

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY
PUBLIC MEETING**

August 27, 2024

BOARD OF EDUCATION OFFICE

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Public Meeting: Monday, September 16, 2024, High School Gymnasium at 7:30 P.M.

Public Meeting: Wednesday, October 16, 2024, High School Gymnasium at 7:30 P.M.

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

August 27, 2024

7:30 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mr. Smith _____
Mrs. Gilgallon _____
Mr. Dorsett _____
Mrs. Higgins _____
Mr. McDermott _____
Student Board Member _____

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of August 27, 2024 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 4, 2024, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

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Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of July 8, 2024.
- B. Motion to approve the minutes of the Public Meeting of July 8, 2024, as amended.
- C. Motion to approve the minutes of the Executive Session of July 8, 2024.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Motion to close the Hearing of Citizens made by _____, second by _____.
Discussion: _____ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

AGENDA, AUGUST 27, 2024 MEETING

PERSONNEL

A. RESOLUTION TO APPROVE THE RE-EMPLOYMENT OF SUBSTITUTE TEACHERS, SUBSTITUTE NURSES, SUBSTITUTE PARAPROFESSIONALS, AND SUBSTITUTE CLERKS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the re-employment of Substitute Teachers, a Substitute Nurses, Substitute Paraprofessionals, and Substitute Clerks, for the 2024-2025 school year, as follows:

Substitute Teachers (\$120.00 per diem)	
First Name	Last Name
Oliver	Aldea
Allison	Altilio
Soha	Anwar
Marissa	Bunnell
Michelle	Campos
Mia	Capobianco
Anthony	Cassie
Lynette	Cavadas
Victoria	Cimmiro
Chiara	Colletti
Karima	Elmoazz
Daniella	Esposito
Michelle	Fandetta
Manal	Faragalla
Cecilia	Faustor
Katte	Galarza
Carol	Garilli
Alexis	Greenemeier
Barbara	Harte
Heidi	Mages
Amira	Massoud
Robert	McLaren
Michael	Pavlecka
Sarah	Pecoraro
Jennipher	Perez
Mildred	Purcell
Helene	Reznicow
Dana	Sabato
Miriam	Smith

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Rupeet	Teji
Marisol	Toscano
Cristina	Tupiza

Substitute Classroom Aides	
\$15.13/hour – not to exceed 29 hours per week, without benefits	
First Name	Last Name
Oliver	Aldea
Soha	Anwar
Anthony	Cassie
Michelle	Costello
Michelle	Campos
Lynette	Cavadas
Gina	Chariss
Jean	DeQuinzio
Karima	Elmoazz
Jennipher	Perez
Berta	Fernandes
Migdalia	Figueroa
Josephine	Gugliuzza
Hayat	Laamiri
Amira	Massoud
Michelle	Neno
Sonia	Pereira
Leidy	Pinilla
Mildred	Purcell
Dana	Sabato
Justine	Saar
Miriam	Smith
Rupeet	Teji
Cristina	Tupiza
Angela	Usuga-Sullivan

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Substitute Clerks	
\$15.13/hour – not to exceed 29 hours per week, without benefits	
First Name	Last Name
Michelle	Costello
Cecilia	Faustor
Leidy	Pinilla
Michelle	Neno
Teji	Rupeet

Substitute Lunchroom Aides	
\$15.13/hour – not to exceed 29 hours per week, without benefits	
First Name	Last Name
Michelle	Campos
Gina	Charris
Jean	DeQuinzio
Cecilia	Faustor
Berta	Fernandes
Sonia	Pereira
Jennipher	Perez
Leidy	Pinilla
Mildred	Purcell
Dana	Sabato
Marisol	Toscano
Angela	Usuga-Sullivan

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the re-employment of Substitute Teachers and Substitute Paraprofessionals for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

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B. RESOLUTION TO APPROVE THE APPOINTMENT OF A SUBSTITUTE PARAPROFESSIONAL FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessional for the 2024-2025 school year:

Andrea Rivas, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about September 1, 2024 through June 30, 2025, at the hourly rate of \$15.13, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a substitute paraprofessional, for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2024-2025 school year

Angelina Antiorio, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about September 1, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Anna Bobok, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about September 16, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Matthew Bruno, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about September 1, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Mark Capobianco, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about September 1, 2024 through June 30, 2025 not to exceed 29

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hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Cristian Esguerra, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about September 1, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Kate Iglesias, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about September 1, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Lucia Morel, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about September 1, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Emma Stone, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about September 1, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Isabella Ussia, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about September 1, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

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D. RESOLUTION TO APPROVE THE EMPLOYMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Long-Term Substitute Teachers for the 2024-2025 school year:

Soha Anwar, as a long-term Substitute Teacher at Jefferson Elementary School (temporarily replacing Kelly Peck), at the per diem rate of \$140.00 beginning on or about September 10, 2024 through on or about November 12, 2024 not to exceed 29 hours per week, without benefits.

Anna Bobok, as a long-term Substitute Teacher at North Arlington Public Schools (replacing Emily Galow), at the per diem rate of \$140.00 beginning on or about September 16, 2024 through on or about November 14, 2024 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Aniyah Carter, as a long-term Substitute Teacher at Washington Elementary School (new position) at the per diem rate of \$140.00 retroactively beginning on or about November 9, 2024 through November 11, 2024, not to exceed 29 hours per week, without benefits.

Halle Maciag, as a long-term Substitute Teacher at Jefferson Elementary School (temporarily replacing Carol Butler), at the per diem rate of \$140.00 beginning on or about September 3, 2024 through September 20, 2024 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Diana Salas, as a long-term Substitute Teacher at North Arlington High School (replacing Yesenia Andriuoli, transfer), at the per diem rate of \$140.00 beginning on or about September 3, 2024 through October 29, 2024 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Naomi Van Leer, as a long-term Substitute Teacher at Washington Elementary School and Anthony Elementary School (replacing Vanessa Ventura) at the per diem rate of \$140.00 retroactively beginning on or about September 3, 2024 through October 29 2024, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

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E. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER TO SUBSTITUTE IN EMERGENCY CIRCUMSTANCES FOR THE BOARD’S STUDENTS AT APPLETREE PRESCHOOL FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve employment of **Patricia Sarcauga** as a substitute teacher to substitute in emergency circumstances for the Board’s students at Appletree Preschool and is not to work in any paid position in any of the Board’s schools during the duration of the Preschool Education Program Contract.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of **Patricia Sarcauga** as a substitute teacher to substitute in emergency circumstances for the Board’s students at Appletree Preschool and is not to work in any paid position in any of the Board’s schools during the duration of the Preschool Education Program Contract.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

F. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER TO SUBSTITUTE IN EMERGENCY CIRCUMSTANCES FOR THE BOARD’S STUDENTS AT APPLETREE PRESCHOOL FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve employment of **Kayla Cruz** as a substitute teacher to substitute in emergency circumstances for the Board’s students at Appletree Preschool and is not to work in any paid position in any of the Board’s schools during the duration of the Preschool Education Program Contract.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of **Kayla Cruz** as a substitute teacher to substitute in emergency circumstances for the Board’s students at Appletree Preschool and is not to work in any paid position in any of the Board’s schools during the duration of the Preschool Education Program Contract.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

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G. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER TO SUBSTITUTE IN EMERGENCY CIRCUMSTANCES FOR THE BOARD’S STUDENTS AT SUNSHINE CLUBHOUSE CHILDCARE CENTER LLC FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve employment of **Angelica Martinez** as a substitute teacher to substitute in emergency circumstances for the Board’s students at Sunshine Clubhouse Childcare Center LLC and is not to work in any paid position in any of the Board’s schools during the duration of the Preschool Education Program Contract.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of **Angelica Martinez** as a substitute teacher to substitute in emergency circumstances for the Board’s students at Sunshine Clubhouse Childcare Center LLC and is not to work in any paid position in any of the Board’s schools during the duration of the Preschool Education Program Contract.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

H. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Mehrnoosh Ahmadloo, as a **Special Education Aide** at North Arlington High School, effective on or about June 28, 2024.

