

Canutillo Independent School District

Canutillo Middle School

2024-2025 Performance Objectives



Mission Statement

The faculty and staff of Canutillo Middle School will empower students to be the motivational force behind their own future success by modeling citizenship, leadership, and a desire for lifelong learning.

Vision

A culture of academic excellence built on collaborative leadership and innovative instruction at Canutillo Middle School will produce accomplished scholars and community leaders able to meet future challenges of an evolving global society.

Canutillo Ethics

STUDENT CENTERED FOCUS
TRUSTWORTHINESS IN STEWARDSHIP
COMMITMENT TO SERVICE
EQUITY IN ATTITUDE
HONOR IN CONDUCT
INTEGRITY OF CHARACTER

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Goals

Goal 1: STUDENT SUCCESS: * Student Safety & Well Being * Academic Growth * College Career Military Readiness

Performance Objective 1: During the school year, student's Master's Reading score for grades 6-8 STAAR will improve from 19% to 20%. Student Masters in Math, for grades 6-8 STAAR and Algebra 1 EOC will improve from 24% to 26%. Student Masters in English 1 EOC will improve from 45% to 46%

Performance Objective 2: During the academic school year, CMSSA will provide training, instructional support, and tutors to assist Migrant/migratory, Economically Disadvantaged, English Learners (ELs), SPED, At-Risk, and 504 students in Closing the Gap Performance by 5%. There will be an increased progress measure for ELs (53%-56%) and SPEDs (5%-8%). EL students will improve their rating by 3% in speaking, listening, and writing.

Performance Objective 3: During the school year, CMSSA staff and Instructional Coach will work to get out of the Targeted Support area by monitoring 100% of the students identified as needing Response To Intervention (RTI) and conduct follow-up meetings every 6 weeks to ensure student academic success.

Performance Objective 4: During the school year, all CMSSA parents will be included in parental leadership opportunities that will allow them to participate in Social Emotional Learning, bullying prevention and at least four campus wide college/career awareness and Military Ready activities to promote interest in post secondary education.

Performance Objective 5: During the school year, all teachers will be up to date with PBIS, No Place for Hate and the Emergency Operation Plan (EOP), through PD training and constant communication. Teachers will review PBIS, No Place for Hate, and EOP on a monthly basis to ensure that all stakeholders are safe and secure within the school.

Performance Objective 6: During the school year, CMSSA will improve student attendance rate from 95% to 96.6% for the school year.

Performance Objective 7: During the academic school year, CMSSA will improve student health and fitness levels by utilizing data from research-based assessments, including the School Health Index created by the CDC.

Performance Objective 8: During the academic school year, Canutillo Middle School will provide training/resources to parents of migratory/migrant students on reading strategies in all core subject areas, to improve academic readiness, and information and resources about college/career opportunities.

Performance Objective 9: In order to facilitate a smooth 6th-grade student transition from elementary to high school, CMSSA will hire staff, develop and host summer bridge camps during the summer, and increase participation by 5% each year.

Goal 2: STAFF SUCCESS: * Staff Safety & Well-Being * Professional Learning & Quality Staff *Staff Satisfaction

Performance Objective 1: Professional Development:

During the academic school year, CMSSA will provide professional development for all campus employees in teaching and learning, using social-emotional skills, and providing customer service to all stakeholders.

Performance Objective 2: During the academic school year, enhance the physical, emotional, and mental well-being of all staff members by providing a safe and supportive working environment.

Performance Objective 3: CMSSA will improve overall staff satisfaction and retention by fostering a positive school culture where staff feel valued, supported, and motivated during the academic school year.

Goal 3: COMMUNITY ENGAGEMENT AND PARTNERSHIPS: *Family Engagement *Community Partnerships * Customer Satisfaction

Performance Objective 1: During the academic school year, CMSSA will increase parent engagement and parent leadership through active participation in decision-making committees (LPAC, CIC, CNA, CIP, Program Advisory groups, DAC, PBIS etc...) .

Performance Objective 2: During the 2024-2025 school year, Canutillo Middle School Leadership will engage with educators and stakeholders to promote growth and advancement of Latino and other minority learners in Texas.

Goal 4: FISCAL AND OPERATIONAL SYSTEMS: * Fiscal Responsibility * Strategic Allocation of Resources * Planning for Growth * Well Maintained Facilities

Performance Objective 1: During the academic school year, CMSSA will optimize the allocation of Title 1 & State Comp resources to support high-quality instruction, student support services, and extracurricular activities aligned with the school's goals and priorities.

Performance Objective 2: During the academic school year, CMSSA will develop and implement a proactive plan to accommodate the anticipated growth in student enrollment and ensure adequate facilities, resources, and support systems.

Performance Objective 3: During the academic school year, CMSSA will ensure that school facilities are well-maintained, safe, and conducive to a positive learning environment for students, staff, and visitors.

Goal 5: TECHNOLOGY RESOURCES: * Apple Refresh 1:1 * Wireless access/Testing * Infrastructure/Safety * Community Connectivity

Performance Objective 1: Canutillo Middle School will enhance the availability and effective utilization of technology resources to support student learning and achievement during the academic school year.