



VENTURA UNIFIED SCHOOL DISTRICT

Classified Human Resources Department
 255 West Stanley Avenue, Suite 100, Ventura, CA 93001
 805.641.5000 ext. 1170

2024-2025 CLASSIFIED MANAGEMENT SALARY SCHEDULE

Range	Classification	Job Code	Work Year
M1	Graphics Supervisor	H11	12-months
M5	Warehouse Supervisor	J06	12-months
M13	Mechanic Shop Supervisor	K11	12-months
M16	FNS, Operations Manager	D03	12-months
M25	Human Resources Supervisor	G02	12 -months
M25	Accounting Supervisor	A06	12-months
M25	Purchasing Supervisor	J03	12-months
M29	Facilities Manager	F10	12-months
M29	Facilities Planner	F04	12-months
M31	Human Resources Manager, Certificated	G07	12-months
M31	Information & Systems Manager	C02	12-months
M31	Network and Systems Manager	C06	12-months
M40	Director, Communications	P02	12-months
M40	Director, Food & Nutrition Services	D01	12-months
M40	Early Childhood Education Coordinator	E04	12-months
M43	Director, Transportation	K02	12-months
M44	Director, Risk Management	F05	12-months
M44	Construction Project Manager	F12	12-months
M52	Senior Construction Project Manager	F13	12-months
M53	Director, Facilities	F01	12-months
M55	Director, Fiscal Services	A04	12-months
M59	Bond Program Manager	F11	12-months
M59	Director, Classified Human Resources	G01	12-months
M59	Executive Director, Technology Services	C03	12-months

(Last Update: 08/21/2024)

CalSTRS/CalPERS Compliance Notes: Days noted above for each classification are reflected as follows for the 2024-2025 SY which has (261) total work days available. 12 Month (245 paid, 0 unpaid, 16 holiday)



Ventura Unified School District
 2024/2025 Classified MANAGEMENT Salary Schedule

Effective July 1, 2024*

Salary Range (M)	Monthly					Salary Range (M)	Monthly				
	Step 1	Step 2	Step 3	Step 4	Step 5		Step 1	Step 2	Step 3	Step 4	Step 5
1	\$4,961	\$5,246	\$5,545	\$5,862	\$6,195	31	\$7,599	\$8,031	\$8,490	\$8,975	\$9,486
2	\$5,034	\$5,320	\$5,624	\$5,945	\$6,283	32	\$7,707	\$8,147	\$8,611	\$9,100	\$9,621
3	\$5,105	\$5,396	\$5,704	\$6,028	\$6,373	33	\$7,817	\$8,263	\$8,734	\$9,231	\$9,758
4	\$5,178	\$5,472	\$5,784	\$6,115	\$6,463	34	\$7,929	\$8,382	\$8,860	\$9,364	\$9,897
5	\$5,252	\$5,551	\$5,867	\$6,201	\$6,555	35	\$8,043	\$8,501	\$8,985	\$9,497	\$10,039
6	\$5,326	\$5,629	\$5,951	\$6,291	\$6,649	36	\$8,159	\$8,624	\$9,115	\$9,635	\$10,184
7	\$5,403	\$5,711	\$6,036	\$6,380	\$6,744	37	\$8,275	\$8,745	\$9,245	\$9,772	\$10,330
8	\$5,480	\$5,792	\$6,122	\$6,470	\$6,839	38	\$8,393	\$8,872	\$9,377	\$9,911	\$10,476
9	\$5,558	\$5,875	\$6,210	\$6,564	\$6,936	39	\$8,514	\$8,998	\$9,513	\$10,053	\$10,625
10	\$5,638	\$5,960	\$6,300	\$6,659	\$7,038	40	\$8,634	\$9,125	\$9,646	\$10,196	\$10,776
11	\$5,719	\$6,045	\$6,390	\$6,755	\$7,139	41	\$8,758	\$9,257	\$9,784	\$10,342	\$10,931
12	\$5,802	\$6,133	\$6,483	\$6,851	\$7,242	42	\$8,883	\$9,388	\$9,925	\$10,491	\$11,087
13	\$5,885	\$6,221	\$6,575	\$6,950	\$7,347	43	\$9,010	\$9,524	\$10,066	\$10,640	\$11,247
14	\$5,970	\$6,310	\$6,670	\$7,050	\$7,450	44	\$9,139	\$9,660	\$10,210	\$10,793	\$11,409
15	\$6,055	\$6,401	\$6,765	\$7,149	\$7,556	45	\$9,270	\$9,798	\$10,357	\$10,947	\$11,571
16	\$6,141	\$6,492	\$6,863	\$7,253	\$7,666	46	\$9,402	\$9,937	\$10,504	\$11,102	\$11,736
17	\$6,230	\$6,585	\$6,959	\$7,355	\$7,774	47	\$9,537	\$10,081	\$10,656	\$11,263	\$11,904
18	\$6,319	\$6,680	\$7,061	\$7,462	\$7,889	48	\$9,674	\$10,224	\$10,808	\$11,424	\$12,075
19	\$6,410	\$6,775	\$7,161	\$7,569	\$8,001	49	\$9,812	\$10,370	\$10,962	\$11,587	\$12,247
20	\$6,501	\$6,872	\$7,264	\$7,678	\$8,115	50	\$9,952	\$10,519	\$11,120	\$11,752	\$12,423
21	\$6,594	\$6,971	\$7,367	\$7,789	\$8,231	51	\$10,095	\$10,669	\$11,278	\$11,921	\$12,600
22	\$6,688	\$7,069	\$7,473	\$7,899	\$8,350	52	\$10,240	\$10,822	\$11,438	\$12,090	\$12,780
23	\$6,783	\$7,171	\$7,579	\$8,010	\$8,468	53	\$10,386	\$10,977	\$11,603	\$12,264	\$12,963
24	\$6,879	\$7,272	\$7,686	\$8,123	\$8,586	54	\$10,533	\$11,134	\$11,768	\$12,440	\$13,149
25	\$6,979	\$7,377	\$7,796	\$8,241	\$8,710	55	\$10,685	\$11,294	\$11,937	\$12,620	\$13,338
26	\$7,079	\$7,483	\$7,908	\$8,360	\$8,836	56	\$10,838	\$11,455	\$12,109	\$12,799	\$13,528
27	\$7,180	\$7,590	\$8,021	\$8,478	\$8,961	57	\$10,992	\$11,619	\$12,280	\$12,981	\$13,720
28	\$7,282	\$7,698	\$8,137	\$8,601	\$9,091	58	\$11,149	\$11,786	\$12,455	\$13,167	\$13,919
29	\$7,386	\$7,807	\$8,253	\$8,722	\$9,220	59	\$11,309	\$11,954	\$12,635	\$13,355	\$14,116
30	\$7,492	\$7,919	\$8,370	\$8,847	\$9,352	60	\$11,471	\$12,124	\$12,815	\$13,547	\$14,318

*On 02/13/24, BOE Approved a 2% increase effective July 1, 2024.

Longevity is calculated as a percentage of current range and step as follows

After completion of:

- 9 Years of Service: 3.15%
- 14 Years of Service: 6.13%
- 19 Years of Service: 9.20%
- 24 Years of Service: 12.36%
- 29 Years of Service: 15.51%

The Governing Board is committed to providing equal opportunity for all individuals in district programs and activities. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. (BP 0410)