

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

July 8, 2024

5:11 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mr. Smith	<u>Present</u>
Mrs. Gilgallon	<u>Present</u>
Mr. Dorsett	<u>Present</u>
Mrs. Higgins	<u>Present</u>
Mr. McDermott	<u>Absent</u>
Student Board Member	<u>Absent</u>

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of July 8, 2024 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 4, 2024, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of June 12, 2024.

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- B. Motion to approve the minutes of the Public Meeting of June 12, 2024, as amended.
- C. Motion to approve the minutes of the Executive Session of June 12, 2024.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board Vice President suspended the meeting for a presentation.

Ms. Jaclyn Moreira, Supervisor of Planning/Research and Evaluation conducted a presentation on the readily available performance results of annual statewide assessments (New Jersey Assessments [NJGPA] and Access for ELLs 2.0) and participation rates to the district Board of Education within 60 days of receipt of the finalized information from the New Jersey Department of Education (NJDOE). The reports included aggregated and disaggregated subgroup data, as well as trend and comparative analyses and appropriate intervention strategies. (N.J.A.C.6A:8-4.3).

VII. HEARING OF THE PUBLIC

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

A. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2024-2025 school year

Srivani Budar, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about September 1, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

Megan Mohan, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about September 1, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

Lori Sciancalepore, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about September 1, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2024-2025 school year, as set forth above.

B. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Carly Cignarella, as a full-time **Teacher of P-3** at Anthony Elementary School, effective on or about June 30, 2024.

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August D'Angelo, as a full-time, Teacher of English at Veterans Middle School, effective on or about August 31, 2024.

Lizzett Felix, full-time, **Teacher of English as a Second Language**, at Veterans Middle School, effective on or about August 30, 2024.

John Cristiano, as a full-time **Custodian** at Veterans Middle School, effective on or about July 14, 2024.

Carlee Hults, as a full-time **Elementary School Teacher in Grades K-6 & Teacher of Students with Disabilities** at Anthony Elementary School, effective on or about June 28, 2024.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

C. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2024-2025 school year:

Srivani Budar, as a part-time, **Special Education Aide and Lunchroom Aide** (replacing Besy Gomez) at Jefferson Elementary School beginning on September 1, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

Megan Mohan, as a part-time, **Special Education Aide and Lunchroom Aide** (replacing new position) at Washington Elementary School beginning on September 1, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

Damla Secilmis, as a part-time, **Special Education Aide and Lunchroom Aide** (replacing Aniyah Carter) at Jefferson Elementary School beginning on September 1, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

Lori Sciancalepore, as a part-time, **Special Education Aide and Lunchroom Aide** (replacing Angelica Usuga-Sullian) at Jefferson Elementary School beginning on September 1, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2024-2025 school year, as set forth above.

D. RESOLUTION TO APPROVE THE TRANSFER OF A CERTIFICATED STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of a Certificated Staff member for the 2024-2025 school year, as follows:

Yesenia Andriuoli, full-time, **Teacher of P-3** at North Arlington High School will be reassigned to Anthony Elementary School (replacing Carly Cignarella). Reassignment will begin on or about September 1, 2024.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of a Certificated Staff member for the 2024-2025 school year, as set forth above.

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E. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2024-2025 school year:

Christina Alberti, full-time **Teacher of Mathematics** (replacing Frank Capriola) at North Arlington High School for the period beginning on or about September 1, 2024 through on or about June 30, 2025, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$53,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Madison Amador, full-time **Leave Replacement Elementary School Teacher (K-6)**, (temporarily replacing Emely Lozada) at Anthony Elementary School for the period beginning on or about September 1, 2024 through on or about June 30, 2025, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$53,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Evan Brawley, full-time **Teacher of English**, (replacing August D'Angelo) at Veterans Middle School for the period beginning on or about September 1, 2024 through on or about June 30, 2025, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$57,650.00, *pending criminal history clearance and completion of all required employment paperwork.*

Loretta Carlen, full-time **Elementary School Teacher (K-6) & Teacher of Students with Disabilities**, (replacing Ariane Barroqueiro, transfer) at Anthony Elementary School for the period beginning on or about September 1, 2024 through on or about June 30, 2025, at Step 12, BA on the North Arlington Teachers' Salary Guide or \$60,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Andrea Cabrera, full-time **Teacher of Spanish**, (replacing Massiel Baeza) at Anthony Elementary School and Jefferson Elementary School for the period beginning on or about September 1, 2024 through on or about June 30, 2025, at Step 9, MA on the North Arlington Teachers' Salary Guide or \$60,050.00, *pending criminal history clearance and completion of all required employment paperwork.*

Alyssa Deo, full-time **Elementary School Teacher (K-6) & Teacher of Students with Disabilities**, (replacing ~~Christine Rotondo, transfer~~ Carlee Hults) at Anthony School for the period beginning on or about September 1, 2024 through on or about June 30, 2025, at Step 1, BA+15 on the North Arlington Teachers' Salary Guide or \$53,800.00, *pending criminal history clearance and completion of all required employment paperwork.*

Matthew Sedita, full-time **Teacher of English**, (new position) at Veteran Middle School for the period beginning on or about September 1, 2024 through on or about June 30, 2025, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$53,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Diana Salas, full-time **Teacher of P-3**, (replacing Yesenia Andriuoli, transfer) at North Arlington High School for the period beginning on or about September 1, 2024 through on or about June 30, 2025, at Step 1, BA+15 on the North Arlington Teachers' Salary Guide or \$53,800.00, *pending criminal history clearance and completion of all required employment paperwork.*

Bernice Sosa, full-time **Elementary School Teacher (K-6)/Teacher of Students with Disabilities**, (Richard Guanci, transfer) at Anthony Elementary School for the period beginning on or about September 1, 2024 through on or about June 30, 2025, at Step 14, MA on the North Arlington Teachers' Salary Guide or \$74,655.00, *pending criminal history clearance and completion of all required employment paperwork.*

Jake Newton, full-time **Teacher of Music** (new position) at North Arlington Elementary Schools for the period beginning on or about September 1, 2024 through on or about June 30, 2025, at Step 3, BA on the North Arlington Teachers' Salary Guide or \$53,400.00, *pending criminal history clearance and completion of all required employment paperwork.*

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Matthew Twardziak, full-time **Teacher of Mathematics** (replacing Karina Nogueira) at North Arlington High School for the period beginning on or about September 1, 2024 through on or about June 30, 2025, at Step 3, BA on the North Arlington Teachers' Salary Guide or \$53,400.00, *pending criminal history clearance and completion of all required employment paperwork*.

