

**BIG BEAVER FALLS AREA SCHOOL DISTRICT
MEETING OF THE BOARD OF SCHOOL DIRECTORS
JUNE 20, 2024**

Teacher Tenure - The Administration recognizes the following teachers and certifies them for tenure: Josh Duffie, Carley Dunmyer, Robert Goode, and Laura Halligan.

STUDENT RECOGNITION-PIAA Track Student Winners-Mikayla Anderson, Da'Sean Anderson, Za'Sean McElvy, Demeitris Taylor, and Da'Karri Williams.

1. PERSONNEL

A. Leave of Absence

1. Mr. Jason Wallace is requesting two unpaid leave of absence days for May 15 and 16, 2024.

MOTION

*I move the Board **approve/disapprove** Jason Wallace's request for two unpaid leave of absence days for May 15 and 16, 2024.*

2. Mrs. Nicole Garroway is requesting to extend her unpaid leave of absence days, with benefits, through September 2024.

MOTION

*I move the Board **approve/disapprove** Nicole Garroway's request to extend her unpaid leave of absence days, with benefits, through September 2024.*

B. Retirement

1. Tom Sivy has submitted his letter for retirement from the maintenance department effective September 3, 2024, with 10 years of service to the District.

MOTION

*I move the Board **approve/disapprove** Tom Sivy's retirement from maintenance department effective September 3, 2024, with 10 years of service to the District.*

C. Appointments

1. The Administration recommends appointing Elisia Holsinger as the Middle/High School Mental Health Counselor at a Step 1 Master salary of \$51,900.00 effective August 20, 2024.

MOTION

*I move the Board **approve/disapprove** appointing Elisia Holsinger as the Middle/High School Mental Health Counselor at a Step 1 Master salary of \$51,900.00 effective August 20, 2024.*

2. The Administration recommends appointing Natalie Wallace as the Middle School Guidance Counselor at a Step 1 Master salary of \$51,900.00 effective the 2024/2025 school year.

MOTION

*I move the Board **approve/disapprove** appointing Natalie Wallace as the Middle School Guidance Counselor at a Step 1 Master salary of \$51,900.00 effective the 2024/2025 school year.*

3. The Administration recommends appointing Leah Martin as the High School Spanish Teacher at a Step 1 Bachelor salary of \$47,900.00 effective August 20, 2024.

MOTION

*I move the Board **approve/disapprove** appointing Leah Martin as the High School Spanish Teacher at a Step 1 Bachelor salary of \$47,900.00 effective August 20, 2024.*

4. The Administration recommends appointing Jennifer Ceriani as the Secondary Program Director for the 21st Century Community Learning Center Program contingent upon official PDE approval starting tentatively July 15, 2024.

MOTION

*I move the Board **approve/disapprove** appointing Jennifer Ceriani as the Secondary Program Director for the 21st Century Community Learning Center Program contingent upon official PDE approval starting tentatively July 15, 2024.*

5. The Administration recommends appointing Jenny Barnes as the Elementary Program Director for the 21st Century Community Learning Center Program contingent upon official PDE approval starting tentatively July 15, 2024.

MOTION

*I move the Board **approve/disapprove** appointing Jenny Barnes as the Elementary Program Director for the 21st Century Community Learning Center Program contingent upon official PDE approval starting tentatively July 15, 2024.*

6. The Administration recommends appointing Rachel Barsottini as a Para-educator in Central Elementary School at a Step 1 rate of \$16.25 per hour effective August 21, 2024.

MOTION

*I move the Board **approve/disapprove** Rachel Barsottini as a Para-educator in Central Elementary School at a Step 1 rate of \$16.25 per hour effective August 21, 2024.*

7. The Administration recommends appointing Kimberly Shearer as the Secretary to the Superintendent at a salary of \$52,000.00 effective June 4, 2024.

MOTION

*I move the Board **approve/disapprove** appointing Kimberly Shearer as the Secretary to the Superintendent at a salary of \$52,000.00 effective June 4, 2024.*

8. The Technology Director recommends appointing Steve Milovich as a summer intern at a rate of \$15.00 per hour beginning June 17, 2024.

