

**MINUTES OF THE REGULAR VOTING MEETING HELD ON JANUARY 18, 2024  
AT THE BEAVER COUNTY CAREER AND TECHNOLOGY CENTER.**

**I. CALL TO ORDER**

Cindy Cook, President, called the meeting to order at 7:00 p.m.

**II. PLEDGE OF ALLEGIANCE**

**III. ROLL CALL**

**Present:**

Cindy Cook, President  
Michele Manno, Member  
Ronald Miller, Vice President  
Carla Schriver, Member  
Darcelle Slappy, Member  
Susan Smith, Treasurer  
Kayla Stevenson, Member  
Dr. Donna Nugent, Superintendent  
Tony Giglio, Solicitor  
Gary Ceccarelli, Business Manager  
Joyce Depenhart, Director of Student Services

**Absent:**

Terri Ellinwood, Secretary  
Tom Karczewski, Member  
Mary Beth Leeman, Special Education Compliance Director  
Doug Rowe, High School Principal  
Dave Woods, High School Assistant Principal  
Tom House, Middle School Principal  
Josh Ginther, Middle School Assistant Principal  
Bryan Fabyanic, Central Elementary Principal  
Jonell Egan, Central Elementary Assistant Principal  
Chad Thomas, Big Beaver Principal  
Rodney Bobin, Technology Director  
Chris Posset, Director of Physical Plant

**IV. APPROVAL OF MINUTES**

*Motion was made by Ron Miller and seconded by Carla Schriver that the Board approve the minutes of the Reorganization Meeting held on December 7, 2023.*

***Motion was passed unanimously.***

**V. APPROVAL OF BILLS FOR PAYMENT**

*Motion was made by Darcelle Slappy and seconded by Michele Manno that the Board approve the following bills for payment:*

General Fund - \$1,445,380.91

***Motion was passed unanimously.***

**VI. FINANCIAL REPORTS**

*Motion was made by Darcelle Slappy and seconded by Carla Schriver that the Board approve the following financial reports:*

Treasurer's Report – December 2023  
Budget Recap – December 2023  
Student Activities Fund – December 2023

***Motion was passed unanimously.***

**VII. SUPERINTENDENT'S REPORT****A. PERSONNEL****1. Retirements**

- a. Mrs. Cindy Lokey has submitted her letter of intent to retire as a para-professional at Central Elementary School effective January 8, 2024 with 21 years of service with the District.

**MOTION**

*Motion was made by Ron Miller and seconded by Michele Manno that the Board approve Mrs. Cindy Lokey's retirement as a para-professional at Central Elementary School effective January 8, 2024 with 21 years of service with the District.*

***Motion was passed unanimously.***

- b. Ms. Peggy Lavery has submitted her letter of intent to retire as Administrative Assistant to the Superintendent effective August 1, 2024 with 25 years of service with the District.

**MOTION**

*Motion was made by Ron Miller and seconded by Darcelle Slappy that the Board approve Ms. Peggy Lavery's retirement as the Administrative Assistant to the Superintendent effective August 1, 2024 with 25 years of service with the District.*

***Motion was passed unanimously.***

- c. Mrs. Doris Haffey has submitted her letter of intent to retire as a server in the High School cafeteria effective June 7, 2024 with 27 years of service with the District.

**MOTION**

*Motion was made by Susan Smith and seconded by Michele Manno that the Board approve Mrs. Doris Haffey's retirement as a server in the High School cafeteria effective June 7, 2024 with 27 years of service with the District.*

***Motion was passed unanimously.***

**2. Resignations**

- a. Mr. Mike Johnson submitted his resignation as a maintenance man effective December 20, 2023.

**MOTION**

*Motion was made by Darcelle Slappy and seconded by Susan Smith that the Board approve Mr. Mike Johnson's resignation as a maintenance man effective December 20, 2023.*

***Motion was passed unanimously.***

- b. Mr. Nick Nardone has submitted his letter of resignation as the Head Varsity Football Coach effective immediately.