Alexandra Tuorto, full-time **Math Coach (K-5)** (replacing Johanna Ross) at North Arlington School District for the period beginning on or about September 1, 2024 through on or about June 30, 2025, at Step 7, MA on the North Arlington Teachers' Salary Guide or \$58,850.00, *pending criminal history clearance and completion of all required employment paperwork*.

Gabrielle Zeiler, full-time **Student Assistance Coordinator**, (replacing Kari Devine) at North Arlington High School for the period beginning on or about September 1, 2024 through on or about June 30, 2025, at Step 4, MA on the North Arlington Teachers' Salary Guide or \$58,250.00, *pending criminal history clearance and completion of all required employment paperwork*.

* Steps and Salaries to be adjusted upon completion of negotiations.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff members, for the 2024-2025 school year, as set forth above.

F. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CUSTODIAN FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Custodian, for the 2024-2025 school year:

Francisco Burgos, as a twelve month Night **Custodian** at North Arlington High School, RIP Athletic Complex at Step 4 on the North Arlington Custodial Salary Guide or \$51,025.00, prorated, and payment of a Night Shift Differential stipend in the amount of \$512.05 for a total annual salary of \$51,537.05, for the period beginning on or about August 1, 2024 through June 30, 2025, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of a Custodian, for the 2024-2025 school year, as set forth above.

G. RESOLUTION TO APPROVE AN UNPAID FAMILY LEAVE FOR A STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Family Leave for **Daniel Farinola**, Teacher at North Arlington High School, for the 2024-2025 school year, as follows:

FAMILY LEAVE

unpaid from September 1, 2024 through on or about November 25, 2024, *not to exceed 12 weeks per year*.

BE IT RESOLVED, that the North Arlington Board of Education unpaid Family Leave for **Daniel Farinola**, Teacher at North Arlington High School, for the 2024-2025 school year, as set forth above.

H. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE, AN UNPAID FAMILY LEAVE (FMLA/NJFLA), AND UNPAID EXTENDED FAMILY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE) FOR A STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, an unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Emely Lozada**, Teacher at Anthony Elementary School for the 2024-2025 school year, as follows:

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MATERNITY LEAVE	with pay from on or about September 1, 2024 through September 28, 2024 (day prior to birth) utilizing 19 sick days.
CHILD REARING LEAVE	with pay from on or about September 29, 2024 (birth-date of child) through October 31, 2024 (<i>up to 30 calendar days from expected due date</i>), utilizing 23 sick days.
UNPAID FAMILY LEAVE (FMLA/NJFLA)	from on or about November 1, 2024 through February 14, 2025 , <i>not to exceed 12 weeks per year</i> .
UNPAID EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE)	from on or about February 15, 2025 through June 25, 2025 .

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave, an unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Emely Lozada**, Teacher at Anthony Elementary School for the 2024-2025 school year, as set forth above.

I. RESOLUTION TO APPROVE A BLACK SEAL STIPEND FOR A CUSTODIAL STAFF MEMBER.

WHEREAS, Owen Gallagher successfully passed the examination for licensure through the Bureau of Boiler and Pressure Vessel Compliance; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a boiler stipend for Owen Gallagher in the amount of \$284.47 to be added to his base salary.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a boiler stipend for Owen Gallagher in the amount of \$284.47 to be added to his base salary.

J. RESOLUTION TO APPROVE A BLACK SEAL STIPEND FOR A CUSTODIAL STAFF MEMBER.

WHEREAS, Carlos Infante successfully passed the examination for licensure through the Bureau of Boiler and Pressure Vessel Compliance; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a boiler stipend for Carlos Infante in the amount of \$284.47 to be added to his base salary, retroactively effective January 1, 2024.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a boiler stipend for Carlos Infante in the amount of \$284.47 to be added to his base salary, retroactively effective January 1, 2024.

K. RESOLUTION TO REVISE NON-TENURED CUSTODIANS FOR 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the following non-tenured custodians for the period beginning July 1, 2024 through June 30, 2025.

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Name	School	Step	Base Salary	Black Seal Stipend	Night Shift Stipend	Responsibility Differential	Total Gross Salary
Gallagher, Owen	Veterans Middle School	1	\$42,235.00	\$284.47	\$512.05		\$43,031.52
Infante, Carlos	Anthony Elementary School	3	\$48,095.00	\$284.47	\$512.05		\$48,891.52

*Step, salaries and stipends may be adjusted upon completion of negotiations.
BE IT RESOLVED, that the North Arlington Board of Education hereby revises the above non-tenured custodians for the period beginning July 1, 2024 through June 30, 2025, as set forth above.

L. RESOLUTION TO REVISE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT OF A TENURED CERTIFICATED STAFF MEMBER, FOR THE 2024-2025 SCHOOL YEAR.

NAME	STEP	LEVEL	TOTAL SALARY
SALBASHIAN, MARAL	8	MA+20	\$61,600.00

*Step and Salary to be adjusted upon completion of negotiations.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises the appropriate step and educational level placement of a tenured, certificated staff member, for the period beginning September 1, 2024 through June 30, 2025, as set forth above.

