

**Nazareth ISD BOE
Regular Meeting
August 8, 2018**

The meeting was called to order by President Mitchell Brockman at 8:11 p.m. Other members present were, Secretary Marty Gerber, Jennifer Heiman, Keith Hoelting, and Jenny Schulte. Vice President Mac Annen was absent. Alan Birkenfeld arrived at 8:36 p.m. Also present was Principal Shad Reed and Superintendent Glen Waldo. The prayer was led by Keith the pledge by Marty and the mission statement was read by Shad Reed.

Under Principal's Reports, the 2018-19 master schedule, and 2018 revised football schedule that added a game.

The third reading of Student Handbook with one addition for 2018-19 was conducted.

Superintendent Waldo presented the Superintendent Report, which included the regular reports of District's current bills, financial reports, bank reconciliations, Castro CAD monthly tax collection, transportation report, facilities and operations report, turbine report, and cafeteria report. Approval of the check lists, financial reports and will be considered under the Consent Agenda.

Cash flow and investments were presented. The pledged securities with Peoples Bank were reported and presented. Castro County Appraisal District report of July activity reported that 98.88% of I&S taxes have been collected and 98.94% of M&O collected. Certified values of \$58,146,910 for 2018 were released by Mr. Heller on July 12, 2018.

Under transportation, Waldo discussed that the minibus is repaired and cost less than the recovery for the damage. There was also a copy of an email from Mr. Heck regarding current vans and suburbans. Waldo also reported the loss of gasoline that he believes was theft.

A monthly turbine report of production was not presented as they have been down for several months, but on Saturday the north tower was repaired and now running. Repairs to south tower were made, but still not operating. Under the cafeteria report the unpaid balances were presented before the board will make budget amendments at the end of the month. Information and fees regarding small claims court with Judge Oreda Campbell were presented. Also the proposed four week menu for 2018-19 was included for information.

Transfer students recommendations for 2018-19 were presented and discussed. A second reading of local policy update 111 including:

BBD (LOCAL): BOARD MEMBERS-Training and Orientation
CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES – Financial Ethics
CJA(LOCAL): CONTRACTED SERVICES – Criminal History
DHE(LOCAL): EMPLOYEE STANDARDS OF CONDUCT-Searches and Alcohol/Drug Testing
DI(LOCAL): EMPLOYEE WELFARE
FEA(LOCAL): ATTENDANCE-Compulsory Attendance

Local Policy Update 111 will be considered for approval under the Consent Agenda.

Letter from TEA with Official Notification of Chapter 41 for Nazareth ISD was discussed and presented. Values are incorrect with the utilities being reported twice in the total. It may take up to a year to get the values corrected and not be considered Chapter 41 by TEA.

The service and fee schedule for Eichelbaum Wardell were presented. With the Management and Leadership Training contract with Region 16, some retaining and email guidance services are provided.

A copy of Governor Greg Abbott's School and Firearm Action Plan and Lt. Governor Dan Patrick's Senate Select Committee on Violence in Schools and School Security were presented and briefly discussed. A review of CKC (LOCAL) SAFETY PROGRAMS/RISK MANAGEMENT EMERGENCY PLANS and GKA (LOCAL) COMMUNITY RELATIONS CONDUCT ON SCHOOL PREMISES.

The board discussed the declaring some real property as surplus and how it will be sold with action occurring under the Consent Agenda.

The training opportunity discussed was for the Austin TASB Convention on September 28-30, 2018. If a board member is attending, their nomination for delegate may be considered under the Consent Agenda. Possible topics and date for the teambuilding training were not available and not discussed. A training opportunity on August 31 in Lubbock with Equity Center and Region 16 & 17 in Lubbock to discuss the upcoming 86th Legislative Session.

A motion to approve the Consent Agenda including the July 2, 2018 regular meeting minutes, the July 11 special meeting minutes as corrected, financial reports, current check payment list, TASB Convention in Austin – Keith Hoelting named school delegate and Alan Birkenfeld as alternate Keith. Seconded by Marty and motion carried 6-0.

Alan made motion to approve property, automotive and liability insurance with PEAT as presented with a premium of \$66,896. Seconded by Jennifer and motion carried 6-0.

Motion was made to approve unemployment insurance with TASB Risk Management Fund with a pool contribution of \$2,500 made by Jenny. Motion carried 6-0 after motion was seconded by Keith.

Motion to contract with Brown and Graham for 2017-18 audit services at a cost of \$23,000 made by Marty. Motion carried 6-0 following a second by 6-0.

The board entered closed session at 10:25 p.m. under section 551.074 in accordance with the Texas Open Meetings Act.

The board exited closed session at 11:42 p.m.

Motion to offer probationary contract to Carolyn Wilhelm, subject to assignment, made by Keith. Seconded by Alan and motion carried 6-0.

Motion to approve principal salary schedule as presented made by Jennifer and seconded by Alan. Motion carried 6-0.

Motion to approve the changes in coaching stipend schedule as presented made by Alan. Seconded by Jennifer and motion carried 6-0.

Keith made motion to approve the resolution to sanction Randall County 4-H activities as approved extracurricular activities. Alan seconded the motion that carried 6-0.

The motion to name JD Ragland, Amy Wagner, Mary Stephens, Shannon Walsh, Tina Hicks and Erin Jones-Gray, Randall County Extension Agents, as adjunct staff of Nazareth ISD made by Jennifer. Seconded by Jenny and motion carried 6-0.

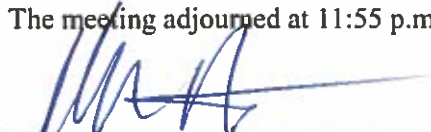
Following the formative assessment of superintendent in closed session, the discussion and development of the Team of Eight goals for 2018-19 was onducted. Motion to approve the goals as developed made by Keith. Seconded by Jennifer and motion carried 6-0.

Alan made a motion to call special meeting on August 29 for school budgets and tax rate hearing. Keith seconded the motion that carried 6-0.

Board members were given time for closing comments or further questions.

Marty made a motion and Jenny seconded it to adjourn. The motion passed unanimously.

The meeting adjourned at 11:55 p.m.



Mitchell Brockman, BOE President

Marty Gerber, BOE Secretary