<b>&gt;</b> C	00 0872 03 MCI 0111EN CO 06
0.00		5,757.52	0.00	$\circ$	o (n	00 0159 03 ENERGY 06
9,641.32	0.00	4,183.68	0.00	0.00	13,825.00	02 TOTAL
9,641.32	0.00	4,183.68	0.00	0,00	13,825.00	100 0872 02 MCI 063009
0.00	0.00	3591,679.87	11,952.09	0.00	3603,631.96	01 TOTAL
0.00	0.00		0.00		5,576.0	00 028/ 01 TAX RELIEF (
	٠,	1,720.	$\circ$	. 0	21,720.00	00 0265 01 DIV II-VOC (
•		0.	0		0.0	00 0188 01 CONTRACT OFT (
•		5,994	0.00	. 0	994.0	00 0186 01 DIV III EQUA (
•		ス・シカコ・	<b>&gt; C</b>		261.0	00 0183 01 EXCEL ALLOT (
		14,950	60.00 60.708'TT	0.00	131,929.00	00 0165 01 ALL OTHER CO (
		19,258.		> c	0000.	00 0159 01 ENERGY (
		65,894.	0.00	. 0	7 . 0 . 7 . 0	OO 0152 OI COMBACTOR TO
	0.00	766,854.	0.00	. 0	400	OO OTBO OF CHAPK BREEFOR (
		05,241.	0.00	. 0	1.6	0115 01 FORMUI
UNENCUMBERED BALANCE	PRIOR YEAR EXPENDITURES	CURRENT YEAR EXPENDITURES	ENCUMBRANCES	ESTIMATED RECEIPT AMOUNT	AVAILABLE FUNDS AMOUNT	END APPR TY APPR DESC DATE

.S. DOVER

DATE: 07/04/07 TIME: 07:28:

STATE OF LELAWARE
DEPARTMENT OF FINANCE - DIV ON OF ACCOUNTING
MONTHLY APPROPRIATI BALANCES
AS OF 06/30/07

REPORT PAGE: 107
REPORT ID: 10
SYSTEM: L 3

1071 10405

DEPARTMENT: DIVISION: BUDGET: 95 54 00

EDUCATION
RED CLAY CONSOLIDATED SCH DIST

MEADOWOOD SCHOOL

	4323,076.33 0.00 214,333.98	4418,782.73 0.00 80,462.16	0.00	0.00 0.00 382,079.07	8853,774.43 0.00 294,796.14	& ⊢ ∪	TYPE 20 TYPE 30 TYPE 40
0.00	0.00	14,428.52 828.00	0.00	1	14,426.0	, j (	
		4,183	0.0		,825.0	n I	00
0.0	0.	591,679	11,952.09	0.	603,631.9	11	0
9,641.32	0.00 4537,410.31	1,120 9,244	0 .	382,079.07		14	SPECIAL FUNDS
	4537,410.31	110,364	,952.	0	781,284.0	3	
0.00	0.00	0.00	0.00	0.00	0.00		98 TOTAL
0.00	0.00	0.00	0.00	0.00	0.00	063007	100 9882 30 CSCRP
35,312.67	0.00	58,632.28	0.00	0.00	93,944.95		85 TOTAL
35,312.67	0.00	58,632.28	0.00	0.00	93,944.95	063007	270 8541 20 CSCRP
0.43	0.00	0.00	0.00	0.00	0.43		83 TOTAL
0.43	0.00	0.00	0.00	0.00	0.43	U 063007	270 8300 20 CAFETERIA FU
76,602.27	4323,076.33	4360,150.45	0.00	0.00	8759,829.05		80 TOTAL
0.00 76,602.27 0.00	4323,076.33 0.00 0.00	10,299:15 4349,851:30 0.00	0.00	0.00	4333,375.48 4426,453.57 0.00	063006 063007 063007	270 8000 20 LOCAL FUNDS 270 8000 20 LOCAL FUNDS 270 8065 20 PAYROLLCONT
87,282.93	214,333.98	80,462.16	0.00	382,079.07	294,796.14		40 TOTAL
74,824.94	0.00	69,005.52	0.00	143,830.46	69,005.52	T 093007	7 40 TOL-REAI CASH BALANCE
0.00 2.09	66,547.92	3,568.64	0.00	70,118.65	70,116.56	T 123106	L6 40 TOL-REAL CASH BALANCE
2.90	126,696.89	0.00	0.00	126, 699.79	126, 696.89	063006	PENDED CASH BALANCE N/A 225 3115 40 TOL-RDG 1ST PENDED CASH BALANCE N/A
UNENCUMBERED BALANCE	PRIOR YEAR EXPENDITURES	CURRENT YEAR EXPENDITURES	ENCUMBRANCES	ESTIMATED RECEIPT AMOUNT	AVAILABLE FUNDS AMOUNT	DATE	ND APPR TY APPR DES

# I DATE: 07/04/07 I TIME: 07:28:13 .S. DOVER

STATE OF DELAWARE
DEPARTMENT OF FINANCE - DIVISION OF ACCOUNTING
MONTHLY APPROPRIATION BALANCES
AS OF 06/30/07

REPORT PAGE: 1077
REPORT ID: F25M0405 SYSTEM: DEMS

DEPARTMENT: DIVISION:

BUDGET: 58 00

EDUCATION
RED CLAY CONSOLIDATED SCH DIST
RED CLAY ILC

141,920.94	3218,560.93	4579, 187.70	85.	0.00	939,755.0	6		***************************************
ÞΙC	0 0	440,773.3	,477.6		2,251.	17	GENERAL FUNDS	
	מ מאט מ	)	ω,	0.00	382,0	23		
0.00	0.00	0.00	0.00	0.00	0.00		98 TOTAL	
0.00	0.00	0.00	0.00	0.00	0.00	063007	9882 30 CSCRP-TR ILC	FOOT
14,540.50	0.00	110,104.65	0.00	0.00	124,645.15			)
11,330.26 3,210.24	0.00	29,014.70 81,089.95	0.00	0.00	40,344.96 84,300.19	063007 063007	541 20 CSCRP 543 20 CSCRP	270 8
127,380.44	3218,560.93	4469,083.05	85.49	0.00	7815,109.91		α	)
0.00 127,380.44 0.00	3218,560.93 0.00 0.00	25,167.60 4443,915.45 0.00	0.00 85.49 0.00	0.00	3243,728.53 4571,381.38 0.00	063006 063007 063007		270 g
0.00	0.00	52,084.43	0.00	0.00	52,084.43		ο ο ο ο ο ο ο ο ο ο ο ο ο ο ο ο ο ο ο	) J
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0.00	0.00	200	0.00	0.00	9,789.00	063007	878 03	00
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)	0.00		0		41,830.04	063007 063007	0159 03 ENERGY 0165 03 ALL OTHER CO	100
0.00	0.00	4388,688.90	1,477.68	0.00	4390,166.58		01 TOTAL	
0.00		,811	$\circ$	•	66,011.V	(		
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		0			у с 2	6300	265 01 DIV	00
	O-	6,915			) , U + U - O	2000 2000	244 Ol SCH	0
	•	20,544	,		טיייס טייס סייס סייס סייס סייס סייס סיי	თ ∙	186 01	00
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		48,430	· .		5	063007	165 01	00
					8.455.0	6300	9	0
	0.00	0.00	0.00	0.00	0.00	300	153 01 DESEG	
		,57,00	$\circ$		0.0	63	T0 25T	
		700 000	$\circ$		03,244.7	6300	150 OI DIST T	) C
	. 0	٥ رد د د د	$\supset c$		429.	6300	139 O1 OTHER	
	- 1	) ) ) )	>		144,	W	15 01 F	0
UNENCUMBERED BALANCE	PRIOR YEAR	CURRENT YEAR EXPENDITURES	ENCUMBRANCES	RECEIPT AMOUNT	FUNDS AMOUNT	DATE	APPR TY APPR DESC	FND
				りのうそくさまり	AVATTABLE	END		

# STATE OF DELAWARE OFFICE OF AUDITOR OF ACCOUNTS

# RED CLAY CONSOLIDATED SCHOOL DISTRICT

CONTRACTUAL SERVICES

SPECIAL INVESTIGATION

FIELDWORK END DATE: FEBRUARY 8, 2007

R. THOMAS WAGNER, JR., CFE, CGFM, CICA AUDITOR OF ACCOUNTS

Townsend Building, Suite 1
401 Federal Street
Dover, DE 19901
TELEPHONE 302-739-4241
FACSIMILE 302-739-2723
www.state.de.us/auditor/index.htm

### **EXECUTIVE SUMMARY**

### **ALLEGATION**

The Office of Auditor of Accounts (AOA) received a complaint regarding NOR Enterprises, Inc. The allegation states that:

No services are being provided in return for the funds expended.

### BACKGROUND

NOR Enterprises, Inc. provides social, health, education, and training programs to "hard to reach" youth and teen populations. NOR Enterprises, Inc. has a staff of twelve part time and full time mentors, counselors, consultants, and outreach workers. NOR Enterprises, Inc. also has community volunteers who provide counseling, computer training, motivational talks, and one-on-one tutoring. NOR Enterprises, Inc. provides services at schools, community centers, and New Castle County Detention Center.

During the period of July 1, 2005 through October 31, 2006, the Red Clay Consolidated School District (the District) made payments of \$261,500 to NOR Enterprises, Inc.

A previous investigation of Red Clay Consolidated School District issued by AOA in April of 2005 included a review of payments to NOR Enterprises, Inc. AOA found that with regards to NOR Enterprises, Inc. the District did not comply with State procurement laws, there were no District records documenting that services were received from NOR Enterprises, Inc. and the District did not monitor contract performance.

### CONCLUSIONS AND OBSERVATIONS

The documentation received by the District from NOR Enterprises Inc. did not sufficiently reflect the services that were performed at the schools during the period of July 1, 2005 through October 31, 2006, and as a result AOA could not determine from the documentation alone that the District received all the services as outlined in the contracts. Management authorized payments to Nor Enterprises, Inc. and they were not supported by appropriate documentation and monitoring of the services provided.

- The payments made by the District had inadequate supporting documentation and the business office does not reconcile the invoices to records of services performed.
- There were minimal records of services received by the District from NOR Enterprises, Inc. and no records of services prepared or maintained by the District or the Schools. Neither the District nor the Schools prepared or maintained records of services received from NOR Enterprises, Inc. including goals and objectives to be accomplished by NOR Enterprises, Inc., who received the services, the dates and times the services were received, who rendered the services, and other pertinent information regarding services.

### **EXECUTIVE SUMMARY**

- The District did not comply with State Bid Laws for the procurement of services from NOR Enterprises, Inc. totaling \$232,500 during fiscal year 2006. There were Supplemental Educational Services (SES) contracts with NOR Enterprises, Inc. in effect during the period July 1, 2005 to June 30, 2006. However, the services received from NOR Enterprises, Inc. were not Supplemental Educational Services (SES), as defined by Department of Education (DOE) guidelines for Supplemental Educational Service Providers. This condition was disclosed to the District in a previous audit report by AOA dated April 20, 2005, and not corrected by the District.
- The District did not comply with State Bid Laws for the procurement of services from NOR Enterprises, Inc. totaling \$29,000 from July 1, 2006 through October 31, 2006. During this period the District contracted with NOR Enterprises, Inc. as a sole source provider. The District's sole source documentation for NOR Enterprises, Inc., dated August 23, 2006, is not in accordance with the provisions of 29 Del. C. Section 6985, Sole Source Procurement, that state there must be sufficient evidence that there is only one source, that no reasonable alternative sources exist, and documentation shall include the specific efforts made to determine the availability of any other source. The fact that the District issued a Request for Proposals (RFP) in October 2006, identical to the terms of the agreement in effect with NOR Enterprises, Inc. at the time and received five proposals supports the fact that NOR Enterprises, Inc. is not a sole source provider.

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## **Audit Authority**

Title 29, Del. C. c. 29 authorizes the Auditor of Accounts to file written reports containing:

- 1. Whether all expenditures have been for the purpose authorized in the appropriations;
- 2. Whether all receipts have been accounted for and paid into the State Treasury as required by law;
- 3. All illegal and unbusinesslike practices;
- 4. Recommendations for greater simplicity, accuracy, efficiency, and economy; and
- 5. Such data, information, and recommendations as the Auditor of Accounts may deem advisable and necessary.

### ALLEGATION AND BACKGROUND

### **ALLEGATION**

The Office of Auditor of Accounts (AOA) received a complaint regarding NOR Enterprises, Inc. The allegation states that:

No services are being provided in return for the funds expended.

### BACKGROUND

NOR Enterprises, Inc. provides social, health, education, and training programs to "hard to reach" youth and teen populations. NOR Enterprises, Inc. has a staff of twelve part time and full time mentors, counselors, consultants, and outreach workers. NOR Enterprises, Inc. also has community volunteers who provide counseling, computer training, motivational talks, and one-on-one tutoring. NOR Enterprises, Inc. provides services at schools, community centers, and New Castle County Detention Center.

During the period of July 1, 2005 through October 31, 2006, the Red Clay Consolidated School District (the District) made payments of \$261,500 to NOR Enterprises, Inc.

A previous investigation of Red Clay Consolidated School District issued by AOA in April of 2005, included a review of payments to NOR Enterprises, Inc. AOA found that with regards to NOR Enterprises, Inc. the District did not comply with State procurement laws, there were no district records documenting that services were received from NOR Enterprises, Inc. and the District did not monitor contract performance.

# OBJECTIVES, SCOPE, & METHODOLOGY

### **OBJECTIVES**

The objective of this investigation was to determine:

Whether the District received services for the payments made to NOR Enterprises, Inc.

### **SCOPE**

The scope of this investigation covers:

• Payments made by Red Clay Consolidated School District to NOR Enterprises, Inc. during the period of July 1, 2005 through October 31, 2006.

The investigation was performed in accordance with the President's Council on Integrity and Efficiency, Quality Standards for Investigations.

### **METHODOLOGY**

The techniques used in this investigation included:

- Interviews and inquiry.
- Inspection and documentation.

