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LETTER OF AGREEMENT

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN MAINTENANCE EMPLOYEES IN THE SHORELINE SCHOOL DISTRICT, AN AFFILIATE OF SEATTLE BUILDING TRADES COUNCIL, AND THE SHORELINE SCHOOL DISTRICT #412. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE 4.0 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

Juneteenth became a legal holiday on July 1, 2022. To align with State and School Holidays, and revised District Policy 5333, the parties agree to the following changes to Article 4.0. Holidays:

The following holidays shall be designated as such, and any work performed on holidays shall be paid for at the overtime rate for not less than four (4) hours:

1. Labor Day
2. Veterans' Day
3. Thanksgiving
4. Friday following Thanksgiving
5. Christmas Day and one additional day
6. New Year's Day and one additional day
7. Martin Luther King Observance Day
8. Presidents' Day
9. Memorial Day
10. Juneteenth
11. Independence Day and one additional day

When any recognized holiday identified above falls on a Saturday or Sunday, the district shall identify a replacement holiday for the weekend holiday observance. The replacement holiday shall occur during the workweek preceding or following the weekend that the holiday actual occurs on. The parties acknowledge that the adopted student school-year calendar will be a controlling factor in the district's selection of the replacement holiday. Any work performed on legal holidays shall be paid at the double time rate.

This Letter of Agreement shall become effective upon the signatures of all parties and shall be attached to the current Collective Bargaining Agreement. All other provisions of the collective bargaining agreement that are not modified through this Letter of Agreement shall remain in full effect.

FOR THE UNION:	FOR THE DISTRICT:
DocuSigned by: Lisa Bogardus F364A7351155439...	Susana Reyes
6/12/2023	6/14/23
DATE	DATE