## GANG PRESENCE, PROMOTION, AND ACTIVITY

The Indian River School District recognizes and supports students' first amendment rights regarding free speech, peaceful assembly, and freedom of expression. It also recognizes the need for building administrators to establish and maintain a safe and orderly learning environment. Any activity that is disruptive to the learning environment will be addressed in accordance with the Student Discipline Policy JG.

Administrators, teachers, and other school personnel will be knowledgeable of gang-related behavior and activity in the school and greater community. Within 1 year of hire date, all new employees will complete the DOE required training.

Decisions regarding gang-related activities and disciplinary actions will be made by the building administrator/designee based on the Student Discipline Policy JG and regulations developed by the Superintendent, or designee.