

**Nazareth ISD BOE
Regular Meeting
July 2, 2018**

The meeting was called to order by President Mitchell Brockman at 8:04 p.m. Other members present were Vice President Mac Annen, Alan Birkenfeld, Jennifer Heiman, Keith Hoelting, and Jenny Schulte. Marty Gerber was not present. Also present was Principal Shad Reed, Superintendent Glen Waldo and guests were Vo Ag Instructor Austin Heck, as well as 2 students, Maggie Nelson and Garrison Kleman. The 2 students presented their FFA state convention speeches to the board. The prayer was led by Mac the pledge by Keith and the mission statement was read by Glen Waldo.

Draft 2018-19 master schedule and 2018 football schedule were presented under the Principal's Report

The second reading of handbooks and guidelines for 2018-19 was conducted. Handbooks reviewed with some redline changes included the Employee Handbook, Student Code of Conduct and Student Handbook. The administrative guidelines related to Extracurricular Training Rules, Practice Guidelines and guidelines related to Student Travel and Extracurricular State/National Days were presented with some changes to state and national days. The board will consider approval of the Code of Conduct under the Consent Agenda.

Superintendent Waldo presented the Superintendent Report, which included the regular reports of District's current bills, financial reports, budget amendment, bank reconciliations, Castro CAD monthly tax collection, transportation report, facilities and operations report, turbine report, fundraiser report, and cafeteria report. Approval of the check lists, financial reports and budget amendment related to roof replacement/repairs will be considered under the Consent Agenda.

Cash flow and investments were presented. The pledged securities with Peoples Bank were reported and presented. Castro County Appraisal District report of June activity was not available for the meeting. The board will consider naming a new board of director to replace Glenn Ramaekers under the Consent Agenda. Certified values are expected later this month.

Under transportation, Waldo discussed that the minibus is in the shop getting the driver's front panel replaced. Insurance payment for the claim has been received.

*** Discussed TAPS litigation. Mediation is set for Aug 21 in Dallas.

*** Renovation has begun on the old Home Economics room to convert part of it into a life skills room.

Monthly turbine report was not presented as one unit is not running and the other is not recording the production estimation. Under the cafeteria report the findings and recommendations for the procurement audit were presented. Lunch and breakfast princes were also discussed.

Transfer students recommendations for 2018-19 were presented and discussed. A summary report for transfer students was presented with 31.05% of students transferring into Nazareth ISD. More personnel will be discussed in closed session, but there was a resignation from Mandy Makeever and a 2017-18 absentee report for staff. With recent difficulties finding candidates for some coaching positions, district housing was also discussed. Without full staffing and certified values, budget workshop info was not provided.

The second reading for FM (LOCAL) related to Extracurricular Absences was presented and will be considered for approval under the Consent Agenda.

The training opportunity discussed was for the Austin TASB Convention on September 28-30, 2018. If a board member is attending, their nomination for delegate may be considered under the Consent Agenda. Possible topics and date for the teambuilding training were not available and not discussed.

A motion to approve the Consent Agenda including the June 13, 2018 regular meeting minutes, financial reports, current check payment list, local policy update to FM, appointment of Justin Wethington to Castro CAD Board of Directors, and the 2018-19 Student Code of Conduct made by Jennifer Heiman. Seconded by Jenny Schulte and motion carried 6-0.

Motion made by Mac Annen and seconded by Jennifer Heiman to table approval of the district's independent auditor for 2017-18.

Motion made by Alan Birkenfeld and seconded by Mac Annen to table approval of property and automotive insurance with PEAT. Motion carried 6-0.

Motion to continue student catastrophic injury insurance with Hank Holt/Brokerage Store/Zurich with an annual premium for \$561 made by Keith Hoelting with a second by Jennifer Heiman. Motion carried 6-0.

Motion to approve Worker's Comp insurance with Claims Administrative Services (CAS) with premium of fixed cost of \$2,726.00 and loss fund maximum of \$4,368.00 made by Jenny Schulte and seconded by Mac Annen. Motion carried 6-0.

The board entered closed session at 10:08 p.m. under section 551.074 in accordance with the Texas Open Meetings Act.

The board exited closed session at 10:59 p.m.

Motion to offer probationary contract to Teri Wilde, subject to assignment, made by Mac Annen. Seconded by Jenny Schulte and motion carried 6-0.

Motion to offer dual classroom teacher/coach probationary contract to Kelsi Peacock, subject to assignment, made by Jennifer Heiman. Motion carried 6-0 following a second by Mac Annen.


Waldo also discussed his hiring intentions for instructional aide for kindergarten and elementary music (Lydia Schacher) and assistant maintenance (Keenan Senter).

After discussion of Team of Eight goals, no action was taken.

Board members were given time for closing comments or further questions.

Jennifer Heiman made a motion to adjourn and it was seconded by Jenny Schulte. The motion passed unanimously.

The meeting adjourned at 11:03 p.m.



Mitchell Brockman, BOE President

Marty Gerber, BOE Secretary