Fabian Amezquita, as an Assistant Football Coach for 2024 Fall Sports at North Arlington High School, effective August 19, 2024.

Devorah Beth Bleeck, as full-time **Teacher of Students with Disabilities** at North Arlington High School, effective on or about August 29, 2024.

Carol Butler, as full-time **Teacher of Students with Disabilities** at Jefferson Elementary School, effective on or about August 30, 2024.

Nicole Canhoto, as a full-time **Teacher of P-3 and Teacher of Students with Disabilities** at Roosevelt Elementary School, effective on or about June 30, 2024.

Lindsey Clesmere, as full-time **Teacher of Physical Education and Health** at North Arlington High School, effective on or about July 15, 2024.

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William Haines, as full-time **Teacher of Biology** at North Arlington High School, effective on or about September 30, 2024 (retirement purposes).

Brittany Lissemore, as a full-time **Elementary School Teacher and Teacher of Students with Disabilities** at Anthony Elementary School, effective on or about September 24, 2024.

Vanessa Maldonado, as a full-time **Secretary** at North Arlington High School, effective on or about August 23, 2024.

Jack Miller, as full-time **Teacher of Physical Education and Health** at Roosevelt and Washington Elementary Schools, effective on or about July 10, 2024.

Michelle Neno, as a **Special Education Aide and Lunch Aide** at Jefferson Elementary School, effective on or about June 24, 2024.

Chelsea Palacios, as a full-time **Teacher of Biology** at North Arlington High School, effective on or about July 9, 2024.

Kelly Peck, as a full-time **Elementary School Teacher (K-6) and Teacher of Students with Disabilities** at Jefferson Elementary School, effective on or about September 29, 2024.

Carolyn Weisz, as a **Teacher of Mathematics** at Veterans Middle School, effective on or about August 12, 2024.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

I. RESOLUTION TO APPROVE THE TRANSFER OF PARAPROFESSIONALS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of the following paraprofessionals for the 2024-2025 school year:

Katte Galarza, from part-time **Special Education Aide & Lunch Aide** Jefferson Elementary School to part-time **Shared Special Education Aide** at Veterans Middle School effective September 1, 2024 through on or about June 30, 2025, without benefits. There is no change in salary.

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of the paraprofessionals for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

J. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2024-2025 school year:

Ali Beh, as a part-time, **Special Education Aide** (new position) at North Arlington High School beginning on September 1, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

Kathleen Bulmer, part-time, **Shared Special Education Aide** (after school) at North Arlington High School retroactively beginning on or about July 1, 2024 through June 30, 2025, at the hourly rate of \$19.50, not to exceed 29 hours per week, without benefits.

Janet Castro, as a part-time, **Special Education Aide and Lunchroom Aide** (new position) at Washington Elementary School beginning on September 1, 2024 through on or about June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

Chiara Colletti, as a part-time, **Classroom Aide and Lunchroom Aide** (temporarily replacing Anne Kachel) at Jefferson Elementary School beginning on September 1, 2024 through on or about December 30, 2024, at the hourly rate of \$15.13, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

Jennifer DaSilva, as a part-time, **Special Education Aide and Lunchroom Aide** (new position) at Anthony Elementary School beginning on September 1, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

Natalia Dyachyshyn, as a part-time, **Special Education Aide** (replacing AnnaRose Krasner) at Veterans Middle School beginning on September 1, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

Cristian Esguerra, as a part-time, **Special Education Aide and Lunchroom Aide** (replacing Elizabeth Roufaeil) at Jefferson Elementary School beginning on September 1, 2024 through June

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30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Kate Iglesias, as a part-time, **Special Education Aide and Lunchroom Aide** (replacing Diana Salas) at Anthony Elementary School beginning on September 1, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Juliana Mejia, as a part-time, **Special Education Aide** (replacing Angelica Tedesco) at Veterans Middle School beginning on September 1, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Lucia Morel, as a part-time, **Special Education Aide and Lunchroom Aide** (replacing Katte Galarza, transfer) at Jefferson Elementary School beginning on September 1, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Yahaira Torress, as a part-time, **Special Education Aide** (replacing Sarah Pecoraro) at Veterans Middle School beginning on September 9, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Taylor Willis, part-time, **Shared Special Education Aide** (after school) at North Arlington High School retroactively beginning on or about July 1, 2024 through June 30, 2025, at the hourly rate of \$18.00, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

K. RESOLUTION TO APPROVE THE APPOINTMENT OF A SECURITY OFFICER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Security Officer for the 2024-2025 school year:

Julian Jova, part-time, **Security Officer** at North Arlington High School (new position) beginning on or about September 1, 2024 through June 30, 2025, at the hourly rate of \$30.00, not to exceed 29 hours per week without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

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BE IT RESOLVED, that the North Arlington Board of Education approves the employment of a Security Officer for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

L. RESOLUTION TO APPROVE THE EMPLOYMENT OF TEN-MONTH SECRETARY FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Lucrezia Pallotto** as a full-time, ten-month **Secretary** at North Arlington High School, for the period beginning on or about September 16, 2024 through June 30, 2025, at a pro-rated annual salary of \$37,500.00, *pending criminal history clearance and completion of all required paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of **Lucrezia Pallotto** as a full-time, ten-month **Secretary** at North Arlington High School for the period beginning on or about September 16, 2024 through June 30, 2025, at a pro-rated annual salary of \$37,500.00, *pending criminal history clearance and completion of all required paperwork.*

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

M. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2024-2025 school year:

Robert Betts, full-time **Teacher of Physics** (replacing Emily Pontius) at North Arlington High School for the period beginning on or about September 1, 2024 through on or about June 30, 2025, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$53,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

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Matthew Bruno, full-time **Teacher of Social Studies** (temporarily replacing Jessica Barber) at North Arlington High School for the period beginning on or about September 1, 2024 through on or about June 30, 2025, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$53,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Maureen Cleary, full-time **Teacher of Biology** (replacing Chelsea Palcios) at North Arlington High School for the period beginning on or about September 1, 2024 through on or about June 30, 2025, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$53,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Jacquelyn DeRocher, full-time **Speech Language Specialist** (replacing Megan D'Alessandro) at North Arlington School District for the period beginning on or about September 1, 2024 through on or about June 30, 2025, at Step 3, MA on the North Arlington Teachers' Salary Guide or \$58,050.00, *pending criminal history clearance and completion of all required employment paperwork.*

Jessie Gronowitz, full-time **Elementary School Teacher** (replacing Brittany Lissemore) at Anthony Elementary School for the period beginning on or about September 1, 2024 through on or about June 30, 2025, at Step 2, MA on the North Arlington Teachers' Salary Guide or \$57,850.00, *pending criminal history clearance and completion of all required employment paperwork.*

Richard Lutz, full-time **Teacher of Physical Education and Health** (replacing Jack Miller) at Washington Elementary School and Roosevelt Elementary School for the period beginning on or about September 1, 2024 through on or about June 30, 2025, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$53,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Ryan Marshall, full-time **Teacher of Physical Education and Health/ Teacher of Driver Education** (replacing Lindsay Clesmere) at North Arlington High School for the period beginning on or about September 1, 2024 through on or about June 30, 2025, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$53,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Isabella Ussia, full-time **Social Worker** (new position) at North Arlington School District for the period beginning on or about September 1, 2024 through on or about June 30, 2025, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$57,650.00, *pending criminal history clearance and completion of all required employment paperwork.*

Jonathan Webber, full-time **Teacher of Social Studies/Teacher of Students with Disabilities and Teacher of Psychology** (replacing Beth Bleeck) at North Arlington School District for the period beginning on or about September 1, 2024 through on or about June 30, 2025, at Step 9, MA on the North Arlington Teachers' Salary Guide or \$60,050.00, *pending criminal history clearance and completion of all required employment paperwork.*

