

**AGREEMENT
BY AND BETWEEN
THE BALLSTON SPA CENTRAL SCHOOL DISTRICT
AND
THE BALLSTON SPA TEACHERS ASSOCIATION**

WHEREAS, Mrs. Monica LaShomb is employed by the Ballston Spa Central School District ("District") as a teacher and is a member of the Ballston Spa Teachers Association ("Association"); and

WHEREAS, Mrs. Monica LasShomb is currently facing a severe personal illness; and

WHEREAS, the Association wishes to assist Mrs. LaShomb in his time of need, the Association has requested that its members be allowed to contribute a portion of their accumulated days to Mrs. LaShomb; and

WHEREAS, the District also wishes to assist Mrs. LaShomb.

NOW, THEREFORE, the parties hereto agree as follows:

1. Mrs. LaShombs's accumulated days in her retirement bank shall be converted to personal illness days.
2. The District will allow a "donation bank" for Mrs. LaSchomb to use to cover her leave related to her illness and will allow members of the Association to contribute their accumulated personal illness days and/or days in their retirement bank for such use.
3. Any Association member who wishes to participate may contribute from their accumulated days to this bank to allow Mrs. LaShomb to remain on the District's payroll.
4. Mrs. LaShomb may use the donated days in the personal illness bank and may remain on the District's payroll and receive all benefits thereunder until the exhaustion of all days in such bank.
5. This personal illness bank is established solely for the use of Mrs. LaShomb.
6. It is clearly understood that this agreement is made without precedent and does not bind the District to agree to such a personal illness bank in the future regardless of the similarity of situations between Mrs. LaSchomb and any future Ballston Spa Central School District employee.

7. As with all terms and conditions of employment, the matter of a personal illness bank may be raised by either party and is subject to future negotiations between the parties.

So, agreed on this date of November _____ 2024:

FOR THE SCHOOL DISTRICT



Dr. Gianleo Duca
Superintendent of Schools

FOR THE ASSOCIATION:



Kimberly Pusatere, President
Ballston Spa Teachers Association

Jason Fernau, President
Board of Education