MOTION

*I move the Board **approve/disapprove** appointing Steve Milovich as a summer intern at a rate of \$15.00 per hour beginning June 17, 2024.*

D. Student Summer Workers

The Building and Grounds Director recommends appointing Jaivona Smith, Jailah Tarver, Kamriona Mobley, Sincere Freeman, Derrick Wilder, Andrew Dennis, and Michael Chen as student summer workers at a rate of \$14.00 per hour.

MOTION

*I move the Board **approve/disapprove** appointing Jaivona Smith, Jailah Tarver, Kamriona Mobley, Sincere Freeman, Derrick Wilder, Andrew Dennis, and Michael Chen as student summer workers at a rate of \$14.00 per hour.*

2. OMNI, INC. 403b PROVIDER

The Administration recommends approving Omni, Inc. as the District's 403b provider for the 2024/2025 school year at an approximate cost of \$3,700.00.

MOTION

*I move the Board **approve/disapprove** approving Omni, Inc. as District's 403b provider for the 2024/2025 school year at an approximate cost of \$3,700.00.*

3. PROPERTY AND CASUALTY INSURANCE RENEWAL

The Administration recommends awarding the Property and Casualty Insurance renewal proposal to Caputo Insurance Agency in the approximate amount of \$118,031. The final amount will be based on finalized appraisal.

MOTION

*I move the Board **approve/disapprove** awarding the Property and Casualty Insurance renewal proposal to Caputo Insurance Agency in the approximate amount of \$118,031. The final amount will be based on finalized appraisal.*

4. ADOPTION OF THE FINAL 2024/2025 BUDGET

The Administration recommends adoption of the 2024/2025 Final Budget in the amount of \$37,295,606 with an approximate increase of 1.1 mills. The final millage is 11.66 but due to increased homestead/farmstead money, the billable tax rate will be 11.50 mills for all properties.

MOTION

*I move the Board **approve/disapprove** adoption of the 2024/2025 Final Budget in the amount of \$37,295,606 with an approximate increase of 1.1 mills. The final millage is 11.66 but due to increased homestead/farmstead money, the billable tax rate will be 11.50 mills for all properties.*

5. ACT 44 SECURITY PLAN

The Administration recommends approving the Act 44 Security Plan.

MOTION

*I move the Board **approve/disapprove** approving the Act 44 Security Plan.*

6. FIELD TRIP REQUESTS

1. Mrs. Micija, Mr. Maruca, and Mrs. Cobb are requesting permission to take 40 senior class students to Disney World on March 31 through April 4, 2025 to attend the Senior Class Trip.

MOTION

*I move the Board **approve/disapprove** Mrs. Micija, Mr. Maruca, and Mrs. Cobb permission to take 40 senior class students to Disney World on March 31 through April 4, 2025 to attend the Senior Class Trip.*

7. WORKER'S COMPENSATION INSURANCE RENEWAL

The Business Manager recommends awarding the Worker's Compensation Insurance renewal to USI Insurance in the amount of \$72,403.00 for the 2024/2025 school year.

MOTION

*I move the Board **approve/disapprove** awarding the Worker's Compensation Insurance renewal to USI Insurance in the amount of \$72,403.00 for the 2024/2025 school year.*

8. REVISED HOMESTEAD / FARMSTEAD RESOLUTION

The Administration recommends adopting the revised Homestead/Farmstead Resolution for all eligible properties in the amount of \$581.83 with an exclusion amount of \$49,900.00 per household. The remaining \$117,062.33 of the property tax reduction money will be used for additional tax relief for all district properties.

MOTION

*I move the Board **approve/disapprove** adopting the revised Homestead/Farmstead Resolution for all eligible properties in the amount of \$49,900.00 per household. The remaining \$117,062.33 of the property tax reduction money will be used for additional tax relief for all district properties.*

9. REVISED TAX RESOLUTION

The Administration recommends approving the revised Tax Resolution adopting a budget for the 2024/2025 fiscal year providing for the levying, assessment, and collection of taxes. The Per Capita Tax will be eliminated effective July 1, 2024.