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Julia Zeman, full-time **Speech Language Specialist** (replacing Amy Richards) at North Arlington School District for the period beginning on or about September 1, 2024 through on or about June 30, 2025, at Step 3, MA on the North Arlington Teachers' Salary Guide or \$58,050.00, *pending criminal history clearance and completion of all required employment paperwork.*

*All steps & salaries may be adjusted upon completion of negotiations.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff members, for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

N. RESOLUTION TO APPROVE THE EMPLOYMENT OF CUSTODIANS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Custodians, for the 2024-2025 school year:

Jot Sanchez Oviedo, as a twelve month Night **Custodian** at Veterans Middle School (replacing John Cristiano), at Step 4 on the North Arlington Custodial Salary Guide or \$51,025.00, prorated, and payment of a Night Shift Differential stipend in the amount of \$512.05 for a total annual salary of \$51,537.05, for the period beginning on or about September 1, 2024 through June 30, 2025, *pending criminal history clearance and completion of all required employment paperwork.*

Anderso Salas, as a twelve month Night **Custodian** at Anthony Elementary School (replacing Dario Chagas), at Step 2 on the North Arlington Custodial Salary Guide or \$45,165.00, prorated, and payment of a Night Shift Differential stipend in the amount of \$512.05 for a total annual salary of \$45,677.05, for the period beginning on or about September 1, 2024 through June 30, 2025, *pending criminal history clearance and completion of all required employment paperwork.*

*Step and salaries may be adjusted upon completion of negotiations.

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of a Custodian, for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

AGENDA, AUGUST 27, 2024 MEETING

O. RESOLUTION TO APPROVE AN UNPAID LEAVE FOR A STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid leave for **Gina Pica**, Special Education Aide at Roosevelt Elementary School for the 2024-2025 school year, as follows:

UNPAID LEAVE from on or about **September 1, 2024** through or about **September 16, 2024**.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an unpaid leave for **Gina Pica**, Special Education Aide at Roosevelt Elementary School for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

P. RESOLUTION TO APPROVE A CHILD REARING LEAVE, AN UNPAID FAMILY LEAVE (FMLA/NJFLA) AND EXTENDED LEAVE OR CHILD REARING LEAVE FOR A STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Child Rearing Leave, an unpaid Family Leave (FMLA/NJFLA), and extended leave or child rearing leave for **Maria Palermo**, Supervisor of Early Childhood at North Arlington School District for the 2024-2025 school year, as follows:

CHILD REARING LEAVE with pay from on or about **January 1, 2025** (birth-date of child) through **February 1, 2025** (*up to 30 calendar days from expected due date*), utilizing 22 sick days.

UNPAID FAMILY LEAVE (FMLA/NJFLA) from on or about **February 2, 2025** through **May 6, 2025**, *not to exceed 12 weeks per year*.

UNPAID EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE from on or about **May 7, 2025** through **June 30, 2025**.

AGENDA, AUGUST 27, 2024 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Child Rearing Leave, an unpaid Family Leave (FMLA/NJFLA), and extended leave or child rearing leave for **Maria Palermo**, Supervisor of Early Childhood at North Arlington School District for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

Q. RESOLUTION TO APPROVE AN EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an Extended Maternity Leave or Child Rearing Leave of Absence for **Mrs. Brittany Lissemore**, Teacher at Anthony Elementary School for the 2024-2025 school years, as follows:

**EXTENDED MATERNITY LEAVE
OR CHILD REARING LEAVE**

without pay from on or about **September 1 2024** through **September 24, 2024**.

BE IT RESOLVED, that the North Arlington Board of Education approves an Extended Maternity Leave or Child Rearing Leave of Absence for **Mrs. Brittany Lissemore**, Teacher at Anthony Elementary School for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

R. RESOLUTION TO APPROVE EVALUATION TOOLS FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following evaluation tools for North Arlington School District:

AGENDA, AUGUST 27, 2024 MEETING

Superintendent

North Arlington Public Schools CSA Evaluation

Co-Curricular Activities Advisor

District-Wide Co-Curricular Activities Evaluation Form

Accounts Manager/Accounts Payable Coordinator/Secretary

2022 North Arlington Accounts Manager/ Accounts Payable/Secretary Evaluation Report

Junior Network Assistant

2020 Junior Network Assistant Evaluation Report

Computer Technician

2017 North Arlington Computer Technician Evaluation Report

Teachers

2013 Charlotte Danielson Framework for Teaching Evaluation Model

Pre-K Teacher Evaluation Rubric

2011 Charlotte Danielson – Preschool Teachers

School Psychologists

Danielson/Teachscape Rubric for School Psychologists 2013 Evaluation Tool

School Social Workers

Danielson/Teachscape Rubric for School Social Workers 2014 Evaluation Tool

Learning Disabilities Teacher Consultant

Danielson/Teachscape Professional Practices for School LDTs 2014 Evaluation Tool

School Counselors/Substance Abuse Coordinator

2015 Charlotte Danielson Rubric for School Counselors

Speech Language Specialists

Related Services Providers 2013 Charlotte Danielson Rubric for Related Services Provider

School Nurses

2007 Charlotte Danielson – School Nurses

Principals

2013 Multidimensional Principal Performance Rubric (MPPR)

Administrators (Other)

2013 Multidimensional Leadership Performance Rubric (MLPR)

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Athletic Trainers’ Society of New Jersey Licensed Athletic Trainer
2017 Observation Report – Licensed Athletic Trainer
2017 Summative Performance Report

Library Media Specialists
2013 Rubric for Library Media Specialists

Secretaries
2019 North Arlington Secretarial Evaluation Report

Residency Investigator
2022 North Arlington Residency Investigator Evaluation Report

Custodians
2016 North Arlington Custodial Evaluation Report

Paraprofessionals
2021 North Arlington Paraprofessional Evaluation Report

Coaches/Instructional Specialist
2007 Charlotte Danielson – Instructional Specialist

School Security Officer
2024 School Security Officer Evaluation Report

BE IT RESOLVED, that the North Arlington Board of Education hereby approves evaluation tools for North Arlington School District, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

S. RESOLUTION TO APPOINT THE BILINGUAL/ESL COORDINATOR, FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Marie Griggs, Principal** at Jefferson Elementary School, as the **Bilingual/ESL Coordinator**, for North Arlington School District, for the 2024-2025 school year.

AGENDA, AUGUST 27, 2024 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of **Marie Griggs, Principal** at Jefferson Elementary School, as the **Bilingual/ESL Coordinator**, for North Arlington School District, for the 2024-2025 school year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

T. RESOLUTION TO APPROVE A SEVENTH PERIOD STIPEND OF A CERTIFICATED STAFF MEMBER, FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve seventh period stipend of the following certificated staff member at Veterans Middle School, for the 2024-2025 school year:

Brianna Fitzpatrick, Teacher at Veterans Middle School, to teach an additional instructional period (seventh period), adding \$12,500.00 (pro-rated) to her base salary for the period beginning to September 1, 2024 through June 30, 2025, *stipend may be adjusted upon the completion of the negotiations.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves seventh period stipends of certificated staff member at Veterans Middle School, for the 2024-2025 school year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

U. RESOLUTION TO REVISE CERTIFICATED STAFF MEMBERS TO REVIEW AND REVISE CURRICULUM, AND PAYMENT OF APPROPRIATE STIPENDS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the hours for the following certificated staff members to review and revise curriculum, at the hourly rate of \$25.00, not to exceed hours listed below per teacher:

AGENDA, AUGUST 27, 2024 MEETING

TEACHER NAME	SUBJECT	ADDITIONAL HOURS (Not to Exceed)
Janine Macari	Secondary Math	5 hours
Jennifer Bermudez	Elementary/Secondary ELA & Electives	12 hours
Kelly Peck	Elementary ELA, Social Studies & Electives	4 hours
Tracey Hughes	Secondary ELA	8 hours
TEACHER NAME	SUBJECT	TOTAL HOURS (Not to Exceed)
Brianna Fitzpatrick	Elementary/Secondary Health and Electives	49 hours

*Hourly rate may be adjusted upon completion of negotiations.