M. RESOLUTION TO APPROVE A PERFECT ATTENDANCE STIPEND FOR CERTIFICATED STAFF MEMBERS FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve a perfect attendance stipend for the following certificated staff members, for the 2023-2024.

Name	School	Amount
Nicole Antosek	High School	\$200

BE IT RESOLVED, that the North Arlington Board of Education, approves a perfect attendance stipend for the certificated staff members for the 2023-2024, listed above.

N. RESOLUTION TO APPROVE THE EMPLOYMENT OF THE HUMAN RESOURCES OFFICER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, N.J.S.A. 11A:2-6a requires the Board to designate a staff member as the Human Resources Officer to receive reports of domestic violence incidents; and

WHEREAS, the Superintendent of Schools has recommended the Board designate Jennifer Rodriguez, Principal of Anthony Elementary School and the District’s Affirmative Action Officer, to be the Human Resources Officer required by N.J.S.A. 11A:2-6a due to her training and expertise.

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NOW, THEREFORE, BE IT RESOLVED that the Board, upon the recommendation of the Superintendent of Schools, hereby designates Jennifer Rodriguez as the Human Resources Officer pursuant to N.J.S.A. 11A:2-6a.

O. RESOLUTION TO APPROVE SIDEBAR AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND THE NORTH ARLINGTON ADMINISTRATORS ASSOCIATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the sidebar Agreement between the North Arlington Board of Education and the North Arlington Administrators Association for July 1, 2024 through June 30, 2027.

BE IT RESOLVED that the Board hereby approves the sidebar Agreement between the North Arlington Board of Education and the North Arlington Administrators Association for July 1, 2024 through June 30, 2027.

P. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEERS FOR THE MUSIC PROGRAM AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following volunteers for the Music Program at North Arlington High School for the 2024-2025 school year.

Marching Band Volunteers

- Paige Statfield, Marching Band volunteer (returning)
- Ryan Astor, Marching Band volunteer (volunteer)

Note: All volunteers will be under the direct supervision of Athletic Director, Band Director or Designee.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of volunteers for the Music Program at North Arlington High School, for the 2024-2025 school year, as set forth above.

Q. RESOLUTION TO APPROVE CERTIFICATED STAFF MEMBERS TO REVIEW AND REVISE CURRICULUM, AND PAYMENT OF APPROPRIATE STIPENDS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following certificated staff members to review and revise curriculum, at the hourly rate of \$25.00, not to exceed hours listed below per teacher:

TEACHER NAME	SUBJECT	HOURS (Not to Exceed)
Alex Cagnacci	CTE	13 hours
Amy Triano	Elementary ELA	32 hours

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Charlene Lisboa-Young	Elementary VPAs	2 hours
Christina Rinzivillo	Elementary / Secondary Science & Electives	31 hours
Diana Salas	Elementary Science & Electives	22 hours
Francine DelVecchio	Elementary ELA	12 hours
Janine Macari	Secondary Math	15 hours
Jennifer Bermudez	Elementary / Secondary ELA & Electives	45 hours
Jesse Fiore	Elementary Math	15 hours
Jessica Barber	Elementary / Secondary Social Studies	10 hours
Kelly Peck	Elementary ELA, Social Studies & Electives	14 hours
Kevin Barber	Secondary Social Studies	12 hours
Michelle DiGiorgio	Secondary ELA/ Elementary Electives	32 hours
William Haines	Secondary Science	10 hours
Tracey Hughes	Secondary ELA	16 hours
William Necoechea	Secondary Science	5 hours
Taylor Dreiss	Secondary ELA	16 hours

** All curricula will be reviewed and finalized by the Director of Curriculum and Instruction for Grades PreK-12.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves certificated staff members to review and revise curriculum, and payment of appropriate stipends, as set forth above.

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R. RESOLUTION TO APPROVE PERSONNEL FOR THE SUMMER 2024, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of personnel for the Summer 2024, Extended School Year Special Education Program from July 8, 2024 through July 31, 2024 for a total of 17 days, as follows:

Staff (Paraprofessionals)	Days	Hours	Rate	Total
Maureen Costello	18	4	18.50/hour	\$1,332.00
Jhanan Zeidan	18	4	18.50/hour	\$1,332.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of personnel for the Summer 2024, Extended School Year Special Education Program to be held at from July 8, 2024 through July 31, 2024 for a total of 18 days, as set forth above.

S RESOLUTION TO APPROVE CERTIFICATED STAFF MEMBERS TO ADMINISTER THE NEW JERSEY GRADUATION PROFICIENCY ASSESSMENT (NJGPA) IN SUMMER 2024, AT THE APPROPRIATE STIPENDS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following certificated staff members to administer the New Jersey Graduation Proficiency Assessment (NJGPA) in Summer 2024. The schedule will consist of one day of targeted support on July 22, 2024 and test administration duties during the week of July 22, 2024 as needed, at the hourly rate of \$40.00, not to exceed 5 hours per teacher:

TEACHER NAME	Title	HOURS (Not to Exceed)
Jesse Dembowski	High School Math	5 hours

BE IT RESOLVED, that the North Arlington Board of Education hereby approves certificated staff members to administer the New Jersey Graduation Proficiency Assessment (NJGPA) in Summer 2024. The schedule will consist of one day of targeted support on July 22, 2024 and test administration duties during the week of July 22, 2024 as needed, at the hourly rate of \$40.00, not to exceed 5 hours per teacher.

T. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SCHOOL NURSE FOR THE SUMMER OF 2024.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the employment of the following School Nurse in the Summer 2024 as follows:

Staff	Schools	Days (Not to exceed number of days)	Rate	Total
Debra Meier (PEA Nurse)	North Arlington Public Schools	5	\$300.00 Per Day	\$1,500

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of the School Nurse in the Summer 2024, as set forth above.

