

REDLANDS UNIFIED SCHOOL DISTRICT

Exhibit – E 4121.1

Personnel

Temporary/Substitute Personnel Compensation

Daily Rates

Daily Substitutes	\$200.00
Long-Term Substitutes	\$220.00
Resident Substitutes	\$230.00
Daily Counselor Substitutes (8-hour assignment)	
RUSD Certificated Retiree Long-Term Substitutes	
Language, Speech & Hearing Specialist Substitutes	\$247.00
School Nurse Substitutes	
School Psychologist Substitutes	
Long-Term Counselor Substitutes	
School Principal Substitutes	\$550.00
Long-Term School Principal Substitutes	\$575.00

Permanent employees presently on the reemployment list due to layoff are entitled by statute to receive their regular daily rate subject to certain conditions. Education Code 44956.

Hourly Rates

Adult Education Substitutes	\$35.00
Summer School Substitutes	\$27.00
Intervention Program	\$22.85
Non-Student Contact Administrator Substitutes	\$50.00

*Assignment is defined as one classroom period plus 10-minute preparation time per period at school, exclusive of lunch period.

Originating Office: Human Resources

Revised: September 24, 2024

Effective Date: September 25, 2024