

**Nazareth ISD BOE
Regular Meeting
April 8, 2020**

The meeting was called to order by President Mitchell Brockman at 7:35 p.m. Other members present were Vice President Mac Annen, Secretary Marty Gerber, Alan Birkenfeld, Jennifer Heiman Keith Hoelting, and Jenny Schulte. Also present was Superintendent Kara Sue Garlitz. The prayer was led by Mac, the pledge by Keith, and the mission statement was read by Marty.

Connecting via Google Meets, for the Principal's Report, Mr. Robert O'Connor presented an academic update of how teachers and students were adapting to virtual instruction.

Superintendent Garlitz presented the Superintendent's Report, which included the regular reports of District's current bills, financial reports, bank reconciliations, Castro CAD monthly tax collection, transportation report, facilities and operations. Approval of the check lists, financial and quarterly reports will be considered under the Consent Agenda.

Cash flow and investments were presented. The pledged securities with Peoples Bank were reported and presented. Castro County Appraisal District reported that 73.34% of current M&O taxes and 73.80% of current I&S taxes have been collected.

Under transportation, Garlitz had nothing major to report. Under facilities and operations, Garlitz discussed the correction of the gap in the top decking of the gym seating.

Superintendent recommendations and information related to 2020-2021 transfer student approvals and holds were presented and discussed. Staff Appreciation Breakfast was discussed to see what could be planned.

Dr. Garlitz presented COVID-19 updates in accordance with the terms of the emergency resolution the board passed on March 19, 2020. On March 20, Carpet Tech was brought in for a CDC recommended disinfection of facilities. The costs will be filed with FEMA for reimbursement. Also discussed was continued pay for hourly employees along with premium pay for the custodial, maintenance, and cafeteria staff for the two weeks of restricted access to the facilities. Food service has continued with the approval of an SSO application as a closed site where only the students identified as receiving free and reduced lunches have been able to pick up a week's worth of breakfast and lunch food at a time.

TEA has simplified the process for districts to apply for a waiver of the Educator Appraisal System, which will be considered for approval in the Consent Agenda. Dr. Garlitz discussed the process that the district will follow at the end of the school closure to submit the Missed School Day Waiver and Instructional Support Attestation.

Planning is still underway for grading, graduation, and class rankings during the current COVID-19 closure. Testing and accountability has been suspended for the year with the exception of completing TELPAS if the students are able to return to campus on May 4. UIL is still committed to trying to get all spring contests run off. Their current plan includes the possibility of going into June and July. Dr. Garlitz finished the COVID-19 update with Governor Abbott's extension of his executive order through April 30. With the current orders, classes on campus cannot resume until Monday, May 4.

Dr. Garlitz gave an update on the Castro County SSA. This was followed by upcoming training opportunities for the BOE. There is a mandatory HB3834 Cybersecurity training that was emailed to the entire district staff and board. The TASB Spring Workshop at WTAMU is set for Wednesday, May 13, 2020 has been cancelled due to COVID-19. Also presented was Eichelbaum & Wardlaw's monthly The Board Minutes. This month's is titled *The Texas Public Information Act Deadlines Responding to Requests during the COVID-19 Epidemic*.

A motion to approve the Consent Agenda including the March 10, 2020 regular meeting minutes, the March 19, 2020 emergency meeting minutes, financial reports, quarterly report, current check payment lists as presented, changes to the 2019-2020 school calendar, IMA & TEKS Certification or 2020-2021 and approving the Educator Appraisal Waiver was made by Jenny. The motion was seconded by Jennifer and motion carried 7-0.

The board went to closed session at 9:16 p.m. under section 551.074 in accordance with the Texas Open Meeting Act. The board exited closed session at 9:43 p.m.

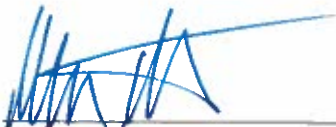
A motion to approve teacher contract renewals as presented and recommended was made by Alan. The motion was seconded by Jenny, and the motion carried 7-0.

Announcements were made including Dr. Garlitz walking the board through the steps to get to their new school email addresses.

Board members were given an opportunity for closing comments or further questions.

Marty made a motion and Mac seconded it to adjourn. The motion passed unanimously.

The meeting adjourned at 9:48 p.m.



Mitchell Brockman, BOE President



Marty Gerber, BOE Secretary