

February 2022

Strategic Plan Update

**Dr. Joseph Campisi,
Superintendent,
Berlin Borough School District**

Goal #1

FOCUS AREA: WHOLE CHILD

GOAL STATEMENT: Develop an academic focus that promotes student development and long-term success by encouraging interpersonal skills and creating opportunities that nurture creativity, wellness, self-accountability and service through instructional areas of: self-awareness, self-management, responsible decision making, healthy relationship skills, and social & civic awareness.

Goal #1

Obj 1.4	The National Junior Honor Society is collecting items for the Animal Welfare Association.
Obj 2.1	Planning of an Artist in Residence for a week in the summer to work in collaboration with Mr. Weichmann and a group of students for the creation of a mural.
Obj 3.1	Judyann McCarthy from CCES (licensed mental health clinician) onsite 3 days per week: <ul style="list-style-type: none"><li data-bbox="382 729 1671 823">● Continuing to provide embedded professional development about trauma-informed practices,<li data-bbox="382 834 1715 976">● Continuing to provide counseling to students with school avoidance, anxiety, hesitation to return as well as some of our highest at-risk students.

Goal #1

Obj 3.2	Our Peer Mediation program has resumed. Training has taken place and peer mediations have occurred.
Obj 4.1	Teachers have built in brain breaks for the students into their schedules. At the January In-Service, teachers had an opportunity to partake in some SEL activities.
Obj 5.1	Camden County Prosecutor presented digital safety for middle school students and held a parent session at night as well.

Goal #1

Obj 6.1	<p><u>BCS Equity Resources Page created, posted and disseminated</u></p> <p>In the process of planning a virtual Town Hall,</p> <ul style="list-style-type: none">● “Diversity Adds Value”
Obj 6.2	<p>More culturally responsive literature approved and implemented with a focus on multiple perspectives.</p>

Goal #2

FOCUS AREA: COMMUNICATION/COMMUNITY ENGAGEMENT

GOAL STATEMENT: Strengthen community engagement and parent support to enhance relationships between parents, families, school and community.

Goal #2

Obj 1.3	All announcements are now posted on the BCS Facebook Page. The Page has also been embedded directly into the home page of the District website.
Obj 2.2	Principal weekly and monthly newsletters will continue as well as the monthly Curriculum Newsletter. Superintendent's monthly newsletter will begin in February (sent out on the last day of each month). Mid-year highlights were sent out.

Goal #2

Obj 3.6	<p>Principals hold virtual office hours, some of the topics:</p> <ul style="list-style-type: none">● 8th grade scheduling for Eastern● Middle school field trips● Homework Club● NJHS eligibility● Grading & Standards-Based Report Cards● Social-Emotional Learning
Obj 3.8	<p>Specific webpage with research regarding parent engagement and student achievement has been established:</p> <p><u>Parent Engagement in Student Achievement</u></p>

Goal #2

Obj 4.1	3 Job Fairs we are attending: <ul style="list-style-type: none">● Central to Jersey Program for the Recruitment of Diverse Educators (virtual)● March 23, 2022● NJSchoolJobs.com (virtual)● April 6, 2022● Rowan University (onsite)● April 14, 2022
Obj 4.2	All postings/openings: <ul style="list-style-type: none">● BCS Website● BCS Social Media● Kelly Services

Goal #3

FOCUS AREA: STAFF SUPPORT

GOAL STATEMENT: To attract, develop and retain excellent quality staff with a focus on relevant professional development through mindfulness and cultural responsiveness and 21st century teaching strategies.

Goal #3

Obj 3.1	Examples of PLC & Collaboration Time Topics: <ul style="list-style-type: none">● Curriculum Mapping● Discussion Regarding Math Program Pilot● Diversity in Book Choices (ELA)● Standards (Grading)● Celebration Days (Activities)
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Goal #3

Obj 3.3	<p>We have provided:</p> <ul style="list-style-type: none">● Traditional off-campus Professional Development● Site vites (Teachers given the opportunity to see the REVEAL Math program in action)● Onsite Professional Development● Embedded professional development (which is occurring this week)
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Goal #4

FOCUS AREA: OPERATIONS/RESOURCES/INFRASTRUCTURE

GOAL STATEMENT: Using our Operations, Resources, and Infrastructure to enhance the learning environment for all students; ensuring safety, accessibility, health, and being eco-friendly.

Goal #4

Obj 1.5	The overhauled schedule has provided students the opportunity to take multiple electives. We are still examining and analyzing the feasibility of lunch times.
Obj 2.1	SROs are typically present at arrival and dismissal. There has been an SRO presence at many of our sporting events. The L.E.A.D. Program has resumed onsite.
Obj 2.2	Reopening plan adjusted with an Executive Orders (Only 2 classes had to go fully remote at 1 point in the school year, for a brief time).

Goal #4

Obj 3.1	As we look to expand our In-house program, we have some students attending a BCS program (where the home district pays the tuition to us).
Obj 4.2	We continue to add access points & look for ways to strengthen our internet connections as well as planning our cycle for replacement devices.

Goal #5

FOCUS AREA: PROGRAMS/ACTIVITIES/CURRICULUM

GOAL STATEMENT: Over the next five years we will develop and continually enhance the curriculum, programs and activities offered at BCS to ensure that outgoing BCS students are performing at/or above grade level and are adequately prepared for their secondary education (i.e. high school or technical school).

Goal #5

1.1	<p>Resources for PD/training used with staff during in-services & faculty meetings:</p> <p><u>Adverse Childhood Experiences (ACEs) Training</u></p> <p><u>Growth Mindset</u></p> <p><u>Connecting Growth Mindset with Trauma Informed Instruction</u></p> <p><u>Building Relationships with Students</u></p>
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Goal #5

Obj 2.1	Recent books approved with a focus on Multiple Perspectives:	
	<u>Warriors Don't Cry</u>	<u>Midnight Teacher</u>
	<u>The Skin I'm In</u>	<u>Let the Children March</u>
	<u>Harbor Me</u>	<u>Child of the Civil Rights Movement</u>
	<u>Rules</u>	<u>The Sky Painter</u>
	<u>Just Ask</u>	<u>I See Things Differently: A First Look at Autism</u>

Goal #5

5.3	SGA Elections resumed with homeroom representatives and 8th grade officers elected SGA sponsored events have resumed as well (i.e. Dances)
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**Thank you for your continued
support for the advancement of
the BCS students!**

April 2022

June 2022

October 2022