

**Nazareth ISD BOE  
Regular Meeting  
December 8, 2021**

The meeting was called to order by President Marty Gerber at 7:29 p.m. Other members present were Vice President Mac Annen, Secretary Jenny Schulte, Keith Hoelting, and Mitchell Brockman. Also present was Principal Robert O'Connor and Superintendent Dr. Kara Sue Garlitz. The prayer was led by Mitchell, the pledge by Mac and the mission statement was read by Keith.

Under the Principal's Reports, Mr. O'Connor included enrollment/attendance information, a calendar of upcoming events, and an academic update. Coach Tyler Goodwin and team captains Trent Gerber, Brett Young, Luke Schulte, and Sterl Welps were present in recognition of their qualifying for the football playoffs for the first since 2016.

President Gerber opened the FIRST Hearing at 7:45 p.m. Items presented and discussed included the letter from TEA outlining the hearing and publication requirements, notice, Summary Report for Nazareth ISD, Management Report including superintendent contract, Statewide Report, PowerPoint presentation, and data calculation on each indicator. The FIRST Report along with management report with superintendent contract will be posted to the website. The hearing was closed at 8:00 p.m.

Dr. Garlitz presented the Superintendent Report, which included the regular reports of District's current bills, financial reports, bank reconciliations, Castro CAD monthly tax collection, transportation, facilities and operations, and personnel. It also included the upcoming BOE election in May 2022, the State Compensatory Education Manual, reappointing Ralph Albracht as IPM Coordinator, a COVID-19 update, Superintendent Evaluation preparations, and upcoming training opportunities.

Approval of the check lists and financial reports will be considered under the Consent Agenda. Cash flow and investments were presented. The pledged securities with Peoples Bank were reported and presented along with additional information from the bank regarding monthly . Castro County Appraisal District reported that 84.40% of current M&O taxes and 84.49% of current I&S taxes have been collected.

Under facilities and operations, the tennis courts have been finished sans the windscreens which have to be ordered from a different vendor. There was some vandalism over the Thanksgiving weekend in the form of several broken windows. The district is working with the Hall Committee in recouping those costs.

The localized Policy Manual Update 118 was presented for a second reading with a separate action item for the (LOCAL) policies that need to be updated in response to the most recent legislative session.

Important dates for the upcoming School Board Election for May 7, 2022 were discussed. Two positions or terms currently held by Jennifer Heiman and Alan Birkenfeld are up for this election.

The SCE Manual was presented for discussion. Approval will be considered under the Consent Agenda. The board will consider action under the Consent Agenda to reappoint Ralph Albracht as district IPM coordinator.

Information was presented for Amateur Trapshooting Association and Academics, Integrity, and Marksmanship to be considered for approval as extracurricular activities with Dr. Audrey Meador serving as adjunct faculty.

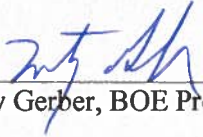
A motion to approve the Consent Agenda including the November 10 meeting minutes, financial reports, quarterly reports, current check payments lists, to approve the SCE Manual, the reappointment of Ralph Albracht as IPM Coordinator, the approval of ATA and AIM as extracurricular activities and approval of Dr. Audrey Meador as adjunct faculty was made by Keith. The motion was seconded by Mac, and the motion carried 5-0.

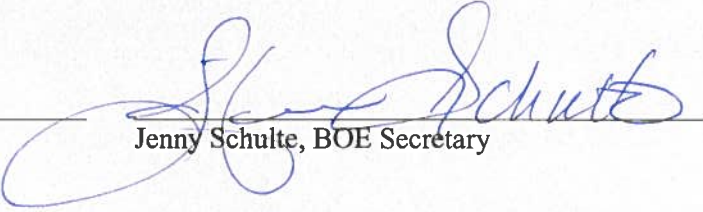
Jenny made a motion to approve the (LOCAL) policies CFD, CQB, DFE, DP, EHAA, EHBC, EIE, FDE, FEA, FEC, FFG, and FL as presented in Update 118. Mitchell seconded the motion and it carried 5-0.

Time provided for closing comments or further questions.

Mac made a motion and Mitchell seconded it to adjourn. The motion passed unanimously.

The meeting adjourned at 8:42 p.m.

  
Marty Gerber, BOE President

  
Jenny Schulte, BOE Secretary

## ADJUNCT FACULTY RESOLUTION

On this date, at a regularly scheduled and posted meeting, came the Board of Trustees of the Nazareth Independent School District, hereinafter referred to as "District." A quorum having been established, the Board proceeded to consider the appointment of the herein named individuals as adjunct faculty members of the Nazareth Independent School District.

Upon consideration and vote of in favor, Audrey Christine Meador is hereby named as an adjunct faculty member of the Nazareth Independent School District subject to the following conditions and provisions of such appointment, to wit:

1. This appointment shall commence on the 1st day of January, 2022, and end on the 20<sup>th</sup> day of May, 2022, being the end of the 2021-2022 academic year.
2. Adjunct faculty members will receive no compensation, salary, or remuneration from Nazareth Independent School District.
3. District shall have no responsibility for any insurance, workman's compensation insurance benefits, unemployment insurance or plans.

Adjunct faculty members shall direct the activities and participation of students of the school district in sponsored and approved activities as designated from time to time by adjunct faculty members for which notice shall be given to School District administrative personnel. This appointment is made by Nazareth Independent School District by and through the Board of Trustees of said District.

This appointment of the herein named, Audrey Christine Meador, is not intended nor shall be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by Nazareth Independent School District or any of its employees, agents, officers, and/or board members in the performance of governmental functions.

Signed this day of:

December 8, 2021

Nazareth Independent School District by:



Adjunct Faculty Appointment accepted by:

Audrey Meador