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U. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFIED STAFF MEMBER FOR THE SUMMER OF 2024.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the employment of the following certified staff member in the Summer 2024 as follows:

Staff	Schools	Days (Not to exceed number of days)	Rate	Total
Patricia Dunkin	North Arlington High School	8	\$300.00 Per Day	\$2,400

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of the certified staff member in the Summer 2024, as set forth above.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Patricia Dunkin	07/22/2024 to 07/25/2024	AP Summer Institute (APSI) 2024: Computer Science Principles – Virtual	Registration Fee: \$900.00
	Patricia Dunkin	07/29/2024 to 08/01/2024	AP Summer Institute (APSI) 2024: Science A – Virtual	Registration Fee: \$645.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

B. RESOLUTION TO APPROVE THE SUSPENSION ALTERNATIVE PROGRAM (SAP).

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Suspension Alternative Program (SAP); and

WHEREAS, SAP is conducted by the Bergen County Police Athletic League (PAL) in collaboration with the Bergen County Special Services School District and the Bergen County Division of Family Guidance; and

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WHEREAS, SAP's mission is to provide Bergen County students in grades seven through twelve with proactive interventions that address students' emotional, behavioral and academic functioning and serve as an alternative to an out-of-school suspension; and now

BE IT RESOLVED, that the North Arlington Board of Education approved the Suspension Alternative Program (SAP).

C. RESOLUTION TO APPROVE NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION NJSIAA MEMBERSHIP FOR 2024-2025 FISCAL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve New Jersey State Interscholastic Athletic Association NJSIAA membership for 2024-2025 fiscal year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves New Jersey State Interscholastic Athletic Association NJSIAA membership for 2024-2025 fiscal year.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

264967_NAH_04302024
265765_NAH_05102024
266342_VMS_05172024
266061_FDR_05142024
266521_NAH_05212024
266385_NAH_05202024
266353_TJE_05172024
266424_VMS_05202024
267189_VMS_06032024
266497_NAS_05212024

B. RESOLUTION TO APPROVE THE SUBMISSION OF THE COMPREHENSIVE EQUITY PLAN STATEMENT OF ASSURANCE FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the Comprehensive Equity Plan Statement of Assurance, for the 2024-2025 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the submission of the Comprehensive Equity Plan Statement of Assurance, for the 2024-2025 school year.

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C. RESOLUTION TO APPROVE INCREASED KINDERGARTEN CLASS SIZE PURSUANT TO N.J.A.C. 6A:32:8.3(c) 3, FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education authorize the request for increased Kindergarten class size with the Interim Executive County Superintendent of Schools, for the 2024-2025 school year, as stipulated under N.J.A.C. 6A:32:8.3(c)3.

BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes the request for increased Kindergarten class size with the Interim Executive County Superintendent of Schools, for the 2024-2025 school year, as stipulated under N.J.A.C. 6A:32:8.3(c)3.

D. RESOLUTION TO APPROVE THE EMERGENCY VIRTUAL OR REMOTE INSTRUCTION PLAN AND CHECKLIST FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Emergency Virtual or Remote Instruction Plan and Checklist for the 2024-2025 school year.

BE IT RESOLVED, the North Arlington Board of Education approves the Emergency Virtual or Remote Instruction Plan and Checklist for the 2024-2025 school year.

E. RESOLUTION TO APPROVE THE DISPOSAL OF OUTDATED AND UNUSED TEXTBOOKS IN ACCORDANCE WITH POLICY REGULATION 7300.3.

WHEREAS, a substantial amount of outdated and unused textbooks of various disciplines have been placed on the Textbook Share through the NJ Department of Education in preparation for proper disposal; and

WHEREAS, the District has determined that it has no use for the textbooks; and

WHEREAS, all textbooks have been logged and posted to the NJDOE website in accordance with N.J.S.A. 18A:34-3 which requires the state to have a statewide textbook bank and prohibits school districts from discarding unused textbooks without first posting them on the NJDOE website to permit other districts to have the opportunity to acquire the textbooks; and

WHEREAS, the posting to this website indicates that the state has been notified of our intentions to discard the textbooks; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education authorize the disposal of all of the unused textbooks listed on the NJDOE website in accordance with Policy Regulation #7300.3 if no school district seeks to acquire them in the 120 days after the District posted them.

BE IT RESOLVED that the North Arlington Board of Education approves the disposal of the following outdated and unused textbooks that are all published between 1994-2014 and in accordance with Policy Regulation #7300.3 and N.J.S.A. 18A:34-3 once they have been posted on the NJDOE website for 120 days and no school district seeks to acquire them.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative, Mrs. Gilgallon abstained from voting on Item A. and none in the negative, it was so ordered.

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INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE THE DISTRICT EVALUATION ADVISORY COMMITTEE (DEAC)/MANAGEMENT TEAM, FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2024-2025 school year, as follows:

District Evaluation Advisory Committee (DEAC)/Management Team:

