

**Nazareth ISD BOE  
Regular Meeting  
August 10, 2022**

The meeting was called to order by President Jenny Schulte at 7:33 p.m. Other members present were Vice President Alan Birkenfeld, Secretary Jennifer Heiman, Mac Annen, Mitchell Brockman, Marty Gerber, and Keith Hoelting. Also present was Superintendent Dr. Kara Sue Garlitz, Principal Rob O'Connor, and Assistant Principal Joli Johnson. The prayer was led by Mitchell, the pledge by Keith and the mission statement was read by Mac.

Steve Lapp was present to explain the insurance policy. A motion to approve the property, vehicle, cyber and liability insurance from Fairly Group/Public Educators Association of Texas and unemployment insurance through TASB was made by Mitchell and seconded by Alan. The motion carried 7-0.

For the Principal's Report, Mr. O'Connor introduced our new Assistant Principal Joli Johnson to the board. He then gave an update on the master schedule and explained how Meet the Teacher would work this year.

Superintendent Garlitz presented the Superintendent Report, which included the regular reports of District's current bills, financial reports, bank reconciliations, Castro CAD monthly tax collection, transportation report, facilities and operations. Approval of the check lists and financial reports will be considered under the Consent Agenda.

Cash flow and investments were presented. The pledged securities with Peoples Bank were reported and presented. Castro County Appraisal District reported that 99.30% of current M&O taxes and 99.29% of current I&S taxes have been collected. The certified tax values were presented.

Dr. Garlitz gave an update on facilities and operations, transportation, and personnel. Activity Account balances were presented. There are still a few outstanding purchase orders and some transfers that still need to take place.

Dr. Garlitz presented information on next year's budget in a workshop. The board will consider scheduling a special meeting on August 25 to adopt the budget and tax rate under the consent agenda.

Dr. Garlitz conducted the 2<sup>nd</sup> reading of the TASB Localized Policy Manual Update 119, which will be considered under the consent agenda. The staff in-service schedule was presented along with the preliminary School FIRST Rating, followed by upcoming board training opportunities.

A motion to approve the Consent Agenda including the July 13, 2022, regular meeting as corrected, financial reports, current check payment lists as presented, the approval of scheduling a

special meeting on August 24 for budget hearing and to adopt the tax rate, and the approval of TASB Localized Policy Manual Update 119 was made by Mac. The motion seconded by Marty, and motion carried 7-0.

Alan made a motion to approve Dr. Garlitz's recommendation for a district permit under the DOI Plan for Nicole Schulte to teach Art I, and Fine Arts/Music. The motion was seconded by Mitchell, and the motion carried 7-0.

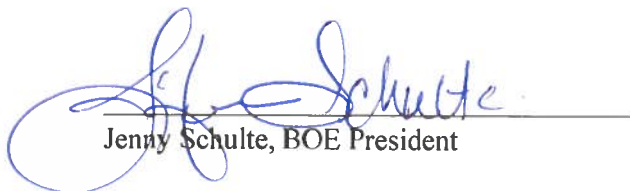
Marty made a motion to approve Dr. Garlitz's recommendation that the Castro County SSA bus and the Band Trailer be declared surplus and sold or disposed of properly. The motion was seconded by Mac and the motion carried 7-0.

Jennifer made a motion to endorse Cindy Spanel for the upcoming TASB Region 16 Director election. The motion was seconded by Marty. It passed 7-0.

Time was provided for closing comments or further questions.

Keith made a motion and Mac seconded it to adjourn. The motion passed unanimously.

The meeting adjourned at 9:41 p.m.



Jenny Schulte, BOE President



Jennifer Heiman, BOE Secretary

# RESOLUTION

## EXTRACURRICULAR STATUS OF 4-H ORGANIZATION

Be it hereby resolved that upon this date, the duly elected Board of Trustees of the

Nazareth Independent School District

meeting in public with a quorum present and certified,  
did adopt this resolution that recognizes the

Deaf Smith County

County Texas 4-H Organization as approved for recognition and eligible for  
extracurricular status consideration under 19 Texas Administrative Code,  
Chapter 76.1, pertaining to extracurricular activities.

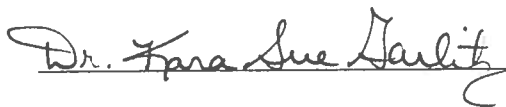
Participation by 4-H members under provisions of this resolution are subject to  
all rules and regulations set forth under the 19 Texas Administrative Code as  
interpreted by this Board and designated officials of this school district.

Texas A&M AgriLife Extension  
will request academic eligibility for all 4-H competitive activities,  
regardless if a school absence is or is not required, and  
for non-competitive purposes when an absence is required.

Approved this 24<sup>th</sup> day of August, 2022.

  
\_\_\_\_\_

Board of Trustee

  
\_\_\_\_\_

Superintendent

THE STATE OF TEXAS  
COUNTY OF DEAF SMITH

In this date, at a regularly scheduled and posted meeting, came the Board of Trustees of the Nazareth Independent School District, hereinafter referred to as "District." A quorum having been established, the Board proceeded to consider the appointment of the herein named individual(s) as an adjunct member of the Canyon Independent School District.

