

**Nazareth ISD BOE
Regular Meeting
December 9, 2020**

The meeting was called to order by President Marty Gerber at 7:31 p.m. Other members present were Vice President Mac Annen, Secretary Jenny Schulte, Alan Birkenfeld, Jennifer Heiman, and Keith Hoelting. Mitchell Brockman was absent. Also present was Principal Robert O'Connor and Superintendent Dr. Kara Sue Garlitz. Guests included Blake and Amber McAlister, Grady McAlister, Diane Heitschmidt, Ryan Heitschmidt, Grace Huseman, and Austin Heck. The prayer was led by Alan, the pledge by Mac and the mission statement was read by Keith.

Under the Principal's Reports, Mr. O'Connor included enrollment/attendance information, a calendar of upcoming events, and an academic update of what would be needed in equipment to update the science labs. The student recognition and presentation by the FFA Officers Grace Huseman, Ryan Heitschmidt, and Grady McAlister was given. This was followed by a Q&A with the newly formed FFA Alumni Association board members.

President Gerber opened the FIRST Hearing at 9:00 p.m. Items presented and discussed included the letter from TEA outlining the hearing and publication requirements, notice, Summary Report for Nazareth ISD, Management Report including superintendent contract, Statewide Report, PowerPoint presentation, and data calculation on each indicator. The FIRST Report along with management report with superintendent contract will be posted to the website. The hearing was closed at 9:15 p.m.

Dr. Garlitz presented the Superintendent Report, which included the regular reports of District's current bills, financial reports, bank reconciliations, Castro CAD monthly tax collection, transportation, facilities and operations, and personnel. It also included the upcoming BOE election in May 2021, the District Improvement Plan and State Compensatory Education Manual, reappointing Ralph Albracht as IPM Coordinator, the Team of Eight Self-Evaluation from November 6, a COVID-19 update, Superintendent Evaluation preparations, and upcoming training opportunities.

Approval of the check lists and financial reports will be considered under the Consent Agenda. Cash flow and investments were presented. The pledged securities with Peoples Bank were reported and presented. Castro County Appraisal District reported that 87.41% of current M&O taxes and 87.33% of current I&S taxes have been collected.

Under facilities and operations, the wiring in the woodshop and Ag classroom were discussed. For transportation, Dr. Garlitz is working on quotes for several different types of vehicles for consideration for adding to our fleet..

Important dates for the upcoming School Board Election for May 1, 2021 were discussed. Three positions or terms currently held by Keith Hoelting and Jenny Schulte are up for this election.

The board will consider action under the Consent Agenda to reappoint Ralph Albracht as district IPM coordinator.

The Team of Eight Self-Evaluation that the Board completed at the November training was presented and discussed.

A motion to approve the Consent Agenda including the November 11, 2020 regular meeting minutes, financial reports, current check payment lists, the District Improvement Plan, the State Compensatory Education Manual, and reappointing Ralph Albracht as district IPM Coordinator was made by Mac. The motion was seconded by Jennifer and the motion carried 6-0.

Jenny made a motion and Marty seconded it to adjourn. The motion passed unanimously.

The meeting adjourned at 9:55 p.m.


Marty Gerber, BOE President


Jenny Schulte, BOE Secretary