The investigation consisted of the following procedures:

- Identify and summarize the District's policies and procedures related to receiving, monitoring, and paying for services from NOR Enterprises, Inc.
- Review requests for proposals (RFP) and contracts with NOR Enterprises, Inc.
- Review payment vouchers (PV), invoices, and supporting documentation for payments made to NOR Enterprises, Inc.
- Conduct interviews of District officials regarding services received from NOR Enterprises, Inc.
- Review the District's documentation of services received from NOR Enterprises, Inc. and District monitoring of vendor performance.
- Follow up on AOA's previous 2005 investigation of payments made to NOR Enterprises, Inc. by Red Clay Consolidated School District.

### **CONCLUSIONS**

The documentation received by the Red Clay Consolidated School District from NOR Enterprises Inc. did not sufficiently reflect the services that were performed at the schools during the period of July 1, 2005 through October 31, 2006, and as a result AOA could not determine from the documentation alone that the District received all the services as outlined in the contracts. Management authorized payments to NOR Enterprises, Inc. and they were not supported by appropriate documentation and monitoring of the services provided per the terms of the contract.

- The payments made by the District had inadequate supporting documentation and the business office does not reconcile the invoices to records of services performed.
- There were minimal records of services received by the District from NOR Enterprises, Inc. and no records of services prepared or maintained by the District or the Schools. Neither the District nor the Schools prepared or maintained records of services received from NOR Enterprises, Inc. including goals and objectives to be accomplished by NOR Enterprises, Inc., who received the services, the dates and times the services were received, who rendered the services, and other pertinent information regarding services.
- There was no documentation of the District's or individual School's monitoring of vendor performance.
- The District did not comply with State Bid Laws for the procurement of services from NOR Enterprises, Inc. totaling \$232,500 during fiscal year 2006. There were SES contracts with NOR Enterprises, Inc. in effect during the period July 1, 2005 to June 30, 2006. However, the services received from NOR Enterprises, Inc. were not Supplemental Educational Services (SES), as defined by DOE guidelines for Supplemental Educational Service Providers. This condition was disclosed to the District in the previous audit report by AOA dated April 20, 2005.
- The District did not comply with State Bid Laws for the procurement of services from NOR Enterprises, Inc. totaling \$29,000 from July 1, 2006 through October 31, 2006. During this period the District contracted with NOR Enterprises, Inc. as a sole source provider. The District's sole source documentation for NOR Enterprises, Inc., dated August 23, 2006, is not in accordance with the provisions of 29 Del. C. Section 6985, Sole Source Procurement, states there must be sufficient evidence that there is only one source, that no reasonable alternative sources exist, and documentation shall include the specific efforts made to determine the availability of any other source. The fact that the District issued an RFP in October 2006, identical to the terms of the agreement in effect with NOR Enterprises, Inc. at the time and received five proposals supports the fact that NOR Enterprises, Inc. is not a sole source provider.

### Finding #1 - Inadequate Documentation Supporting Payment of Invoices, Services Received and Monitoring of Contract

The District paid invoices from NOR Enterprises, Inc. that were not supported by documentation detailing the services that were received in accordance with contract terms. The business office does not reconcile the invoices to records of service performed.

There were minimal records of services received by the District from NOR Enterprises, Inc. and no records of services prepared or maintained by the District or the Schools. Neither the District nor the Schools prepared or maintained records of services received from NOR Enterprises, Inc. including goals and objectives to be accomplished by NOR Enterprises, Inc., who received the services, the dates and times the services were received, who rendered the services, and other pertinent information regarding services.

There was no documentation of the District's or individual School's monitoring of vendor performance. The District is responsible for reporting and monitoring conditions per the terms of the contract or agreement, including documentation of parent and student support, activities consistent with services in support of the District and DOE curriculum goals and improvement and other outreach services.

Internal Control - Integrated Framework, published by COSO (Committee of Sponsoring Organizations of the Treadway Commission), defines control activities as policies and procedures that help ensure management directives are carried out. Control activities occur throughout an organization, at all levels and functions, and include a wide range of activities, such as authorizations, verifications, reconciliations, reviews of operating performance, security of assets, and segregation of duties. To ensure control activities meet the objectives of management, supporting documentation for all such activities should be referred to or maintained with the financial documents.

The State Budget and Accounting Manual Chapter II states, "transactions are to be properly authorized" and further defines authorization as "transactions approved by management."

Internal Control - Integrated Framework, published by COSO, defines authorization as, "the approval of transactions in accordance with policies and procedures established by management."

Management authorized the payments to NOR Enterprises, Inc., and AOA could not detect from the documents presented to the District by NOR Enterprises, Inc. that it reflected services as outlined in the contracts. If supporting documentation is not received or reconciled to invoices, management cannot ensure that all transactions are accurate, valid, and appropriate. The District could be paying for services that were never rendered, poor quality of services, insufficient services, services provided to the wrong students, or services provided at the wrong time.

### Recommendation

We recommend that the District agree invoices from NOR Enterprises, Inc. to appropriate supporting documentation to ensure that the services as outlined in the contract were received prior to payment. We further recommend that the District or the Schools maintain records of services received from

NOR Enterprises, Inc. and monitor and report on vendor performance, and document the monitoring that is performed. AOA also recommends that the District review the overall cost of the program in light of the functions performed by NOR Enterprises, Inc. to insure that it is paying the proper rate for these services.

### Auditee Response

While the District acknowledges that it did not receive consistent, thorough documentation from NOR Enterprises, Inc. reconciling each bill with the services provided, the District rejects any inference that the District did not receive the required services. The District agrees it did not require more consistent documentation because the NOR Enterprises Inc. employees were assigned full-time at the high schools in question. The Principal and Assistant Principals at those schools observed and supervised such person each day, often using them to assist District staff during high density periods when student conflicts were more likely to occur (cafeteria periods, times of heavy traffic in the halls, etc.).

With respect to the aforementioned high school administrators, each administrator confirmed that NOR Enterprises, Inc. maintained a regular presence in their respective high schools. The administrators also confirmed that the NOR Enterprises, Inc. representatives maintained on-site work-hours consistent with the students' academic week (i.e., Monday through Friday from approximately 7:30 a.m. to 2:30 p.m.), would call in sick or if they were late, and conducted home visits. More importantly, the high school administrators represented that, in their personal opinion as educators, NOR Enterprises, Inc. offered a special service that the District's staff could not otherwise provide.

Red Clay has a large and diverse population with many students who are considered "at-risk". NOR Enterprises, Inc. provides school and community-based services that supplement the programs traditionally offered by a school district. These supplemental services are intended specifically to help "at-risk" students who need and/or could benefit from extra attention. In order to implement "at-risk" intervention/counseling services, NOR Enterprises, Inc. physically allocates a representative to each participating school. These representatives are to be used at the school's discretion within the bounds of the services agreement. In this case, the high school administrators typically at each school referred between 15 and 20 "at-risk" students to the NOR Enterprises, Inc. representative at the beginning of the school year. It was NOR Enterprises, Inc. representative's responsibility to meet with his or her assigned students during and, when necessary, after school hours on a regular basis to monitor, among other things, the students' academic progress and to meet with the students' parents/guardians during home visits. NOR Enterprises, Inc. representatives were also asked to maintain an open door for all students.

The District agrees that it was lax in requiring documentation of NOR Enterprises, Inc. employees' outside of school, in the community, and for its home visits.

The District will insert into future contracts with the provider the following requirements:

- 1. Bi-weekly or monthly requirements summarizing all activity between the interventionist and each student assigned to him/her;
- 2. Establish a daily sign in/sign out log at each school for the interventionist;
- 3. With respect to home visits and community interaction, the interventionists will be required to provide bi-weekly reports of their activities as well as time records reports showing hours spent on such activities.

4. The District will audit and review the interventionists' student case files to insure that the work reflected therein is consistent with the Contractor's bi-weekly and monthly reports.

The District rejects any inference that it was not receiving the contracted services or that it failed to monitor same. As shown below, each school Administration team monitored and oversaw the actions of the interventionist assigned to that school. Each interventionist worked with between fifteen (15) and twenty (20) at risk students in the school.

Examples of services provided, as detailed by the School Administration, are as follows:

- NOR Enterprises, Inc. provided home visitation services to children and their parents/guardians that District teachers and counselors could not otherwise provide;
- NOR Enterprises, Inc. provided outreach in the "at-risk" students' home communities in order to build better relationships and understanding between the communities and the District;
- NOR Enterprises, Inc. effectively reached out to parents/guardians who were otherwise unwilling (or hostile to) or less willing to entertain overtures from school administrators and/or school counselors, which allowed NOR Enterprises, Inc. to facilitate a relationship between the parents/guardians and the District (i.e., but for the third party, out-of-school intervention, some parents/guardians would not have become involved in their children's academic development);
- NOR Enterprises, Inc. representatives made a full-time commitment to any child who wanted
  help and would pursue the counseling relationship outside of school to ensure that the child was
  maturing inside and outside of the classroom;
- NOR Enterprises, Inc. representatives served as mediators in conflicts between students;
- NOR Enterprises, Inc. representatives diffused aggressive student behavior before escalating into violence. This involved conduct at school as well as conduct in the community which spilled over into the schools;
- NOR Enterprises, Inc. representatives provided extra guidance and counseling on every day common courtesies that students otherwise failed or refused to observe (e.g., foul language, disruptive behavior in the classroom, disrespecting authority figures, failing to follow rules, etc.);
- NOR Enterprises, Inc. representatives monitored the attendance habits of "at-risk" students and proactively worked to reduce truancy;
- NOR Enterprises, Inc. representatives identified conflicts fueled by gang affiliations stemming from relationships outside of school that otherwise likely would have gone undetected by school officials;
- NOR Enterprises, Inc. representatives took an active role in placing pregnant students in Delaware's special assistance programs and were better prepared to provide counseling;

- NOR Enterprises, Inc. representatives collected assignments for pregnant students who were unable to attend school and took them home and monitored their work;
- School officials attribute that NOR Enterprises, Inc. representatives were, in some cases, entirely
  responsible for persuading students (actually named by the administrators) to stay in school;
- NOR Enterprises, Inc. representatives would physically intervene to break up fights on school property;
- NOR Enterprises, Inc. representatives provided students with an outlet for guidance, counseling and tutoring beyond traditional school district employees;
- NOR Enterprises, Inc. representatives would, at times, sit in the classroom with a student to provided one-to-one assistance with that student;
- One NOR Enterprises, Inc. representative was so outstanding that the District, in fiscal year 2007, hired that person as a full-time teacher at McKean High School;
- NOR Enterprises, Inc. representatives brought motivational speakers to campus and provided "at-risk" students with opportunities to attend motivational speakers outside of school; and
- NOR Enterprises, Inc. representatives maintained files on each student with which they worked.

While these anecdotal examples are not intended to replace proper documentary evidence or excuse the lack of proper paperwork, the anecdotal evidence clearly shows that substantive services were provided during the period in question.

In one case, the high school administrator explained that the NOR representative maintained reduced in-school hours (i.e., Monday, Tuesday, Thursday and Friday from approximately 9:00 a.m. to 1:00 p.m.). In this particular case, however, the high school administrator explained that the NOR representative maintained substantial out-of-school hours with students and their parents/guardians, because she was mentoring a number of pregnant teenagers who were not physically in school.

<sup>&</sup>lt;sup>2</sup> In one case, the school administrator did not formally assign students to the NOR Enterprises, Inc. representative. Rather, the school administrator identified students throughout the course of the year and offered the services generally to the student population. In this case, the school administrator represented that the NOR Enterprises, Inc. representative counseled 10 to 15 students per day and fostered dozens of positive relationships with the school's students.

### Finding #2 - Non-Compliance with State Bid Laws

The District did not comply with State Bid Laws for the procurement of services from NOR Enterprises, Inc. totaling \$232,500 during fiscal year 2006. There were SES contracts with NOR Enterprises, Inc. in effect during the period July 1, 2005 to June 30, 2006. However, the services received from NOR Enterprises, Inc. were not Supplemental Educational Services (SES), as defined by DOE guidelines for Supplemental Educational Service Providers. Therefore, NOR Enterprises Inc.'s presence on the list of approved supplemental educational services vendors does not relieve the District from the requirement for a formal RFP process. The District chose not to comply with state bid laws in its purchase of services from NOR Enterprises, Inc. during fiscal year 2006. This condition was disclosed to the District in the previous audit report by AOA dated April 20, 2005.

Delaware Code Title 29 Chapter 69, State Procurement states that agencies are required to use the formal bidding procedures when a purchase is made in an amount that exceeds the threshold limit. For professional services, \$50,000 and over requires a formal bid.

The District did not follow State procurement laws and continued to operate as had been done in the past. By not following the State bid laws, the District may not be obtaining the highest quality services at the best possible price.

### Recommendation

The District comply with State of Delaware Law regarding procurement of professional services. The purchase of professional services under \$50,000 requires no quotes or bids. For costs of \$50,000 or more, a public advertised bid request must be developed, advertised, and a formal bid opening must take place.

### Auditee Response

The District believes that there is much confusion concerning its obligation whether or not to subject this contract to the bidding process as per the state bid laws. The District's response to this issue will follow. However, to insure that there is no issue in the future, the District has prepared a request for proposal ("RFP") which will be utilized to select the provider of services for the 2007-2008 academic year. "The District has incorporated its response in Finding #3."

### Finding #3 - Inadequate Sole Source Documentation/Non-Compliance with State Bid Laws

The District did not comply with State Bid Laws for the procurement of services from NOR Enterprises, Inc. totaling \$29,000 from July 1, 2006 through October 31, 2006. During this period the District contracted with NOR Enterprises, Inc. as a sole source provider. The District's sole source documentation for NOR Enterprises, Inc., dated August 23, 2006, is not in accordance with the provisions of 29 Del. C. Section 6985, Sole Source Procurement, that states there must be sufficient evidence that there is only one source, that no reasonable alternative sources exist, and documentation shall include the specific efforts made to determine the availability of any other source. The fact that the District issued an RFP in October 2006, identical to the terms of the agreement in effect with NOR Enterprises, Inc. at the time and received five proposals supports the fact that NOR Enterprises, Inc. is not a sole source provider.

