

Continuous Improvement Plan

Needs Assessment

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| <ul style="list-style-type: none"> Achievement and Growth in our Special Education Population (TSI) Adequately serving EL students Student Motivation / Accountability | <ul style="list-style-type: none"> Growth among high-achieving students Testing stamina Attendance |
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Strategic Themes

1. Safety

2. Culture

3. Instruction

Objectives

Critical Initiatives

Safety	Improve Safety Procedures	<ol style="list-style-type: none"> nSide Implementation – Update mapping / staff Increase Intercoms – Hallways, practice fields, playground Coordinate school security program and evaluations
	Increase Safety Training for All Staff	<ol style="list-style-type: none"> TASRO Training for all SRO’s Staff Training three times per year
	Deepen Relationships with Stakeholders	<ol style="list-style-type: none"> ALSDE training / input Contract with Substitute SRO Implement EMT / Firefighter programs at MCS RDP

Objectives

Critical Initiatives

Culture	Extend opportunities for demographic subgroups (EL, SpEd, Poverty, etc.)	<ol style="list-style-type: none"> EL Coaching Framework Increase Field Trip Opportunities Implement Community Resource Day
	Improve Recruiting, Retention, and Hiring Practices	<ol style="list-style-type: none"> ALSDE EL Aide Grant REACH University MoU Employee / Counselor Training
	Build Community Across the System and Within Schools	<ol style="list-style-type: none"> Institute & New Teacher Program / Staff Events County-wide Book Study MCS Research Development Park

Objectives

Critical Initiatives

Instruction	Improve Academic Achievement and Growth among our Special Education Population	<ol style="list-style-type: none"> High-Leverage Practices in All Schools (TSI) Instructional Coaching / Monitoring Data Collection (ACAP, iReady, N2Y)
	Continue Implementation of MTSS Framework	<ol style="list-style-type: none"> Focus on Tier I Instruction Mini-lessons for Principals and Assistant Principals Continued work with RTI Coordinator
	Review Data from Pre-K through 12th Grade to Drive Instructional Practice	<ol style="list-style-type: none"> Data Meetings (District & Local) Proficiency Scale Training Implementation of Marzano NASOT Strategies

Objectives

Critical Initiatives

Technology	Strengthen district-wide cybersecurity and data governance practices.	<ol style="list-style-type: none"> Implement cybersecurity awareness training for all staff, including regular phishing simulations. Develop and review a Cybersecurity Incident Response Plan Monitor adherence to data governance policies
	Enhance technology infrastructure to support instructional and operational efficiency.	<ol style="list-style-type: none"> Expand internet access across campuses Replace and upgrade aging devices and network equipment systematically. Review and enhance device management policies
	Integrate technology into all instructional areas to enhance student engagement and learning outcomes.	<ol style="list-style-type: none"> Provide ongoing professional development for teachers. Develop digital literacy programs 3. Monitor and assess the effectiveness of virtual learning tools
	Educate students on responsible, ethical, and safe use of technology.	<ol style="list-style-type: none"> Integrate digital citizenship curriculum across grade levels Implement policies to monitor responsible device usage Organize workshops for parents on fostering safe technology use