

Santa Clara Adult Education

AFT Certificated June 2024 (3.5 percent increase)

Board Approved (6-13-24) Effective July 1, 2023

Hourly Certificated Teacher Salary Schedule							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Hours	0-1080	1081-2161	2162-3242	3243-4323	4324-5404	5405-6485	6486+
Hourly Rate of Pay	\$49.28	\$51.16	\$53.02	\$54.89	\$56.74	\$58.60	\$60.46

Hourly Independence Network Salary Schedule							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Hours	0-1080	1081-2161	2162-3242	3243-4323	4324-5404	5405-6485	6486+
Hourly Rate of Pay	\$51.24	\$53.23	\$55.14	\$57.08	\$59.02	\$60.95	\$62.89

Hourly Transition Specialist Salary Schedule							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Hours	0-1080	1081-2161	2162-3242	3243-4323	4324-5404	5405-6485	6486+
Hourly Rate of Pay	\$50.27	\$52.18	\$54.09	\$55.98	\$57.88	\$59.78	\$61.69

When hiring new unit members in block grant funded positions, the District may in its discretion grant salary schedule credit for relevant previous adult education experience on an hour-for-hour basis.