Title 29 Del. C. Section § 6985, Sole Source Procurement states "(a) A contract may be awarded for professional service without competition if the agency head, prior to the procurement, determines in writing that there is only 1 source for the required professional service. Sole source procurement shall not be used unless there is sufficient evidence that there is only 1 source for the required professional service and that no other type of professional service will satisfy the requirements of the agency. The agency shall examine cost or pricing data prior to an award under this section. Sole source procurement shall be avoided, except when no reasonable alternative sources exist. A written determination by the agency on the basis for the sole source procurement shall be included in the contract file. (b) An agency seeking a sole source procurement shall prepare written documentation citing the existence of a sole source condition. The document shall include the specific efforts made to determine the availability of any other source and an explanation of the procurement need. The agency may, for confirmation, submit this documentation to the Section for review and comment prior to the intended date of award. (c) The agency shall negotiate with the single supplier, to the extent practicable, a contract advantageous to the agency. The agency shall enter into a formal contract stating the terms and conditions of the procurement."

Delaware Code Title 29 Chapter 69, State Procurement states that agencies are required to use the formal bidding procedures when a purchase is made in an amount that exceeds the threshold limit. For professional services, \$50,000 and over requires a formal bid.

The District did not comply with State procurement laws. By not following the State bid laws, the District may not be obtaining the highest quality services at the best possible price.

### Recommendation

The District comply with State of Delaware Law regarding procurement of professional services. The purchase of professional services under \$50,000 requires no quotes or bids. For costs of \$50,000 or more, a public advertised bid request must be developed, advertised, and a formal bid opening must take place. When contracting for a sole source provider the District must comply with state procurement laws, 29 Del. C. Section § 6985.

### Auditee Response

The District's response to the Auditor's conclusion regarding non-compliance with the State Bid Laws is as follows:

NOR Enterprises, Inc. has provided services to Red Clay dating back to 2002-2003 when it provided services under the Title I program. NOR Enterprises, Inc. had been selected as a supplemental service provider by the District. NOR Enterprises, Inc. was on the State-approved supplemental service provider list.

Subsequent to 2002-2003, Title I funds were no longer available. The District then decided to use local funds to maintain this program. The District determined that the program had been quite successful in at least three aspects:

- 1. Helping "at risk" students stay in school and complete graduation requirements;
- 2. Correcting behavior and resolving conflict in the schools; and

3. Providing a strong nexus into the urban community to involve parents and guardians who had otherwise been found hostile or indifferent to School Administration.

Prior to the 2004-2005 academic year, the District Business Office inquired of the Auditor's Office as to whether it was required to bid this contract or whether it could use the State's supplemental service list. The Auditor's Office confirmed that the District could select the provider from the State's Supplemental Service List. It accepted the advice of the Auditor's Office and did so.

The Auditor's Office audited, <u>inter alia</u>, the District's contract with NOR Enterprises, Inc. in 2004-2005. Therein the Auditor then asserted that NOR Enterprises, Inc. did not meet the requirements to be a Supplemental Service Provider. Although this was contrary to the Auditor's prior advice to the District, the District accepted the conclusion and did not select NOR Enterprises, Inc. on that basis thereafter.

However, the District then concluded that NOR Enterprises, Inc. was the only vendor with specific experience in both mentoring "at risk" students and providing an <u>effective</u> outreach nexus into the urban community. Consequently, the District contracted with NOR Enterprises, Inc. by approving a sole source procurement award, which it believed was in compliance with the Delaware Bid Laws. The District in good faith believed that NOR Enterprises, Inc. was a sole source provider.

The instant draft report cites the fact that the District has received five (5) responses to a subsequent RFP on this issue as evidence that NOR Enterprises, Inc. is not a sole source provider.

However, in reviewing these responses, it is not clear that such responses demonstrated effective experience in <u>all</u> aspects of the program.

The District submits that its action in selecting NOR Enterprises, Inc. first from the State's Supplemental Service Provider and then as a sole source provider, was in good faith. However, the District commits that future contracts for such services will be selected through the RFP process in compliance with the Delaware bid law.

### Auditor's Comment

In your May 3, 2007, letter you stated that "Prior to the 2004-2005 academic year...The Auditor's Office confirmed that the District could select the provider from the State's Supplemental Service List." And the audit report dated April 20, 2005, "then asserted that NOR Enterprises, Inc. (NOR) did not meet the requirements to be a Supplemental Service Provider." The audit report actually stated that the services provided by NOR Enterprises, Inc. (to the District) did not meet the criteria of the RFP for Supplemental Educational Service Providers. We did not say NOR Enterprises, Inc. did not meet the requirements to be a Supplemental Service Provider. That's a very important difference because NOR was on DOE's list of approved Supplemental Educational Service Providers. The fact is the District was not using NOR to provide Supplemental Educational Services.

For FY07 the District contracted NOR to provide supplemental services for dropout prevention, mentoring, and counseling for at-risk students (behavior intervention program), which is more in line with the services NOR was providing. Per the terms of the contract we requested from District officials, high school principals, and a NOR employee documentation supporting and detailing the services provided. Adequate support would include the plans for intervention with students in the program and outlined goals, assessments and post assessments, timetables for improving a student's condition, etc. This type of documentation was not provided for FY07. We learned from our interviews with District principals and a NOR employee that NOR does not provide the schools with written reports, but does provide verbal communication. From the interviews we also learned that NOR's performance is not being measured by the schools.

And again the District did not comply with State Bid Laws. During this period the District contracted with NOR as a sole source provider. The District's sole source documentation for NOR, dated August 23, 2006, is not in accordance with the provisions of 29 Del. C. Section 6985, Sole Source Procurement, that states there must be sufficient evidence that there is only one source, that no reasonable alternative sources exist, and documentation shall include the specific efforts made to determine the availability of any other source. The fact that the District issued an RFP in October 2006, identical to the terms of the agreement in effect with NOR at the time and received five proposals supports the fact that NOR is not a sole source provider.

The District's response indicates that NOR is the only vendor with specific experience in both mentoring "at risk" students and providing an effective outreach nexus into the urban community. That may be so, but the FY07 contract and the RFP do not address providing an effective outreach nexus into the urban community and therefore, is not something AOA can use as a criteria in evaluating the terms of the contract with actual performance. The District needs to be very clear in both its contract terms and RFP criteria in order to evaluate and select the best vendor to meet their needs.

### Finding #4 - Inadequate Written Policies and Procedures

The District does not have adequate written policies and procedures addressing receiving, monitoring, and payment of services.

Management is responsible for establishing internal controls through written policies and procedures. Written policies and procedures are beneficial for identifying and ensuring that control objectives are met, as well as the training of current and new employees, and are a valuable resource in the event an employee leaves the District. Policies and procedures should be updated regularly and include sufficient information to permit an individual who is unfamiliar with the District's operations to perform the necessary activities.

Documentation is an important aspect of control and communication. It generally provides (1) an understanding of an entity's objectives, (2) a basis for training new personnel, (3) a means of communicating common information, (4) a source of information about accounting controls, and (5) a source of information that will aid in providing continuity in the event experienced personnel leave.

The State of Delaware Budget and Accounting Manual Chapter II states, "A well designed system of controls must include written policies and procedures to ensure that each control objective is met."

Internal Control - Integrated Framework, published by COSO, defines control activities as policies and procedures that help ensure management directives are carried out. Control activities occur throughout an organization, at all levels and functions, and include a wide range of activities, such as authorizations, verifications, reconciliations, reviews of operating performance, security of assets, and segregation of duties. To ensure control activities meet the objectives of management, written policies and procedures need to be established, communicated to employees, and documented.

The District has not fully documented their policies and procedures for current operating processes. Processes and policies may not be properly communicated to employees nor consistently followed. There is no assurance that new and existing personnel will have adequate guidance in performing their assigned tasks or that the District will be in compliance with applicable laws and regulations. This lack of written procedures increases the risk of loss of funds and theft of assets.

### Recommendation

The District develop written policies and procedures to properly and adequately detail the receiving, monitoring, and payment of services. Policies should include:

- The identification of positions/individuals who (a) maintain the record of services received at the schools, (b) authorize transactions, (c) reconcile the services received to the invoices, and (d) review the reconciliations;
- Incorporation of all applicable laws and regulations.

### Auditee Response

The District acknowledges that it failed to maintain adequate written policies addressing receiving, monitoring and payment of services and accepts the recommendation of the Audit.

In summary, the District agrees that the administrative aspect of our relationship with NOR Enterprises, Inc. needs improvement and Red Clay is committed to doing so. Furthermore, the District has already launched an RFP process prior to the AOA's investigation, so it is assumed that the District has no remaining differences in that regard. In the end, the District substantively disagrees only with the AOA's suggestion that Red Clay did not get value for its dollars, and the District's disagreement in that regard is strong. However, with our commitment to improve our documentation, that dispute should also be resolved in the future.

# Status of Prior Year Findings and Recommendations

Finding	Recommendation	Management Response	Current Year Status*
Financial Stewardship			
NOR Enterprises, Inc. was not an approved contractor under the DOE RFP.	Comply with the provisions of the Delaware Department of Education RFP for Supplemental Educational Service Providers.		N/A – Per the prior report,  NOR Enterprises, Inc. was not on DOE's list of approved Supplemental Educational Service Providers effective October 2004.
The District was not in compliance with provisions of the RFP for Supplemental Educational Service Providers, issued by DOE. The services provided by NOR Enterprises, Inc. did not meet the criteria of the RFP for Supplemental Educational Service Providers.	Comply with the provisions of the Delaware Department of Education RFP for Supplemental Educational Service Providers. Comply with Title 29, Del. C. §6981, regarding state procurement for services purchased from NOR Enterprises, Inc. that are not considered supplemental educational services.	The District resolves that it willc) ensure that all future contracts for the use of supplemental support services meet the requirements of DOE prior to award or that requests for proposals be solicited for contracts over \$50,000 from companies whose activities are independent of the DOE criteria.	Not Implemented.  The District continued to contract with  NOR Enterprises, Inc. as a Supplemental  Education Service Provider for Fiscal Year  2006. The District did not ensure that future contracts (through October 31, 2006) for supplemental support services met the DOE requirements prior to award or that Requests for Proposals be solicited for contracts over \$50,000 from companies whose activities are independent of the DOE criteria.
NOR Enterprises, Inc. did not submit adequate documentation to support that appropriate services were provided. The District did not monitor the required provisions of the agreement.	Maintain documentation to support and verify that contracted services are received from supplemental educational service providers. Monitor the performance of supplemental educational service providers. Determine whether or not NOR Enterprises, Inc. fulfilled their contractual obligations, and if not, request repayment from NOR Enterprises, Inc. where appropriate.	The District does bear responsibility for reporting and monitoring conditions after the award of the contract, including the documentation of parents and student support, activities consistent with services, in support of district and DOE curriculum goals and improvement, and other outreach services. The District resolves that it will a) audit all documentation from NOR Enterprises, Inc. in support of its services to the respective schools; b) remand payment back to the District for services not documented	Not Implemented.  The District did not audit any documentation from NOR Enterprises, Inc. in support of its services to the schools. The District did not remand payment back to the district for services that were not documented. The District does not maintain documentation to support and verify that contracted services are received. The District does not monitor the performance of NOR Enterprises, Inc.

# Status of Prior Year Findings and Recommendations

# \* Status Key:

- Implemented: The concern has been addressed by implementing the original or an alternate corrective action.
- Not Implemented: The corrective action has not been initiated.

  Partially Implemented: The corrective action has been initiated but is not complete and the auditor has reason to believe management fully intends to address the concern.

## DISTRIBUTION OF REPORT

Copies of this report have been distributed to the following public officials:

### Executive

The Honorable Ruth Ann Minner, Governor, State of Delaware The Honorable Valerie Woodruff, Secretary, Department of Education

### Legislative

The Honorable Russell T. Larson, Controller General, Office of the Controller General

### Other Elective Offices

The Honorable Joseph R. Biden III, Attorney General, Office of the Attorney General

### <u>Other</u>

Mr. Irwin J. Becnel, Jr., President, Board of Education, Red Clay Consolidated School District Dr. Robert J. Andrzejewski, Superintendent, Red Clay Consolidated School District Mr. J. Brett Taylor, Chief Financial Officer, Red Clay Consolidated School District

		Description of	PROVINCE OF THE PROPERTY OF TH
*	DATE	Communication	CONTENT
A	05/12/05	Letter to Kim Allen from Mark Z.	Communication advising approval by Board to provide alternative Program services to be offered between A F of the F and Red Clay for 2005-2006. The services will include all of those outlined in response to RFP-2-05-52 dated April 8, 2005 for \$1,184,263,20.
മ	05/25/05	Contract between Red Clay and A f of the F	*Contract allocation for services for 2004-2005 school year is \$1,184263.20. *Contract for services will extend from August 15, 2005 to August 31, 2006.
ر ا	07/19/05	Contract between district and A F of the F	Management Contract for Services for "The Central School" signed by Red Clay on 8/5/05 and signed by Kim Allen on 8/10/05 which serves students from the ages of 13 to 21 years of age with "special education needs". Contract services will extend from August 1, 2005 to July 31, 2006.
	06/15/06	Letter to Mark Z. from Bill Allen with approval noted by Dr. A.	Advising Mark Z. that A F of the F will continue to operate a comprehensive school program for non-special education disruptive students as outlined in RFP 2-05-52 The Community School will have a budget of \$1,355,846.89.
Ш	06/20/06	Letter to Kim Allen from Mark Z.	Correspondence from Mark Z. indicating the Superintendent approved proposal to provide services outlined in RFP-2-05-52 for a fee of \$1,355,846.89.
Ш	06/27/07	Letter to Kim Allen from Dr. A	Award letter to Kim Allen from Dr. A. The Community School - \$879,050.50; The Central School - \$531,000.00.
ව	06/27/07	Letter to Mark Z. from Kim Allen	Correspondence to Mark Z. from Kim Allen as follow-up to review on June 19 for services to be provided to "non-special education disruptive students" through the <b>The Community School signed by Dr. A. and Kim Allen</b> . Attachment includes a breakdown of budget.
I	1 06/27/07	Memo to Dr. A from Kim Allen	Correspondence to Dr. A. from Kim Allen defining the costs for the Management Services for <b>The Central School</b> . Attached is the Management Contract for Services for <b>The Central School</b> signed by Dr. A. and Kim Allen dated June 27, 2007. No reference to an RFP. Services will extend from August 1, 2007 to July 31, 2008.
	07/24/07	NOTE to Mark Z from Dr. A.	Dr A. requesting Mark to review an unsigned copy of the contract for <b>the Central School</b> with A F of the F and asking if it is OK to sign.
	08/01/07	Memo to Dr. A from Mark Z.	Mark provided comments on the contract with A F of the F for management services at <b>the Central School</b> specifically that the contract does not have a relevant bid or RFP. Additional comments from Mark Z. include current RFP awarded to A F of the F specifically excludes special education students from receiving services from the vendor.

