



NAZARETH INDEPENDENT SCHOOL DISTRICT

Goal 1: Create patriotic, engaged learners who have a global perspective on opportunity, prepared to realize their highest ambitions and to succeed in a free enterprise society.

1. Laptop computers and Chromebooks to increase the effectiveness of student learning and engagement.
2. Explore addition of 3rd pathway for students to gain Endorsement through CTE.

Goal 2: Nazareth ISD will retain, recruit, and hire quality staff, highly qualified to meet the needs of all students and that are willing life-long learners, participating in continuing education focused on creating desired student outcomes.

1. Staff development focused on integrating technology and into the educator's repertoire to increase the effectiveness of student learning, engagement, and instructional management.
2. ESL, GT and inclusion to meet needs of all students.
3. Technology survey of staff and students for planning, goals and Technology Plan.
4. Look at adding instructional technology staff.

Goal 3: Parents will be full partners with educators, striving to create future generations of productive citizens, life-long learners, and leaders.

1. Communicate effectively with parents using a variety of technological mediums and through personal contact.

Goal 4: High-quality, enriching academic programming, designed to positively impact student achievement, supplemented with extra-curricular programming and individualized supports to develop students with knowledge, skills and experience to meet their goals.

1. Staff effectively communicating with parents and one another to promote all programs and the well-rounded, experienced students.
2. ESL, GT and inclusion to meet needs of all students.
3. Explore addition of 3rd pathway for students to gain Endorsement through CTE.

Goal 5: Nazareth ISD will provide a safe, well-maintained environment, designed to support and develop technologically future-minded students.

1. Maximize revenue to add additional classrooms and facilities to Nazareth ISD.
2. Explore transportation alternatives and make necessary purchase like used activity buses, mini vans, and suburbans.
3. Explore bond election for science classroom, additional classrooms and facilities, including maintenance/transportation barn with bay.

Goal 6: The Team of Eight will work collaboratively in respective roles as outlined in statute.

1. The planning and governance function of the board including adopting policy, approving a budget, hiring and evaluating the superintendent and the establishment and dissemination of a vision and goals for the district.
2. As the administrative manager, the superintendent will implement and monitor plans, procedures, programs and systems to achieve clearly defined and desired results in major areas of district day-to-day operations while developing appropriate regulations to implement policies established by the board of trustees.
3. Will develop an action and evaluation plan to increase participation in the Breakfast and Lunch Program.