**MOTION**

*Motion was made by Darcelle Slappy and seconded by Susan Smith that the Board approve Mr. Nick Nardone's resignation as the Head Varsity Football Coach effective immediately.*

***Motion was passed unanimously.***

- c. Mrs. Melissa Reda has submitted her letter of resignation as a para-professional at Central Elementary School effective January 25, 2024.

**MOTION**

*Motion was made by Michele Manno and seconded by Carla Schriver that the Board approve Melissa Reda's resignation as a para-professional at Central Elementary School effective January 25, 2024.*

***Motion was passed unanimously.***

**3. Appointments**

- a. The Building & Grounds Director recommends appointing Mr. Bret Bailey as a custodian at the High School at a Step 1 hourly rate of \$19.23 effective January 22, 2024.

**MOTION**

*Motion was made by Ron Miller and seconded by Darcelle Slappy that the Board approve appointing Mr. Bret Bailey as a custodian at the High School at a Step 1 hourly rate of \$19.23 effective January 22, 2024.*

***Motion was passed unanimously.***

- b. The Administration recommends appointing Ms. Shayla Landsbaugh as a para-educator at Central Elementary School effective January 22, 2024 at a Step 1 rate of \$15.65 per hour.

**MOTION**

*Motion was made by Susan Smith and seconded by Darcelle Slappy that the Board approve appointing Ms. Shayla Landsbaugh as a para-educator at Central Elementary School effective January 22, 2024 at a Step 1 rate of \$15.65 per hour.*

***Motion was passed unanimously.***

- c. The Food Service Director recommends appointing Ms. Janine Sparrow as a cafeteria server at Central Elementary School at a Step 1 hourly rate of \$14.37 effective January 22, 2024.

**MOTION**

*Motion was made by Susan Smith and seconded by Ron Miller that the Board approve appointing Ms. Janine Sparrow as a cafeteria server at Central Elementary School at a Step 1 hourly rate of \$14.37 effective January 22, 2024.*

***Motion was passed unanimously.***

- d. The Athletic Director recommends appointing Mr. Lance Jeter as an Assistant Varsity Boys Basketball Coach at a salary of \$2,000.00 effective the 2023/2024 school year.

**MOTION**

*Motion was made by Michele Manno and seconded by Kayla Stevenson that the Board approve appointing Mr. Lance Jeter as an Assistant Varsity Boys Basketball Coach at a salary of \$2,000.00 effective the 2023/2024 school year.*

***Motion was passed unanimously.***

- e. The Athletic Director recommends appointing Mr. Kevin Nesmith as 9<sup>th</sup>/Varsity Boys Assistant Coach at a salary of \$2,000.00 effective the 2023/2024 school year.

**MOTION**

*Motion was made by Kayla Stevenson and seconded by Susan Smith that the Board approve appointing Mr. Kevin Nesmith as 9<sup>th</sup>/Varsity Boys Assistant Coach at a salary of \$2,000.00 effective the 2023/2024 school year.*

***Motion was passed unanimously.***

- f. The Athletic Director recommends appointing Mr. Joseph Wynn as the 7<sup>th</sup> grade Boys Basketball Coach at a salary of \$1,650.00 effective the 2023/2024 school year.

**MOTION**

*Motion was made by Susan Smith and seconded by Darcelle Slappy that the Board approve appointing Mr. Joseph Wynn as the 7<sup>th</sup> grade Boys Basketball Coach at a salary of \$1,650.00 effective the 2023/2024 school year.*

***Motion was passed unanimously.***

- g. The Athletic Director recommends appointing Mr. Kairi Harris as a Volunteer Varsity Boys Assistant Basketball Coach effective the 2023/2024 school year.