** All curricula will be reviewed and finalized by the Director of Curriculum and Instruction for Grades PreK-12.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises the hours for the certificated staff members to review and revise curriculum, and payment of appropriate stipends, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

V. RESOLUTION TO APPROVE HOME INSTRUCTORS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructors, for the 2024-2025 school year:

AGENDA, AUGUST 27, 2024 MEETING

Staff	Rate
Evan Brawley	\$40/hour
Cristina Rodriguez	\$40/hour

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the following Home Instructors, for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

W. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEERS FOR THE MUSIC PROGRAM AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following volunteers for the Music Program at North Arlington High School for the 2024-2025 school year.

Marching Band Volunteers

- **Alexis Hartman**, Marching Band volunteer, *pending criminal history clearance and completion of all required paperwork.*
- **Angelina Antiorio**, Marching Band volunteer, *pending criminal history clearance and completion of all required paperwork.*

Note: All volunteers will be under the direct supervision of Athletic Director, Band Director.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of volunteers for the Music Program at North Arlington High School, for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

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X. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENT AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignment at **North Arlington High School**, for the period beginning September 1, 2024 through June 30, 2025:

CLUB	ADVISORS
Art Club	Cynthia Branco
Astronomy Club	William Necoechea
Athletic Council	Jesse Dembowski
Band Director	Tyler Fedorenko
Biology Club	TBD
Chess Club	Alex Cagnacci
Culinary Club	Nicole Antosek
Drama Club	Tracey Turner-Turano
Environment Club	Alex Cagnacci
Mentor Program	Kara Gagliano & Anthony Mark
Game Design Club	TBD
Gender-Sexualities Alliance (GSA)	Valerie Rosen-Williams
Italian Honor Society	Paolina Turano
Multicultural Club	Alicya Garrido
National Honor Society	Laurie Grodziak
Robotics Club	Alex Cagnacci
SADD/Interact	Kara Gagliano
Choral Director	Tyler Fedorenko
Senior Awards	Chelsea McKnight
Spanish Honor Society	Cristina Rodriguez
Student Council	Maral Salbashian
Tri-M	Tyler Fedorenko
Viking Saga	Annette Ingannamorte Ana Albuquerque
Yearbook Financial	Jennifer Fernandes
Yearbook Publishing	Jennifer Fernandes
Grade 12 Class Advisor	Cristina Rodriguez & Jennifer Fernandes
Grade 11 Class Advisor	Olga Escobar
Grade 10 Class Advisor	TBD
Grade 9 Class Advisor	TBD

**stipend may be adjusted upon the completion of the negotiations.*

AGENDA, AUGUST 27, 2024 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignment at **North Arlington High School**, at the appropriate stipends, for the period beginning September 1, 2024 through June 30, 2025, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Jennifer Rodriguez	7/24/2024	Autism and Threat Assessment Training – Monmouth County	Registration Fee: \$25.00 Mileage Cost: \$17.86
	Marie Griggs	7/24/2024	Autism and Threat Assessment Training – Monmouth County	Mileage Cost: \$43.24
	Samantha Rodriguez-Toronto	08/07/2024 to 08/09/2024	LinkIt! Data Forward Summer Institute	Registration Fee: \$350.00
	Patrick Bott	08/07/2024 to 08/08/2024	LinkIt! Data Forward Summer Institute	Registration Fee: \$350.00
	Jessica Barber	08/07/2024 to 08/08/2024	LinkIt! Data Forward Summer Institute	Registration Fee: \$350.00
	Bernice Sosa	08/12/2024 to 08/16/2024	Comprehensive Orton Gillingham Plus Virtual Training	Registration Fee: \$1,500.00.
	Joseph Cioffi	08/22/2024	2024 New Ads Workshop	Registration Fee: \$80.00 Mileage Cost: \$54.05

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Kerri Sauchelli	09/09/2024, 09/16/2024, 09/23/2024 and 09/30/2024	Comprehension Orton- Gillingham Plus Virtual Training	Registration Fee: \$1,500.00
Samantha Dembowski	09/12/2024	OPRA/Negotiations/Arbitrat ion/Fact Finding & Records Retention	Registration Fee: \$145.00 Mileage Cost: \$22.75
Melissa Cutrali	09/26/2024	The Principal/AP/VP's Survival Guide	No Fee
Patrick Bott	10/16/2024, 02/05/2025 05/21/2025	BCASSP – 24-25 school year Meetings	No Fee

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

B. RESOLUTION TO APPROVE AN ADDITIONAL CONTRACT FOR STAFFING SERVICES BETWEEN EXPERTHIRING LLC. AND NORTH ARLINGTON BOARD OF EDUCATION FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an additional contract for staffing services between ExpertHiring LLC. and North Arlington Board of Education for the period beginning on July 1, 2024 through June 30, 2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an additional contract for staffing services between ExpertHiring LLC. and North Arlington Board of Education for the period beginning on July 1, 2024 through June 30, 2025.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

AGENDA, AUGUST 27, 2024 MEETING

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

267646_GWE_06102024
267487_FDR_06062024
267231_NAH_06032024
268027_NAH_06182024
267302_NAH_06042024

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith _____
Mrs. Gilgallon _____
Mr. Dorsett _____
Mrs. Higgins _____
Mr. McDermott _____

B. RESOLUTION TO APPROVE SCHOOL HANDBOOKS FOR THE ELEMENTARY SCHOOLS, VETERANS MIDDLE SCHOOL, AND NORTH ARLINGTON HIGH SCHOOL FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve School Handbooks for the Elementary Schools, Veterans Middle School and North Arlington High School, for the 2024-2025 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the School Handbooks for the Elementary Schools, Veterans Middle School and North Arlington High School, for the 2024-2025 school year.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith _____
Mrs. Gilgallon _____
Mr. Dorsett _____
Mrs. Higgins _____
Mr. McDermott _____

AGENDA, AUGUST 27, 2024 MEETING

C. RESOLUTION TO APPROVE THE DISTRICT ANTI-BULLYING COORDINATOR AND SCHOOL ANTI-BULLYING SPECIALISTS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Anti-Bullying Coordinator and School Anti-Bullying Specialists, for the 2024-2025 school year, as follows:

Dennis Kenny	District Anti-Bullying Coordinator
Samantha Dembowski	District Anti-Bullying Specialist
Gabrielle Zeiler	All Schools
Bianca Aceti	Jefferson Elementary School Anti-Bullying Specialist
Alexa Juncosa	Jefferson Elementary School & Roosevelt Elementary School Anti-Bullying Specialist
Alissa Simone	Anthony Elementary School Anti-Bullying Specialist
Carolyn Kropp	Anthony Elementary School Anti-Bullying Specialist
Emily Ritter	Roosevelt Elementary School Anti-Bullying Specialist
Rachel Mulholland	Roosevelt Elementary School Anti-Bullying Specialist
Joseph Borromeo	Washington Elementary School Anti-Bullying Specialist
Lidia Vigna	Washington Elementary School Anti-Bullying Specialist
Kaitlynn Austin	Veterans Middle School Anti-Bullying Specialist
Addison Braga	Veterans Middle School Anti-Bullying Specialist
Nicolette Zamora	Veterans Middle School Anti-Bullying Specialist
Gina Selpe	Veterans Middle School Anti-Bullying Specialist
Rachel Mulholland	Veterans Middle School Anti-Bullying Specialist
Samantha Cavallaro	North Arlington High School Anti-Bullying Specialist
Lauren Johnson	North Arlington High School Anti-Bullying Specialist
Chelsea McKnight	North Arlington High School Anti-Bullying Specialist
Isabella Ussia	North Arlington High School Anti-Bullying Specialist
Erin Murphy-Wilczek	North Arlington High School Anti-Bullying Specialist

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Anti-Bullying Coordinator and School Anti-Bullying Specialists, for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

AGENDA, AUGUST 27, 2024 MEETING

D. RESOLUTION TO APPROVE THE DISTRICT EVALUATION ADVISORY COMMITTEE (DEAC)/MANAGEMENT TEAM, FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2024-2025 school year, as follows:

District Evaluation Advisory Committee (DEAC)/Management Team:

Name	Position	Email
Richard Lutz	Teacher – Roosevelt Elementary School & Washington Elementary School	rlutz@navikings.org
David Fasolino	Teacher - Veterans Middle School	dfasolino@navikings.org

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.
 Discussion: _____ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

E. RESOLUTION TO APPROVE THE SCHOOL IMPROVEMENT PANELS (ScIPs) FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Improvement Panels (ScIPs), for the 2024-2025 school year, as follows:

ROOSEVELT ELEMENTARY SCHOOL

Name	Position	Email
Richard Lutz	Teacher	rlutz@navikings.org

VETERANS MIDDLE SCHOOL

Name	Position	Email
David Fasolino	Teacher	dfasolino@navikings.org

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the School Improvement Panels (ScIPs), for the 2024-2025 school year, as set forth above.