Name	Position	Email
Dr. Stephen Yurchak	Superintendent of Schools	syurchak@navikings.org
Mr. George McDermott	Board Member – President	gmcdermott@navikings.org
Mrs. Michele Higgins	Board Member – Vice President	mhiggins@navikings.org
Mrs. Jennifer Rodriguez	Principal – Anthony Elementary School	jrodriguez@navikings.org
Mrs. Jennifer Sanmartin	Teacher – Anthony Elementary	jsanmartin@navikings.org
Mrs. Melissa Cutrali	Principal – Washington Elementary School	mcutrali@navikings.org
Ms. Susan Phelps	Teacher – Washington Elementary School	sphelps@navikings.org
Mrs. Marie Griggs	Principal – Jefferson Elementary School	mgriggs@navikings.org
Ms. Megan Tiso	Teacher – Jefferson Elementary School	mtiso@navikings.org
Mrs. Jessica Barber	Acting Principal – Roosevelt Elementary School	jbarber@navikings.org
Mr. Mario Correa	Teacher – Roosevelt Elementary School	mcorrea@navikings.org
Ms. Nicole Russo	Principal – Veterans Middle School	nrusso@navikings.org
Mrs. Bernadette Fash	Assistant Principal – Veterans Middle School	bfash@navikings.org
TBD	Teacher – Veterans Middle School	
Mr. Patrick Bott	Principal – NAHS	pbott@navikings.org
Mr. Dennis Kenny	Assistant Principal –NAHS	dkenny@navikings.org
Ms. Annette Ingannamorte	Teacher – NAHS	aingannamorte@navikings.org
Mrs. Samantha Rodriguez-Toronto	Director of Curriculum & Instruction (PK-12)	srodriguez@navikings.org
Mr. Michael Burke	Director of Special Education	mburke@navikings.org
Mr. Joseph Cioffi	Athletic Director	jcioffi@navikings.org
Mrs. Lauren Buckley	Supervisor of Guidance (PreK-12)	lbuckley@navikings.org
Mrs. Jaclyn Moreira	Supervisor of Planning/Research and Evaluation	jmoreira@navikings.org
Mrs. Maria Palermo	Supervisor of Early Childhood Education	mpalermo@navikings.org
Mr. Jason Suter	Director of Technology	jsuter@navikings.org
Mr. Tony Alho	Supervisor of Buildings & Grounds	talho@navikings.org

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2024-2025 school year, as set forth above.

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B. RESOLUTION TO APPROVE THE SCHOOL IMPROVEMENT PANELS (SciPs) FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Improvement Panels (SciPs), for the 2024-2025 school year, as follows:

WASHINGTON ELEMENTARY SCHOOL

Name	Position	Email
Mrs. Melissa Cutrali	Principal	mcutrali@navikings.org
Ms. Rosemary Drozdowski	Teacher	rdrozdowski@navikings.org
Ms. Susan Phelps	Teacher	sphelps@navikings.org
Ms. Francine DelVecchio	Teacher	fdelvecchio@navikings.org

ROOSEVELT ELEMENTARY SCHOOL

Name	Position	Email
Mrs. Jessica Barber	Acting Principal	jbarber@navikings.org
Mrs. Natalie Wei	Teacher	nwei@navikings.org
Mr. Mario Correa	Teacher	mcorrea@navikings.org

JEFFERSON ELEMENTARY SCHOOL

Name	Position	Email
Mrs. Marie Griggs	Principal	mgriggs@navikings.org
Mrs. Megan Tiso	Teacher	mtiso@navikings.org
Mrs. Kelly Peck	Teacher	kpeck@navikings.org
Ms. Kathryn Rouski	Teacher	krouski@navikings.org

ANTHONY ELEMENTARY SCHOOL

Mrs. Jennifer Rodriguez	Principal	jrodriguez@navikings.org
Mrs. Jennifer Sanmartin	Teacher	jiuele@navikings.org
Mrs. Emily Reitter	School Counselor	ereitter@navikings.org

VETERANS MIDDLE SCHOOL

Name	Position	Email
Ms. Nicole Russo	Principal	nrusso@navikings.org
Mrs. Bernadette Fash	Assistant Principal	bfash@navikings.org
Mrs. Addison Braga	School Counselor	abraga@navikings.org
TBD	Teacher	
Mrs. Jessica Bogle	Teacher	jbogle@navikings.org

NORTH ARLINGTON HIGH SCHOOL

Name	Position	Email
Mr. Patrick Bott	Principal	pbot@navikings.org
Mr. Dennis Kenny	Assistant Principal	dkenny@navikings.org
Mr. Joseph Cioffi	Athletic Director	jcioffi@navikings.org
Ms. Maral Salbashian	Teacher	msalbashianr@navikings.org
Mrs. Jeannine Burns	Teacher	jburns@navikings.org
Ms. Annette Ingannamorte	Teacher	aIngannamorte@navikings.org

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the School Improvement Panels (SciPs), for the 2024-2025school year, as set forth above.

C. RESOLUTION TO REVISE THE 2024-2025 ACADEMIC CALENDAR FOR THE NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the 2024-2025 Academic Calendar for the North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises the 2024- 2025 Academic Calendar for the North Arlington School District.

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On Motion by Mr. Smith second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following policies and regulations.

Policy Number	Policy Title
0141	Board Member Number and Term (Revised)
0164.6	Remote Public Board Meetings During a Declared Emergency (M) (Abolished)
2200	Curriculum Content (M) (Revised)
3160	Physical Examination (M) (Revised)
4160	Physical Examination (M) (Revised)
5337	Service Animal (Revised)
5350	Students Suicide Prevention (M) (Revised)
8420	Emergency and Crisis Situations (M) (Revised)
8467	Firearms and Weapons (M) (Revised)
9181	Volunteer Athletic Coaches and Co-curricular Activity Advisor/Assistant (Revised)
Regulation Number	Regulation Title
3160	Physical Examination (M) (Revised)
4160	Physical Examination (M) (Revised)
5200	Attendance (M) (Revised)
8467	Firearms and Weapons (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of policies and regulations, as set forth above.

B. RESOLUTION TO APPROVE THE SECOND READING OF A POLICY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following revised policy.

Policy Number	Policy Title
5111	Eligibility of Resident/Nonresident Pupils (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the second reading of a revised policy, as set forth above.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
- A. The budget transfers be approved for June 2024 and July 2024.
- B. The Board approves the Board Secretary’s Report of June 2024 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of March 2024 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
- C. The Board accepts the report of the Treasurer of School Monies June 2024.
- D. The bills and claims for July 2024 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account June 15, 2024 (actual), June 30, 2024 (actual), July 15, 2024 (estimated) and July 30, 2024 (estimated).