		Description of	
*	DATE	Communication	CONTENT
メ	08/08/07	Letter to Mark Z. from Dr. A	Dr. A indicates he consulted with legal counsel and was advised that the district prepare an RFP and solicit bids for management services of <b>The Central School</b> . Requested Mark Z prepare a draft for his and Jill's review RFP by August 17.
ال.	09/12/07	Email to Jill from Mark Z. cc 09/12/07 D. Dunmon & Mary Norris	<del>1</del>
Z		Email to Mark Z. and Jill from Mary Norris cc: Diane Dunmon	Requesting from Mark and Jill a copy of the RFP and asking if there are funds at this point.
Z	09/13/07	Email to Mary Norris and Jill from Mark Z. Cc: Diane Dunmon	Mark sent Mary a copy of the RFP.
0	09/13/07	Email to Mark Z. and Jill from Mary Norris cc: Diane Dunmon	Asking of Mark and Jill if services have already been initiated at Central in terms of Management.
		** - ATTACHMENTS	

2..3

CONTENT	Communication	DATE	*
	Description of		



# BUSINESS OFFICE 2005 MAY 13 AM 9: 56

May 12, 2005

RED CLAY CONSOLIDATED SCHOOL DISTRICT

Robert J. Andrzejewski, Ed.D. Superintendent

> Administrative Offices 2916 Duncan Road Wilmington, DE 19808

Mark Zawislak, Ed.D. Assistant Superintendent Policy & Planning

> (302) 683-6609 FAX (302) 636-8774

Mark, Zawislak@redclay k12.de.us

A Friend of the Family, Inc. Attn: Kim L. Allen, Ed. D. P. O. Box 5051 Wilmington, DE 19808-0051

Dear Dr. Allen:

The Red Clay Consolidated School District Board of Education has approved your proposal to provide alternative program services to middle and high school students for the 2005-2006 school year. The services will include all of those outlined in your response to RFP 2-05-52, dated April 8, 2005, for a fee of \$1,184,263.20.

As indicated in the RFP, the district has the option to negotiate and renew services with A Friend of the Family, Inc for up to three additional school years.

The District has been very pleased with the services provided by your organization, and we look forward to another successful year at The Community School. Thank you and your staff for the hard work and dedication that has made a difference in the lives of some of our most challenging students.

Sincerely,

Mark Zawislak

MZ/sg

c: Brett Taylor V Reggie Lacefield File RFP # 2-05-52

# Control ior Services

# Alternative Program for Disruptive Students (Contractual Services)

Red Clay Consolidated School District May 25, 2005

This contract is between the Red Clay Consolidated School District and A Friend of the Family ("Contractor") for provision of a comprehensive program of individualized educational, psychological, and social services to severely disruptive students who have been expelled, recommended for expulsion, or recommended for an alternative program by one of the constituent school districts.

The parties agree as follows:

#### Scope of Work

Provision of a comprehensive program of individualized educational, psychological, and social services to non special education severely disruptive students. The scope of the work is divided into three (3) sections. Section 1 consists of a program for students age 9 through 15 (upper elementary and middle school). Section 2 consists of a program for high school students. Section 3 consists of short-term intervention programs for middle school students.

#### General Information

- The contractor will be provided space in a building of the Red Clay Consolidated School District.
- Student transportation to and from the program on regular school days will be provided by the District. Transportation for any other activities must be provided by the contractor.
- The District will provide an on-line high school curriculum in core academic areas.
- Textbooks will be provided by the sending school. The vendor will be responsible for returning or replacing the textbooks during transition to the home school.
- The District reserves the right to request any changes in staff with a 30-day notice, except in emergencies. All staff must obtain criminal background checks from the Delaware State Police and show evidence of tuberculosis screening.
- This contract is contingent upon available funding. Supplemental funding for additional summer programming may be available and will be awarded at District discretion.
- The services will be provided to all students who are recommended by the District. It is expected that the number of students served (ages 9 15) will be approximately 60. It is expected that the number of high school students served will be approximately 30.

- All work will be billed out on a quarterly basis in equal 4 installments unless otherwise determined by the Red Clay Consolidated School District.
- The contractual allocation for services provided by the Contractor for the 2004-2005 school year is \$1,184,263.20
- Contracts for services will extend from August 15, 2005, to August 31, 2006. The District will have an option to renew the contract for up to three additional years. The Contract may be increased or decreased based on the availability of funds and successful contract performance as outlined in the specifications
- The District will work to provide access to a School Resource Officer on a part-time basis.
- This Contract shall be governed by Delaware law, and any dispute concerning the interpretation or application of this Contract, including any documents incorporated by reference into this Contract, or any materials supplied or work performed under this contract must be heard in Delaware.
- This Contract is the entire agreement of the parties. There are no promises, terms, conditions, or obligations other than those contained in this Contract.

# Section 1: Psycho-Educational Services for Students ages 9 through 15 (upper elementary and middle school)

Operate a comprehensive school program for non special education disruptive students who have been excluded from regular schools in the Red Clay Consolidated School District. When necessary, at least one classroom will be provided for elementary age students (generally ages 9 through 11) with the majority of classrooms for students ages 11 through 15. Services to be included are the following:

- 1. Provide a complete diagnosis of the referred students' educational, psychological, and social needs.
- Develop comprehensive individual plans for students which include educational, psychological, and social objectives. Educational programs must support the Delaware state standards and performance indicators.
- 3. Communicate the plan to the students' families and to the sending school.
- 4. Provide instruction/course work that will maintain or improve students' academic functioning as measured by the DSTP or similar tests and enable the students to earn credits as outlined in their individual plan and as approved by their sending school.
- 5. Remediate basic skills deficiencies.
- 6. Develop Individual Improvement Plans (IIPs) as required for students failing to attain mastery of standards on the Delaware Student Testing Program (DSTP).

- 7. Develop study skills.
- 8. Provide individual and group counseling as specified in the students' comprehensive plans.
- 9. Provide behavior modification strategies and interventions.
- 10. Report student progress and attendance regularly to the sending school.
- 11. Provide a multidisciplinary staff capable of diagnosing needs and carrying out prescribed plans.
- 12. Provide linkages to other community agencies with whom the student and his/her family may be involved.
- 13. Communicate regularly with students' families, sending school staff, and other agencies.
- 14. Solicit and attempt to maintain parent involvement.
- 15. Develop transition plans for the reinstatement of the student in the sending school.
- 16 Provide transition services for students who are returning to their home schools. Such services should include on-going counseling, meetings with school staff, specific recommendations for services, assistance with parental involvement, and linkages with community services, including tutoring, that might be of help to the student.
- 17. Work cooperatively with the transportation department to coordinate transportation to and from the site.
- 18. Work cooperatively with the food service department to facilitate the provision of meals for students.
- 19. Operate under the direction of the Red Clay Consolidated School District Administration and Board of Education.
- 20. Provide a monthly and yearly report of services rendered to the District.
- 21. Offer bilingual/ESL services as required.
- 22. Provide one or more self-contained classrooms, as required, for students who are too disruptive to mix with the rest of the student population.
- 23. Provide homebound educational services for students too disruptive for group settings.
- 24. Provide all services, curriculum, and programs which are mandated for students by Delaware state law and regulation, including health services.

# Section 2: Psycho-Educational Services for High School Students:

Operate a comprehensive school program for non special education disruptive students who have been excluded from regular schools in the Red Clay Consolidated School District. Develop and implement a component for this program that would provide limited services to high school students who have limited credits towards graduation and/or attendance/discipline concerns necessitating interventions in the form of alternative education but not warranting expulsion. These students would be referred via the district alternative education committee for this alternative placement consistent with the procedures outlined in the Student Code of Conduct. The goal of such a program would be to provide a structured and individualized program to assist these students with the acquisition of credits towards graduation and/or counseling into other degree programs, i.e. Groves. Services to be included are the following.

- 1. Provide a complete diagnosis of the referred students' educational, psychological, and social needs.
- 2. Develop comprehensive individual plans for students which include educational, psychological, and social objectives. Educational programs must support the Delaware state standards and performance indicators.
- 3. Communicate the plan to the students' families and to the sending school.
- 4. Provide instruction/course work that will maintain or improve students' academic functioning as measured by the DSTP or similar tests and enable the students to earn credits as outlined in their individual plan and as approved by their sending school.
- 5. Remediate basic skills deficiencies.
- 6. Develop Individual Improvement Plans (IIPs) as required for students failing to attain mastery of standards on the Delaware Student Testing Program (DSTP).
- 7. Develop study skills.
- 8. Provide individual and group counseling as specified in the students' comprehensive plans.
- 9. Provide behavior modification strategies and interventions.
- 10. Report student progress and attendance regularly to the sending school.
- 11. Provide a multidisciplinary staff capable of diagnosing needs and carrying out prescribed plans.
- 12. Provide linkages to other community agencies with whom the student and his/her family may be involved.
- 13. Communicate regularly with students' families, sending school staff, and other agencies.
- 14. Solicit and attempt to maintain parent involvement.

- 15. Develop limited transition plans for the reinstatement of the student in the sending school.
- 16. Work cooperatively with the transportation department to coordinate transportation to and from the site.
- 17. Work cooperatively with the food service department to facilitate the provision of meals for students.
- 18. Operate under the direction of the Red Clay Consolidated School District Administration and Board of Education.
- 19. Provide a monthly and yearly report of services rendered to the District.
- 20. Provide all services, curriculum, and programs which are mandated for students by Delaware state law and regulation, including health services.

#### Section 3: Short-Term Intervention for Middle School Students

Provide at least four, intensive, three-week intervention programs for middle school students who exhibit chronic disruptive behavior that may result in a referral for alternative placement. The program will focus on the development of skills, behaviors and attitudes that assist students in exhibiting appropriate behaviors in a regular school setting. The sending school will provide the students' academic work. Services to be included are the following:

- 1. Work cooperatively with the district to schedule the sessions during the academic year.
- 2. Conduct a comprehensive intake meeting with the parents and sending school to establish individual goals for each student.
- 3. Assist students in completion of the academic work provided by the sending school.
- 4. Provide a parenting component that will assist parents in communicating with their child and the school.
- 5. Conduct a transition meeting upon the students return to school with recommended goals and objectives for implementation at the sending school. Communicate to the sending school the academic work completed during the session.
- 6. The counseling program should include but not be limited to the following components: Anger Management, Conflict Resolution, Study Skills, Decision Making, and Communication Skills.

This agreement in hereby approved:

RED CLAY CONSOLIDATED SCHOOL DISTRICT

A FRIEND OF THE FAMILY

DATE: 5/25/05

DATE: 5/25/05

# Management Contract for Services - The Central School Red Clay Consolidated School District July 19, 2005

This contract represents an agreement between the Red Clay Consolidated School District ("herein known as the "District") and A Friend of the Family, Inc. ("Contractor") for the management of the District's Intensive Learning Center at Telegraph Road, Wilmington. The Center will be hereby known as the "The Central School" and serves students from the ages of 13 to 21 years of age with special educational needs. The Contract requests services for the operation of the facility, management of staff and the implementation of instructional curricula consistent with the requirements of the District. The conditions of this contract are as follows:

# Program Specific Requirements

- 1. Contractor will be contracted to operate a comprehensive school program for students with special learning disabilities in an independent setting. It is expected that most students served will be between the ages of 13 through 21.
- 2. The Contractor will be responsible for the daily operation of the facility at Telegraph Road, including but not limited to following:
  - The management, assignment and evaluation of all employees, both employed by the District and those employed by the Contractor in the teaching and operation of the Central School during the year.
  - b. The management of all financial, accounting and personnel resources and activities necessary to carryout the operation of the school, including on-going monitoring of the budget, evaluations of personnel and retention of records relating to such. The District will be responsible for maintaining and processing all accounting transaction for the Central School through the State accounting system. However, budget and resource management and documentation origination will still reside with the Contractor.
  - c. The on-going monitoring of student attendance, grades, testing and personal information in order to ensure that all student records are in compliance with State of Delaware guidelines necessary for student matriculation.
  - d. Development of planning and implementation guidance for proper instructional curricula consistent with District and State requirements.
  - e. On-going diagnostic and support efforts to meet students' educational, psychological, and social needs, including those focused on discipline and remedial assistance.

- f. Develop, implement and monitor comprehensive individual plans for students which include educational, psychological, and social objectives. Educational programs must support the Delaware State standards and performance indicators. The parent(s) of the students should be included, as much as possible, in the process of developing the plans. On-going monitoring, review and recordation of student individual education plan (IEP's) and the proper placement of students to meet the requirements of the plan.
- g. Communicate the plan to the students' families and to the sending school.
- h. Provide instruction/course work that will maintain or improve students' academic functioning as measured by the DSTP or similar tests and enable the students to earn credits as outlined in their individual plan and as approved by their sending school/district. Provide all services, curriculum, and programs which are mandated for students by Delaware State law and regulation, including health services.
- i. Report to the Superintendent of the District on the progress of student achievement, financial condition and operational activities on a quarterly basis.
- J. All other provisions deemed necessary by the District.
- 3. This is a performance-based contract which requires the Contractor to achieve the goals set forth above. The District reserves the right for the District or its representative to monitor, inspect and evaluate conditions of performance upon which the District may make a determination to continue, extend or terminate this contract.
- 4. This contract for services will extend from August 1, 2005, to July 31, 2006. The District will have an option to renew the contract for up to two additional years.
- 5. The Contractor must certify quarterly, commencing with the November 1, 2005 bill that it has sufficient reserves and is clear of any potential financial, legal or accounting irregularities which could impede delivery of service. The District will have the right to review all school-based financial, legal, personnel and student records as deemed necessary.
- 6. All work will be billed out on a quarterly basis in equal installments in advance of the proceeding quarter unless otherwise determined by the District.
- 7. The financial obligations of the District for services provided by the Contractor for the 2005-2006 school year are as follows:
  - a. The District will pay \$195,000 for management services provided by the Contractor. Obligations by the Contractor in exchange for the payment are outlined in Section 2(a-j) noted above.

