

**Canutillo Independent School District**  
**Canutillo High School**  
**2024-2025 Performance Objectives**



# Mission Statement

**Canutillo ISD is a premier school district with nationally-ranked, multi-literate graduates ready to excel in college, their careers, their community, and in-life.**

## Vision

**Canutillo ISD's purpose is to provide high quality educational experiences that will inspire and prepare all students to apply the knowledge and skills necessary to become effective leaders and productive citizens.**

## Canutillo Ethics

**STUDENT CENTERED FOCUS**

**TRUSTWORTHINESS IN STEWARDSHIP**

**COMMITMENT TO SERVICE**

**EQUITY IN ATTITUDE**

**HONOR IN CONDUCT**

**INTEGRITY OF CHARACTER**

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# Goals

**Goal 1: STUDENT SUCCESS:** \* Academic Growth\*Student Safety/Well Being \* College Career Military Readiness

**Performance Objective 1: Academic Growth:**

For the 2024-25 school year, CHS will increase student outcomes in attendance for average of 96% by end of the school year.

**Performance Objective 2: Student Safety & Well Being:**

In the 2024-2025 school year, CHS will support and maintain PBIS (positive behavior intervention support) and MTSS systems, school wide, to establish social culture and behavioral supports in an effective, positive learning environment through monthly PBIS, MTSS team meetings in order to reduce campus discipline referrals by 5%, off campus alternative placements by 5% and improved safety student responses through student surveys.

**Performance Objective 3: College Career Military Readiness:**

For the 2024-25 school year, CHS will achieve an 80 percent graduation rate with College, Career, and Military Readiness (CCMR) accountability measures.

**Performance Objective 4: Academic Growth:**

For the 2024 -25 school year, CHS will achieve a minimum passage rate of 70% for English 1, English 2 and Algebra 1 for end of year state assessments.

**Performance Objective 5: Academic Growth:**

For the 2024-25 school year, CHS will support student fitness with curriculum and supplies that increase student outcomes to ensure they participate in moderate to vigorous physical activity demonstrated through teacher observation, grading and assessment.

**Goal 2: STAFF SUCCESS:** \* Staff Safety/Student & Well-Being \* Professional Learning & Quality Staff \*Staff Satisfaction

**Performance Objective 1:** Professional Learning & Quality Staff:

In the 2024-2025 school year, 100% teachers will be provided with BOY and MOY training for specific supports related to MTSS, PBIS, and curriculum updates and through daily campus PLC's where teachers will work with instructional leaders to understand student data along with professional development opportunities as provided in the region.

**Performance Objective 2:** Staff Safety & Well-Being:

For 2024-2025 school year, CHS will use campus wide emergency procedures and security.

**Goal 3:** COMMUNITY ENGAGEMENT AND PARTNERSHIPS: \*Family Engagement \*Community Partnerships \* Customer Satisfaction

**Performance Objective 1:** Family Engagement

For 2024025 school year, CHS will promote community and school-based activities (Eagle fair, CTE night, parent conferences, FAFSA night, Senior/ Parent meetings, Coffee with the Principal) utilizing parent liaison at 100% to recruit and advertise campus activities that are inclusive to families.

**Goal 4: FISCAL AND OPERATIONAL SYSTEMS:** \* Fiscal Responsibility \* Strategic Allocation of Resources \* Planning for Growth \* Well Maintained Facilities

**Performance Objective 1:** Strategic Allocation of Resources : State Comp & Title 1

For the 2024-25 school year, CHS will address drop out and at-risk students to reduce off cohort graduates and minimize dropouts by 80% by allocating Funding for Title 1 (211) and State Comp (185) for At-Risk prevention (drop out, intervention for graduation, staff allocation and training) and intervention for students to improve reading comprehension.

**Goal 5: TECHNOLOGY RESOURCES:** \* Apple Refresh 1:1 \* Wireless access/Testing \* Infrastructure/Safety \* Community Connectivity

**Performance Objective 1:** Hardware resources:

CHS will support student outcomes for 24-25 school year and ensure adequate support to technology as it relates to instructional outcomes. CHS will provide laptops, calculators and headphones.

**Performance Objective 2:** Software resources:

CHS will support both teacher support and student outcomes for 24-25 by providing up to date software which will enhance teaching and learning for writing, math, and reading learning objectives. Software will include student learning platforms to measure student growth.