



***Notice of Regular Meeting
Nazareth Independent School District
Board of Education
December 8, 2021***

Notice is hereby given that a regular meeting of the Nazareth Independent School District Board of Education will be held on the 8th of December, 2021 at 7:30 p.m. in the Board Room, Nazareth School Building, 101 South First Street, Nazareth, Texas 79063. The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows. If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meeting Act, Texas Govt. Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

(Note: items do not have to taken in the same order as shown on this meeting notice)

- 1. Call to order**
 - 1.A Roll call and establish a quorum**
 - 1.B Prayer (Mitchell)**
 - 1.C Pledge (Mac)**
 - 1.D Mission Statement (Keith)**
 - 1.E Open Forum**
- 2. Audit Report with Kevin Telchik from Stephens, Stephens & Telchik** (Action)
- 3. School Financial Integrity Rating System (School FIRST) Hearing** (Information)
- 4. Principal's Report**
 - 4.A Enrollment and Attendance Rate**
 - 4.B Calendar of Events**
 - 4.C Academic Update**
 - 4.D Nazareth School Recognition**
- 5. Superintendent's Reports**
 - 5.A Current Bills**
 - 5.B Finance Reports**
 - 5.C Bank Reconciliations**
 - 5.D Budget Amendments—if applicable**
 - 5.E Pledged Securities**
 - 5.F Castro CAD Monthly Tax Collection Report**
 - 5.G Perdue Brandon Property Values Update**
 - 5.H Facilities and Operations**
 - 5.I Transportation**
 - 5.J Personnel**
 - 5.K 2021-2022 School Calendar**
 - 5.L Localized Policy Manual Update 118** (2nd Reading)
 - 5.M May 7, 2022 BOE Election**
 - 5.N SCE Manual**
 - 5.O Reappoint Ralph Albracht as IPM Coordinator**
 - 5.P COVID-19 Updates**
 - 5.Q Superintendent Evaluation**
 - 5.R Extracurricular Activity & Adjunct Faculty**
 - 5.S Training Opportunities and Information**
 - 5.S.1 PAASB January 13, 2022 6:30 pm—9:00 pm**
 - 5.S.2 School Board Candidate Training TBA**

- 6. Consent Agenda (Action Item)**
- 6.A Consider approval of the minutes of previous meeting**
 - 6.B Consider approval of finance reports & quarterly reports**
 - 6.C Consider approval of current check payment list**
 - 6.D Consider approval of budget amendments—if applicable**
 - 6.E Consider approval of administrative changes to 2021-2022 school calendar—if applicable**
 - 6.F Consider approval of State Compensatory Education Manual**
 - 6.G Consider reappointment of Ralph Albracht as IPM Coordinator**
 - 6.H Consider approval of extracurricular activities**
 - 6.I Consider approval of adjunct faculty**
- 7. Discuss and take action as necessary on matters related to TASB Localized Policy Manual Update 118 including the following (LOCAL) policies (Action Item)**
- 7.A CFD(LOCAL): Accounting-Activity Funds Management**
 - 7.B CQB(LOCAL): Technology Resources-Cybersecurity**
 - 7.C DFE(LOCAL): Termination of Employment-Resignation**
 - 7.D DP(LOCAL): Personnel Positions**
 - 7.E EHAA(LOCAL): Basic Instructional Program-Required Instruction (All Levels)**
 - 7.F EHBC(LOCAL): Special Programs-Compensatory/Accelerated Services**
 - 7.G EIE(LOCAL): Academic Achievement-Retention and Promotion**
 - 7.H FDE(LOCAL): ADMISSIONS – School Safety Transfers**
 - 7.I FEA(LOCAL): ATTENDANCE – Compulsory Attendance**
 - 7.J FEC(LOCAL): ATTENDANCE – Attendance for Credit**
 - 7.K FFG(LOCAL): Student Welfare-Child Abuse and Neglect**
 - 7.L FL(LOCAL): Student Records**
- 8. Discuss and take action as necessary on matters related to district personnel, including, but not limited to performance, duties, assignment, reassignment, salaries and benefits (Action Item)**
- 9. Board member comments and/or questions**
- 10. Adjournment**

If, during the course of the meeting, any discussion of any item on the agenda should be held in executive session, the Board will convene in such executive or closed session in accordance with the Open Meetings Act, Article 6252-17, Texas Civil Statutes. The Board will take no final action, make no decisions, nor cast any votes while in Executive Session. The presiding officer will reconvene the open meeting prior to formal adjournment.

Texas Government Code Section:

551.071 Private consultation with the board's attorney.

551.072 Discussing purchase, exchange, lease or value of real property.

551.073 Discussing negotiated contracts for prospective gifts.

551.074 Discussing personnel or to hear complaints against personnel.

551.075 To confer with employees of the school district to receive information or to ask question.

551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.

551.082 Considering discipline of a public-school child, or complaint or charge against personnel.

551.0821 Deliberate a matter regarding student if personally identifiable information will be revealed.

551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.

551.084 Excluding witness from a hearing.

This notice was posted at 4:00 pm, December 3, 2021



Dr. Kara Sue Garlitz, Superintendent, For the Board of Trustees