

**Canutillo Independent School District**  
**Bill Childress Elementary School**  
**2024-2025 Performance Objectives**



# Mission Statement

To provide high quality educational opportunities that will inspire all students to acquire and use the knowledge and skills needed to become leaders and productive citizens in a culturally diverse and technologically sophisticated world.

## Vision

Bill Childress Elementary will provide a quality and rigorous education that will enhance the diverse talents and needs of our population. Every child will be challenged to set productive goals for the future and will be given the opportunity to achieve those goals in our ever-changing technological society.

## Canutillo Ethics

Student Centered Focus

Trustworthiness in Stewardship

Commitment to Service

Equity in Attitude

Honor in Conduct

Integrity of Character

# Table of Contents

Goals .....	4
Goal 1: STUDENT SUCCESS: * Student Safety & Well Being * Academic Growth * College Career Military Readiness .....	4
Goal 2: STAFF SUCCESS: * Staff Safety & Well-Being * Professional Learning & Quality Staff *Staff Satisfaction .....	5
Goal 3: COMMUNITY ENGAGEMENT AND PARTNERSHIPS: *Family Engagement *Community Partnerships * Customer Satisfaction .....	6
Goal 4: FISCAL AND OPERATIONAL SYSTEMS: * Fiscal Responsibility * Strategic Allocation of Resources * Planning for Growth * Well Maintained Facilities .....	7
Goal 5: TECHNOLOGY RESOSURCES: * Apple Refresh 1:1 * Wireless access/Testing * Infrastructure/Safety * Community Connectivity .....	8

# Goals

**Goal 1: STUDENT SUCCESS:** \* Student Safety & Well Being \* Academic Growth \* College Career Military Readiness

**Performance Objective 1:** Student Safety & Well Being: By May 2025, the Emergency Operation Plan, Crisis Response, PBIS, and Character Strong will be integrated into the MTSS (Multi-Tiered Systems of Support).

**Performance Objective 2:** Academic Growth: By May 2025, 3rd, 4th, and 5th grade students will increase their STAAR scores in the following areas by 2 points.

**Performance Objective 3:** Academic Growth: By May 2025, 80% of students in PreK-2nd grade will meet end of year reading expectations (fluency, accuracy, and comprehension).

**Performance Objective 4:** College and Career Military Readiness: By May 2025, student organizations and clubs (e.g., StuCo, MDFS, Eagles in Action) will be available for students to realize potential as future leaders.

**Performance Objective 5:** By May 2025, the campus overall attendance will increase from 95.07% to 96.07%.

**Performance Objective 6:** By 2025, students will meet their fitness standards as outlined by their grade level.

**Goal 2: STAFF SUCCESS:** \* Staff Safety & Well-Being \* Professional Learning & Quality Staff \*Staff Satisfaction

**Performance Objective 1:** Professional Learning & Quality Staff: During the 2024-25 school year, staff will receive continuous training to ensure the Professional Learning Communities (PLC) process is being followed to effectively plan for curriculum, assessment, and instruction.

**Performance Objective 2:** Professional Learning & Quality Staff : During the 2024-25 school year, teachers will study the book Teach Happy.

**Performance Objective 3:** Professional Learning & Quality Staff : During the 2024-25 school year, wellness team will plan monthly activities to increase staff satisfaction and well-being.

**Performance Objective 4:** For the 2024-2025 School Year, Staff Satisfaction will increase. As a campus, innovativeness and autonomy will increase by 3 points in the OHI scores.

**Goal 3:** COMMUNITY ENGAGEMENT AND PARTNERSHIPS: \*Family Engagement \*Community Partnerships \* Customer Satisfaction

**Performance Objective 1:** By June 2025, BCE will increase parent participation to expand parent engagement opportunities through monthly parent university classes directly connected to increasing student achievement. Hospitality will be provided.

**Performance Objective 2:** By June 2025, BCE will increase parent engagement and parent leadership through active participation in decision making committees (e.g., LPAC, CIC, Parent Advisory Groups, and MTTs).

**Goal 4: FISCAL AND OPERATIONAL SYSTEMS:** \* Fiscal Responsibility \* Strategic Allocation of Resources \* Planning for Growth \* Well Maintained Facilities

**Performance Objective 1:** By June 2025, campus will purchase all maintenance supplies needed to ensure a safe campus throughout the school year.

**Performance Objective 2:** During the 2024-2025 school year, all State Comp and Title 1 Funds will be properly allocated to serve our at-risk, emergent bilinguals, and economically disadvantaged students. 100% of those funds will be spent to meet the needs of students in those categories.

**Goal 5: TECHNOLOGY RESOURCES:** \* Apple Refresh 1:1 \* Wireless access/Testing \* Infrastructure/Safety \* Community Connectivity

**Performance Objective 1:** By June 2025, teachers will implement blending learning in the classroom using iPads, headphones, student devices, interactive display boards, teacher devices, and document cameras.

**Performance Objective 2:** By June 2025, BCE will promote a positive climate by keeping stakeholders informed about campus events and activities.