

STUDENT SUCCESS PROGRAMS

DBA – AUDEO CHARTER SCHOOL · THE CHARTER SCHOOL OF SAN DIEGO

(A California Non-Profit Public Benefit Corporation)

Len Hering RADM, USN (ret) – Chairman,

Scott Barton – Member, David Crean – Member, Tim Morton – Member, Eric Schweinfurter - Member

ANNUAL BOARD OF DIRECTORS MEETING MINUTES

Thursday, June 22, 2023, 4:30 p.m.

Via Teleconference at

6965 El Camino Real, Suite D 202, Carlsbad, CA 92009, 2190 Carmel Valley Road, Unit D, Del Mar, CA 92014,

25104 Creek Hollow Drive, Ramona, CA 92065, 1063 Cactus Cut Rd, Middleburg, FL, 32068, 5183 Mercury Pt, San Diego, CA 92111

and at

Clairemont RC 4340 Genesee Avenue, Suite 109, SD 92117, College Avenue RC 4585 College Drive, Suite C, SD, 9211, Downtown RC 1095 K Street Suite A, SD 92101, Euclid RC 220 Euclid Avenue, SD 92114, Lake Murray RC 8776 Lake Murray Blvd., SD 92119, Mira Mesa RC 8290 B, Mira Mesa Blvd., SD 92126, North Park RC 2940 North Park Way, SD 92104, Northgate RC 4125 Alpha Street, Suite C, SD, 92133 Old Town, 2245 San Diego Avenue, Suite 115, SD 92110, Petco RC 1091 K Street, Suite A101, SD 92101, Point Loma RC 3145 Rosecrans Street, Suite D, SD 92110, Scripps Ranch RC 9910 Mira Mesa Blvd, Suite A2, SD 92131, Sorrento Mesa Office 10170 Huennekens Street, SD, 92121, Tierrasanta RC 10425 Tierrasanta Blvd, Suite 101, SD 92124, Woodman RC 2939 Alta View Drive, Suite B/C, SD 92139, and Kearny Mesa RC 7520 Mesa College Drive, SD 92111, K5 Home School Resource Center 10725 Tierrasanta Boulevard, CA 92124, La Jolla RC 7458 Girard Avenue, SD 92037, Mission Valley East RC 3230 Camino Del Rio North, SD 92108

Access to the live video conference was accessible prior to the start of the meeting at

CSSD: <https://charterschool-sandiego.net/board-governance/>

Audeo: <https://www.audeocharterschool.net/board-of-directors/>

1.0 OPEN SESSION

1.1 Call to Order

Hering called the meeting to order at 4:30 p.m.

1.2 Roll Call

Members present at the meeting were Scott Barton, David Crean, Len Hering, Tim Morton, and Eric Schweinfurter.

Also in attendance: Lynne Alipio, Mary Bixby, Veneeta Chan, Angela Neri, Tim Tuter, and General Counsel, Paul Minney of Young, Minney and Corr.

1.3 Establishment of Quorum

The following directors, constituting a quorum of the board were present at the meeting: Scott Barton, David Crean, Len Hering, Tim Morton, and Eric Schweinfurter.

1.4 Pledge of Allegiance

Hering led all in the Pledge of Allegiance.

1.5 Approval of Agenda

It was moved by Morton and seconded by Barton to Approve the Agenda.

Ayes – 5, Nays- 0, Absent – 0, Abstain – 0, Motioned Approved.

2.0 PUBLIC COMMENT

2.1 Non-Agenda Public Comment

There were no comments from the public.

2.2 Agenda Public Comment

There were no comments from the public.

3.0 PUBLIC HEARING

The Governing Board of Directors encourages participation by parents, teachers, and members of the community interested in the affairs of the Audeo Charter School and The Charter School of San Diego.

