

STRATEGIC PLANNING PROCESS

Lakewood School District 2024–2025

Committee Kick-off October 29, 2024





OVERVIEW



The “Why” Behind Strategic Planning



Core Planning Team



Stakeholder Survey on District Priorities / Foundational Pillars



Strategic Planning Committee Member Recruitment & Meetings



Solicitation of Community Feedback



Development and Presentation of 2025-2030 Lakewood School District Strategic Plan

THE "WHY" BEHIND STRATEGIC PLANNING

- Development of Lakewood Compact
 - Community Café in October 2019
 - Thinking Together Dialogue in early 2020
- The strategic planning process provides an opportunity for district stakeholders (i.e., students, staff, families, community members) to build a collaborative vision for the future.
- Allows for identification of key district foundational pillars and the development of goals and indicators in each of these areas.
- Streamlines our focus and represents what we feel is crucial for creating an inclusive community of caring, belonging, and supporting high levels of learning and achievement for all students.
- Over the year, co-create the 2025-2030 Lakewood School District Strategic Plan to guide our work over the next 5 years.



CORE PLANNING TEAM

- The strategic planning process will be guided by the Core Planning Team, with this team working to plan and facilitate the collaborative conversational meetings across the school year.
- The Core Planning Team will meet on a more frequent basis throughout the year, with the goal of developing the facilitation process for the Strategic Planning Committee discussions and analyzing and compiling committee feedback.

Core Planning Team:

- Tim Haines, Executive Director Human Resources
- Bryan Toutant, Executive Director Teaching and Learning
- Lissan Wipfli, Executive Director Special Education
- Kristina Courtnage Bowman, Communications Specialist
- Renee Harnden-Moore, Executive Administrative Assistant
- Saya Barber, Student Representative
- Sandy Gotts, School Board President
- Leah Tocco, School Board Vice President
- Erin Murphy, Superintendent



STAKEHOLDER SURVEY ON DISTRICT PRIORITIES



To ensure that the strategic planning process was grounded and focused, a survey was created and sent to district stakeholders (September 16th – October 4th).

Included in the survey was a brief overview of the strategic planning process and information about how to volunteer to serve on the Strategic Planning Committee.

The focus of the survey asked community stakeholders whether they still agree with the three strategic priorities outlined in the Lakewood Compact process:

- Service, Leadership and a Community of Caring
- Equitable Access to Powerful Learning
- Collaborative Community and Programmatic Partnerships

Feedback from this survey was critical in solidifying the three priorities that will serve as the foundational pillars of the district strategic plan. We had **315 responses**.



STRATEGIC PLANNING COMMITTEE MEMBER RECRUITMENT & MEETINGS



Volunteers were solicited to serve on the three strategic planning process workgroups from September 30th – October 11th.



In addition, personal outreach occurred during this time to community members who have been involved in other district systems level discussions and who bring diverse perspectives.



Selected members were sent emails and calendar invitations for our Strategic Direction Planning Committee meetings: 10/29, 11/19, 1/14, 2/4, & 2/25.



The Strategic Planning Committee will come together for five (5) meetings. Each attendee has been assigned to one work group to engage with throughout the strategic planning process. Your priority work group is listed on your folder.

SOLICITATION OF COMMUNITY FEEDBACK



Creation of a survey to gather community stakeholder feedback on the draft of the 2025-2030 Lakewood School District Strategic Plan will occur from March 5th – 19th.



Opportunities Strategic Planning Committee members to meet with interested community members to listen and receive feedback will occur, with two already scheduled for:

March 12th @ LHS Library,
5:30pm

March 13th via Zoom, 5:30pm

DEVELOPMENT AND PRESENTATION OF 2025-2030 LAKEWOOD SCHOOL DISTRICT STRATEGIC PLAN

The tentative timeline for presentation of the 2025-2030 Lakewood School District Strategic Plan to the Board of Directors is May of 2025.

An updated draft of the district vision will also be created based on the core attributes and beliefs shared by stakeholders across this process.

Development of metrics to assess progress towards goals identified within the strategic plan would be developed and presented to the board following adoption of the strategic plan.





WORK GROUPS

Transition to our work groups:

Priority 1: Service, Leadership, and a Community of Caring

- Work group facilitators: Lissan Wipfli – Executive Director of Special Education & Leah Tocco – School Board Vice President
- Meeting location: LHS Room 1401

Priority 2: Equitable Access to Powerful Learning

- Work group facilitators: Bryan Toutant – Executive Director of Teaching and Learning & Dana Krueger – School Board Director
- Meeting location: LHS Room 2408

Priority 3: Collaborative Family and Community Engagement

- Work group facilitators: Tim Haines – Executive Director of HR and Student Services & Sandy Gotts – School Board President
- Meeting location: LHS Library