- b. The District will provide \$205,000 for the acquisition of additional personnel. by the Contractor to supplement current District-funded personnel at the school. The District and the Contractor have reviewed personnel needs for the Central School and have agreed upon the necessary personnel requirements. The Contractor will coordinate with the District the hiring of these individuals and provide progress reports on their selection. Personnel hired will meet conditions under Delaware law for a public school.
- These obligations will be in effect for one year unless modified or extended by the District. The Contract may be extended for additional time periods or may be increased or decreased based on the availability of funds and successful contract performance as outlined in the specifications.
- 9. This Contract shall be governed by Delaware law, and any dispute concerning the interpretation or application of this Contract, including any documents incorporated by reference into this Contract, or any materials supplied or work performed under this contract must be heard in Delaware.
- 10. This Contract is the entire agreement of the parties. There are no promises, terms, conditions, or obligations other than those contained in this Contract.
- 11. This agreement may be terminated by a) either party only with written consent of the other party and b) by the District upon prior written notice to the Contractor.

This agreement in hereby approved:

RED CLAY CONSOLIDATED SCHOOL DISTRICT

A RRIEND OF THE FAMILY

Wilmington, DE 19808-0051

Phone (302) 463-4603

E-mail: afriendoffamily@aol.com
www.afriendofthefamily.com



Date: June 15, 2006

To: Mark Zawislak

From: Bill Allen

RE: The Community School

Planning for the 2006-2007 school year, we will continue to operate a comprehensive school programment for non special education disruptive students who have been excluded from regular schools in the Red Clay Consolidated School District. When necessary, at least one classroom will be provided for elementary age students (generally ages 9 through 11) with the majority of classrooms for students ages 11 through 15, as outlined in RFP 2-05-52. To effectively service students referred from the Red Clay Consolidated School District, student capacity will remain at approximately 60 students. A new component will be introduced to encourage effective and positive technological use and obtaining a credit in Digital Media (Vo-Tech). This will include preparing students for video production, web and graphic design, oral and written communication skills, and develop their personal portfolio for the business world.

Mx 6/19/06.

We will continue with RAP (RedClay Academy Program) which provides limited services to high school students who have limited credits towards graduation and/or attendance/discipline concerns necessitating interventions in the form of alternative education but not warranting expulsion. The goal of RAP is to provide a structured and individualized program to assist these students with the acquisition of credits towards graduation and /or counseling into other degree programs, i.e. Groves.

Journey would continue with the current schedule of providing at least four, intensive, three-week intervention programs for a maximum of 12 middle school students, each session, who exhibit chronic disruptive behavior that may result in a referral for alternative placement. The program will appropriate behaviors in a regular school setting. The sending school will provide the students' academic work.

# 2006-2007 Requests

- School year 2006-2007 budget at \$1,355,846.89 representing
  - O Digital Media Component (\$65,000.00)
  - Salaries at 4%
  - Pension/Benefits/Stipends to maintain competitive pension plan and benefits as well as stipends for staff for attending meetings, such as Discipline Committee, DSTP, (i.e.
  - o Insurance and liability coverage increases
  - o Updating of textbooks and library resources

Any questions, please give me a call at 215-287-5202.



# BUSINESS OFFICE . 2017/11/12 AM 0:58

June 20, 2006

RED CLAY CONSOLIDATED SCHOOL DISTRICT

Robert J. Andrzejewski, Ed.D. Superintendent

> Administrative Offices 2916 Duncan Road Wilmington, DE 19808

Mark Zawislak, Ed.D. Assistant Superintendent Policy & Planning

> (302) 683-6609 FAX (302) 636-8774

Mark Zawisiak@redctay.k12.de.us

A Friend of the Family, Inc. Attn: Kim L. Allen, Ed. D. P. O. Box 5051 Wilmington, DE 19808-0051



Dear Dr. Allen:

The Superintendent has approved your proposal to provide alternative program services to middle and high school students for the 2006-2007 school year. The services will include all of those outlined in your response to RFP 2-05-52, dated June 15, 2006, for a fee of \$1,355,846.89.

As indicated in the RFP, the district has the option to negotiate and renew services with A Friend of the Family, Inc for up to two additional school years.

Thank you for your continued services to the Red Clay Consolidated School District.

Sincerely,

Mark Zawislak

MZ/sg

c: Brett Taylor Reggie Lacefield

RED CLAY CONSOLIDATED SCHOOL DISTRICT

Robert J. Andrzejewski, Ed.D. Superintendent

Administrative Offices Linden Park 4550 New Linden Hill Road Wilmington, Delaware 19808

Office of the Superintendent

Office (302) 552-3702 Fax (302) 992-7830

Julia B. Keleher Executive Assistant to the Superintendent

Office (302) 552-3718 Fax (302) 992-7821

Keleher@redclay.k12.de:us

June 27, 2007

Dr. Kim Allen A Friend of the Family, Inc. P O Box 5051 Wilmington DE 19808-0051

Dear Kim:

I am pleased to inform you that the contract proposal for the Community School in the amount of \$879,050.05 has been approved.

In addition, the contract for the Central School is in the amount of \$531,000.00 has been approved.

Please follow up as needed with Brett Taylor, Chief Financial Officer. Thank you for your services to our Red Clay students.

Sincerely,

Robert J. Andrzejewski

pc: Mark Zawislak Brett Taylor P.O. Box 5051

Wilmington, DE 19808-0051

Phone (302) 463-4603

E-mail: afriendoffamily@aol.com

www.afriendofthefamily.com



Date: June 27, 2007

To: Mark Zawislak

From: Kim Allen

RE: The Community School

As a follow up to our review on June 19, planning for the 2007-2008 school year, we will continue to operate a comprehensive school program for non special education disruptive students who have been excluded from regular schools in the Red Clay Consolidated School District. When necessary, at least one classroom will be provided for elementary age students (generally ages 9 through 11) with the majority of classrooms for students ages 11 through 15, as outlined in RFP 2-05-52. To effectively service students referred from the Red Clay Consolidated School District, student capacity will be approximately 51 students.

We will continue with RAP (RedClay Academy Program) which provides limited services to approximately 30 high school students, at any given time, who have limited credits towards graduation and/or attendance/discipline concerns necessitating interventions in the form of alternative education but not warranting expulsion. The goal of RAP is to provide a structured and individualized program to assist these students with the acquisition of credits towards graduation and /or counseling into other degree programs, i.e. Groves.

#### 2007-2008 Requests

School year 2007-2008 budget at \$879,050.05 representing

O Salaries, Pension/Benefits/Stipends to maintain competitive pension plan and benefits as well as stipends for staff for attending meetings, such as Discipline Committee, DSTP, (i.e. equivalent to EPER)

Any questions, please give me a call 302 545 8450.

RED CLAY CONSOLIDATED SCHOOL DISTRICT

By: adus Julyeres

Date: 6/27/07

A FRIEND OF THE FAMILY, INC.

1. 0 -

Community	07-0	08 SY
Salaries	\$	625,000.00
Benefits	\$	64,080.00
Workmens Comp & Liability	\$	7,312.50
FICA etc	\$	38,750.00
Pension / Bonus / Stipends/Substitutes	\$	43,750.00
Sut total Salaries & Employment	•	770 000 50
out total dalaries & Employment	\$	778,892.50
Supplies	\$	15,000.00
Textbooks, library books, etc.		
Mental Health		
Professional	\$	15,000.00
Postage	\$	800.00
Communication/Technology	\$	4,500.00
Career Exploration	\$	1,500.00
Maintenance	\$	1,000.00
Furnishings	\$	1,500.00
Dues/subscriptions/conference	\$	1,500.00
Phys Ed		
Life Skills	\$	800.00
Vehicle	\$	5,000.00
Travel	\$	1,500.00
Payroll	\$	1,500.00
Medical Supplies	\$	800.00
Sub total Supplies etc	\$	50,400.00
Profit	\$	49,757.55
Totals	\$	879,050.05

P.O. Box 5051 Wilmington, DE 19808-0051 Phone (302) 463-4603 E-mail: afriendoffamily@aol.com www.afriendofthefamily.com



Date:

June 27, 2007

To:

Robert Andrzejewski

From: Kim Allen

RE:

The Central School

	07-0	8 SY
Central	\$	300,000.00
Salaries	\$	75,000.00
Administrative/Management		25,632.00
Benefits	\$	
Workmens Comp & Liability	\$	3,510.00
FICA etc	\$	18,600.00
Pension / Bonus / Stipends/Substitutes	\$	21,000.00
Sut total Salaries & Employment	\$	443,742.00
Supplies	\$	21,500.00
Professional	\$	16,900.00
Postage	\$	500.00
Career Exploration / Graduation	\$	6,500.00
Furnishings	\$	2,500.00
Dues/subscriptions/conference	\$	2,500.00
Life Skills	\$	1,500.00
Incentives/Behavior Management	\$	1,500.00
Travel	\$	1,500.00
	\$	1,500.00
Payroll Payroll Curpling	\$	800.00
Medical Supplies		
	\$	57,200.00
Sub total Supplies etc		37,200.00
	\$	30,058.00
Profit	Ψ	30,000.00
		531 000 00
Totals	\$	531,000.00

# Management Contract for Services - The Central School Red Clay Consolidated School District June 27, 2007

This contract represents an agreement between the Red Clay Consolidated School District ("herein known as the "District") and A Friend of the Family, Inc. ("Contractor") for the management of the District's Intensive Learning Center at Telegraph Road, Wilmington. The Center will be hereby known as the "The Central School" and serves students from the ages of 13 to 21 years of age with special educational needs. The Contract requests services for the operation of the facility, management of staff and the implementation of instructional curricula consistent with the requirements of the District. The conditions of this contract are as follows:

## Program Specific Requirements:

- 1. Contractor will be contracted to oversee the operation of a comprehensive school program for students with special learning disabilities in an independent setting. It is expected that most students served will be between the ages of 13 through 21.
- 2. The Contractor will be responsible for the daily operation of the facility at Telegraph Road, including but not limited to the following:
  - a. The management, assignment, and evaluation of all employees, both employed by the District and those employed by the Contractor in the teaching and operation of The Central School during the year.
  - b. The management of all financial, accounting, and personnel resources and activities necessary to carryout the operation of the school, including on-going monitoring of the budget, evaluations of personnel and retention of records relating to such. The District will be responsible for maintaining and processing all accounting transaction for The Central School through the State accounting system. However, budget and resource management and documentation origination will still reside with the Contractor.
  - c. The on-going monitoring of student attendance, grades, testing and personal information in order to ensure that all student records are in compliance with State of Delaware guidelines necessary for student matriculation.
  - d. Development of planning and implementation guidance for proper instructional curricula consistent with District and Sate requirements.

- e. On-going diagnostic and support efforts to meet students' educational, psychological, and social needs, including those focused on discipline and remedial assistance.
- f. Develop, implement and monitor comprehensive individual plans for students which include educational, psychological, and social objectives. Educational programs must support the Delaware State standards and performance indicators. The parent(s) of the students should be included, as much as possible, in the process of developing the plans. On-going monitoring, review and recordation of student individual education plan (IEP's) and the proper placement of students to meet the requirements of the plan.
- g. Communicate the plan to the students' families and to the sending school.
- h. Provide instruction/course work that will maintain or improve students' academic functioning as measured by the DSTP or similar tests and enable the students to earn credits as outlined in their individual plan and as approved by their sending school/district. Provide all services, curriculum, and programs which are mandated for students by Delaware State law and regulation, including health services.
- Report to the Superintendent of the District on the progress of student achievement, financial condition and operational activities on a quarterly basis.
- j. All other provisions deemed necessary by the District.
- 3. This is a performance-based contract which requires the Contractor to achieve the goals set forth above. The District reserves the right for the District or its representative to monitor, inspect and evaluate conditions of performance upon which the District may make a determination to continue, extend or terminate this contract.
- 4. This contract for services will extend from August 1, 2007 to July 31, 2008. the District will have an option to renew the contract for up to two additional years.
- 5. The Contractor must certify quarterly, commencing with the November 1, 2007 bill that is has sufficient reserves and is clear of any potential financial, legal, or accounting irregularities which could impede delivery of service. The District will have the right to review all school-based financial, legal, personnel and student records as deemed necessary.
- 6. All work will be billed out on a quarterly basis in equal installments in advance of the proceeding quarter unless otherwise determined by the District.

- 7. The financial obligations of the District for services provided by the Contractor for the 2007-2008 school year are as follows:
  - a. The District will pay \$531,000.00 for management services provided by the Contractor. Obligations by the Contractor in exchange for the payment are outlined in Section 2(a-j) noted above.
  - b. The District and the Contractor have reviewed personnel needs for The Central School and have agreed upon the necessary personnel requirements. The Contractor will coordinate with the District the hiring of these individuals and provide progress reports on their selection. Personnel hired will meet conditions under Delaware law for a public school.
- 8. These obligations will be in effect for one year unless modified or extended by the District. The Contract may be extended for additional time periods or may be increased or decreased based on the availability of funds and successful contract performance as outlined in the specifications.
- 9. This Contract shall be governed by Delaware law, and any dispute concerning the interpretation or application of this Contract, including any documents incorporated by reference into this Contract, or an materials supplied or work performed under this contract must be heard in Delaware.
- 10. This Contract is the entire agreement of the parties. There are no promises, terms, conditions, or obligations other than those contained in this Contract.
- 11. This agreement may be terminated by a) either party only with written consent of the other party and b) by the District upon prior written notice to the Contractor.

This agreement is hereby approved:

RED CLAY CONSOLIDATED SCHOOL DISTRICT

By: Res J Bulgerens

Date: 6/27/07

A FRIEND OF THE FAMILY, INC.

By: Lin L. aller

Date: \_\_/\_\_\_/\_\_\_/\_\_\_





A note from . . .

# Robert I. Andrzejewski

TO: Mark

FROM: Bob A.