3.1 Audeo Charter School

3.1.1 Public Hearing for the 2023-2024 Local Control Accountability Plan (LCAP)

The Public Hearing opened at 4:36 pm

Tim Tuter presented the 2023-2024 Local Control Accountability Plan (LCAP). There were no comments from the public.

The Public Hearing closed at 4:54 pm

3.2 The Charter School of San Diego

3.2.1 Public Hearing for the 2023-2024 Local Control Accountability Plan (LCAP)

The Public Hearing opened at 4:54 pm

Tim Tuter presented the 2023-2024 Local Control Accountability Plan (LCAP). There were no comments from the public.

The Public Hearing closed at 5:04 pm

4.0 CLOSED SESSION

The Closed Session opened at 5:06 p.m.

4.1 Board Chairman Announcement Regarding Closed Session Items

4.2 Public Comment on Closed Session Items

There were no comments from the public.

MOVE TO CLOSED SESSION

4.2.1 Conference with Labor Negotiators

Agency Designated Representative: Board Chair

Unrepresented Employee: Executive Director

4.2.2 Performance Evaluation

4.2.2.1 Title: Founder, President, and Chief Executive Officer

4.2.2.2 Title: Chief Business Officer, Chief Financial Officer/Treasurer and Founding Director

4.2.3 Conference With Legal Counsel—Anticipated Litigation

Significant Exposure to Litigation Pursuant to Paragraph (2) or (3) of Subdivision (d) of section 54956.9: (one case)

5.0 RETURN TO OPEN SESSION

The Board returned to open session at 5:55 p.m.

5.1 Report out of action taken in closed session, if any.

No action was taken at Closed Session.

6.0 ADMINISTRATIVE ITEMS

6.1 Approval of Compensation Comparability Study for Amendment to Employment Agreement for Executive Director Position

Chairman Hering declared that the California Integrity Act of 2004 mandates that the Board review comparable executive compensation package for educational executives. The Board received the compensation studies with comparative data from eight different LEAs in San Diego County for Superintendents/President/Executive Directors. Chairperson Hering led the Board to review the compensation studies which identified reasonable/non-excessive compensation for the Executive Director. Chairman Hering recommended to the Board that the studies be approved as identifying reasonable/non-excessive compensation.

It was moved by Barton and seconded by Crean to Adopt the Comparability Study and the terms of the Employment Agreement.

Ayes – 5, Nays – 0, Absent – 0, Abstain – 0, Motion Approved.

6.2 Board Chairperson Oral Report Regarding Amendment to Executive Director Employment Agreement

Chairman Hering presented and read out loud the Oral Report of Executive Director's compensation and reported the amendment seeks to reflect:

1. Effective July 1, 2023 (for the 2023-2024 school year), the annual compensation for the Executive Director shall be increased from three percent (3%) to five percent (5%), and effective July 1, 2024 (for the 2024-2025 school year), the annual compensation for the Executive Director shall be increased from three percent (3%) to five percent (5%).
2. All other terms and conditions of employment as specified in the Executive Director's current employment agreement (July 1, 2020, through June 30, 2025, fully executed on July 19, 2020, remain the same.

Moreover, the compensation increases are wholly in keeping with the compensation comparability study that the Board has received.

6.3 Approval of the Amendment to Executive Director Employment Agreement

It was moved by Crean and seconded by Morton to Approve the Amendment to Executive Director Employment Agreement.

Ayes – 5, Nays – 0, Absent – 0, Abstain – 0, Motion Approved.

6.4 Approval of Scott Barton Board Term III Renewal July 1, 2023 – June 30, 2025

It was moved by Morton and seconded by Crean to Approve Scott Barton Board Term III Renewal July 1, 2023 – June 30, 2025.

Ayes – 4, Nays – 0, Absent – 0, Abstain – 1, Motion Approved.

Abstain-Barton

6.5 Approval of Tim Morton Board Term II Renewal July 1, 2023 – June 30, 2025

It was moved by Crean and seconded by Barton to Approve Tim Morton Board Term II Renewal July 1, 2023 – June 30, 2025.