AGENDA, AUGUST 27, 2024 MEETING

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:
Mr. Smith _____
Mrs. Gilgallon _____
Mr. Dorsett _____
Mrs. Higgins _____
Mr. McDermott _____

F. RESOLUTION TO AUTHORIZE NORTH ARLINGTON SCHOOL DISTRICT TO CONTINUE COLLABORATING WITH REGIONAL MCKINNEY-VENTO EDUCATION OF HOMELESS CHILDREN AND YOUTH PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education authorize North Arlington School District to continue collaborating with the regional McKinney-Vento Education of Homeless Children and Youth Program, for the 2024-2025 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes North Arlington School District to continue collaborating with the regional McKinney-Vento Education of Homeless Children and Youth Program, for the 2024-2025 school year.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:
Mr. Smith _____
Mrs. Gilgallon _____
Mr. Dorsett _____
Mrs. Higgins _____
Mr. McDermott _____

G. RESOLUTION TO APPROVE A PROGRAM TO PROVIDE A FREE APPROPRIATE PUBLIC EDUCATION FOR ELIGIBLE 18-TO-21-YEAR-OLD STUDENTS WITH DISABILITIES UTILIZING AVAILABLE SPACE AT VETERANS MIDDLE SCHOOL.

WHEREAS, the North Arlington Board of Education must provide a free appropriate public education in the least restrictive environment to students between the ages of 18 and 21 who remain eligible for special education and related services; and

WHEREAS, the Board has historically provided a free appropriate public education to these students by sending them to programs for 18-to-21-year-old students run by other school districts; and

WHEREAS, the Board, at the recommendation of the Superintendent of Schools, has determined it has the classroom space at Veterans Middle School, staff, and resources to establish and maintain a program for 18-to-21-year-old students for eligible North Arlington students with disabilities; and

AGENDA, AUGUST 27, 2024 MEETING

WHEREAS, the Board has further determined it would be more cost effective to create its own program for 18-to-21-year-old students rather than pay tuition for its students to attend such programs in other school districts.

NOW, THEREFORE, BE IT RESOLVED that the North Arlington Board of Education hereby approves the creation of a program to provide a free appropriate public education for eligible 18-to-21-year-old students with disabilities utilizing available space at Veterans Middle School.

BE IT FURTHER RESOLVED that the Board directs the Superintendent of Schools, the Director of Special Education, and the School Business Administrator to take all necessary action to implement this Resolution.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent's office.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

B. RESOLUTION TO APPROVE DISTRICT CURRICULUM FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve all curriculum guides and offerings for all grades, Pre-K through 12, for the 2024-2025 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves all curriculum guides and offerings for all grades, Pre-K through 12, for the 2024-2025 school year.

AGENDA, AUGUST 27, 2024 MEETING

On Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

GOVERNANCE

A. RESOLUTION TO APPROVE THE SECOND READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following policies and regulations.

Policy Number	Policy Title
0141	Board Member Number and Term (Revised)
0164.6	Remote Public Board Meetings During a Declared Emergency (M) (Abolished)
2200	Curriculum Content (M) (Revised)
3160	Physical Examination (M) (Revised)
4160	Physical Examination (M) (Revised)
5337	Service Animal (Revised)
5350	Students Suicide Prevention (M) (Revised)
8420	Emergency and Crisis Situations (M) (Revised)
8467	Firearms and Weapons (M) (Revised)
9181	Volunteer Athletic Coaches and Co-curricular Activity Advisor/Assistant (Revised)
Regulation Number	Regulation Title
3160	Physical Examination (M) (Revised)
4160	Physical Examination (M) (Revised)
5200	Attendance (M) (Revised)
8467	Firearms and Weapons (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the second reading of policies and regulations, as set forth above.

On Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

AGENDA, AUGUST 27, 2024 MEETING

STUDENTS AND COMMUNITY

A. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO THE SCHOOL SAFETY COMMITTEE, FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to the School Safety Committee, for the 2024-2025 school year:

School Safety Specialist	Patrick Bott
Superintendent	Stephen M. Yurchak, Ed.D.
Business Administrator	Samantha Dembowski
District ABS	Dennis Kenny
Director of Technology	Jason Suter
Anthony Elementary School	Michael Gross and Bernice Soa
Jefferson Elementary School	Michele Vespoli and Jillian Buchanan
Roosevelt Elementary School	Jennifer Capoano and Maria Fernandez (Nurse)
Washington Elementary School	Tracy Dillon and Susan Phelps
Veterans Middle School	Juliann Sedlock and Gina Selpe (CST)
North Arlington High School	Taylor Dreiss and Kara Gagliano
Athletic Director	Joseph Cioffi
Child Study Team	Michael Burke and Carolyn Kropp
West Bergen School-Based Clinician	Jacqueline Ortiz
Custodian	Tony Romano
School Counselors	Lauren Buckley, Lauren Johnson, Lidia Vigna, Gabrielle Zeiler (SAC)
Nurses	Christina Bancroft and Maria Fernandez
Supervisor of Building and Grounds	Tony Alho
Secretary	Audrey Davey
Board of Education	Anne Marie Reo

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

AGENDA, AUGUST 27, 2024 MEETING

B. RESOLUTION TO APPROVE THE INTERVENTION AND REFERRAL (I&RS) COMMITTEE FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Intervention and Referral Services (I&RS) Committee for the 2024-2025 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the Intervention and Referral Services (I&RS) Committee for the 2024-2025 school year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

C. RESOLUTION TO APPROVE THE BEHAVIOR THREAT ASSESSMENT MANAGEMENT TEAMS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Behavior Threat Assessment Management Teams for the 2024-2025 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the 2024-25 Behavior Threat Assessment Management Teams for the 2024-2025 school year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

AGENDA, AUGUST 27, 2024 MEETING

FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for July 2024 and August 2024.
 - B. The bills and claims for August 2024 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account July 15, 2024 (actual), July 30, 2024 (actual), August 15, 2024 (actual) and August 30, 2024 (estimated).