Upon consideration and vote of 6-0 in favor, Rick Auckerman, Josh Brooks, and Amalia Mata is hereby named as adjunct faculty member(s) of the Nazareth Independent School District subject to the following considerations and provisions of such appointment to wit:

1. This appointment shall commence on the 24<sup>th</sup> day of August, 2022 and remain in effect until the 31<sup>st</sup> day of July, 2023.
2. This appointment will include the Texas A&M AgriLife Extension Service employees listed below:

NAME	TITLE	DEGREE	INSTITUTION	DATE
Rick Auckerman	CEA- Ag/NR	Master's	West Texas A&M	2008
Josh Brooks	DEA	Master's	Tarleton State	2003
Amalia Mata	CEA- FCH	Bachelor's	West Texas A&M	

3. Adjunct faculty member(s) will receive no compensation, salary, or remuneration from Nazareth Independent School District.
4. Adjunct faculty member(s) is and shall remain an employee, in good standing, of the Texas A&M AgriLife Extension Service.
5. Adjunct faculty member(s) is and shall remain under the direct supervision of either the District Extension Administrator of District 1.
6. Adjunct faculty member(s) shall receive all group insurance benefits, workman's compensation insurance benefits, unemployment insurance, and any and all other plans for the benefit of Texas A&M AgriLife Extension Service employees. District shall have no responsibility for any of such benefits or plans.


Adjunct faculty member(s) shall direct the activities and participation of students of the school district in sponsored and approved activities as designated from time to time by adjunct faculty members for which notice shall be given to School District administrative personnel. Adjunct faculty members' activities and participation with students of the School District are directed, supervised, and controlled by and through supervisory personnel of Texas A&M AgriLife Extension Service pursuant to the supervisory authority of the District Extension Administrator or County Extension Director. Adjunct faculty member(s) is not the employee of the School District, and School District does not nor shall not supervise, direct or control the activities and/or participation of such Deaf Smith County Extension Agent(s) who have/has been herein designated as an adjunct faculty member.

This appointment is made by the Independent School District by and through the Board of Trustees of said district for the benefit of allowing voluntary student participation in programs conducted by the Texas A&M AgriLife Extension Service in recognition of the educational benefits arising from such participation and activities and/or directed by the Texas A&M AgriLife Extension Service. This appointment is made in accordance with the provisions of Section 129.21 (j)(1) of the Texas Administrative Code authorizing the school to deem such participating students in attendance for foundation school program purposes.

This appointment of the herein named Rick Auckerman, Josh Brooks, and Amalia Mata are not intended nor shall be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by Nazareth Independent School District or any of its employees, agents, officers, and/or board members in the performance of governmental functions.

Signed this 24<sup>th</sup> day of August, 2022

Nazareth Independent School District

By: 

## ADJUNCT FACULTY RESOLUTION

On this date, at a regularly scheduled and posted meeting, came the Board of Trustees of the Nazareth Independent School District, hereinafter referred to as "District." A quorum having been established, the Board proceeded to consider the appointment of the herein named individuals as adjunct faculty members of the Nazareth Independent School District.

Upon consideration and vote of in favor, Steve and Wendy Young are hereby named as adjunct faculty members of the Nazareth Independent School District subject to the following conditions and provisions of such appointment, to wit:

1. This appointment shall commence on the 25<sup>th</sup> day of August, 2022, and end on the 31st day of July, 2023, being the end of the 2022-2023 academic year.
2. Adjunct faculty members will receive no compensation, salary, or remuneration from Nazareth Independent School District.
3. District shall have no responsibility for any insurance, workman's compensation insurance benefits, unemployment insurance or plans.

Adjunct faculty members shall direct the activities and participation of students of the school district in sponsored and approved activities as designated from time to time by adjunct faculty members for which notice shall be given to School District administrative personnel. This appointment is made by Nazareth Independent School District by and through the Board of Trustees of said District.

This appointment of the herein named, Steve and Wendy Young, is not intended nor shall be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by Nazareth Independent School District or any of its employees, agents, officers, and/or board members in the performance of governmental functions.

Signed this day of:

8/24/23

Nazareth Independent School District by:



Adjunct Faculty Appointment accepted by:

  
Steve Young

Adjunct Faculty Appointment accepted by:

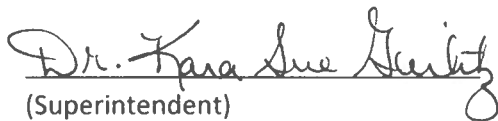
  
Wendy Young

**RESOLUTION**  
**Regarding**  
**EXTRACURRICULAR STATUS OF 4-H ORGANIZATION**

Be it hereby resolved that upon this date the duly elected Board of Trustees of the Nazareth Independent School District meeting in public with a quorum present and certified did adopt this resolution that recognizes the Castro County Texas 4-H Organization as approved for recognition and eligible for extracurricular status consideration under 19 Texas Administrative Code, Chapter 76.1, pertaining to extracurricular activities. Participation by 4-H members under provisions of this resolution are subject to all rules and regulations set forth under the 19 Texas Administrative Code as interpreted by this Board and designated officials of this school district whose rulings shall be final.

Approved this 24 day of August, 2022

  
(For Board of Trustees)

  
(Superintendent)