Date	Amount
June 15, 2024	\$ 1,127,818.42 (actual)
June 28, 2024	\$ 1,113,750.82 (actual)
July 15, 2024	\$ 200,000.00 (estimated)
July 30, 2024	\$ 220,000.00 (estimated)
Total	\$ 2,661,569.24

- E. **WHEREAS**, N.J.S.A. 18A:21.2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41 permit a board of education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorized procedures, under the authority of the Commissioner of Education which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the North Arlington Board of Education authorized at the June 2024 Board Meeting a transfer not to exceed \$1,000,000.00 from the general account to the Capital Reserve Account pursuant to the 2023-2024 budget; and

BE IT RESOLVED, the North Arlington Board of Education ratifies and affirms the transfer of \$1,000,000 from the general account to the Capital Reserve Account pursuant to the 2023-2024 budget.

2. **MOTION TO APPROVE MANUAL CHECKS**

July 2024		Amount
Acct.#11-000-291-270-22-0507		
Ck. # Estimated	Delta Dental Plan of NJ	\$ 15,000.00
Ck. # G14609	Benecard	78,894.74
Ck. # G14610	Horizon Blue Cross Blue Shield of NJ	312,695.83
Ck. # G14611	Horizon - COBRA	2,703.15
	Total	\$409,293.72

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3. MOTION TO APPROVE HAND CHECKS

July 2024	Description	Amount
Ck. #025447	Sunshine Clubhouse Childcare Center – June 2024 Tuition	\$49,947.00
Ck. #024446	Foodtown – Water for Graduation	\$545.22

4. MOTION TO APPROVE ESTIMATED CALCULATED TUITION RATES FOR THE 2024-2025 SCHOOL YEAR

The Superintendent recommends that the Board approve the estimated calculated tuition rates for the 2024-2025 school year as follows:

Grade	Tuition
PreK/Kindergarten	\$14,127
Grades 1-5	\$14,789
Grades 6-8	\$14,725
Grades 9-12	\$16,283

Estimated Calculated Tuition Rate for Special Education

Classification	Tuition *
MD	TBD
Pre-School Disabled/Full Time	\$46,773

*Special Education tuition does not include additional charges for full-time aide(s), benefits, related services, additional highly specialized supplies, and equipment.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GRANTS

5.A. MOTION TO APPROVE IDEA SERVICES FOR THE 2024-2025 SCHOOL YEAR

WHEREAS, The Superintendent of Schools recommends that the Board approves a contract between Bergen County Special Services School District and North Arlington Board of Education for educational services for non-public school students through IDEA Funding.

BE IT RESOLVED, that the North Arlington Board of Education approves a contract between Bergen County Special Services School District and North Arlington Board of Education for educational services for non-public school students through IDEA Funding.

B. MOTION ACCEPTING FISCAL YEAR 2024-2025 IDEA GRANT AWARD

WHEREAS, the Superintendent of Schools recommends that the Board accept Fiscal Year 2024-2025 IDEA Grant Award as follows:

Basic	\$562,333
Preschool	\$ 19,105
Total Grant Award	\$581,438

BE IT RESOLVED, that the North Arlington Board of Education approves Fiscal Year 2024-2025 IDEA Grant Award.

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C. MOTION TO APPROVE SUBMISSION AND AWARD OF THE *EVERY STUDENT SUCCEEDS ACT THROUGH FEDERAL ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA) FOR THE 2024-2025 SCHOOL YEAR*

WHEREAS, the Superintendent of Schools recommends that the Board approve the submission and award of the Every Student Succeeds Act Grant for the 2024-2025 school year as follows:

Title I, Part A	\$299,116
Title II, Part A	\$42,294
Title III	\$25,560
Title III, Immigrant	\$12,217
Title IV	\$22,004

BE IT FURTHER RESOLVED that the Board approves the submission and award of the Every Student Succeeds Act grant as set forth above.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

6. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
Bergen County Special Services School District – 192/193 Agreement Non-Public Schools – 2024-2025 School Year	Various Services
Essex Valley School 2024-2025 Tuition Contract Student’s Name is on File in the Board Office.	\$85,500.00
Windsor Learning Center 2024-2025 Tuition Contract Student’s Name is on File in the Board Office.	\$74,445.00

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2312-0011 to 2407-0015.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

8.A. MOTION TO APPROVE THE NON-PUBLIC NURSING SERVICES AGREEMENT WITH CATAPULT LEARNING 2024-2025

WHEREAS, the North Arlington Board of Education (“the Board”) is required pursuant to N.J.S.A. 18A:40-25 to provide nursing services for pupils who are enrolled full-time in the nonpublic schools located within the District; and

WHEREAS, pursuant to N.J.S.A. 18A:40-28, the Board may contract with any public or private agency approved by the Commissioner of Education for the provision of nursing services as required under N.J.S.A. 18A:40-25; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-5, the awarding of contracts for the provision of professional services are exempt from the bidding requirements of the Public School Contracts Law; and

WHEREAS, the Board is desirous of entering into an agreement with Catapult Learning, LLC (“Catapult”) for the provision of nursing services to students enrolled in nonpublic schools located within the District, which is attached hereto.

NOW THEREFORE BE IT RESOLVED, the Board approves the selection of Catapult as the District’s provider of Nursing Services to students enrolled in nonpublic schools located within the District; and

BE IT FURTHER RESOLVED, that the Board authorizes the Board President and the Board Secretary to execute the Agreement on behalf of the Board and any other documents necessary to effectuate the terms of this resolution.

B. MOTION TO APPROVE THE QUOTE FROM RETHINKED FOR THE RENEWAL OF A SOFTWARE PROGRAM FOR THE CHILD STUDY TEAM

WHEREAS, a quote was received from RethinkEd for the renewal of a software program for the Child Study Team as follows:

DESCRIPTION	COST
Rethink SPED Behavior/Skills Platform Access (5 Classrooms) VB MAPP (3 10-pack) Unlimited Virtual Coaching	\$11,690.00
TOTAL COST	\$11,690.00

WHEREAS, the Superintendent recommends that the Board approves the quote from RethinkEd for the renewal of a computer software program in the amount of \$11,690.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from RethinkEd for the renewal of a software program for the Child Study Team.

