

**Canutillo Independent School District**  
**Congressman Silvestre & Carolina Reyes Elementary**  
**2024-2025 Performance Objectives**



# Mission Statement

**Dream Big. Believe and Achieve.**

## Vision

**Our mission is to nurture the whole child and empower them to be contributing leaders of our global society.**

## Canutillo Ethics

*Student Centered Focus*

*Trustworthiness in Stewardship*

*Commitment to Service*

*Equity in Attitude*

*Honor in Conduct*

*Integrity of Character*

# Table of Contents

|  |   |
|--|---|
| Goals .....  | 4 |
| Goal 1: STUDENT SUCCESS: * Student Safety & Well Being * Academic Growth * College Career Military Readiness .....   | 4 |
| Goal 2: STAFF SUCCESS: * Staff Safety & Well-Being * Professional Learning & Quality Staff *Staff Satisfaction .....   | 5 |
| Goal 3: COMMUNITY ENGAGEMENT AND PARTNERSHIPS: *Family Engagement *Community Partnerships * Customer Satisfaction .....                                      | 6 |
| Goal 4: FISCAL AND OPERATIONAL SYSTEMS: * Fiscal Responsibility * Strategic Allocation of Resources * Planning for Growth * Well Maintained Facilities ..... | 7 |
| Goal 5: TECHNOLOGY RESOURCES: * Apple Refresh 1:1 * Wireless access/Testing * Infrastructure/Safety * Community Connectivity .....                           | 8 |

# Goals

**Goal 1: STUDENT SUCCESS:** \* Student Safety & Well Being \* Academic Growth \* College Career Military Readiness

**Performance Objective 1:** Student Safety and Well Being:

By May 2025, the Standard Response Protocol PK-12, Emergency Operation Plan and crisis response will be integrated into the MTSS (Multi-Tiered Systems of Supports)

**Performance Objective 2:** Academic Growth:

By May 2025, TELPAS master levels will increase by 2% from 35% masters in 2023-2024 to 37% in 2024-2025.

**Performance Objective 3:** Academic Growth:

By May 2025, 3rd-5th masters performance levels in STAAR will increase by 5% as defined by the Texas Education Agency.

**Performance Objective 4:** College Career Military Readiness:

By May 2025, RES will host parental and student engagement opportunities to build strong partnerships across the community to positively impact students and exposure to college and career options .

**Performance Objective 5:** By May 2025, Physical Education Teachers will assess the physical well-being of all our students in 3rd-5th grade by utilizing Fitness Gram to allow a comprehensive fitness assessment tools and insightful data, fostering a culture of health, well-being of our students and motivation that will promote daily attendance rates to increase by 2%.

**Goal 2: STAFF SUCCESS:** \* Staff Safety & Well-Being \* Professional Learning & Quality Staff \*Staff Satisfaction

**Performance Objective 1: Staff Safety & Well-Being:**

By May 2025, RES will build a positive school culture to increase teacher and staff morale and cohesiveness to continue being an interdependent campus.

**Performance Objective 2: Professional Learning & Quality Staff:**

By May 2025, RES will develop effective systems to ensure professional development opportunities are provided to all our staff. Content knowledge and instructional strategies learned will be shared during the data driven professional learning communities or in professional development days established by the district and/or the school.

**Goal 3: COMMUNITY ENGAGEMENT AND PARTNERSHIPS: \*Family Engagement \*Community Partnerships \* Customer Satisfaction**

**Performance Objective 1: Family Engagement:**

By May 2025, RES will develop weekly internal and external communication pathways and marketing strategies to increase student attendance rate from 95.91% to 97% through the identification of trends in attendance coding, home visits and teacher contact. Student enrollment will continue to be monitored and transfer requests will be approved on a case to case basis based on the grade level availability.

**Performance Objective 2: Community Satisfaction:**

By May 2025, RES will provide multiple parent and community involvement activities/events to establish a positive home-school connection and excellence in customer service.

**Goal 4: FISCAL AND OPERATIONAL SYSTEMS:** \* Fiscal Responsibility \* Strategic Allocation of Resources \* Planning for Growth \* Well Maintained Facilities

**Performance Objective 1:** Strategic budget allocation for State Comp will be completed by September 2024 to successfully provide resources to all students in order to meet student academic and social-emotional goals throughout the 2024-2025 school year.

**Goal 5: TECHNOLOGY RESOURCES:** \* Apple Refresh 1:1 \* Wireless access/Testing \* Infrastructure/Safety \* Community Connectivity

**Performance Objective 1:** All teachers will establish a consistent well-developed 45 minute block per week for the new required Technology Applications block which include computational thinking, creativity and innovation, data literacy, management, and representation, digital citizenship and practical technology concepts.