



**Notice of Regular Meeting
Nazareth Independent School District
Board of Education
July 15, 2019, 7:00 PM**

Notice is hereby given that a regular meeting of the Nazareth Independent School District Board of Education will be held on the 15th of July, 2019 at 7:00 p.m. in the Nazareth ISD Board Room, 101 South First Street, Nazareth, Texas 79063. The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows. If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meeting Act, Texas Govt. Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

(Note: items do not have to be taken in the same order as shown on this meeting notice)

- 1. Call to Order**
 - 1.A Roll call and establish a quorum**
 - 1.B Prayer (Mac)**
 - 1.C Pledge (Keith)**
 - 1.D Mission Statement (Marty)**
 - 1.E Open Forum**
- 2. Discuss and Review 2019-20 Handbooks and Guideline** *(2nd Reading)*
 - 2.A 2019-20 Student Handbook**
 - 2.B 2019-20 Employee Handbook**
 - 2.C Extracurricular and Practice Guidelines**
- 3. Discuss and Review 2019-20 Student Code of Conduct** *(1st Reading)*
- 4. Superintendent's Reports**
 - 4.A Current Bills**
 - 4.B Finance Reports**
 - 4.C Bank Reconciliations**
 - 4.D Castro CAD Monthly Tax Collection Report**
 - 4.D.1 2018 Independent Auditor's Report**
 - 4.D.2 2018 Budget Surplus Refund**
 - 4.E Pledged Securities**
 - 4.F 2019-20 Transfer Students**
 - 4.G HB3 Legislative Updates and Information**
 - 4.H 2019-20 Budget Workshop**
 - 4.I After School Program**
 - 4.J Robotics for CTE**
 - 4.K Cafeteria Meal Prices for 2019-20**
 - 4.L UIL Lone Star Cup for 1A**
 - 4.M Endorsement of Cindy Spanel, Highland Park ISD for TASB Board**
 - 4.N Booster Club Update**
 - 4.O The Board Minutes: What is a Trustee and Library Materials/Prior Retraint**
 - 4.P BOE Training Opportunities**
 - 4.P.1 86th Legislative Update at Region 16 on Thursday, August 15, 2019**
 - 4.P.2 TASB/TASA Convention in Dallas on September 20-22, 2019**
 - 4.P.3 Teambuilding Training with Region 16**
- 5. Consent Agenda** **(Action Item)**
 - 5.A Minutes from Regular Meeting on June 3, 2019 and Special Meeting on June 26, 2019**

- 5.B Consider approval of finance reports
- 5.C Consider approval of current check payment list
- 5.D Cafeteria Meal Prices for 2019-20
- 5.E Endorsement of Cindy Spanel for Region 16 TASB Board
- 6. Facilities and Operations (Action Item)
 - 6.A Painting Football Bleachers/Field House/Interior Hallways in Main Building
 - 6.B Video Camera Project
 - 6.C Gym Seat Project
 - 6.D Floor Tile in HS Computer Lab and Quonset Gym Foyer
 - 6.E HOHE Design Group on Bathroom Renovations
- 7. Resolution to Extend Depository Contract for District Funds for 2019-2021 (Action Item)
- 8. Student Insurance
 - 8.A Catastrophic
 - 8.B Blanket Coverage
- 9. Discuss and take action as necessary on matters related to personnel including, but not limited to hiring, contract, assignment, salary and benefits (Action Item)
 - 9.A Classroom Teachers
 - 9.B PK-12 Principal
 - 9.C Local District Permit for CTE Teacher for Culinary Arts
 - 9.D 2019-20 Salary Schedules with New Minimum Salary Schedule and HB3 Requirements
- 10. Discuss and take action as necessary on matters related to search process and timelines for employment of superintendent, including, but not limited to hiring, contract, salary and benefits (Action Item)
- 11. Consider Delegating Hiring Authority for Professional Staff to Glen Waldo Through August 1 (Action Item)
- 12. Board member's comments and questions
- 13. Adjournment

If, during the course of the meeting, any discussion of any item on the agenda should be held in executive session, the Board will convene in such executive or closed session in accordance with the Open Meetings Act, Article 6252-17, Texas Civil Statutes. The Board will take no final action, make no decisions, nor cast any votes while in Executive Session. The presiding officer will reconvene the open meeting prior to formal adjournment.

Texas Government Code Section:

551.071 Private consultation with the board's attorney.

551.072 Discussing purchase, exchange, lease or value of real property.

551.073 Discussing negotiated contracts for prospective gifts.

551.074 Discussing personnel or to hear complaints against personnel.

551.075 To confer with employees of the school district to receive information or to ask question.

551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.

551.082 Considering discipline of a public school child, or complaint or charge against personnel.

551.0821 Deliberate a matter regarding student if personally identifiable information will be revealed.

551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.

551.084 Excluding witness from a hearing.

This notice was posted at 5:00 pm on July 12, 2019.



Glen Waldo, Superintendent, For the Board of Trustees