C. MOTION TO APPROVE THE QUOTE FROM SCHOOL SPECIALTY FOR THE PURCHASE OF SEATING TRANSPORTS AND GUARDRAILS

WHEREAS, a quote was received from School Specialty for the purchase of seating transports and guardrails as follows:

DESCRIPTION	COST
(5) National Public Seating Transport 3-Level Tapered Choral Riser, Grey Carpet, 72x54x24	\$6,408.55
(5) National Public Seating Back Guardrail for 3-Level Transport Riser, Black, 70 1/2x3x66 ¼	\$1,368.55
TOTAL COST	\$7,777.10

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WHEREAS, the Superintendent recommends that the Board approves the quote from **School Specialty** for the purchase of seating transports and guardrails in the amount of \$7,777.10.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **School Specialty** for the purchase of seating transports and guardrails.

D. MOTION TO APPROVE THE QUOTE FROM BRAINPOP FOR THE PURCHASE OF SCHOOL-WIDE ACCESS FOR GRADES 3-8

WHEREAS, a quote was received from **BrainPOP** for the purchase of school-wide access for grades 3-8 as follows:

DESCRIPTION	COST
Veterans Middle School	\$ 2,575.50
Jefferson Elementary School	2,575.50
Roosevelt Elementary School	2,575.50
Susan B. Anthony School	2,575.50
Washington Elementary School	2,575.50
TOTAL COST	\$12,877.50

WHEREAS, the Superintendent recommends that the Board approves the quote from **BrainPOP** for the purchase of school-wide access for grades 3-8 in the amount of \$12,877.50.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **BrainPOP** for the purchase of school-wide access for grades 3-8.

E. MOTION TO APPROVE A CHANGE ORDER FROM BILLY CONTRACTING & RESTORATION INC.

WHEREAS, a change order was received from Billy Contracting & Restoration Inc. to provide the following services for the gym floor replacement at Washington Elementary School:

PCO-1 Provide air monitoring for Mercury vapors during mercury abatement of the Washington School Gymnasium Floor: \$16,742.00. The \$5,000 Allowance will be deducted and the remaining \$11,742.00 will be added to the Contract Sum.

DESCRIPTION	COST
The original contract amount	\$361,000.00
The contract sum will be increased by this change order in the amount of	11,742.00
The new contract sum including this change order will be	\$372,742.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this change order in the amount of **\$11,742.00**; and

BE IT RESOLVED, the North Arlington Board of Education approves the change order from Billy Contracting & Restoration Inc. for the mercury removal of the gymnasium floor at Washington Elementary School.

F. MOTION TO APPROVE THE QUOTE FROM SOCIAL STUDIES SCHOOL SERVICE FOR THE PURCHASE OF A SOCIAL STUDIES PROGRAM FOR GRADE 5

WHEREAS, a quote was received from **Social Studies School Service** for the purchase of a social studies program for grade 5 as follows:

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DESCRIPTION	COST
(4) Nystrom Young Citizens: Investigate, Grade 5	\$ 9,980.00
Shipping	1,197.60
TOTAL COST	\$11,177.60

WHEREAS, the Superintendent recommends that the Board approves the quote from **Social Studies School Service** for the purchase of a social studies program for grade 5 in the amount of \$11,177.60.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Social Studies School Service** for the purchase of a social studies program for grade 5.

G. MOTION TO APPROVE AN AGREEMENT WITH JAG ONE, SUBSTITUTE ATHLETIC TRAINING SERVICES FOR THE 2024-2025 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an agreement with JAG ONE substitute athletic training services at North Arlington High School for the 2024-2025 school year. Substitute coverage will not exceed 25 hours per week, at a rate of \$85.00 per hour.

Date	Time	Description	Provider
2024-2025 School Year	Not to exceed 25 hours per week	Substitute Athletic Training services	Jag-One Athletic Training Services

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an agreement with JAG ONE substitute athletic training services for the 2024-2025 school year.

H. MOTION TO APPROVE THE QUOTE FROM APPLE FOR THE PURCHASE OF IPADS FOR PRE-K4 CLASSROOMS

WHEREAS, a quote was received from **Apple** for the purchase of iPads for Pre-K4 classrooms as follows:

DESCRIPTION	COST
(15) BVTS2LL/A – 10.9” iPad Wi-Fi 64GB – Silver, STM Dux Plus, with 3-year AppleCare+ for Schools	\$6,569.25
TOTAL COST	\$6,569.25

WHEREAS, the Superintendent recommends that the Board approves the quote from **Apple** for the purchase iPads for Pre-K4 classrooms in the amount of \$6,569.25.

BE IT RESOLVED, that this purchase is being paid out of OEA funding 20-218.

BE IT FURTHER RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Apple** for the purchase of iPads for Pre-K4 classrooms.

Justification: A class set of iPads will be purchased for the new Pre-K4 classroom, as they provide students with handheld technology that is developmentally enriching and appropriate for preschool-aged students. Specific programs like Little Genius will be used to facilitate student growth in the areas of technology, letter recognition, phonics, construction, math, and other cognitive areas – all while developing gross-motor skills. Instructional staff will use iPads as both tools of engagement as well as primary devices to install the TS-Golf App and track student growth within the Creative Curriculum. Protective cases will be put on all devices to ensure

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students are able to utilize them safely and without breakage. Charging carts are needed to make sure the devices are ready-to-go for every instructional day.

