

**Nazareth ISD BOE  
Regular Meeting  
January 24, 2024**

The meeting was called to order by President Jenny Schulte at 7:30 p.m. Other members present were Vice President Alan Birkenfeld, Secretary Jennifer Heiman, Mitchell Brockman, Marty Gerber, and Keith Hoelting. Also present were Principal Robert O'Connor and Superintendent Dr. Kara Sue Garlitz. The prayer was led by Marty, the pledge by Keith and the mission statement was read by Mitchell.

Jenny opened the FIRST Hearing at 7:34 p.m. Items presented and discussed included the letter from TEA outlining the hearing and publication requirements, notice, Summary Report for Nazareth ISD, Management Report including superintendent contract, Statewide Report, PowerPoint presentation, and data calculation on each indicator. The FIRST Report along with the management report and superintendent contract will be posted to the website. The hearing was closed at 7:40 p.m.

Allison entered the meeting at 7:45 p.m.

Under the Principal's Reports, Mr. O'Connor included enrollment/attendance information, a calendar of upcoming events, and an academic update.

The board entered closed session at 7:49 pm under section(s) 551.074 and 551.075 in accordance with the Texas Open Meeting Act. The board came out of executive session at 8:20 pm

Dr. Garlitz presented the Superintendent Report, which included the regular reports of District's current bills, financial reports, bank reconciliations, budget amendments, Castro CAD monthly tax collection, transportation, facilities and operations, and personnel. It also included the upcoming BOE election in May 2024, and upcoming training opportunities.

Approval of the check lists and financial reports will be considered under the Consent Agenda. Cash flow and investments were presented. The pledged securities with Peoples Bank were reported and presented. Castro County Appraisal District reported that 72.64% of current M&O taxes and 72.67% of current I&S taxes have been collected.

Dr. Garlitz gave an update on facilities and operation, transportation, and personnel.

Important dates for the upcoming School Board Election for May 4, 2024 were discussed. Two positions or terms currently held by Keith Hoelting and Jenny Schulte are up for election. Application packets are available as of January 17.

Dr. Garlitz presented the 2<sup>nd</sup> reading of the TASB Localized Policy Update 122.

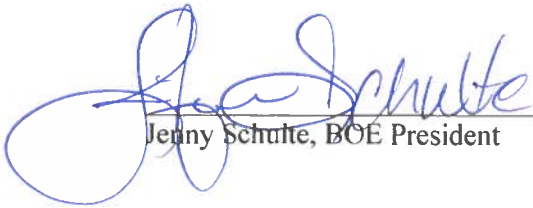
A motion to approve the Consent Agenda including the December 11, 2023 regular meeting minutes, financial reports, current check payment lists, budget amendments, administrative changes to the school calendar, and approval of the Localized Policy Update 122 was made by Jennifer. The motion was seconded by Keith and the motion carried 7-0.

The board entered closed session at 8:50 pm under section(s) 551.074 in accordance with the Texas Open Meeting Act. The board came out of executive session at 10:26 pm

The board discussed Dr. Garlitz's evaluation. Allison made a motion to extend Dr. Garlitz's contract one additional year from July 1, 2024 through June 30, 2027 and increased her salary to \$103,000.00. The motion was seconded by Keith and motion carried 7-0.

Time was provided for closing comments or further questions.

Alan made a motion and Jenny seconded it to adjourn. The motion passed unanimously. The meeting was adjourned at 10:28 p.m.



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Jenny Schulte, BOE President



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Jennifer Heiman, BOE Secretary