

MEMORANDUM OF AGREEMENT
BY AND BETWEEN
THE BALLSTON SPA CENTRAL SCHOOL DISTRICT
AND
THE BALLSTON SPA TEACHERS' ASSOCIATION

The Ballston Spa CSD ("District") and the Ballston Spa Teachers Association ("Association") hereby agree to the following changes to the July 1, 2023 to June 30, 2028 collective bargaining agreement. The terms of this memorandum of agreement shall supersede all prior collective bargaining agreements and understandings. Any agreements reached between the parties placed into this memorandum of agreement shall not be effective unless and until they are approved by the District Board of Education and the Association.

Appendix C: Compensated Extra Duties – Schedule III – Pay for Coaches

- Amend as follows:
 - Track: Assistant Varsity Coach to 50 points.

2024-25	Asst Varsity	50	\$3,800	\$4,650	\$5,500
2025-26	Asst. Varsity	50	\$3,850	\$4,700	\$5,600
2026-27	Asst. Varsity	50	\$3,900	\$4,750	\$5,650
2027-28	Asst. Varsity	50	\$3,950	\$4,800	\$5,700

So, agreed on this date of November _____ 2024:

FOR THE SCHOOL DISTRICT



Dr. Gianleo Duca
Superintendent of Schools

FOR THE ASSOCIATION:



Kimberly Pusatere, President
Ballston Spa Teachers Association

Jason Fernau, President
Board of Education