

2024/2025 SUBSTITUTE TEACHER RATE SHEET

District	Day Rate of Pay	Contact Person	District Instructions
Bolinas-Stinson	\$240 per day/\$120 for half day/\$275 for an assignment over 20 consecutive days	Kara Perras karap@bolinas-stinson.org Tel: 415-868-1603	For initial registration, show sub registration confirmation email to register at school site first day called to sub in the district.
Kentfield	\$230 per day/\$115 for half day, >20 days, Step 1, Column 1 on salary schedule. Long term sub rates may be at District's discretion.	Elisa Corr ecorr@kentfieldschools.org Tel: 415-458-5131	Email sub registration confirmation email to Human Resources. Sub registration paperwork for the district office will be emailed for completion. Bring paperwork to the District Office prior to your first day.
Laguna Joint	\$180 per day/\$100 for half day/\$300 per day for long-term assignment	Owen Clapp (located at MCOE) oclapp@marinschools.org Tel: 415-499-5859	Register with Owen Clapp, who is located at the Marin County Office of Education. Call or email to schedule an appointment.
Lagunitas	\$200 per day/\$120 for morning half day/\$80 for afternoon half day	Liz Wickersham lwickersham@lagunitas.org Tel: 415-488-4118 x201	Prior to first sub day, register at Lagunitas District Office: bring two documents to verify ability to work in the U.S.; additional forms to be completed on-site.
Larkspur-Corte Madera	Daily Regular Rate: \$230 full day/\$115 half day. Daily Premium Rate: \$280 full day/\$140 half day (dates posted on the district website)	Bertha Lopez blopez@lcmsschools.org Tel: 415-927-6960	Go to www.lcmsschools.org , under Administration open the Human Resources tab and click Substitutes for district registration instructions.
Mill Valley	\$224 per day/\$112 half day (3.5 hours). Long-term sub: \$224 for 1-20 days, salary schedule Column I/Step 1 for >20 days*. Long term sub rates apply to credentialed substitutes only.	Annette Gamboa agamboa@mvschools.org Tel: 415-389-7744	Visit www.mvschools.org > Human Resources > Employment > Substitute Info for registration instructions.
Miller Creek	Daily Regular Rate: \$230 full day/\$115 half day. Daily Premium Rate: \$280 full day/\$140 half day	Human Resources Tel: 415-492-3710 Hours: 8:00a.m. – 4:00p.m.	Register at District Office: two documents to verify ability to work in the U.S. <u>and</u> sub registration confirmation email; additional forms.
Nicasio	\$175 per day/\$100 for half day/Long-term sub rates: \$175 per day for 10 days/\$195 per day on 11 th day forward or working on a regular part-time basis for a minimum of a three-month period.	Beth Wolf office@nicasioschool.org Tel: 415-662-2184 Hours: 8:30a.m. – 3:30p.m.	Prior to first sub day, register at Nicasio District Office: bring two documents to verify ability to work in the U.S. and sub registration confirmation email; additional forms to be completed on-site.
Novato	\$230 full day/\$115 for half day. Long-term sub: \$250 full day/\$125 for half day after 10 consecutive days*. \$314 full day/\$157 half day after 20 consecutive days*.	Jennifer Albini jalbini@nUSD.org Tel: 415-493-4246 Hours: 7:00a.m. – 3:30p.m.	Please make sure you are on the cleared sub list with MCOE first. Once cleared through MCOE, fill out NUSD Sub application on EdJoin . Sub registration paperwork will be emailed once application is completed and submitted.

*Asterisk refers to CONSECUTIVE DAYS for rate increase.

Novato Charter	\$230 full day/\$115 for half day. Long-term sub: \$250 full day/\$125 for half day after 10 consecutive days*. \$314 full day/\$157 half day after 20 consecutive days*.	Megan Bloom mbloom@novatocharterschool.org 415-883-4254	Register with Megan.
Reed	\$240 per day/\$120 for half day/Long-Term Sub \$240 for 10 consecutive days*/\$280 for 10 consecutive days*, first step of salary schedule B – 1.	Bel Aire: Scout Smit 415-388-7100 Reed: Juli Tantum 415-435-7841 Del Mar: Lisa Grinnell 415-435-1468	Complete additional paperwork first day called to sub in the district.
Ross	\$250 per day; \$125 for half day. Convert to salary schedule after 20 days* (Step 1, Column 1)	Tracy Reid treid@rossbears.org Tel: 415-457-2705 x337 or x201	Email sub registration confirmation email to Tracy Reid (treid@rossbears.org). Additional sub registration paperwork for the Ross District will be mailed for completion.
Ross Valley	\$215 full day/\$107.50 for half day. Long-term sub rates: \$215 full day for first 10 days (\$107.50 half day); \$230 full day for days 11-20 (\$122.50 half day); Step 1/Class I for days 21+ (pro-rated for less than full day). Long-term sub rates only apply to credentialed positions to replace a teacher on leave.	subcaller@rossvalleyschools.org Tel: 415-488-5782	Register at school site on first day called to sub in District; bring sub registration confirmation email and two documents to verify ability to work in the U.S. (e.g.: driver license, social security card). Additional forms will be completed on site.
Ross Valley Charter	\$200 full day/\$100 for half day	Cali Newell cali.newell@rossvalleycharter.org Tel: 415-534-6970	Connect with Cali for registration requirements.
San Rafael	\$230 per day/\$115 for half day (4 hours). LT subs will be placed on salary schedule. Premium rate of \$280 for Mondays, Fridays, and specific high need days.	Karen Moncayo kmoncayo@srcs.org Tel: 415-492-3212	By appointment only (call or email Karen) for registration requirements and materials.
Sausalito-Marin City	\$225 per day/\$112.50 for half day/\$250 after 20 days*	Human Resources Tel: 415-332-3190 hr@smcsd.org	Register at SMC District Office prior to first sub day: bring two documents to verify ability to work in the U.S. and sub registration confirmation email; additional forms completed on-site.
Shoreline	\$200 per day/\$100 for half day. LT sub placed on salary schedule after hire as LT and after 15 consecutive days in the same assignment.	Christine Bowman christine.bowman@shorelineunified.org Tel: 707-878-2225	Email sub registration confirmation email to Christine Bowman. Additional paperwork will be emailed for completion. Frontline access granted once paperwork has been received.
Tamalpais	\$132-\$220 per day based on block periods. Salary schedule after 10 days*	Leah Noble-Christoff lnoblechristoff@tamdistrict.org Tel: 415-945-1028	Email sub registration confirmation email to Human Resources. Paperwork, at each site, to be filled out first day called to work in the district.
MCOE	\$240 per day/\$120 for half day/\$265 short-term rate* (10-20 days)/\$300 long-term rate** (21+ days)	Personnel Tel: 415-499-5853 Hours: 8:00a.m. – 5:00p.m.	Present sub registration confirmation email to Personnel Department.

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