**MOTION**

*Motion was made by Darcelle Slappy and seconded by Michele Manno that the Board approve appointing Mr. Kairi Harris as a Volunteer Varsity Boys Assistant Basketball Coach effective the 2023/2024 school year.*

***Motion was passed unanimously.***

- h. The Athletic Director recommends appointing Mr. Jason Wallace as a Volunteer Varsity Boys Assistant Basketball Coach effective the 2023/2024 school year.

**MOTION**

*Motion was made by Darcelle Slappy and seconded by Kayla Stevenson that the Board approve appointing Mr. Jason Wallace as a Volunteer Varsity Boys Assistant Basketball Coach effective the 2023/2024 school year.*

***Motion was passed unanimously.***

- i. The Athletic Director recommends appointing Ms. Jayla Coachman as the 7<sup>th</sup>/8<sup>th</sup> grade Girls Volleyball Coach at a salary of \$1,500.00 effective the 2023/2024 school year.

**MOTION**

*Motion was made by Darcelle Slappy and seconded by Carla Schriver that the Board approve appointing Ms. Jayla Coachman as the 7<sup>th</sup>/8<sup>th</sup> grade Girls Volleyball Coach at a salary of \$1,500.00 effective the 2023/2024 school year.*

***Motion was passed unanimously.***

**4. Leave of Absence**

- a. Ms. Catherine Brown is requesting the use of intermittent unpaid leave days beginning January 9, 2024 for the remainder of the school year.

**MOTION**

*Motion was made by Darcelle Slappy and seconded by Susan Smith that the Board approve Ms. Catherine Brown's request to use intermittent unpaid leave days beginning January 9, 2024 for the remainder of the school year.*

***Motion was passed unanimously.***

- b. Mrs. Carrie Witter is requesting the use of intermittent unpaid leave days beginning January 16, 2024 for the remainder of the school year.

**MOTION**

*Motion was made by Michele Manno and seconded by Darcelle Slappy that the Board approve Mrs. Carrie Witter's request to use intermittent unpaid leave days beginning January 16, 2024 for the remainder of the school year.*

***Motion was passed unanimously.***

- c. Mr. John Tisdale is requesting a Family and Medical Leave of Absence to be used intermittently beginning January 17, 2024 through the end of the 2023/2024 school year.

**MOTION**

*Motion was made by Darcelle Slappy and seconded by Michele Manno that the Board approve John Tisdale's request for a Family and Medical Leave of Absence to be used intermittently beginning January 17, 2024 through the end of the school year.*

***Motion was passed unanimously.***

**5. Additions to the 2023/2024 Instructional/Non-instructional Substitute List**

The Administration recommends approving the additions to the 2023/2024 Instructional/Non-instructional substitute list.

**MOTION**

*Motion was made by Carla Schriver and seconded by Darcelle Slappy that the Board approve the additions to the 2023/2024 Instructional/Non-instructional substitute list.*

***Motion was passed unanimously.***

**6. Conference Request**

Mrs. Cobb, Mr. Maruca and Mr. Rowe are requesting permission attend the LinkCrew Student Leadership Mentoring training for the High School in Cincinnati, Ohio February 26-28, 2024. The expenses will be paid through ESSERS III funding.

**MOTION**

*Motion was made by Darcelle Slappy and seconded by Ron Miller that the Board approve Mrs. Cobb, Mr. Maruca and Mr. Rowe's request to attend the LinkCrew Student Leadership Mentoring training for the High School in Cincinnati, Ohio February 26-28, 2024.*

***Motion was passed unanimously.***

**B. FIELD TRIP REQUESTS**

1. Mr. Goode is requesting permission to take 55 students in the marching band to Niagara Falls and to perform at Six Flags on May 3<sup>rd</sup> and 4<sup>th</sup>, 2024.

