

**Canutillo Independent School District  
Gonzalo & Sofia Garcia Elementary School  
2024-2025 Performance Objectives**



# Mission Statement

The mission of the Gonzalo and Sofia Garcia Elementary community is to empower students to succeed in a multicultural setting and to provide a challenging learning environment, thus preparing all students to meet the challenges of a changing global society.

## Vision

Our vision at Gonzalo and Sofia Garcia Elementary is to inspire all students to become inquisitive thinkers, who confidently and respectfully embrace the global challenges of the future.

## Canutillo Ethics

**Student Centered Focus**

**Trustworthiness in Stewardship**

**Commitment to Service**

**Equity in Attitude**

**Honor in Conduct**

**Integrity of Character**

# Table of Contents

- Goals ..... 4
  - Goal 1: STUDENT SUCCESS: \* Student Safety & Well Being \* Academic Growth \* College Career Military Readiness ..... 4
  - Goal 2: STAFF SUCCESS: \* Staff Safety & Well-Being \* Professional Learning & Quality Staff \*Staff Satisfaction ..... 5
  - Goal 3: COMMUNITY ENGAGEMENT AND PARTNERSHIPS: \*Family Engagement \*Community Partnerships \* Customer Satisfaction ..... 6
  - Goal 4: FISCAL AND OPERATIONAL SYSTEMS: \* Fiscal Responsibility \* Strategic Allocation of Resources \* Planning for Growth \* Well Maintained Facilities ..... 7
  - Goal 5: TECHNOLOGY RESOSURCES: \* Apple Refresh 1:1 \* Wireless access/Testing \* Infrastructure/Safety \* Community Connectivity ..... 8

# Goals

**Goal 1: STUDENT SUCCESS:** \* Student Safety & Well Being \* Academic Growth \* College Career Military Readiness

**Performance Objective 1: Student Safety & Well Being:**

By May of 2025, Garcia Elementary School teachers and staff will receive Standard Response Protocol PK-12. training, Emergency Operation Planning (EOP) training and crisis response and how to integrate it into the MTSS (Multi-Tier Systems of Support).

**Performance Objective 2: Academic Growth:**

By May 2025, GES 3rd-5th grade students will increase their STAAR scores as follows:

3rd Reading: Approaches from 83% to 88%; Meets from 36% to 41%; Masters from 17% to 22%

3rd Math: Approaches from 73% to 76%; Meets from 35% to 40%; Masters from 2% to 10%

4th Reading: Approaches from 85% to 88% Meets from 33% to 37%; Masters from 10% to 15%

4th Math: Approaches from 66% to 71%; Meets from 23% to 28%; Masters from 7% to 15%

5th Reading: Approaches from 85% to 88%; Meets from 22% to 27%; Masters from 40% to 45%

5th Math: Approaches from 75% to 80%; Meets from 26% to 31%; Masters from 17% to 22%

5th Science: Approaches from 69% to 74%; Meets 10% to 20%; Masters from 8% to 15%

**Performance Objective 3: Academic Growth:**

GES Emergent Bilingual students will demonstrate one year's growth as assessed by TELPAS will increase by 5% of the population to Advanced High by June 2024.

**Performance Objective 4: College Career Military Readiness:**

By May of 2025, Garcia Elementary school will provide parents and students multiple opportunities to build a strong partnership across the community to positively impact students and exposure to college and career options.

**Performance Objective 5:** By the end of the school year 2023-2024, Garcia Elementary School will increase attendance from 94.91% to 97%.

**Performance Objective 6:** During the 2024-2025 school year, all students from Montessori to 5th grade will participate in physical fitness activities and health classes to learn about making healthy choices and the importance of daily physical activity.

**Goal 2: STAFF SUCCESS:** \* Staff Safety & Well-Being \* Professional Learning & Quality Staff \*Staff Satisfaction

**Performance Objective 1:** Student Safety & Well Being:

By May 2025, Garcia Elementary School will provide a safe, positive and secure environment by maintaining or increasing 5% in Positive Behavior Interventions and Supports (PBIS) utilizing the Tiered Fidelity Inventory Assessment Instrument.

**Performance Objective 2:** Staff Satisfaction:

By the end of the 2024-2025 school year, Garcia Elementary will establish a positive school culture that will decrease the gaps in communication and increase school morale.

**Performance Objective 3:** Professional Learning & Quality Staff:

GES Teachers, Instructional Aides, Nurse, Counselor, Librarian and Administrators will participate in professional development opportunities on campus, within the Region 19 area or out of town (in-person or virtual) to support content and curriculum for all students to include our special populations during the 2024-25 school year.

**Goal 3: COMMUNITY ENGAGEMENT AND PARTNERSHIPS:** \*Family Engagement \*Community Partnerships \* Customer Satisfaction

**Performance Objective 1:** By June 2025, Garcia Elementary School will hold an Entitlement and Parent Compact meeting for all stakeholders. Parent compact will be finalized after receiving feedback from parents, teachers, administrators and staff with the purpose to establish expectations in home school connection.

**Performance Objective 2:** Garcia Elementary School will provide multiple parent and community involvement activities, events, and classes to include but not limited to Open House, Parent Teacher conferences days, Parent University classes, PTO meetings, "Coffee with the Principal," Literacy nights, Technology Night to encourage parent participation and to establish a positive and conducive learning environment during the 2024-25 school year.

**Goal 4: FISCAL AND OPERATIONAL SYSTEMS:** \* Fiscal Responsibility \* Strategic Allocation of Resources \* Planning for Growth \* Well Maintained Facilities

**Performance Objective 1:** Strategic Allocation of Resources:

GES budget will be completed by September 2024 to provide resources to all students to meet academic and social-emotional goals. State Comp and Title 1 Funds will be properly allocated to serve our at-risk and economically disadvantaged students. 100% of those funds will be spent to meet the needs of students in those categories.

**Goal 5:** TECHNOLOGY RESOURCES: \* Apple Refresh 1:1 \* Wireless access/Testing \* Infrastructure/Safety \* Community Connectivity

**Performance Objective 1:** Garcia Elementary teachers will implement blending learning in the classroom using Ipads, student devices, interactive display boards, In focus, and document cameras during the 2024-25 school year.