Date	Amount
July 15, 2024	\$198,974.82 (actual)
July 30, 2024	\$229,160.49 (actual)
August 15, 2024	\$258,477.87 (actual)
August 30, 2024	\$220,000.00 (estimated)
Total	\$906,613.18

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

2. **MOTION TO APPROVE MANUAL CHECKS**

August 2024	Amount
Acct.#11-000-291-270-22-0507	
Ck. # Estimated	Delta Dental Plan of NJ \$ 14,076.44
Ck. # G146	Benecard 84,766.98
Ck. # G146	Horizon Blue Cross Blue Shield of NJ 332,006.41
Ck. # G146	Horizon - COBRA 937.09
Total	\$431,786.92

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

AGENDA, AUGUST 27, 2024 MEETING

3. MOTION TO APPROVE HAND CHECKS

August 2024	Description	Amount
Ck. #025631	Bergen County Special Services – June 2024 IDEA	\$2,252.50
Ck. #025632	Queen of Peace – Reimbursement for monies spent – Non-public Title III and Title I	\$1,228.58
Ck. #025633	Bergen County 192/193 – June 2024 Tuition	\$14,154.29
Ck. #025635	Mr. Driving School – ELDT Online Theory – F. Burgos	\$650.00
Ck. #025636	Mr. Driving School – CDL Road Test – F. Goresh	\$960.00
Ck. #025637	Sunshine – 1 st Tuition Payment – 2024-2025 School Year	\$48,043.64
Ck. #025790	Apple Tree – 1 st Tuition Payment – 2024-2025 School Year	\$24,021.82
Ck. #025803	Bright Beginners Academy – 1 st Tuition Payment – 2024-2025 School Year	\$24,021.82

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

4. MOTION AUTHORIZING CANCELLATION OF PRIOR YEAR ACCOUNTS PAYABLE

The Superintendent recommends that the Board approve cancellation of prior year Accounts Payable as follows:

Prior Year AP's Cancellations			
Vendor	Account No.	PO #	Amount
JCT Solutions	11-190-100-340-06-0013	301262	\$3,262.50
		Total	\$3,262.50

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

AGENDA, AUGUST 27, 2024 MEETING

5. MOTION TO APPROVE AND ACCEPT THE NON-PUBLIC SERVICES AID FOR THE 2024-2025 SCHOOL YEAR

WHEREAS the Superintendent recommends that the Board accepts and approves the Non-Public Services Aid for the 2024-2025 school year as follows:

Non-Public Nursing Services

Queen of Peace Elementary School \$17,030

Non-Public Technology Aid:

Queen of Peace Elementary School \$6,419

Non-Public Textbook Aid:

Queen of Peace Elementary School \$6,699

Non-Public Security Aid:

Queen of Peace Elementary School \$26,855

BE IT RESOLVED, that the North Arlington Board of Education approves the Non-Public Services Aid for the 2024-2025 school year.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

CONTRACTS/MEMBERSHIPS

6. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
Bergen County Special Services School District – Services to Non-Public Schools – Annual Contract for Hospital Instruction 2024/2025 School Year New Bridge Medical Center – Paramus	\$65.00/hour
Pillar Care Continuum 2024-2025 Tuition Contract Student’s Name is on File in the Board Office.	\$89,901.00
Aid in Lieu – Paterson Arts & Science Charter School 2024-2025 School Year Student’s Name is on File in the Board Office.	\$1,177.00

AGENDA, AUGUST 27, 2024 MEETING

Aid in Lieu – Bergen Arts & Science Charter School 2024-2025 School Year Student's Name is on File in the Board Office.	\$1,177.00
Aid in Lieu – Bergen Arts & Science Charter School 2024-2025 School Year Student's Name is on File in the Board Office.	\$1,177.00
Aid in Lieu – Hudson Arts & Science Charter School 2024-2025 School Year Student's Name is on File in the Board Office.	\$1,177.00
Aid in Lieu – Passaic Arts & Science Charter School 2024-2025 School Year Student's Name is on File in the Board Office.	\$1,177.00
Bergen County Special Services School District 2024-2025 Annual Contract for Services Student's Name is on File in the Board Office.	\$19,800.00
N.A. Bleshman Regional Day School BOE 2024-2025 Tuition Contract Student's Name is on File in the Board Office.	\$79,920.00
Bergen County Special Services – HIP – MP Godwin 2024-2025 Tuition Contract Student's Name is on File in the Board Office.	\$68,958.00
Bergen County Special Services – HIP – MP Godwin 2024-2025 Tuition Contract Student's Name is on File in the Board Office.	\$68,958.00
Bergen County Special Services – New Bridges – Woodridge 2024-2025 Tuition Contract Student's Name is on File in the Board Office.	\$85,095.00
Bergen County Special Services – Brownstone School 2024-2025 Tuition Contract Student's Name is on File in the Board Office.	\$66,744.00
Bergen County Special Services – Gateway School 2024-2025 Tuition Contract Student's Name is on File in the Board Office.	\$66,744.00
Bergen County Special Services – SHIP Midland Park 2024-2025 Tuition Contract Student's Name is on File in the Board Office.	\$83,790.00
Bergen County Special Services – Venture Program 2024-2025 Tuition Contract Student's Name is on File in the Board Office.	\$94,914.00
Bergen County Special Services – Springboard Program 2024-2025 Tuition Contract Student's Name is on File in the Board Office.	\$65,817.00
North Jersey Elks Developmental Disabilities Agency 2024-2025 Tuition Contract Student's Name is on File in the Board Office.	\$89,424.30

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Educational Partnership for Instructing Children, Inc. (EPIC) 2024-2025 Tuition Contract Student's Name is on File in the Board Office.	\$136,644.90
South Bergen Jointure Commission 2024-2025 Tuition Contract Student's Name is on File in the Board Office.	\$63,390.00
South Bergen Jointure Commission 2024-2025 Tuition Contract Student's Name is on File in the Board Office.	\$63,390.00
South Bergen Jointure Commission 2024-2025 Tuition Contract Student's Name is on File in the Board Office.	\$63,390.00
South Bergen Jointure Commission 2024-2025 Tuition Contract Student's Name is on File in the Board Office.	\$74,240.00
South Bergen Jointure Commission 2024-2025 Tuition Contract Student's Name is on File in the Board Office.	\$74,240.00
Benway School 2024-2025 Tuition Contract Student's Name is on File in the Board Office.	\$100,222.62
The Deron School of New Jersey, Inc. 2024-2025 Tuition Contract Student's Name is on File in the Board Office.	\$88,720.80

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	
Mrs. Gilgallon	
Mr. Dorsett	
Mrs. Higgins	
Mr. McDermott	

FACILITIES

7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2312-0011 to 2408-0044.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	
Mrs. Gilgallon	
Mr. Dorsett	
Mrs. Higgins	
Mr. McDermott	

AGENDA, AUGUST 27, 2024 MEETING

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

8.A. MOTION TO APPROVE THE REIMBURSEMENT FROM NON-PUBLIC SECURITY FUNDS TO QUEEN OF PEACE FOR THE UPGRADE OF ELECTRICAL FOR THE SAFETY AND SECURITY OF THE STUDENTS AT QUEEN OF PEACE GRAMMAR SCHOOL

WHEREAS, a quote was received from **J. Keane Electric Company, Inc.** for the electrical upgrade at Queen of Peace Grammar School as follows:

DESCRIPTION	COST
Supply material and labor to install (10) 20 AMP, 120 Volt direct lines to (10) portable A/C units. New direct lines will be thermally protected at 15 AMP as per new portable A/C unit specification sheets in (5) classrooms, (2) lines per room.	\$11,765.00
TOTAL COST	\$11,765.00

WHEREAS, the Superintendent recommends that the Board approves the reimbursement from non-public security funds to Queen of Peace for the electrical upgrade at Queen of Peace Grammar School in the amount of \$11,765.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reimbursement from non-public security funds to Queen of Peace for the electrical upgrade at Queen of Peace Grammar School.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

B. MOTION TO APPROVE A ZERO CHANGE ORDER FROM SPARTAN CONSTRUCTION, INC.

WHEREAS, a change order was received from **Spartan Construction, Inc.** to provide the following services for the cupola repair at North Arlington High School:

PCO-1 Provide material and labor to remove existing damaged copper dome and install new copper dome at \$23,668.92.

PCO-1 Credit for not replacing plywood under slate shingles. \$3,668.92.

The total amount of \$20,000 will be deducted from the \$20,000 Allowance, leaving an Allowance balance of \$0.00.

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DESCRIPTION	COST
The original contract amount	\$240,000.00
The contract sum will be increase by this change order in the amount of	0.00
The new contract sum including this change order will be	\$240,000.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this zero change order in the amount of **\$0.00**; and

BE IT RESOLVED, the North Arlington Board of Education approves the zero change order from **Spartan Construction, Inc.** for the cupola repair at North Arlington High School.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

C. MOTION TO APPROVE A CHANGE ORDER FROM SPARTAN CONSTRUCTION, INC.

WHEREAS, a change order was received from **Spartan Construction, Inc.** to provide the following services for the cupola repair at North Arlington High School:

PCO-2 Provide and install additional wood blocking around the cupola and plywood under the new copper dome at \$4,557.00.