Ayes – 4, Nays – 0, Absent – 0, Abstain – 1, Motion Approved.

Abstain-Morton

6.6 Approval of Board Meeting Dates for 2023-2024

Thursday, September 7, 2023, 8:30 a.m.

Thursday, December 7, 2023, 8:30 a.m.

Thursday, March 7, 2024, 8:30 a.m.

Thursday, March 7, 2024, 9:30 a.m.

Wednesday, June 26, 2024, 4:30 p.m.

It was moved by Barton and seconded by Crean to Approve the Board Meeting dates for 2023-2024, with the correction to the year for March and June Meetings.
Ayes – 5, Nays – 0, Absent – 0, Abstain – 0, Motion Approved.

6.7 Approval of Collaboration and Coordination of Successor of CEO Policy 1490

It was moved by Morton and seconded by Barton to Approve the Collaboration and Coordination of Successor of CEO Policy 1490.
Ayes – 5, Nays – 0, Absent – 0, Abstain – 0, Motion Approved.

6.8 Approval of Focus on Teaching and Learning Policy 1410

It was moved by Morton and seconded by Crean to Approve the Focus on Teaching and Learning Policy 1410.
Ayes – 5, Nays – 0, Absent – 0, Abstain – 0, Motion Approved.

6.9 Approval of Declaration of Need for Fully Qualified Educators

6.9.1 Audeo

6.9.2 CSSD

It was moved by Barton and seconded by Morton to Approve the Declaration of Need for Fully Qualified Educators for Audeo Charter School and The Charter School of San Diego.
Ayes – 5, Nays – 0, Absent – 0, Abstain – 0, Motion Approved.

6.10 Approval of Ratification of Terms of Lease Renewal for APN #311-320-71-00

It was moved by Schweinfurter and seconded by Barton to Ratify the Terms of Lease Renewal for APN #311-320-71-00,
Ayes – 5, Nays – 0, Absent – 0, Abstain – 0, Motion Approved.

6.11 Approval of Ratification of Terms of Lease Renewal for APN # 422-021-04-00

It was moved by Schweinfurter and seconded by Morton to Ratify the Terms of Lease Renewal for APN # 422-021-04-00.
Ayes – 5, Nays – 0, Absent – 0, Abstain – 0, Motion Approved.

6.12 Presidents Report

6.12.1 Partners and Collaborators Presentation by Debbie Giaquinta

Giaquinta presented our Partners and Collaborator report to the Board. Giaquinta indicated that often, our students and families need alternative resources that are in addition to the academic side. We look at options throughout the County that are easily accessible for students/families. We work with different organizations to partner with to offer these support services.

6.12.2 Graduation Update

Bixby reported that we will have a total of 1000 graduates Altus wide this year.

6.13 Strategic Plan Update

6.13.1 Audeo Charter School

6.13.1.1 School Participation Report for the Period of 2022- 2023
Months 8-11: 1/9/2023 – 4/28/2023

6.13.2 The Charter School of San Diego

6.13.2.1 School Participation Report for the Period of 2022- 2023
Months 8-11: 1/9/2023 – 4/28/2023

Tuter reviewed the School Participation reports for all Schools.

7.0 CONSENT AGENDA

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The President recommends approval of all consent agenda items.

7.1 Consent Action Items for the Audeo Charter School and The Charter School of San Diego for Each School

- 7.1.1 Approval of Board Meeting Minutes for March 1, 2023, April 27, 2023, and May 18, 2023
- 7.1.2 Approval of Pupil Attendance Calendar
 - 7.1.2.1 Audeo Charter School
 - 7.1.2.2 The Charter School of San Diego
- 7.1.3 Approval of CDE Secondary District Plan and Application for the Work Experience Education (WEE) Program
 - 7.1.3.1 Audeo Charter School
 - 7.1.3.2 The Charter School of San Diego
- 7.1.4 Approval of the Employee Handbook Amendments
- 7.1.5 Approval of Student and Parent Handbook 2023-2024 Amendment
 - 7.1.5.1 *Audeo Charter School*
 - 7.1.5.2 *Charter School of San Diego*

It was moved by Morton and seconded by Barton to Approve the Consent Agenda Items 7.1.1 – 7.1.5.2. Ayes – 5, Nays – 0, Absent – 0, Abstain – 0, Motion Approved.

