

**Nazareth ISD BOE
Regular Meeting
July 15, 2019**

The meeting was called to order by President Mitchell Brockman at 8:04 p.m. Other members present were Vice President Mac Annen, Secretary Marty Gerber, Alan Birkenfeld, Jennifer Heiman Keith Hoelting, and Jenny Schulte. Superintendent Glen Waldo was also present. The prayer was led by Mac, the pledge by Keith and the mission statement was read by Marty.

Student Handbook and Employee Handbook were reviewed for 2nd reading.

Superintendent Waldo presented the Superintendent Report, which included the regular reports of District's current bills, financial reports, transportation report, facilities and operations. Financial reports will be considered under the Consent Agenda.

The pledged securities with Peoples Bank were reported and presented. Nothing major to report under transportation. Under facilities and operations, Waldo discussed some painting including the hallway and football bleachers. Quick update on gym seating with sites in Lubbock area to visit and view Infinity gym seating before making decision to install.

Booster Club progress toward 501(c)(3) from the last meeting were presented.

Waldo noted the BOE Operating Procedures for review and will be considered under the Consent Agenda.

Other training related to TASB Leadership Institutes in Dallas was shared with the board.

A motion to approve the Consent Agenda including the June 3rd and the amended 26th, 2019 regular meeting minutes, the Cafateria price increases as stated in packet, endorse Cindy Spanel from Highland Park ISD for TASB Board Position for Region 16 financial reports, check payment lists as presented and financial reports, made by Mac. Motion seconded by Jenny and motion carried 7-0.

Painting project tabled due to getting additional bids.

Tabled the video camera project.

A motion to approve the floor project for the gym entry by Quality Flooring made by Jenny and second by Alan was approved 7-0.

Jennifer moved to extend the depository contract with Peoples Bank for another 2 years and seconded by Mac motion passed 7-0.

The board went to closed session at 9:00 p.m. under section 551.074 in accordance with the Texas Open Meeting Act. The board exited closed session at 11:20 p.m.

Motion to continue the Catastrophic insurance plan for \$561.00 annually form Zurich made by Alan and seconded Mac carried 7-0.

Motion to offer Principal Rob O'Conner to a 12 month made by Alan and seconded by Jenny motion passed 7-0.

Motion by Keith and second by Jenny to offer Heather Birkenfeld CTE for local district permit. Motion passed 7-0.

Mac presented motion to approved salary schedule for teachers as presented with \$2,500 above the new base salary set by the state along with a new salary schedule for teachers 21 to 30 year as discussed with a second by Jenny. Motion passed 7-0

Mac made a motion to approve Retention Bonus for Auxiliary Staff as schedule presented by Mr. Waldo with a second by Jennifer motion passed 7-0

Keith made a motion to authorize Mr. Waldo to hire professional staff at through August 1st of 2019 to fill positions as need with a second by Alan motion carried 7-0.

Keith made a motion and Mac seconded it to adjourn. The motion passed unanimously.

The meeting adjourned at 11:30 p.m.



Mitchell Brockman, BOE President



Marty Gerber, BOE Secretary