2. Mr. Shakespeare and Mrs. Lindsey are requesting permission to take 40 students to Soldiers and Sailors Memorial Hall and Museum in Pittsburgh on Wednesday, February 7, 2024 to attend the Student Black History Month Summit and Essay Contest.
3. Mrs. Ezop and Mrs. Wilson are requesting permission to take 25 students to the Allegheny County Office of the Medical Examiner in Pittsburgh on Thursday, April 11, 2024. Students will tour the forensics lab and learn about careers available in criminology, forensics and mortuary science.
4. Ms. Manno is requesting permission to take 30-40 juniors to the David L. Lawrence Convention Center in Pittsburgh on Wednesday, February 7, 2024 to attend the Pittsburgh College Fair.
5. Mrs. Randza, Mrs. Prince, Mrs. Hoffman, Mrs. Johnson and Mrs. Dando are requesting permission to take approximately 40 students Acrisure Stadium to participate in the Cool School Polar Plunge to support Special Olympics.

**MOTION**

*Motion was made by Ron Miller and seconded by Darcelle Slappy that the Board approve the field trip requests on dates and at locations as listed above.*

***Motion was passed unanimously.***

**C. ACH AUTHORIZATION**

The Administration recommends adding Tiffany Bowser as an additional ACH authorized signature on the School District's tax account through First National Bank.

**MOTION**

*Motion was made by Carla Schriver and seconded by Darcelle Slappy that the Board approve adding Tiffany Bowser as an additional ACH authorized signature on the School District's tax account through First National Bank.*

***Motion was passed unanimously.***

**D. EXONERATION OF TAX COLLECTORS**

The Administration recommends approval to exonerate the local tax collectors from further collection of the 2023 Real Estate Tax.

**MOTION**

*Motion was made by Carla Schriver and seconded by Darcelle Slappy that the Board approve exonerating the local tax collectors from further collection of the 2023 Real Estate Tax.*

***Motion was passed unanimously.***

**E. HEALTH AND SAFETY PLAN REVIEW**

The Board of Education has reviewed and approved the District Health and Safety Plan as of January 11, 2024.

**MOTION**

*Motion was made by Darcelle Slappy and seconded by Michele Manno that the Board approve the District Health and Safety Plan as of January 11, 2024.*

***Motion was passed unanimously.***

**F. LEE M. DORAN AND AMBER LUTES TAX ASSESSMENT APPEAL SETTLEMENT**

The Administration recommends approving the settlement in the Lee M. Doran and Amber Lutes tax assessment appeal for property located at 1101 7<sup>th</sup> Avenue in the City of Beaver Falls as recommended by the solicitor. The settlement decreases the 2024 reassessment from \$887,100 to \$130,000 which reflects a school tax reduction of \$1,014 from 2023 to 2024.

**MOTION**

*Motion was made by Darcelle Slappy and seconded by Susan Smith that the Board approve the settlement in the Lee M. Duran and Amber Lutes tax assessment appeal decreasing the property reassessment from \$887,100 to \$130,000 for 2024, as recommended by the Solicitor.*

***Motion was passed unanimously.***

**G. FLOURISH BEAVER COUNTY SCHOLARSHIP MODEL MOU**

The Administration recommends approving participation in the Flourish Beaver County Scholarship Model MOU.

**MOTION**

*Motion was made by Susan Smith and seconded by Darcelle Slappy that the Board approve participating in the Flourish Beaver County Scholarship Model MOU.*

***Motion was passed unanimously.***

**VIII. SOLICITOR'S REPORT**

An Executive Session was held prior to the January 11, 2024 discussion meeting pertaining to personnel and student matters. An Executive Session will be held following this January 18, 2024 voting meeting to discuss a student matter.

**IX. BVIU & CTC UPDATES**

Ron Miller thanked the Board for hosting the meeting at the CTC and for touring the facility.



**X. ADJOURNMENT**

Motion was made by Darcelle Slappy and seconded by Michele Manno that the Board adjourn at 7:21 p.m.

***Motion was passed unanimously.***

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**Terri Ellinwood, Secretary**

**TE/pal**