I. MOTION TO APPROVE THE QUOTE FROM KEYBOARD CONSULTANTS FOR THE PURCHASE OF TWO 75 INCH PROMETHEAN BOARDS FOR PRE-K4 CLASSROOMS

WHEREAS, a quote was received from **Keyboard Consultants** for the purchase of Promethean Boards for Pre-K4 classrooms as follows:

DESCRIPTION	COST
(2) ActivPanel Series 9 – 75” – Wi-Fi Module & cable pack included.	\$ 7,834.00
(2) Promethean Chromebox	578.00
(2) ActivPanel Medium (size up to 79”) – Extension, on site support	392.00
(2) Professional installation of ActivPanel 75” on chalkboard/whiteboard	1,070.00
(2) Logitech K400 Plus Touchpad Wireless Keyboard	98.00
(2) Mobile Height Adjustable Cart – Motorized	2,994.00
TOTAL COST	\$12,966.00

WHEREAS, the Superintendent recommends that the Board approves the quote from **Keyboard Consultants** for the purchase of two 75 inch Promethean Boards for Pre-K4 classrooms in the amount of \$12,966.00.

BE IT RESOLVED, that this purchase is being paid out of OEA funding 20-218.

BE IT FURTHER RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Apple** for the purchase of two 75 inch Promethean Boards for Pre-K4 classrooms.

J. MOTION TO APPROVE BILLY CONTRACTING & RESTORATION, INC. TO PERFORM THE RENOVATIONS ON THE CURRENT FIELD HOUSE AT VETERANS MIDDLE SCHOOL TO ESTABLISH AN 18-21 ADULT PROGRAM

WHEREAS, the North Arlington Board of Education advertised for bids for the Adult Classroom Alterations at Veterans Middle School (the “Project”); and

WHEREAS, on May 7, 2024, the Board received and publicly opened bids for the Project; and

WHEREAS, the lowest bidder, Billy Contracting & Restoration, Inc. (“Billy Contracting” or the “contractor”), submitted a base bid in the amount of \$762,000.00, with Alternate Bid AB-01 – Roofing Replacement in the amount of \$105,000.00; and

WHEREAS, the bid submitted by Billy Contracting is responsive in all material respects and it is the Board’s desire to award the contract for the Project, **without** the alternate, to Billy Contracting.

NOW, THEREFORE, BE IT RESOLVED that the Board awards the contract for the Project to Billy Contracting & Restoration, Inc. in a total contract sum of \$762,000.00, reflecting the base bid only.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA contract, as prepared by the Board Attorney and/or the Project Architect, within ten days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney and/or the Project Architect is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board

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Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

K. MOTION TO APPROVE THE QUOTE FROM JCT SOLUTIONS FOR THE PURCHASE OF VMWARE MIGRATION TO NUTANIX

WHEREAS, a quote was received from JCT Solutions for the purchase of VMWare migration to Nutanix as follows:

DESCRIPTION	COST
VMWare Migration - Evaluate the current VMWare environment, including VM configurations, dependencies, and performance metrics. Develop detailed migration plan, including timeline, resource allocation, and risk management strategies. Ensure Nutanix AHV infrastructure is prepared and validated for VM hosting. Perform backups of all VMs before initiating the migration. Test migration, migration, validation, post migration – fine tune VM configurations and resources on AHV for optimal performance. Update system documentation to reflect new environment. Provide training to IT staff on managing VMs within the Nutanix AHV environment. Offer post-migration support to address any issues or concerns.	\$16,700.00
TOTAL COST	\$16,700.00

WHEREAS, the Superintendent recommends that the Board approves the quote from JCT Solutions for the purchase of VMWare Migration to Nutanix in the amount of \$16.700.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from JCT Solutions for the purchase of VMWare migration to Nutanix.

Justification: We are currently using VMWare for hosting our servers. This is a 'virtual machine' software that allows companies, school districts, etc., to host multiple servers on the same hardware platform saving space and money. Recently, Broadcom bought out VMWare and raised the price from about \$6k to nearly \$31k. Deciding this would not be in the best interest of the North Arlington Schools, we've researched several options. The most direct and logical way to move forward is with Acropolis a virtual machine platform native to Nutanix, our current data center hardware. We own the hardware and it is viable through 2029. Similarities in the virtual machine programs should also allow for a relatively smooth transition process.

L. MOTION TO APPROVE THE QUOTE FROM NEW ERA FOR THE PURCHASE OF AN ANTI-VIRUS PROGRAM DISTRICT WIDE

WHEREAS, a quote was received from New Era for the purchase of an anti-virus program district wide as follows:

DESCRIPTION	COST
(650) Sophos Central Intercept X Advanced – 500-999 users – 9 months	\$16,263.00
(12) Sophos Central Intercept X Advanced for Server – 10-24 servers – 9 months – Renewal – Education	857.76
TOTAL COST	\$17,120.76

WHEREAS, the Superintendent recommends that the Board approves the quote from New Era for the purchase of an anti-virus program district wide in the amount of \$17,120.76.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from New Era for the purchase of an anti-virus program district wide.

Justification: Sophos is an anti-virus program, which actively monitors all computers. It is primarily responsible for halting the spread of malware, spyware, and viruses on the Windows

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desktops, laptops, and servers. This is an important part of our system as we rely on it to reduce the risk of being exposed to the public internet via data breaches or from a hostile takeover.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Edward Smith and Michele Higgins
Jefferson School	Robert Dorsett and Heather Gilgallon
Roosevelt School	George McDermott and Edward Smith
Washington School	Heather Gilgallon and Michele Higgins
Veterans Middle School	George McDermott, Michele Higgins, and Edward Smith
High School	George McDermott, Robert Dorsett, and Heather Gilgallon

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon and Michele Higgins, Co-Chairman

GOVERNANCE

Michele Higgins, Chairman
Edward Smith, Co-Chairman

FISCAL MANAGEMENT

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

PERSONNEL

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of July 8, 2024 adjourned at 5:15 p.m.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD:at