



Millsap High School
Plan on a Page
2024-2025



District Mission Statement

The mission of Millsap ISD is to INSPIRE, DEVELOP and EDUCATE every student in a safe environment to be a productive, responsible citizen prepared for lifelong success.

District Motto

Your child. Their dreams. Our mission.

Vision Statement

Millsap ISD will partner with parents and the community to be the PREMIER educational organization.

Campus Mission Statement

The mission of Millsap High School is to INSPIRE, DEVELOP and EDUCATE every student in a safe environment to be a productive, responsible citizen prepared for lifelong success.

Campus Motto

Every Child. Every Day. Whatever It Takes.

Campus Vision Statement

Millsap High School will partner with parents and the community to be the PREMIER educational organization.

Value Statements

- We value the development of the whole child.
- We value community/parental partnerships and mutual respect.
- We value positive relationships with students, staff, and parents.
- We believe student success is our ultimate measure.
- We practice ethical behavior and personal integrity.

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District Goals

1. MISD makes educational decisions based on the development of the whole child, believes student success is our ultimate measure and Academic Growth and High Performance (Meets & Masters) is foundational to MISD's academic success.
2. MISD employees practice ethical behavior & personal integrity, MISD hires employees that align with our Bulldog culture and builds a positive culture where staff work together and support one another and share the decision making process.
3. MISD is committed to open, transparent, ongoing communication with district stakeholders, and believes a trusting partnership between the community & district will result in student success.
4. MISD will display sound, conservative, transparent fiscal practices, allocate resources in alignment to district priorities, and deploy Effective and Efficient spending practices.

Campus Teaching/Learning Goals (Related to District Priority 1)

Campus Goal 1: MHS will increase English II EOC scores at Meets and above to 62%, 5% over the previous year's performance.

Campus Goal 2: MHS will increase Algebra I EOC scores at Meets and above to 50%, 10% over the previous year's performance.

Campus Goal 3: MHS will maintain a minimum 97% graduation rate and a CCMR score of 97% or higher.

Campus Goal 4: MHS will conduct 6 walkthroughs and one observation cycle for all teachers this school year.

Campus Goal 5: MHS will increase student attendance from the 2023-2024 rate of 94.72% to 96% in 2024-2025. (Priorities 1,2,3,4)

Campus Operational Goals (Related to District Priorities 2-4)

Campus Goal 6: MHS will support retention of high-quality staff by increasing staff satisfaction in areas of need, resulting in an overall 90%+ satisfaction rating with no single indicator below 80%. (Priority 2)

Campus Goal 7: Overall parent satisfaction survey will increase from 78% to 90%. (Priority 3)

Campus Goal 8: MHS will ensure a safe educational environment. (Priorities 2,3,4)

Campus Goal 9: MHS will provide intensive instructional support to students identified as At-Risk, 504, SpEd, DAEP, EB, Low SES. (Priorities 1,2,3,4)

Campus Goal 10: MHS will utilize best practice in scheduling and serving SpEd, 504 and EBs. (Priorities 1,2)