MOTION

*I move the Board **approve/disapprove** approving the revised Tax Resolution adopting a budget for the 2024/2025 fiscal year providing for the levying, assessment, and collection of taxes. The Per Capita Tax will be eliminated effective July 1, 2024.*

10. INDUSTRIAL APPRAISALS

The Administration recommends approving the request from Industrial appraisals in the amount of \$8,915.00 for a district appraisal. This is used for insurance purposes.

MOTION

*I move the Board **approve/disapprove** approving the request from Industrial appraisals in the amount of \$8,915.00 for a district appraisal. This is used for insurance purposes.*

11. JOURNAL AND AUDIT ENTRIES

The Business Manager recommends approving the necessary journal and audit entries for the 2023/2024 school year.

MOTION

*I move the Board **approve/disapprove** approving the necessary journal and audit entries for the 2023/2024 school year.*

12. HIGH SCHOOL TSI PLAN

The High School administration and math department is recommending approval of the BFHS TSI (Targeted Support and Improvement) Plan. The focus of this plan is to raise math achievement and increase regular attendance.

MOTION

*I move the Board **approve/disapprove** approval of the BFHS TSI (Targeted Support and Improvement) Plan. The focus of this plan is to raise math achievement and increase regular attendance.*

13. MIDDLE SCHOOL A-TSI PLAN

The Middle School administration is recommending approval of the BFMS A-TSI (Additional Targeted Support and Improvement) Plan. The MS A-TSI Plan also focuses on raising math achievement and increasing regular attendance.

MOTION

*I move the Board **approve/disapprove** approval of the BFMS A-TSI (Additional Targeted Support and Improvement) Plan. The MS A-TSI Plan also focuses on raising math achievement and increasing regular attendance.*

14. HIGH SCHOOL CENGAGE LEARNING TEXTBOOKS

The High School administration and math department is recommending approval of the following Cengage Learning textbooks: 25 copies of *Contemporary Mathematics for Business and Consumers* (9th Edition) with 50 six-year WebAssign student digital licenses, for Business Math and 30 copies of *Precalculus with Limits* (5th Edition) with 30 six-year WebAssign student digital licenses, for Precalculus. The total cost of these textbooks with student digital licenses is \$15,941.42.

MOTION

*I move the Board **approve/disapprove** approval of the following Cengage Learning textbooks: 25 copies of Contemporary Mathematics for Business and Consumers (9th Edition) with 50 six-year WebAssign student digital licenses, for Business Math and 30 copies of Precalculus with Limits (5th Edition) with 30 six-year WebAssign student digital licenses, for Precalculus. The total cost of these textbooks with student digital licenses in \$15,941.42.*

15. HIGH SCHOOL BFW TEXTBOOKS

The High School administration and math department is recommending approval of the following BFW textbooks: 50 copies of *Statistics and Probability with Applications* (4th Edition) with 60 six uses of Achieve online student licenses, for Basic Statistics and Honors Statistics. The total cost of these textbooks with online licenses is \$10,120.95.

MOTION

*I move the Board **approve/disapprove** approval of the following BFW textbooks: 50 copies of *Statistics and Probability with Applications* (4th Edition) with 60 six uses of Achieve online student licenses, for Basic Statistics and Honors Statistics. The total cost of these textbooks with online licenses in \$10,120.95.*

16. HIGH SCHOOL PEARSON TEXTBOOKS

The High School administration and math department is recommending approval of the following Pearson textbooks: 25 copies of *Algebra for College Students* (9th Edition) with 50 six-year MyMathLab online student licenses, for College Algebra. The total cost of these textbooks with online licenses is \$8,465.16.

MOTION

*I move the Board **approve/disapprove** approval of the following Pearson textbooks: 25 copies of *Algebra for College Students* (9th Edition) with 50 six-year MyMathLab online student licenses, for College Algebra. The total cost of these textbooks with online licenses is \$8,465.16.*