DESCRIPTION	COST
The original contract amount	\$240,000.00
Net change by previous authorized change orders	0.00
Contract sum prior to this change order	240,000.00
The contract sum will be increase by this change order in the amount of	4,557.00
The new contract sum including this change order will be	\$244,557.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this change order in the amount of **\$4,557.00**; and

BE IT RESOLVED, the North Arlington Board of Education approves the change order from **Spartan Construction, Inc.** for the cupola repair at North Arlington High School.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

AGENDA, AUGUST 27, 2024 MEETING

D. MOTION TO RATIFY AND AFFIRM THE QUOTE FROM SERVPRO FOR AN EMERGENCY CLEAN UP DUE TO A FLOOD IN THE NORTH ARLINGTON HIGH SCHOOL GYMNASIUM

WHEREAS, a quote was received from **SERVPRO** for an emergency clean up due to a flood in the North Arlington High School Gymnasium as follows:

DESCRIPTION	COST
Water remediation and water restoration	\$11,512.88
TOTAL COST	\$11,512.88

WHEREAS, the Superintendent recommends that the Board ratifies and affirms the emergency clean up due to a flood in the North Arlington High School Gymnasium in the amount of \$11,512.88.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the emergency clean up due to a flood in the North Arlington High School Gymnasium.

BE IT FURTHER RESOLVED, this was an emergency repair that was submitted to insurance for reimbursement.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

E. MOTION TO APPROVE THE QUOTE FROM IXL LEARNING FOR THE PURCHASE OF A PROFESSIONAL DEVELOPMENT PACKAGE FOR THE NORTH ARLINGTON SCHOOL DISTRICT

WHEREAS, a quote was received from **IXL Learning** for the purchase of a professional development package for the North Arlington School District as follows:

DESCRIPTION	COST
Professional Development: Basic District Success Package	\$15,000.00
Total Cost	\$15,000.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the quote from **IXL Learning** in the amount of \$15,000.00; and

AGENDA, AUGUST 27, 2024 MEETING

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **IXL Learning** for the purchase of a professional development package for the North Arlington School District.

BE IT FURTHER RESOLVED, the purchase is being made through funds for professional growth from **Title II**.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

F. MOTION TO APPROVE THE QUOTE FROM STAFF DEVELOPMENT WORKSHOPS, INC. FOR THE PURCHASE OF MATH PROFESSIONAL DEVELOPMENT TRAINING WORKSHOPS FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 24-25 SCHOOL YEAR

WHEREAS, a quote was received from **Staff Development Workshops, Inc.** for the purchase of math professional training workshops for the North Arlington School District as follows:

DESCRIPTION	COST
Math professional development for K-2 teachers on 9/23/24, 12/16/24, and 4/28/25	\$ 5,400.00
Math professional development for grades 3-5 teachers on 9/24/24 and 12/17/2024; grades 3-4 teachers on 4/29/25	\$ 5,400.00
Math professional for grades 6-8 teachers on 11/13/2024 and 1/28/2024; grades 5-7 teachers on 3/5/2025	\$ 5,400.00
Math professional development for high school grades 9-11 (pre-algebra-geometry) teachers on 11/14/2024 and 1/30/2025; and for grade 8 geometry teachers on 3/13/2025	\$ 5,400.00
Math professional development for advanced math and math electives on 10/23/2024	\$ 1,800.00
TOTAL COST	\$23,400.00

WHEREAS, the Superintendent recommends that the Board approves the purchase of math professional development training workshops in the amount of \$23,400.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the purchase of math professional development training workshops for the North Arlington School District for the 24-25 school year.

BE IT FURTHER RESOLVED, the purchase is being made through funds for professional growth from **Title II**.

AGENDA, AUGUST 27, 2024 MEETING

On Motion by _____, second by _____.
 Discussion: _____.

Roll Call:
 Mr. Smith _____
 Mrs. Gilgallon _____
 Mr. Dorsett _____
 Mrs. Higgins _____
 Mr. McDermott _____

G. MOTION TO APPROVE THE QUOTE FROM STAFF DEVELOPMENT WORKSHOPS, INC. FOR THE PURCHASE OF ELL/ML PROFESSIONAL DEVELOPMENT TRAINING WORKSHOPS FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 24-25 SCHOOL YEAR

WHEREAS, a quote was received from **Staff Development Workshops, Inc.** for the purchase of ELL/ML professional training workshops for the North Arlington School District as follows:

DESCRIPTION	COST
Two full days of staff development training for I&RS teams (2 sessions each day)	\$3,600.00
Two half days of staff development training for teachers	\$2,400.00
TOTAL COST	\$6,000.00

WHEREAS, the Superintendent recommends that the Board approves the purchase of ELL/ML professional development training workshops in the amount of \$6,000.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the purchase of ELL/ML professional development training workshops for the North Arlington School District for the 24-25 school year.

BE IT FURTHER RESOLVED, the purchase is being made through funds for professional growth to support ELL/ML students from **Title III**.

On Motion by _____, second by _____.
 Discussion: _____.

Roll Call:
 Mr. Smith _____
 Mrs. Gilgallon _____
 Mr. Dorsett _____
 Mrs. Higgins _____
 Mr. McDermott _____

AGENDA, AUGUST 27, 2024 MEETING

H. MOTION TO APPROVE THE QUOTE FROM JCT SOLUTIONS FOR THE PURCHASE OF THREE ADDITIONAL CAMERAS AT VETERANS MIDDLE SCHOOL

WHEREAS, a quote was received from **JCT Solutions** for the purchase of three additional cameras at Veterans Middle School as follows:

DESCRIPTION	COST
(3) 2X4MP (8MP) Multi-Sensor Outdoor Vandal Resistance Cameras	\$ 3,477.66
(3) i-PRO Mounting Bracket for Network Camera	308.67
(3) Panasonic Mounting Bracket for Network Camera	189.30
(3) Belden Cat6 Blue Patch Cord (3 ft.)	27.27
Configuration of 3 Cameras	2,500.00
F/I Cat 6 Cable to 3 New Cameras – Drill penetration into stairwell, PVC in stairwell to camera locations	8,050.00
Total Cost	\$14,552.90

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the quote from **JCT Solutions** in the amount of \$14,552.90; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **JCT Solutions** for the purchase of three additional cameras at Veterans Middle School.

On Motion by _____, second by _____.
 Discussion: _____.

Roll Call:
 Mr. Smith _____
 Mrs. Gilgallon _____
 Mr. Dorsett _____
 Mrs. Higgins _____
 Mr. McDermott _____

I. MOTION TO APPROVE THE QUOTE FROM HEROES AND COOL KIDS FOR THE PURCHASE OF SERVICES FOR THE 2024-2025 HEROES AND COOL KIDS PROGRAM

WHEREAS, a quote was received from **Heroes and Cool Kids** for the purchase of services for the 2024-2025 Heroes and Cool Kids Program as follows:

AGENDA, AUGUST 27, 2024 MEETING

DESCRIPTION	COST
Fee for services for 2024 - 2025 Heroes & Cool Kids Program Fee includes 3 off-site conference training to be held at Bergen Community College in Lyndhurst or the Grand Marquis in Old Bridge, 3 on-site trainings followed by three visits to the fifth or sixth grade. Curriculum development, honorariums, printed materials and tee shirts.	\$5,500.00
Fee for services for 2024 - 2025. Includes curriculum development, honorariums, printed materials and on-site training for Sidekicks Program.	\$3,200.00
TOTAL COST	\$8,700.00

WHEREAS, the Superintendent recommends that the Board approves the purchase of services for the 2024-2025 Heroes and Cool Kids Program in the amount of \$8,700.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the purchase of services for the 2024-2025 Heroes and Cool Kids Program.