RE: Central Ach Contract

ACTION:

For your information

Please see me about this ASAP

Please see me

For your review/Follow up

Is this ok to sign

Return to me

Comments:

# Management Contract for Services - The Central School Red Clay Consolidated School District June 27, 2007

This contract represents an agreement between the Red Clay Consolidated School District ("herein known as the "District") and A Friend of the Family, Inc. ("Contractor") for the management of the District's Intensive Learning Center at Telegraph Road, Wilmington. The Center will be hereby known as the "The Central School" and serves students from the ages of 13 to 21 years of age with special educational needs. The Contract requests services for the operation of the facility, management of staff and the implementation of instructional curricula consistent with the requirements of the District. The conditions of this contract are as follows:

# Program Specific Requirements:

- 1. Contractor will be contracted to oversee the operation of a comprehensive school program for students with special learning disabilities in an independent setting. It is expected that most students served will be between the ages of 13 through 21.
- 2. The Contractor will be responsible for the daily operation of the facility at Telegraph Road, including but not limited to the following:
  - a. Working directly with the assigned principal regarding the management, assignment, and evaluation of all employees employed by the District. Those employed by the Contractor in the teaching and operation of The Central School during the year will be under the direct supervision of the Contractor.
  - b. Regulate functions carried out by the principal, inclusive of the management of all financial, accounting, and personnel resources and activities necessary to carryout the operation of the school, including on-going monitoring of the budget, evaluations of personnel and retention of records relating to such. The District will be responsible for maintaining and processing all accounting transaction for The Central School through the State accounting system.
  - c. Corroborate with district staff the on-going monitoring of student attendance, grades, testing and personal information in order to ensure that all student records are in compliance with State of Delaware guidelines necessary for student matriculation.
  - d. Work directly with the assigned principal regarding development of planning and implementation guidance for proper instructional curricula consistent with District and Sate requirements.
  - e. On-going diagnostic and support efforts to meet students' educational, psychological, and social needs, including those focused on discipline and

remedial assistance.

- f. Supervision of the development, implementation and monitoring of comprehensive individual plans for students which include educational, psychological, and social objectives. Educational programs must support the Delaware State standards and performance indicators. The parent(s) of the students should be included, as much as possible, in the process of developing the plans. On-going monitoring, review and recordation of student individual education plan (IEP's) and the proper placement of students to meet the requirements of the plan.
- g. Communicate the plan to the students' families and to the sending school.
- h. Provide instruction/course work that will maintain or improve students' academic functioning as measured by the DSTP or similar tests and enable the students to earn credits as outlined in their individual plan and as approved by their sending school/district. Provide all services, curriculum, and programs which are mandated for students by Delaware State law and regulation, including health services.
- i. Report to the Superintendent of the District on the progress of student achievement, financial condition and operational activities on a quarterly basis.
- Utilization of the district passenger vans located at The Central School for use by the programs housed in the Telegraph Road location.
- k. All other provisions deemed necessary by the District.
- 3. This is a performance-based contract which requires the Contractor to achieve the goals set forth above. The District reserves the right for the District or its representative to monitor, inspect and evaluate conditions of performance upon which the District may make a determination to continue, extend or terminate this contract.
- 4. This contract for services will extend from August 1, 2007 to July 31, 2008. the District will have an option to renew the contract for up to two additional years.
- 5. The Contractor must certify quarterly, commencing with the November 1, 2007 bill that is has sufficient reserves and is clear of any potential financial, legal, or accounting irregularities which could impede delivery of service. The District will have the right to review all school-based financial, legal, personnel and student records as deemed necessary.
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- 7. The financial obligations of the District for services provided by the Contractor for the 2007-2008 school year are as follows:
  - a. The District will pay \$531,000.00 for management services provided by the Contractor. Obligations by the Contractor in exchange for the payment are outlined in Section 2(a-j) noted above.
  - b. The District and the Contractor have reviewed personnel needs for The Central School and have agreed upon the necessary personnel requirements. The Contractor will coordinate with the District the hiring of these individuals and provide progress reports on their selection. Personnel hired will meet conditions under Delaware law for a public school.
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- 9. This Contract shall be governed by Delaware law, and any dispute concerning the interpretation or application of this Contract, including any documents incorporated by reference into this Contract, or an materials supplied or work performed under this contract must be heard in Delaware.
- 10. This Contract is the entire agreement of the parties. There are no promises, terms, conditions, or obligations other than those contained in this Contract.
- 11. This agreement may be terminated by a) either party only with written consent of the other party and b) by the District upon prior written notice to the Contractor.

This agreement is hereby approved:

RED CLAY CONSOLIDATED SCHOOL DISTRICT

Ву:		Date:	/	/
A FRIEND OF THE FAMILY, INC.		,		
	·			
Ву:	· 	Date:,	/	/



# ED CLAY CONSOLIDATED SCHOOL DISTRICT

lobert J. Andrzejewski, Ed.D. Superintendent

Administrative Offices Linden Park 4550 New Linden Hill Road Milmington, Delaware 19808

Mark Zawisłak, Ed.D. Assistant Superintendent Student Service

Office (302) 552-3706 Fax (302) 992-7820

vlark, Zawisłak@redclay,k12.de us

#### MEMORANDUM

TO:

Bob Andrzejewski

FROM:

Mark Zawislak

DATE:

August 1, 2007

RÉ:

Friend of the Family Contract

I have reviewed the proposed contract with Friend of the Family for management services at the Central School. Listed below are my comments.

- 1. This contract does not have a relevant bid or RFP. The current RFP for alternative programs awarded to Friend of The Family specifically excludes special education students from receiving services from the vendor.
- 2. The contract indicates that Central school vehicles may be used by Friend of the Family for all programs located at the Telegraph Road site. Tuition funded material, supplies and services may not be used in non-tuition based programs. In addition, I believe there are some liability issues with private vendors driving State vehicles.

MZ/sg



A note from . . .

# Robert I. Andrzejewski

Date: 7-24-2007

TO: Mark

FROM: Bob A.

RE: Central Sch Contract

ACTION:

For your information

Please see me about this ASAP

Please see me

For your review/Follow up

□ Return to me

Is this ok to sign

Comments:

# Management Contract for Services – The Central School Red Clay Consolidated School District June 27, 2007

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  - On-going diagnostic and support efforts to meet students' educational, psychological, and social needs, including those focused on discipline and

remedial assistance.

- f. Supervision of the development, implementation and monitoring of comprehensive individual plans for students which include educational, psychological, and social objectives. Educational programs must support the Delaware State standards and performance indicators. The parent(s) of the students should be included, as much as possible, in the process of developing the plans. On-going monitoring, review and recordation of student individual education plan (IEP's) and the proper placement of students to meet the requirements of the plan.
- g. Communicate the plan to the students' families and to the sending school.
- h. Provide instruction/course work that will maintain or improve students' academic functioning as measured by the DSTP or similar tests and enable the students to earn credits as outlined in their individual plan and as approved by their sending school/district. Provide all services, curriculum, and programs which are mandated for students by Delaware State law and regulation, including health services.
- Report to the Superintendent of the District on the progress of student achievement, financial condition and operational activities on a quarterly basis.
- j. Utilization of the district passenger vans located at The Central School for use by the programs housed in the Telegraph Road location.
- k. All other provisions deemed necessary by the District.
- 3. This is a performance-based contract which requires the Contractor to achieve the goals set forth above. The District reserves the right for the District or its representative to monitor, inspect and evaluate conditions of performance upon which the District may make a determination to continue, extend or terminate this contract.
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This agreement is hereby approved:

RED CLAY CONSOLIDATED SCHOOL DISTRICT

Ву:		Date:	_/	./	
A FRIEND OF THE FAMILY, INC.					
	,				•
Ву:		Date:	_/	/	

# BUSINESS OFFICE

# RED CLAY CONSOLIDATED SCHOOL DISTRICT



# Linden Park 4550 New Linden Hill Road Wilmington, DE 19808

TO:

MARK ZAWISLAK

DATE: August 8, 2007

FROM:

BOB ANDRZEJEWSKI Bob

RE:

FRIEND OF THE FAMILY CONTRACT

In response to the comments that you shared in your memorandum to me of August 1, 2007, I consulted with our legal counsel, Fred D'Angelo.

Fred advises that we prepare an RFP and solicit bids for management services to the Central School. I ask that you prepare an RFP for such services to the Central School following standard procurement practices. Jill and I would like to review a draft of the RFP by Friday, August 17th.

In regard to the use of Central School vehicles by non-tuition based programs, I agree with your position, and future contract language should be adjusted to ensure compliance with existing regulations governing this issue.

To clarify, your office will be responsible for ensuring the following:

1. Bids are issued in compliance with state regulations.

- 2. Contracts for management services for the Community and Central Schools are reviewed with appropriate revisions noted annually.
- 3. Monitoring reports to ensure compliance with State and Federal guidelines for both the Central and Community Schools are completed.
- 4. Recommendation for continuation or non-renewal of these contracts will be presented to the Superintendent six months prior to the expiration date. This recommendation will be based on a comprehensive program evaluation and data analysis.

Thank you for your assistance.

ram

c: Diane Dunmon
Jill Floore

#### Zawislak Mark

From:

Norris Mary

Sent:

Thursday, September 13, 2007 4:19 PM

To:

Zawislak Mark; Floore Jill

Cc:

Dunmon Diane

Subject: RE: RFP for Friend of the Family

Thanks. Is it correct that services have already been initiated at Central in terms of management? I'm asking as I've now been assigned the responsibility for the special schools.

From: Zawislak Mark

Sent: Thursday, September 13, 2007 8:39 AM

To: Norris Mary; Floore Jill

Cc: Dunmon Diane

Subject: RE: RFP for Friend of the Family

Here is the draft. It needs a little work before it is ready to go out.

From: Norris Mary

Sent: Thursday, September 13, 2007 8:35 AM

To: Zawislak Mark; Floore Jill

Cc: Dunmon Diane

Subject: RE: RFP for Friend of the Family

I would also like a draft of the RFP. Do we have money for this at this point in time?

From: Zawislak Mark

Sent: Wednesday, September 12, 2007 9:12 AM

To: Floore Jill

Cc: Norris Mary; Dunmon Diane

Subject: RFP for Friend of the Family

Dr. Andrzejewski has indicated that you will be issuing the RFP for management services at the Central School. Would you please confirm that you received the draft of the RFP and that will be handling the process from this point forward?

Thanks, Mark



# DELAWARE PUBLIC INTEGRITY COMMISSION

410 Federal St., Suite 3; Dover, Delaware 19901 Phone (302) 739-2399 Fax (302) 739-2398

TO:

Cabinet Secretaries

FROM:

State Public Integrity Commission

DATE:May 22, 1998

SUBJECT: Ethics Bulletin 007 - Post Employment

Recently, an agency expressed concern that the post-employment provision needed clarification. The agency said it apparently could hire former employees on a casual/seasonal basis to work on matters where they gave an opinion, etc., after they left State employment, but could not privately contract with former employees for the same work. For example, a former employee leaves state employment, goes into business for themselves, and then seeks to contract with their former agency to perform essentially the same job they previously held. <u>See</u>, Commission Op. No. 97-18.

The post-employment restriction provides:

No person who has served as a state employee, state officer or honorary state official shall represent or otherwise assist a private enterprise on matters involving the State, for a period of 2 years after termination of employment or appointed status with the State, if the person gave an opinion, conducted an investigation, or otherwise was directly and materially responsible for such matter in the course of official duties as a state employee, officer or official. Nor shall any former state employee, state officer or honorary state official disclose confidential information gained by reason of public position nor shall the person otherwise use such information for personal gain or benefit. 29 <u>Del. C. § 5805(d)</u>.

In discussing the federal post employment provision similar to Delaware's, the United States Congress noted: like other conflict of interest statutes, post employment provisions are meant to insure public confidence in the integrity of the government. "Ethics in Government Act," Senate Report No. 95-170, p. 32. It said public confidence in government has been weakened by a widespread conviction that government officials use their office for personal gain, particularly after leaving the government. <u>Id</u>. There is a sense that a "revolving door" exists between industry and government ...[which] leads to

a suspicion that personal profit was the motivation. <u>Id</u>. There also is public concern that former employees may use information, influence, and access acquired during government service for improper and unfair advantage in later dealings with that department or agency. <u>Id</u>. at 33. Reflecting that concern, post employment laws set a "cooling off period" in certain areas which the ex-employee dealt with while working at the agency. <u>Id</u>.

Similarly, the Delaware Legislature sought to insure public confidence in the integrity of government. 29 <u>Del. C.</u> § 5802. It set a two-year "cooling off period" in areas where the former employee was "directly and materially responsible," etc. 29 <u>Del. C.</u> § 5805(d). This limits the actual or perceived unfair advantage in subsequent dealings with a department or agency. Commission Op. No. 97-18. Thus, this Commission has held that Delaware's post-employment provision is an attempt to eliminate concerns that when a State employee moves from State employment to private employment that they do not use their former State position to get a "leg-up" on others in the private sector who also seek to deal with the government. Commission Op. No. 97-11. Additionally, it is to avoid the risk that after a State employee moves to the private sector that they will not exercise undue influence on their former colleagues. Commission Op. No. 96-75.

Looking first at the statutory language, we first note that it applies to "former employees" who represent a "private enterprise on matters involving the State." Under the personnel law, casual/seasonal employees are, "employed by the State." 29 <u>Del. C. § 5903(17)(a)</u>. They also are State employees under the Code of Conduct. 29 <u>Del. C. § 5804(11)(a)("State employee" means persons who receive compensation as an employee of the State). Thus, they are current, not former, employees. Also, when casual/seasonal employees work on "matters involving the State," they do not represent a "private enterprise," as the definition does not include the State as a private enterprise, but separately and distinctly defines "State." 29 <u>Del. C. § 5804(8) and (9).</u></u>

The distinction between "casual/seasonal employees" and "former employees" also is consistent with the statutory purpose. Hiring standards for casual/seasonal employees are set by State laws and State personnel rules regarding the amount of salary, length of employment, etc. Conversely, a former employee who seeks a private contract can negotiate with their former agency for these terms. Thus, they have an opportunity to influence former colleagues. They could negotiate a higher salary than they had while employed by the State or a higher salary than current employees or casual/seasonal employees in the same position. This raises the specter of financially capitalizing on their former employment and obtaining an unfair advantage. The following illustrates some differences between "casual/seasonal employees" and "former employees" hired by contract:

Ethics Bulletin 007 - Post Employment Page 3

		Casual/Seasonal		<u>Contractors</u>
Time Limits on Employme	nt	Set by law		Can negotiate
Salary Limits	Set by	y law	Can r	negotiate
Benefits		Benefits denied by e.g., no leave, med etc.		Can negotiate for benefits or for salary sufficient to cover such benefits
Disciplinary actions (such as firing)		No right to grieve		Can challenge on basis of contract terms
Receipt of Pension		Former employees retire and are entitle a State pension, the hired as a casual/se can have their pension reduced while on the payroll.	ed to en are easona sion	

Thus, by law, casual/seasonal employment does not hold the enticements a private contract holds. The statutory limits on casual/seasonal employees set across the board standards which the former employee cannot influence and insures equal standards for those seeking the positions. On the other hand, the private contract gives the former employee a chance to: (1) financially benefit more than if hired as a casual/seasonal; and (2) influence former colleagues' decisions on hiring, salary, etc.

