



# ICA Cristo Rey Academy

## 2024-2025 School Profile

3625 24th Street, San Francisco, CA 94110

(415) 824-2052 | [www.icacristorey.org](http://www.icacristorey.org) | CEEB Code: 052955

## Our Mission

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Established in 1883, and incorporated into the Cristo Rey Network in 2009, ICA Cristo Rey Academy is a Dominican Catholic college preparatory that empowers girls from underserved communities to become confident young women able to realize their full potential. By providing an excellent academic curriculum, a unique corporate work study experience and the support of our spiritual community, we prepare students for a life of faith, purpose and service.

*Prior to the 2017-2018 school year, the school rebranded. Now, the school is known formally as Immaculate Conception Academy, but commonly called ICA Cristo Rey Academy.*

## Corporate Work Study (CWS)

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**ICA Cristo Rey Academy utilizes an innovative approach to education for students from underserved communities and limited economic means**

### Our Students

- Attend classes four days a week and work in corporate offices one day a week.
- Gain four years of professional experience through the Corporate Work Study (CWS).
- Take six college prep courses per semester in addition to CWS.
- Never miss class time as the academic schedule is structured to accommodate CWS.
- Are equipped with the knowledge, character, and skill to become the leaders of tomorrow.

## Additional Program Highlights

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- The All Stars Project Partnership – Students participate in workforce development through the All Star’s performance-based programs and trainings.
- Project Lead the Way Engineering Essentials course – Students explore the breadth of engineering careers as they develop essential skills such as problem-solving, critical and creative thinking, communication, collaboration, and perseverance.
- Ethnic Studies Literature – Designed to meet California’s Ethnic Studies requirement, every sophomore takes this literature course broadening students’ perspectives by studying fiction and nonfiction pieces representing a variety of cultures and races, encouraging students to see their own culture from another culture’s point of view, and fostering deep discussions that cultivate critical thinking and effective communication.

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Accredited through Western  
Association of Schools and  
Colleges (WASC) and  
the Wester Catholic  
Education Association  
(WCEA)

# Student Demographics

- 76% of students qualify for federal free and reduced lunch.
- Over 65% of students are awarded financial assistance for the annual tuition of \$2,900.
- 67% of the Class of 2024 are Federal Pell Grant eligible.

Total number of students: 237	
Latino/Hispanic	57%
Asian	18%
Multi-Ethnic	12%
Black	8%
White/non Hispanic	3%
Pacific Islander	2%

## Graduation Requirements

Social Science	30 credits
English	40 credits
Mathematics	40 credits
Science	30 credits
World Language	20 credits
VPA (Art)	10 credits
Religious Studies	30 credits
CWSP	40 credits
Phys Ed/Health	15 credits

- World Language classes are not available in the senior year.
- All students take 35 credits per semester; 280 credits are required for graduation.

## AP and Honors Courses

AP Calculus	H. Algebra II
AP English Language	H. Chemistry
AP English Literature	H. English II
AP Environmental Science	H. Precalculus
AP Modern World History	
AP Research	
AP Seminar	
AP Spanish Language	
AP Spanish Literature	
AP U.S. Government	
AP U.S. History	

*Because we are a small school, conflicts arise and not all qualified students are able to take all AP/Honors courses.*

## Current Grade Scale

A	93-100
A-	90-92
B+	97-89
B	83-86
B-	80-82
C+	77-79
C	73-76
C-	70-72
D+	67-70
D	63-66
D-	60-62
F	59 and below

# College & University Matriculation

The Class of 2024 | 81 Graduates **100%** enrolled in college  
**98%** admitted to a four-year college  
**89%** first-generation college bound

## College & Universities Attended in Recent Years

<b>University of California</b>	East Bay	<b>Out of State</b>
Berkeley	Sacramento	Boston University
Davis	San Diego	Dartmouth College
Irvine	San Francisco	Georgetown University
Los Angeles	San Jose	Grambling State University
Merced	Sonoma	Harvard University
Riverside		Howard University
Santa Barbara	<b>California Private Schools</b>	St. Olaf College
Santa Cruz	Chapman University	Stevens Institute of Technology
San Diego	Dominican University of CA	Simmons University
	University of Redlands	St. Johns' University
<b>California State University</b>	Santa Clara University	University of Hawaii, Manoa
Cal Poly Pomona	Saint Mary's College of CA	University of Portland
Cal Poly San Luis Obispo	University of the Pacific	University of Miami
Cal State LA	University of San Francisco	University of Nevada, Las Vegas
Chico	University of Southern California	University of Pennsylvania
		Yale University
		Xavier University Louisiana

## Grade Calculations

The calculation of a student's academic standing is based on weighted GPA and includes all courses (save PE and College Prep). All honors courses are UC approved and receive an extra point in GPA, except H Algebra II. Official grade reporting occurs twice per year. Class rank is based on weighted semester grades, but is not reported to students. Our lowest passing mark is a D-. GPA is calculated on a 4.0 scale, with .3 deducted for a minus and .3 added for a plus.