

**Nazareth ISD BOE
Regular Meeting
January 19, 2022**

The meeting was called to order by President Marty Gerber at 7:32 p.m. Other members present were Vice President Mac Annen, Secretary Jenny Schulte, Alan Birkenfeld, Jennifer Heiman, Keith Hoelting, and Mitchell Brockman. Also present was Principal Robert O'Connor and Superintendent Dr. Kara Sue Garlitz. Guests included Kevin Telchik. The prayer was led by Alan, the pledge by Jenny and the mission statement was read by Jennifer.

Kevin Telchik with Stephens, Stephens & Telchik presented the annual audit report for 2020-2021. Mac made a motion to accept the report as presented. Alan seconded the motion and it passed 7-0. Mr. Telchik exited the meeting at 8:06 p.m.

Under the Principal's Reports, Mr. O'Connor included enrollment/attendance information, a calendar of upcoming events, and an academic update. Heather Birkenfeld and several students from the Culinary Arts classes came in for the Nazareth School Recognition and talked about what they have learned in class and how they serve the school and community in various culinary capacities.

Dr. Garlitz explained the Title I Ed-Flex Schoolwide Designation Waiver process. No one was present for public comment. It will be considered under the Consent Agenda.

Dr. Garlitz presented the Superintendent Report, which included the regular reports of District's current bills, financial reports, bank reconciliations, Castro CAD monthly tax collection, transportation, facilities and operations, and personnel. It also included the upcoming BOE election in May 2022, the Early Childhood Literature and Mathematics Plan, the College Career Military Readiness Plan, a COVID-19 update, and upcoming training opportunities .

Approval of the check lists and financial reports will be considered under the Consent Agenda. Cash flow and investments were presented. The pledged securities with Peoples Bank were reported and presented. Castro County Appraisal District reported that 89.69% of current M&O taxes and 89.72% of current I&S taxes have been collected.

Dr. Garlitz gave an update on facilities and operation and transportation. We are still waiting on requested quotes on several upcoming projects. Two resignations were reported under personnel.

Administrative changes to the 2021-2022 School Calendar were explained, and a reminder about the Title I Ed-Flex Schoolwide Waiver Reapplication process. Important dates for the upcoming School Board Election for May 7, 2022 were discussed. Two positions or terms currently held by Jennifer Heiman and Alan Birkenfeld. Application packets have been available as of January 19.

Dr. Garlitz went over the West Texas Food Service Cooperative Interlocal Agreement for 2022-2023 that will be considered under the consent agenda, gave COVID-19 updates, and presented information about the possibility of adding adjunct faculty members for stock shows. Upcoming board training opportunities were presented.

A motion to approve the Consent Agenda including the December 8, 2021 regular meeting minutes, financial reports, current check payment lists, administrative changes to the 2021-2022 school calendar, the ESSA Title I Ed Flex Waiver Reapplication, and approval of the WTFS

Cooperative Interlocal Agreement for 2022-2023 was made by Keith. The motion was seconded by Jennifer and the motion carried 7-0.

The board entered into closed session at 9:30 pm under section(s) 551.074 in accordance with the Texas Open Meeting Act. The board came out of closed session at 11:05 pm

Mac made a motion to accept Sheryl Damron's resignation for her retirement with appreciation and gratitude for her 31 years of service to Nazareth ISD. Jenny seconded and the motion passed 7-0.

Board discussed Dr. Garlitz's evaluation. Mitchell made a motion to extend Dr. Garlitz's contract one additional year to June 30, 2025 and increased her salary \$3,000.00 to \$99,500.00. The motion was seconded by Mac and the motion carried 7-0.

Jenny made a motion and Alan seconded it to approve Steve and Wendy Young as Adjunct Faculty for stock shows.

Time was provided for closing comments or further questions.

Mitchell made a motion and Jennifer seconded it to adjourn. The motion passed unanimously.

The meeting adjourned at 11:07 p.m.


Marty Gerber, BOE President


Jenny Schulte, BOE Secretary

ADJUNCT FACULTY RESOLUTION

On this date, at a regularly scheduled and posted meeting, came the Board of Trustees of the Nazareth Independent School District, hereinafter referred to as "District." A quorum having been established, the Board proceeded to consider the appointment of the herein named individuals as adjunct faculty members of the Nazareth Independent School District.

Upon consideration and vote of in favor, Steve and Wendy Young are hereby named as adjunct faculty members of the Nazareth Independent School District subject to the following conditions and provisions of such appointment, to wit:

1. This appointment shall commence on the 13th day of January, 2022, and end on the 31st day of August, 2022, being the end of the 2021-2022 academic year.
2. Adjunct faculty members will receive no compensation, salary, or remuneration from Nazareth Independent School District.
3. District shall have no responsibility for any insurance, workman's compensation insurance benefits, unemployment insurance or plans.

Adjunct faculty members shall direct the activities and participation of students of the school district in sponsored and approved activities as designated from time to time by adjunct faculty members for which notice shall be given to School District administrative personnel. This appointment is made by Nazareth Independent School District by and through the Board of Trustees of said District.

This appointment of the herein named, Steve and Wendy Young, is not intended nor shall be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by Nazareth Independent School District or any of its employees, agents, officers, and/or board members in the performance of governmental functions.

Signed this day of:

January 18, 2022

Nazareth Independent School District by:

[Signature]

Adjunct Faculty Appointment accepted by:

[Signature]
Steve Young

Adjunct Faculty Appointment accepted by:

[Signature]
Wendy Young