Governor Thomas R. Carper

CC:

[Note: When this bulletin was issued, retirees who were re-hired as casual/seasonal employees had a pension offset. On August 12, 2002, Governor Ruth Ann Minner signed into law Senate Bill 439. That law amends 29 <u>Del. C.</u> §§ 5303(a)(1) (c) and 29 <u>Del. C.</u> §§ 5502(a)(3), to allow pensioners under the State Employees Pension Plan to be employed by the State in a temporary, casual, seasonal, or substitute position without any earnings limitations or without affecting their current pension benefits.]



# ED CLAY CONSOLIDATED SCHOOL DISTRICT

Robert J. Andrzejewski, Ed.D. Superintendent

Administrative Offices Linden Park 4550 New Linden Hill Road Wilmington, Delaware 19808

#### Office of the SuperIntendent

Office (302) 552-3702 Fax (302) 992-7830

Julia B. Keleher Executive Assistant to the Superintendent

Office (302) 552-3718 (302) 992-7821

Juli ieher@redday.k12 de us

#### MEMORANDUM

TO:

J. Brett Taylor

Chief Financial Officer

FROM:

Robert J. Andrzejewski

Superintendent

DATE:

October 5, 2006

RE:

Sole Source Designation

Per Title 29 § 6985 of the Delaware Code, the Red Clay Consolidated School District approves the issuance of a sole source contract to Lew Miller and Linda Poole to perform consulting services relative to the Consolidated Grant and Special Services to the District.

The contract focuses on the review of the Consolidated Grant in order to more effectively utilize the funds. In addition, the consultants will be working with the Special Services team to comprehensively review funding and spending for special education programs. Lastly, Red Clay requires systematic help at the district level to aid with analysis of practices for school improvement. This would be best done by people knowledgeable in curriculum, instruction, assessment, federal programs and accountability.

The rationale for the sole source designation relates directly with the experience of both principals in the consulting group. The principals have over 25 years in Delaware public education at the building and district levels. They each carry considerable experience in public education funding in Delaware, national and state accountability, professional development, grant preparation and utilization of grant funds into school programming, and working with Delaware Department of Education program managers.

The Red Clay Consolidated School District feels that there are few, if any, other individuals in the State that carry this type of experience and can effectively provide these services.

Approved:

Robert J. Andrzejewsk

Cc:

Contract file Linda Poole Lew Miller

# Consulting Agreement

The effective date of this Agreement:

Date of Signatures

The Agreement is between:

Linda F. Poole and Lewis C. Miller

(the Consultants)

AND

The Red Clay Consolidated School District

("RCCSD")

#### Purpose of this Agreement

- a. The Consultants have acquired special skills, knowledge, and abilities in curriculum design, delivery, assessment, and management.
- b. The RCCSD desires the services of the Consultants and is therefore willing to engage their services on the terms and conditions stated below.
- c. The Consultants desire to be retained by the RCCSD and are willing to do so on these same terms and conditions.

Now, therefore, in consideration of the above recitals and of the mutual promises and conditions in this Agreement, it is agreed as follows:

#### 1. Consultant's Duties

a. The RCCSD shall retain the Consultants effective at the signing of the contract. At all times, the Consultants shall serve under the direction of Robert Andrzejewski, Superintendent of the Red Clay School District, and shall perform such services as the Superintendent may from time to time prescribe as selected from the as per prescribe as an Appendix.

b. By mutual written agreement of the Consultants and the Superintendent, additional or different consultant services may be substituted for those contained in the Consultants' Contract proposal.

- c. The Consultants shall report directly to the Superintendent and shall be responsible for assisting in all the agreed duties as he may assign. Further, the Consultants shall closely communicate with the Superintendent to insure that all assignments are carried out in a timely and satisfactory manner.
- d. The Consultants shall give the Superintendent their best estimate of the time required to complete each selected assignment. The Consultants are not

responsible for completion of any assignments delayed by forces beyond their control.

#### 2. Red Clay Consolidated School District Duties

The RCCSD agrees to supply the Consultants with a work area to include desks, World Wide Web internet access and district intranet access, and use of copiers and other standard office equipment, as needed.

#### 3. Term of Agreement

The Consultants shall be retained for a period commencing at the signing of the contract and ending on June 30, 2007.

#### 4. Compensation

- a. The RCCSD shall pay each Consultant \$100,000, payable in four installments as indicated in 3(b) below.
- b. Each Consultant shall receive four payments of \$25,000, payable on October 31, 2006, December 1, 2006, February 1, 2007, and May 1, 2007.

### 5. Expenses

- a. During the Agreement period from the contract signature date through June 30, 2007, the Consultants shall receive timely reimbursement for expenses connected with providing services to the RCCSD.
- b. Reimbursable expenses shall include expenses for airfare, rental cars, airport shuttles, mileage, tolls, parking, and long-distance telephone charges.
- c. The total for all reimbursable expenses connected with this Agreement shall be no more than \$12,000.
- d. Timely reimbursement shall be within twenty-one days of the Consultants' filing the appropriate paperwork for reimbursement with the RCCSD.

### 6. Termination of Agreement

a. The RCCSD and the Consultants agree that this Agreement may be terminated by the Consultants' resignation, single or jointly, with or without cause, or by the RCCSD's declaration of termination of one or both consultants, with or without cause, at any time.

- b. Such termination shall be effective upon delivery of written notice from the acting party to the other of its election of termination.
- c. Any notice of termination by either or both of the Consultants shall be given in writing to the Superintendent by registered or certified mail, postage prepaid, addressed to the Superintendent at his principal place of business.
- d. Any notice of termination by the Superintendent shall be given in writing to the Consultant(s) by registered or certified mail, postage prepaid, addressed to the Consultant(s) at his/her home address then shown in the school district's files.
- e. A notice shall be deemed to have been duly delivered on the second business day after mailing, if mailed to the party to whom the notice is to be given in the manner provided in this section.
- f. The Consultants shall be paid for all services delivered up to the effective date of the termination on a pro rata basis. They shall be reimbursed for all expenses incurred up to the effective date of termination.

#### 7. Jurisdiction and Venue; Choice of Law

- a. Exclusive venue for any dispute between any of the parties hereto or any claim by a party against another party arising out of or relating to this Agreement or relating to any alleged breach thereof shall be the courts of competent jurisdiction situated in the State of Delaware.
- b. The substantive laws of the State of Delaware will govern the interpretation, validity and effect of this Agreement.

## 8. Entire Agreement

This Agreement contains the entire agreement between the parties and supersedes all prior oral or written agreements, understandings, commitments, and practices between the parties. No amendments to the Agreement may be made except by a writing signed by all parties.

## 9. Severability

If any provision of the Agreement is held invalid or unenforceable, the remainder of this Agreement shall nevertheless remain in full force and effect. If any provision is held invalid or unenforceable with respect to particular circumstances, it shall nevertheless remain in full force and effect in all other circumstances.

# Understood, Agreed & Approved

Executed by the parties as of the date written below.

By: Robert Andrzejewski, Superintendent	10/6/06
By: Robert Andrzejewski, Superintendent	Date
Linda Hora	10 /9/06
By: Linda F. Poole, Consultant	Date
MATTHE	10/9/06
By: Lewis C. Miller, Consultant	Date

# Consultants' Contract Proposal

Based on an analysis of the current needs of the Red Clay Consolidated School District ("RCCSD"), Linda Poole and Lew Miller ("the consultants"), jointly make the following proposal for services to the Red Clay Consolidated School District.

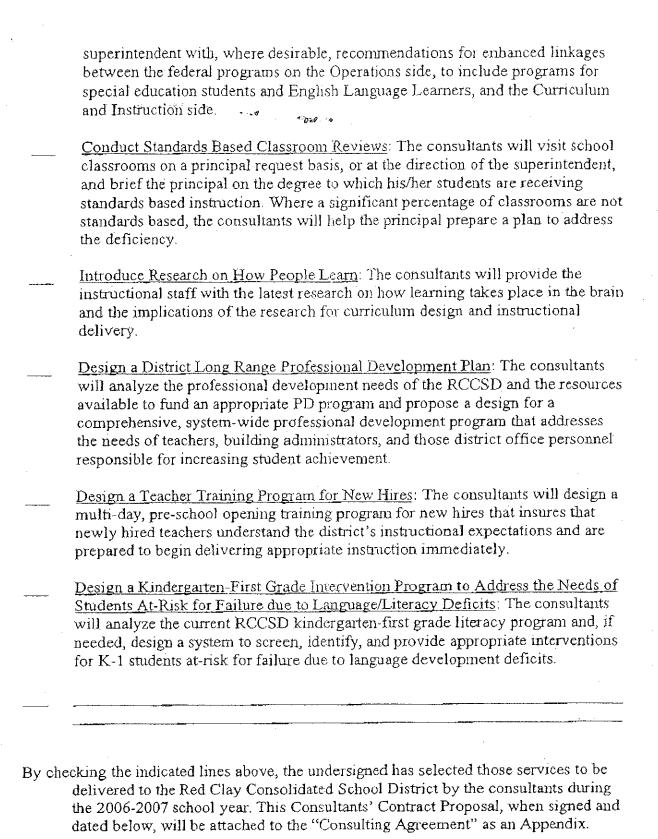
To assist the RCCSD in the implementation of its recently adopted Strategic Plan, the consultants propose to offer services, as selected by the superintendent from the menu outlined below, to the RCCSD during the 2006-2007 school year:

outli	ned below, to the RCCSD during the 2006-2007 school year:		
	Analyze the Budget: The consultants will examine the following areas of the RCCSD budget: all programs contained within the Delaware Consolidated Grant Application plus that portion of local funds dedicated to the support of curriculum, instruction, assessment, and/or professional development. They will recommend procedures to insure that funds are spent properly and that fund managers are able to appropriately monitor expenditures from their assigned funds.		
	Track Program Expenditures for Impact on Student Achievement: Wherever possible, the consultants will correlate instructional program expenditures to their impact on student achievement. In those program areas where funding is found to have no significant impact, the consultants will propose alternative uses for the funds. Where it is not possible to track the impact of funding to student achievement, the consultants will, where possible, propose methods for such tracking or for alternative uses of the funds. Examples of programs to be examined include but are not limited to: Extra Time programs, Soar to Success, and Lucy Caulkins training.		
	Trace Student Instructional Needs Back to the Standards: The Consultants will analyze the Student Instructional Needs triggered by the DSTP, trace them back to the relevant grade level expectations and content standards and, where practical, work with the district's Teachers on Special Assignment (TOSA) to develop model lessons and/or training to address the Instructional Needs deficits.		
******	Develop Model School Climate and Parent Involvement Components: The consultants will prepare models for the School Climate and Parent Involvement sections of the district's School Improvement Plan.		
	Design a Systematic School Improvement Plan/ Consolidated Grant Application Process: Building on the work already done by Linda Poole and district personnel in the preparation of the 2006-07 CGA, the consultants will design a system to monitor implementation of the annual Consolidated Grant to include the expenditure of Grant funds, and the student achievement outcomes intended from		

Focus and Connect the Instruction and Operations areas of the District Office Staff: The consultants will conduct an analysis of the organization of the district

office Instruction and Operations divisions and deliver a report to the

Grant funded activities.



September 28, 2006

#### Bob and Brett.

Lew Miller and I reviewed the draft "Consultant Contracts" that Brett showed me on Wednesday. I've placed numbers on the contract next to areas we need to clarify and below have the corresponding number and our input:

- 1. The top date will have to be changed to whatever the signature day will be.
- 2. Goal 1 is part of the Facilitator Role that I play through RMC Research, so I would offer that service under that contract. Objective #1, however, is beyond the scope of the facilitator project (resource use) and so it would be appropriate for Lew and me.
- 3. Goal 2 follows through with the work of the Facilitator, but is not part of that role. Actual implementation issues (training, fiscal accountability, coding, etc.) are not in the scope of the Facilitator role, so this will also cause no conflict.
- 4. CG Deliverables:
  - a. The evaluation model can be developed by March 2007, but the actual evaluation cannot be done until '07 DSTP results are available.
  - b. The CG program managers training will continue throughout the 06-07 school year as the different aspects of the programs unfold. It will be completed when the program managers complete the evaluation of the effectiveness of their programs at the end of the school year.
  - c. Because we are not starting this contract for at least another week, we will need to move dates (such as the business office training) forward to an appropriate deadline.
- 5. Special Education:
  - a. Goal #1: Objective #1: It is our understanding that a model of school improvement planning has been developed, the plans written, and a system of monitoring their implementation has already been developed. It is therefore unclear to us what we would be expected to do to. This needs clarification.
  - b. Goal #3: Objective #1: Has it been decided and communicated at the district and building levels that there will be more inclusion of special education students in regular education settings? We strongly support this initiative, but want to make sure that it is understood that this will happen and that we are going to assist in designing framework to make this transition successful.
  - c. Deliverables: Based on the fact that this contract won't go into effect until October, the due dates need to be moved forward a month.
- 6. Professional Development
  - a. Before deliverables are identified in this area, Lew and I need to have a discussion with the Director of Professional Development to clarify what is needed and what staff will be involved in that delivery. We believe that one of the most helpful things we can do is to assess what is happening in classrooms and then make recommendations regarding the topics and

strategies that need to be presented in RC's professional development offerings in order to assure that every student has access to a standards-based education.

Most of the delivery dates are October, November or January. Given the time it has taken to acquire the funds and frame the priorities, more realistic deadlines would now probably be November, January and March. Both Lew and I are anxious to start our work with Red Clay, but we know what inservice days, conference days, holidays, and testing do to calendars not to mention weather and emergencies! We don't want to promise things that don't get done because of forces beyond our control.

Lastly, we see this document as the replacement document to the menu we offered. It is the attachment to the actual contract that delineates the employment framework. Is that your intention?

Lew will be back from Wisconsin the week of October 9<sup>th</sup>. We can formally start the work at that point if all the pieces are in place. I will be in Red Clay on Monday, 10/2, Wednesday, 10/4 and I am available Thursday morning or anytime on Friday if you want to meet about this. We would like to start actual projects on 10/9.

