

**Nazareth ISD BOE  
Regular Meeting  
February 10, 2021**

The meeting was called to order by President Marty Gerber at 7:29 p.m. Other members present were Vice President Mac Annen, Secretary Jenny Schulte, Jennifer Heiman, Keith Hoelting, and Mitchell Brockman. Alan Birkenfeld was absent. Also present was Principal Robert O'Connor and Superintendent Dr. Kara Sue Garlitz. The prayer was led by Mac, the pledge by Keith and the mission statement was read by Mitchell. Guests included Allison Kleman, Macee Huseman, Karen Wanjura, Kate Birkenfeld, Tessie Fabela, Jessica Huseman, Jessica Moore, Megan Dunn, and Amanda Osmanski.

During the open forum, one representative spoke on behalf of the group of guests expressing their hopes that the board would consider the possibility of a full-day Pre-K program for the 2021-2022 school year. Concerns mentioned included that most young mothers are working moms and the limited childcare options available in Nazareth. Noting they understood the multiple challenges the district would face with expanding the program, they expressed their support for whatever decision the board made concerning this concern.

Under the Principal's Reports, Mr. O'Connor included enrollment/attendance information, a calendar of upcoming events, and an academic update.

President Gerber opened the 2020 Texas Academic Performance Report Hearing, TAPR, at 8:45 p.m. The public hearing finished at 9:00 p.m. The TAPR report is available through the superintendent's office.

Dr. Garlitz presented the Superintendent Report, which included the regular reports of District's current bills, financial reports, cash flow and investment report, Pledged Securities, Castro CAD monthly tax collection, facilities and operations, transportation, and personnel. It also included the first reading of TASB localized policy Update 116, the upcoming Region 16 Board of Directors Election Notice, the order for our upcoming BOE election in May 2021, a COVID-19 update, a donation from CAS, information on Prekindergarten, the application packet for transfer students for 2021-2022, and upcoming training opportunities.

Approval of the check lists and financial reports will be considered under the Consent Agenda. Cash flow and investments were presented. The pledged securities with Peoples Bank were reported and presented. Castro County Appraisal District reported that 95.71% of current M&O taxes and 95.62% of current I&S taxes have been collected.

Dr. Garlitz gave an update on facilities and operation and transportation. We are close to having the electrical issue at the ag shop and classroom resolved. There was nothing new to report for transportation. For personnel, a letter of resignation was received by Dr. Garlitz for Coach Steven Moore.

Important dates for the upcoming School Board Election for May 1, 2021 were discussed. Two positions or terms currently held by Keith Hoelting and Jenny Schulte are up for this election. The deadline to apply for a position is Friday, February 12, 2021.

The annual review of the investment policy, CDE(LEGAL & LOCAL) was conducted.

A motion to approve the Consent Agenda including the January 20, 2021 regular meeting minutes, financial reports, current check payment lists, ordering the Board Election, appointing

election judge and clerks, and accepting \$500 donation for a scholarship from CAS was made by Mitchell. The motion was seconded by Keith and the motion carried 6-0.

The board entered into closed session at 9:39 p.m. under section 551.074 in accordance with the Texas Open Meeting Act. The board exited closed session at 9:59 p.m.

The board discussed Dr. Garlitz's contract. Mitchell made a motion to extend Dr. Garlitz's contract two additional years, July 1, 2021 to June 30, 2024, increasing her salary to \$98,500. This new salary includes an increase of \$2,500 and a housing allowance of \$11,000 added as salary, provided she continues to live in district housing and pays rent in the amount of \$750 per month, for an overall net gain of \$2500 from her previous contract. The motion was seconded by Mac and the motion carried 6-0.


Mac made a motion to offer Mr. Robert O'Connor a 12-month, two-year contract 2021-2023 at a salary of \$75,818 according to the board adopted principal's salary schedule. The motion was seconded by Jennifer, and the motion passed 6-0.


After discussion of tuition rates for transfer students, Keith made the motion to set the tuition rate set at \$350 per semester for 2021-2022. The motion was seconded by Mac, and the motion passed 6-0. No action was taken on the Pre-K tuition rate for 2021-2022.

Time was provided for closing comments or further questions.

Mac made a motion and Jennifer seconded it to adjourn. The motion passed unanimously.

The meeting adjourned at 10:12 p.m.

  
Marty Garber, BOE President

  
Jenny Schulte, BOE Secretary