

September 11, 2024

The Board of Trustees of Willis ISD met in regular business session on September 11, 2024 at the Sharon Hill Jennette Administration Building in the Willis ISD Boardroom, 612 N. Campbell Street, Willis, Texas.

CALL MEETING TO ORDER

President Kyle Hoegemeyer called the Regular Business Meeting to order at 5:30p.m. and announced that a quorum was present and that notice of the meeting had been posted for the time and manner required by law.

Members Present: Kyle Hoegemeyer, Paulett Traylor, Chad Jones, Cliff Williams, Scott Carson, and Nikita Lagway

Members Absent:
Charles Perry

PUBLIC COMMENTS: No public comments

PLEDGE OF ALLEGIANCE AND INVOCATION

Lynn Lucas Middle School: Carlos Cruz-Lozano Pledge of Allegiance Madelin Dorman – Prayer Performance by Aristikats

ANNOUNCEMENTS/PROCLAMATIONS/RESOLUTIONS/RECOGNITIONS

Director of Communications, Jamie Fails, Recognition
September Students of the month: Lagway Elementary and
Lynn Lucas Middle School

STANDING INFORMATION AND AD HOC REPORTS & ITEMS

A. Health Insurance Update – Next Level

Garrett Matej Recap of health insurance plan. Transfer Across Funds 2023-2024 870k-1m deficit recommended transfer \$1 million. Health insurance ending fund balance \$2,556,674. Majority of costs are variable cost based on Employee claims. 7.1 million/\$7.8 were paid to Blue Cross Blue Shield. Majority of remaining cost associated with district wellness clinic approximately \$700,000 for 23-24 majority is a fixed cost. Adopting Next Level Prime Membership to Employees on District Health Insurance Plan Potential Fixed cost savings of \$240,000-\$280,000. The goal is to save money and prevent rise in cost for the employees. Speaker from Next Level – one of 9 districts in the state of Texas using this plan. Talked further about the benefits offered by this new plan in detail. Employees nor family will never receive a bill nor pay a copay. This cost is covered by the district. The will provide unlimited to care and will start 11/1/2024. Paulette Traylor asked if the night custodians have received presentation on new health plan. Kyle Hoegemeyer ask the hours of Premise Health 8-5 M-Th, close early on Fridays, Cliff Williams asked for an update after open enrollment closes

September 11, 2024

B. Safety Performance Report

Meghan Ballard-Arthur is presentation. Dr. James states that the safety report has changed from just workers compensation to including safety for the district concerning real world incidents, safety meetings, district cybersecurity, tabletop and full scale exercises, First Responders must walk through all campuses and will happen 10/15/2024. There is a change that requires all campus front door to be looked and a door bell will be added. The receptions are the first line of safety

Chad Jones – complimented Mrs. Ballard Arthur and all who was involved

C. Financial Reports / Bill Payment / Bond Summary

Bill payments are for the month ending 8/31/2024. Working on closing out all purchases for the fiscal year 2023-2024. Chad Jones asked about ongoing projects for bond and if they are being closed out. The answer is no.

D. 2024 – 2025 Purchasing Cooperative Membership Report

Presented by Garrett Matej - Coop bids out and awards services at a cheaper cost for being a member of the coop

E. Student Enrollment Report

Presented by Dr. James 9288 as of Sept 3, 2024 we are 377 students more than same day last year

F. Fine Arts Report

Presented by Ken Labonski, Elementary, fundamental skills, Cooperation and focus, and pride in performance and creation, Middle School have elective choices and develop specific skills, participate in a culture, High School Superordinate skills, idiomatic to specific discipline, accountability within an organization culture, challenging goals requiring long term artistic processes. Played a short video with our students working in fine arts and the benefits of fine arts offered in Willis ISD and the foundation provided

CONSENT AGENDA

A. Approval of Minutes

B. Approval of Prevailing Wage Rates – Construction

Motion by Cliff Williams and seconded by Scott Carson to accept Dr. James recommendation to approve the Consent Agenda items as presented. Motion carried unanimously.

CONVENE INTO CLOSED SESSION

The Board entered into closed session at 6:18 p.m. for the purpose of considering matters for which closed sessions are authorized by Title 5, Chapter 551, Texas Government Code Sections (.071 - .129): 551.074

A. Personnel Matters Texas Gov't Code §551.074

B. Employee Complaints Texas Gov't Code §551.082

C. Student Discipline Texas Gov't Code §551.082

D. Real Estate: Pursuant to Texas Gov't Code §551.072

E. Consultation with Attorney by Phone: Pursuant to Texas Gov't Code §551.071

F. Prospective Gift Texas Gov't §551.073

G. Personally Identifiable Student Information Texas Gov't §551.0821

H. Medical or Psychiatric Records Texas Gov't §551.0785

September 11, 2024

- I. Security Texas Gov't §551.076 & §551.089
- J. Emergency Management Gov't Code §418.183
- K. Economic Development Negotiations Gov't Code §551.087

OPEN SESSION

The Board reconvened into Open Session at 8:04 p.m.

Motion by Cliff Williams and seconded by Paulett Traylor to accept the Superintendent's Recommendation on the professional personnel listed. Motion carried unanimously.

DISCUSSION AND POSSIBLE ACTION ITEMS

- A. Motion by Scott Carson and seconded by Chad Jones that the Board accepts the Superintendents recommendation and approve categorical purchases over \$50,000 in the referenced categories. Motion carried unanimously.
- B. Motion by Chad Jones and seconded by Scott Carson that the Board accepts the Superintendent's recommendation and approve the verbiage of Board policy CW (Local) be changed to "The committee, established by the Superintendent, will provide three names in ranking order to the Board of Trustees" Motion carried unanimously.
- C. Motion by Scott Carson and seconded by Nikita Lagway the Superintendent's recommendation and approve the order of cancellation for the November 5, 2024, Willis ISD Trustee election as presented. Motion carried unanimously.
- D. Motion by Scott Carson and seconded by Paulett Traylor to accept the Superintendent's recommendation and approve the adoption of the Willis ISD Board Operating Procedures as presented. Motion carried unanimously.
- E. Motion by _____ and seconded by _____ that the Board accept the Superintendent's recommendation and approve TAB Technologies to provide TAB services and professional services for the WMS #3 Project listed above and authorize The Superintendent to attempt to negotiate a contract pursuant to Texas Government Code §2254.004 and present the contract to the Board of Trustees for consideration and possible action. This agenda item was tabled.

September 11, 2024

BOARD MEMBER COMMENTS

SUPERINTENDENT COMMENTS

Thanked the board for their support. Provided entry plan handouts to the board. Has been visible at the campus. Looking forward to district improvement plans.

FUTURE BUSINESS MEETINGS

Next Board Meeting October 9th, 2024

ADJOURNMENT OF REGULAR MEETING

Motion by Cliff Williams and seconded by Paulett Traylor to adjourn. Motion carried unanimously.

The meeting adjourned at 8:14 p.m.