8.0 ACTION ITEMS

8.1 Actions Items for Audeo Charter School

- 8.1.1 Approval of the 2023-2024 Local Control and Accountability Plan with Budget Overview for Parents and Presentation of Dashboard Local Indicators
It was moved by Morton and seconded by Barton to Approve the 2023-2024 Local Control and Accountability Plan with Budget Overview for Parents and Presentation of Dashboard Local Indicators.
Ayes – 5, Nays – 0, Absent – 0, Abstain – 0, Motion Approved.
- 8.1.2 Review and Discuss the Preliminary Operational Budget Assumptions for FY 2023-2024 and Approval of the Preliminary Operational Budget for FY 2023-2024
The Board reviewed the Preliminary Operational Budget Assumptions for FY 2023-2024. It was moved by Crean and seconded by Morton to Approve the Preliminary Operational Budget for FY 2023-2024.
Ayes – 5, Nays – 0, Absent – 0, Abstain – 0, Motion Approved.
- 8.1.3 Approval of the 2023-2024 Educational Protection Account (EPA) Resolution and Expenditure Plan
It was moved by Crean and seconded by Schweinfurter to Approve the 2023-2024 Educational Protection Account (EPA) Resolution and Expenditure Plan.
Ayes – 5, Nays – 0, Absent – 0, Abstain – 0, Motion Approved.

8.2 Actions Items for The Charter School of San Diego Charter School

- 8.2.1 Approval of the 2023-2024 Local Control and Accountability Plan with Budget Overview for Parents and Presentation of Dashboard Local Indicators
It was moved by Barton and seconded by Schweinfurter to Approve the 2023-2024 Local Control and Accountability Plan with Budget Overview for Parents and Presentation of Dashboard Local Indicators.
Ayes – 5, Nays – 0, Absent – 0, Abstain – 0, Motion Approved.
- 8.2.2 Review and Discuss the Preliminary Operational Budget Assumptions for FY 2023-2024 and Approval of the Preliminary Operational Budget for FY 2023-2024
The Board reviewed the Preliminary Operational Budget Assumptions for FY 2023-2024. It was moved by Crean and seconded by Schweinfurter to Approve the Preliminary Operational Budget for FY 2023-2024.
Ayes – 5, Nays – 0, Absent – 0, Abstain – 0, Motion Approved.
- 8.2.3 Approval of the 2023-2024 Educational Protection Account (EPA) Resolution and Expenditure Plan
It was moved by Crean and seconded by Morton to Approve the 2023-2024 Educational Protection Account (EPA) Resolution and Expenditure Plan.
Ayes – 5, Nays – 0, Absent – 0, Abstain – 0, Motion Approved.

9.0 BOARD ANNOUNCEMENTS AND COMMENTS

From time to time, the Board has topics of interest that they would like to share with the community. These are informational in nature and do not require action.

Barton indicated he was impressed with the Employee Handbooks and Student Handbooks. Barton informed all that he attended the Graduation Ceremony and noted the ceremony was wonderful.

Hering commended all Staff and Administration for a great job, Hering noted that a thousand lives have been changed because of their efforts and all they do daily, making sure students are not left behind and they have an opportunity for a future.

Bixby thanked staff for attending the Board Meeting.

10. ADJOURNMENT

It was moved by Barton and seconded by Crean to Adjourn the Meeting at 6:38 p.m.
Ayes – 5, Nays- 0, Absent – 0, Abstain – 0, Motioned Approved