BE IT FURTHER RESOLVED, this purchase is being funded through **Title IV** for health and safety students.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

J. MOTION TO RATIFY AND AFFIRM THE QUOTE FROM MBT CONTRACTING LLC FOR THE EMERGENCY REPLACEMENT OF FLOORING IN THE ATHLETIC TRAINER’S OFFICE AT NORTH ARLINGTON HIGH SCHOOL

WHEREAS, a quote was received from **MBT Contracting LLC** for the emergency replacement of flooring in the Athletic Trainer’s Office at North Arlington High School as follows:

DESCRIPTION	COST
Remove existing wood cove base trim, remove damaged flooring in the closets & all cove base. We will repair plaster walls, prepare & raise the sub floor approx. 1 1/2 inch to meet the level of the previous flooring. Concrete or plywood options. We will install new ceramic flooring approx. 245 sq. ft. including the closet. Cove base to be ceramic tiles to match the flooring. This includes seal tight for protection.	\$9,350.00
TOTAL COST	\$9,350.00

AGENDA, AUGUST 27, 2024 MEETING

WHEREAS, the Superintendent recommends that the Board ratifies and affirms the emergency replacement of flooring in the Athletic Trainer’s Office at North Arlington High School in the amount of \$9,350.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the emergency replacement of flooring in the Athletic Trainer’s Office at North Arlington High School.

BE IT FURTHER RESOLVED, this was an emergency repair that was submitted and being partially reimbursed by insurance.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

K. MOTION TO APPROVE A PROPOSAL FROM TEACHING STRATEGIES, LLC FOR THE RENEWAL OF CURRICULUM MATERIALS FOR PRE-K FOR THE 2024-2025 SCHOOL YEAR

WHEREAS, a proposal was received from **Teaching Strategies, LLC**. for the renewal of curriculum materials for Pre-K as follows:

DESCRIPTION	COST
(6) Al's Pals: Kids Making Healthy Choices Curriculum Kit (Digital Add-On)	\$1,320.00
(2) Creative Curriculum® Cloud	2,800.00
(6) ReadyRosie Classroom Resources	2,100.00
(5) Creative Curriculum® Cloud	6,500.00
(6) PD Teacher Membership	1,494.00
(120) GOLD New Jersey Bundle	0.00
(120) 10GoldPort	1,801.20
(120) 60Archive	0.00
Total Cost	\$16,015.20

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education approves the proposal from **Teaching Strategies, LLC** for the renewal of curriculum materials for Pre-K in the amount of \$16,015.20 for the North Arlington School District.

BE IT FURTHER RESOLVED, that the Board of Education approves the proposal from **Teaching Strategies, LLC** for the renewal of curriculum materials for Pre-K for the North Arlington School District, funded through PreK Educational Aid (PEA).

AGENDA, AUGUST 27, 2024 MEETING

On Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

L. MOTION TO APPROVE A ZERO CHANGE ORDER FROM NORTHEAST ROOF MAINTENANCE, INC.

WHEREAS, a change order was received from **Northeast Maintenance, Inc.** to provide the following services for the roof replacement at Roosevelt Elementary School:

- PCO-1 Provide material and labor to replace rotted deck: \$3,864.00
- PCO-2 Furnish labor and material for additional brick repointing: \$4,025.00
- PCO-3 Remove and replace cricket adjacent to gymnasium to accommodate proper flashing height required for manufacturer’s warranty: \$4,968.00
- PCO-4 Provide and install &” gutter guards: \$7,143.00

The total amount of \$20,000 will be deducted from the \$20,000 Allowance, leaving an Allowance balance of \$0.00.

DESCRIPTION	COST
The original contract amount	\$1,076,000.00
Net change from previously authorized change orders	0.00
The contract sum prior to this change order	1,076,000.00
The contract sum will be increase by this change order in the amount of	0.00
The new contract sum including this change order will be	\$1,076,000.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this zero change order in the amount of **\$0.00**; and

BE IT RESOLVED, the North Arlington Board of Education approves the zero change order from **Northeast Maintenance, Inc.** for the roof replacement at Roosevelt School.

On Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

AGENDA, AUGUST 27, 2024 MEETING

M. MOTION TO RATIFY AND AFFIRM THE QUOTE FROM SAL ELECTRIC FOR RENOVATIONS IN THE IT ROOM IN NORTH ARLINGTON HIGH SCHOOL

WHEREAS, a quote was received from **Sal Electric** for renovations to the IT Room in North Arlington High School as follows:

DESCRIPTION	COST
Identify ckt for conduit- electrical. Demo – relocation and new room layout	\$ 1,511.36
Re-route existing lines, new feed to demo existing conduit & refeed receptacle/lights in IT Room - plus material	2,155.66
Continue re-routing existing lines and run feeds	755.68
Remove existing ckt from panel feed, tie in new ckts, remove conduit, new conduit in basement to relocate feed for new outlets, install flat panels in the ceiling - plus material	779.93
Run conduit, wire, install disconnect for new roof AC units plus material.	2,287.48
Run and terminate wire to panel BP in the basement, install outlets for new split unit condensation pump plus material.	1,699.02
Traced previously ran circuits, began installation of surface mount boxes and installed quad receptacles, plus material	1,408.90
Continued installation of quad receptacles, labeled receptacles, installed 1900 box and dimming switch, installed 3 boxes for data, plus material	775.26
TOTAL COST	\$11,373.29

WHEREAS, the Superintendent recommends that the Board ratifies and affirms the renovations to the IT Room in North Arlington High School in the amount of \$11,373.29.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the renovations in the IT Room in the North Arlington High School.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

AGENDA, AUGUST 27, 2024 MEETING

N. MOTION TO APPROVE THE QUOTE FROM JCT SOLUTIONS FOR THE RENEWAL OF NUTANIX LICENSING FOR THE NORTH ARLINGTON SCHOOL DISTRICT

WHEREAS, a quote was received from **JCT Solutions** for the renewal of Nutanix licensing from 2-1-2025 to 1-31-2026 for the North Arlington school district as follows:

DESCRIPTION	COST
(1) R-SW-AOS-PRO-PRD – Subscription Renewal, Acropolis Pro Software License & Production Software Support Service	\$38,442.60
(72) R-L-CORES-PRO_PRD – Subscription Renewal, Acropolis Pro Software License & Production Software Support Service 1 CPU Core	0.00
(21) R-L-FLASHTIB-PRO-PRD – Subscription Renewal, Acropolis Pro Software License & Production Software Support Service 1 TiB of flash	0.00
(3) RS-HW-PRD-ST – 24/7 Production Level Short Term HW Support Renewal for Nutanix HCI appliance	1,486.26
Total Cost	\$39,928.86

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the quote from **JCT Solutions** in the amount of \$39,928.86; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **JCT Solutions** for the renewal of Nutanix licensing from 2-1-2025 to 1-31-2026 for the North Arlington School District.

Justification: This Nutanix hardware renewal will allow us to continue providing support and storage to the North Arlington School District. We use this hardware for our virtual machines, which houses our servers, and allows for expansion as needed. This will ensure the data center is fully operational and gives us access to Nutanix support making sure that we have minimal to zero downtime.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

AGENDA, AUGUST 27, 2024 MEETING

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Edward Smith and Michele Higgins
Jefferson School	Robert Dorsett and Heather Gilgallon
Roosevelt School	George McDermott and Edward Smith
Washington School	Heather Gilgallon and Michele Higgins
Veterans Middle School	George McDermott, Michele Higgins, and Edward Smith
High School	George McDermott, Robert Dorsett, and Heather Gilgallon

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon and Michele Higgins, Co-Chairman

GOVERNANCE

Michele Higgins, Chairman
Edward Smith, Co-Chairman

FISCAL MANAGEMENT

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

PERSONNEL

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

WHEREAS it is now necessary that the Board of Education consider the following matter: which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

AGENDA, AUGUST 27, 2024 MEETING

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

Time recessed: _____ Time reconvened: _____

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of August 27, 2024 adjourned at _____ p.m.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

SD:at