#### Linda

Dr. Linda F. Poole 101 Woods Lane Landenberg, PA 19350 610-274-0101 302-528-4839 (cell) linda.poole@earthlink.net 357- 4573

# Consultant Contracts Linda Poole and Lew Miller Scope of Work September 5, 2006

The following represents the scope of work for the consulting services of Linda Poole and Lew Miller. Services rendered are for the period October 1, 2006 through June 30, 2007.

Student Services Department:

# Consolidated Grant (CG):

Goal #1 – Develop a collaborative process for completing the application as an integral part of the ongoing school improvement process that maximizes the district's ability to educate students

Objective #1 - Design a systematic approach for program managers and the community to collaboratively allocate resources linked directly to the objectives in each department's strategic plan

Goal #2 - Obtain full compliance with the Consolidated Grant

Consultant services in support of the Student Services Department Goals include:

- Designing and supporting implementation of an evaluation model to meet federal and state CG requirements
- training program managers as needed in all aspects of grant oversight, fiscal accountability and program compliances
- ensuring that the business office understands CG requirements
- ensuring that CG program expenditures are appropriately coded

Deliverables will include the following:

- a Consolidated Grant evaluation model to be used by district staff to comply with state and federal grant regulations will be completed by March, 2007.



- 46
- A training program for CG program managers will be completed by October 30, 2006
- (4c)
- A training program for business office staff will be implemented by November 30, 2006.
- A review of CG expenditures will be ongoing with a final report due to the Superintendent on or before June 30, 2007.
- Other deliverables as identified by the Office of the Superintendent or Student Services staff

### Special Education:

(5a)

Goal #1 - Enhance the school's ability to develop effective school improvement plans

Objective #1 – School teams will develop effective intervention plans to reduce discipline referrals and suspensions

Goal #2 – Reduce the cost of contractual services

Objective #1 - Conduct a performance evaluation of contracted services within the Special Services Department

Goal #3 - Expand the continuum of Special Education Services

(5b)

Objective #1 - Expand opportunities for special education students to receive services in regular education settings

Consultant services in support of the Student Services Department Goals include:

- conducting a needs assessment of special education classrooms throughout the district to determine what strategies and materials are currently being used within special education classrooms
- identifying training needs for special education staff
- designing a new special education service delivery model for:
  - all levels of special education services within regular schools
  - levels of special education services traditionally provided in the districts' intensive learning centers

(5c)

- a special education service delivery model with implementation, monitoring and evaluation strategies identified by January 31, 2007;
- a cost-benefit analysis of the proposed model; projected costs and an implementation timeline identified by January 31, 2007
- a program evaluation design to determine the effectiveness of the proposed service delivery model. This design will be due on January 31, 2007.
- Other deliverables as identified by the Office of the Superintendent or Student Services staff

### Professional Development

Goal #1 – Provide Red Clay employees with appropriate professional development that is identified through district data and evaluations

Objective #1 - To design and sequence professional development workshops to address employee needs

Objective #2 - To develop a protocol to monitor Red Clay employee participation in professional development opportunities

Consultant services in support of the Professional Development Department goals include:



- Designing training programs in areas identified by the Director of Professional Development
- Designing a monitoring system for evaluating the effectiveness of employee training in relation to expected outcomes

Deliverables will include the following:

- Training modules for use in workshops and training sessions; module content will be based on identified needs with a timeline for product delivery established by the Director of PD

- Training sessions conducted by the consultants on topics identified by the Director of PD (timeline TBD)
- Other deliverables as identified by the Office of Professional Development

### Performance Review

The Office of the Superintendent will conduct a performance review of services rendered by the consultants in June, 2007. An interim review of services will be completed by January 31, 2007.

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# RED CLAY CONSOLIDATED SCHOOL DISTRICT

Robert J. Andrzejewski, Ed.D. Superintendent

Administrative Offices Linden Park 4550 New Linden Hill Road Wilmington, Delaware 19808

#### Office of the Superintendent

Office (302) 552-3702 Fax (302) 992-7830

Julia B. Keleher Executive Assistant to the Superintendent

Office (302) 552-3718 Fax (302) 992-7821

Julia Kalahar@redictay k12 de las

### **MEMORANDUM**

TO:

Jill Floore

Finance Director

FROM:

Robert J. Andrzejewski

Superintendent

DATE:

August 17, 2007

RE:

Sole Source Designation

Per Title 29 § 6985 of the Delaware Code, the Red Clay Consolidated School District approves the issuance of a sole source contract to Lew Miller and Linda Poole to perform consulting services relative to curriculum, instruction, and professional development linked to the State of Delaware Recommended Curriculum, the Delaware Student Testing Program, and state and federal funds.

The contract focuses on the analysis of instructional practices and recommendations for improvement related to the delivery of the State Recommended Curriculum in Red Clay Consolidated School District in order to more effectively meet the needs of the students and staff. In collaboration with district staff, the consultants will:

- a. Design a process to build capacity for school and district accountability to include development of a training module about Delaware content standards, GLE's, the DSTP content and context, and resources available for data analysis.
- b. Revise the district's 2007-2008 Consolidated Grant budget to better leverage grant funds.
- c. Design a professional development framework for district K-12 ELA and Mathematics staff.
- d. Design a process for alignment of the district English/Language Arts (ELA) and Mathematics curricula with the Delaware State Recommended curriculum and the state assessment to address student achievement needs.
- e. Conduct a review of the federal, state, and local fund allocations in the district budget dedicated to curriculum, instruction, assessment, and professional development and prepare a report for the superintendent.
- f. Design a district Response To Intervention (RTI) model.

Sole Source Designation Lew Miller and Linda Poole August 17, 2007 Page 2

The rationale for the sole source designation relates directly with the experience of both consultants. Each has over 30 years experience in Delaware public education at the building and district levels. They each carry considerable knowledge and experience in public education funding (federal, state and local), national and state accountability, curriculum and instruction leadership, development and delivery of standards-based professional development, analysis and development of curriculum maps and pacing guides, and work as consultants at the school, district and state levels. Each has also had national exposure as leaders in the field of education.

Approved:

Robert J. Andrzejewski

Superintendent

cc:

Contract File Linda Poole Lew Miller

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#### CONSULTING AGREEMENT

This Agreement is by and between The Red Clay Consolidated School District (hereinafter "RCCSD"), a Delaware public school district, AND Linda Poole and Lewis Miller (hereinafter "The Consultants").

### Purpose of this Agreement

- a. The Consultants have acquired special skills and abilities and extensive background in and knowledge of curriculum development, professional development program design, early intervention programs, analysis of assessment data, The No Child Left Behind Act, the Delaware Curriculum Content Standards, and the Delaware Department of Education School and District Accountability model.
- b. The RCCSD desires the services of the Consultants, and is willing therefore to engage their services on the terms and conditions stated below.
- c. The Consultants desire to be retained by the RCCSD and are willing to do so on the terms and conditions stated below.

Now, therefore, in consideration of the above recitals and of the mutual promises and conditions in this Agreement, it is agreed as follows:

## 1. Duties of the Parties

- a. The RCCSD shall retain the services of the Consultants effective upon all parties signing this agreement. At all times the Consultants shall serve under the direction of Robert Andrzejewski, the Superintendent of the Red Clay Consolidated School District, and shall perform the services as described in Section 2 and per the policies and procedures of the RCCSD.
- b. The Consultants shall report directly to the Superintendent and shall be responsible for performing the duties described in Section 2.
- c. The RCCSD shall insure that all federal, state, and local policies and regulations are followed at all times.
- d. The RCCSD shall provide the Consultants with office space, a computer with internet access, a telephone, reasonable office supplies, and secretarial services when needed.

### 2. Scope of Work

During the period of this Agreement the Consultants shall

- a. Prepare a train-the-trainers model presentation to be used by principals to inform school staff about Delaware content standards, GLEs, the DSTP content and context, and resources available for data analysis.
- b. Conduct a review of the district budget (federal, state, and local) dedicated to curriculum, instruction, assessment, and professional development and prepare a report for the superintendent.
- c. Conduct, in collaboration with the Associate Superintendent for Special Education and the district special education staff, a needs assessment of the K-12 Red Clay special education program, and provide a prioritized set of recommendations for improvement.
- d. Design, in collaboration with the Red Clay Pre-School Program staff, a standards-based curriculum and professional development package for the Pre-School Program.
- e. Conduct a review of the Warner Elementary School to include the school climate, curriculum and materials, and instructional methodologies, to determine the causes of student underachievement and provide recommendations for improvement.

#### 3. Other Business Activities

During the term of the Agreement, the Consultants shall devote such time, interest and effort as is reasonably required for the discharge of their duties and responsibilities hereunder.

### 4. Term of Agreement

The Consultants shall be retained for a period beginning on the date when this Agreement has been signed by all parties and ending on June 30, 2008.

### Compensation

- a. The Consultants shall each be paid a retainer of \$25,000 by the Red Clay Consolidated School District immediately upon signing of the Agreement by all parties.
- b. Subsequent payments of \$25,000 to each Consultant shall be made by Red Clay Consolidated School District on January 15, 2008, March 15, 2008, and May 15, 2008.

#### 6. Expenses

The RCCSD shall promptly reimburse the Consultants, upon presentation of expense receipts, for reasonable expenses incurred in connection with the Consultants' duties including expenses for airfare, airport parking, shuttles, rental car, gas, tolls, and lodging while away from home.

#### 7. Termination of Agreement

- a. The RCCSD and the Consultants agree that this Agreement may be terminated by one or both Consultants resigning without cause at any time or by the RCCSD's declaration of termination of one or both Consultants without cause at any time. Unless otherwise stated, such termination shall be effective upon delivery of written notice from the acting party to the other of its election to terminate this Agreement.
- b. The Consultants shall be paid for all work performed up to the effective date of termination. Payment shall be pro rata based on the proportion of the contract term that has been worked.
- c. The Consultants shall be reimbursed for all reasonable expenses incurred up to the effective date of termination.

### 8. Jurisdiction and Venue; Choice of Law

The substantive laws of the State of Delaware will govern the interpretation, validity and effect of this Agreement without regard to the place of execution for performance thereof.

### 9. Entire Agreement

This Agreement contains the entire Agreement between the parties and supersedes all prior oral and written Agreements, understandings, commitments, and practices between the parties. No amendments to this agreement may be made except by a writing signed by all parties.

#### 10. Notices

Any notice to the RCCSD required or permitted under this Agreement shall be given in writing to the RCCSD, either by personal service or by registered or certified mail, postage paid, addressed to the Superintendent, Red Clay Consolidated School District, at its then place of business. Any such notice to either or both of the Consultants shall be given in a like manner and, if mailed, shall be addressed to the Consultant at his or her home address then shown in the RCCSD's files. For the purpose of determining compliance with any time limit in this Agreement, a notice shall be deemed to have been duly given (1) on the date of service, if served

personally on the party to whom notice is to be given, or (2) on the second business day after mailing, if mailed to the party to whom notice is to be given in the manner provided in this section.

### 11. Severability

If any provision of this agreement is held invalid or unenforceable, the remainder of this Agreement shall nevertheless remain in full force and effect. If any provision is held invalid or unenforceable with respect to particular circumstances, it shall nevertheless remain in full force and effect in all other circumstances.

UNDERSTOOD, AGREED AND APROVED Executed by the parties as of the last date written below.

Red Clay Consolidated School District:

Robert Andrzejewski, Superintendent

Date: 8/17/07

Consultants:

Lunda Ho

Linda Poole

I avid Miller

Date: 8/17/07

Date: f/27/07

### Amendment

This is an amendment to a Consulting Agreement signed in August 2007 by Robert Andrezejewski, Superintendent, for the Red Clay Consolidated School District, and Linda Poole and Lew Miller, Consultants.

The language of Section 2. Scope of Work of the original Agreement is hereby removed and is replaced with the following language:

### 2. Scope of Work

During the period of this Agreement the Consultants shall work to build district capacity in the areas of Curriculum and Instruction through

a. Design a process to build capacity for school and district accountability to include development of a training module about Delaware content standards, GLEs, the DSTP content and context, and resources available for data analysis.

b. Revision of the district's 2007-2008 Consolidated Grant budget to better leverage grant funds.

- c. Design of a professional development framework for district K-12 ELA and Mathematics staff.
- d. Design of a process for alignment of the district English/Language Arts (ELA) and Mathematics curricula with the Delaware State Recommended Curriculum and the state assessment to address student achievement needs.
- e. Conduct a review of the federal, state, and local fund allocations in the district budget dedicated to curriculum, instruction, assessment, and professional development and prepare a report for the superintendent.

f. Design a district Response To Intervention (RTI) model.

All other language in the original Consulting Agreement remains in effect. This amendment is UNDERSTOOD, AGREED AND APPROVED by the parties as indicated by their signatures below.

Date: 9/25/07
Date: 9/25/07
Date: $\frac{9/25/67}{}$

#### Amendment

This is an amendment to a Consulting Agreement signed in August 2007 by Robert Andrezejewski, Superintendent, for the Red Clay Consolidated School District, and Linda Poole and Lew Miller, Consultants.

The language of Section 2. Scope of Work of the original Agreement is hereby removed and is replaced with the following language:

#### 2. Scope of Work

During the period of this Agreement the Consultants shall work to build district capacity in the areas of Curriculum and Instruction through:

- a. Creating and conducting workshops for building administrators, workshops with targeted schools and/or their leadership, and providing monitoring guidance for district level administrators with the goal of increasing academic achievement in ELA and Mathematics as measured by the DSTP.
- b. Working collaboratively with district administration on the evaluation of the 06-07 Consolidated Grant Application for submission to the Department of Education.
- c. Designing a framework for professional development in collaboration with district administration focused on improving classroom practice and increasing student achievement.
- d. Providing monthly status reports to the Superintendent on progress made toward implementation of the above activities.

All other language in the original Consulting Agreement remains in effect. This amendment is UNDERSTOOD, AGREED AND APPROVED by the parties as indicated by their signatures below.

Red Clay Consolidated School District:

Secondary Secondary	Date: 11/16/07
Robert Andrzejewski, Superintendent	Date: 11/16/07
Linda Poole	Date: 11/16/07
Lewis Miller	Date: 11/16/07
Lewis Miller	Date: 11/16/07