



**Delaware City Schools  
Board of Education Meeting  
Nov 4, 2024  
Regular Meeting  
Willis Education Center  
6:00pm**

**MISSION STATEMENT**

The Delaware City Schools will promote a culture of excellence that engages and empowers students and staff to embrace the challenges of our global society. We will build on our traditions, respect our diversity and partner for a strong community.

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, "Public Participation."*

1.0. Opening

1.1. Call to Order and Roll Call

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

*\* Denotes Student Board Member*

1.2. Salute the Flag

1.3. Adoption of Agenda

I recommend we adopt this agenda as presented.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to adopt this agenda as presented.

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

1.4. Approve Minutes

With your agenda you have received the minutes of the October 7, 2024 Board meeting.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve the minutes of the October 7, 2024 Board meeting as presented.

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

1.5. Recognitions and Presentations

- Naadirah Sabir - Diploma

2.0. Reports

2.1. Unions

- A. DCEA
- B. UE
- C. OAPSE

2.2. Legislative

2.3. Facilities

2.4. Treasurer/CFO

2.5. Assistant Superintendent

2.6. Executive Director of Human and Material Resources

2.7. Superintendent

2.8. Board Request

- Facilities Committee Update

2.9. Other

**PUBLIC PARTICIPATION**

## PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers, and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principle:

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- F. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic.
- G. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- H. The presiding officer may:
  1. Interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest).
  2. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting;
  3. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
  4. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
  5. Waive these rules.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

3.0. Consent Agenda

3.1. Pupils

A. Approve High School Graduates

1. I recommend the Board approve the following students as Hayes High School graduates due to completion of all graduation requirements:

Rayshawn Anderson  
John Luc DeWeese  
Naadirah Sabri

B. Approve Overnight Field Trips

1. 6th Grade Camp Nuhop

I recommend the Board approve the 6th grade class for an overnight field trip from 3/17/2025 to 3/21/2025 to the Camp Nuhop in Butler, OH as presented.

3.2. Curriculum

3.3. Personnel

A. Approve Resignations

1. Certified Staff

Approve and accept the resignation of the following individuals:

Stephanie Buckingham*	6th Grade Science Teacher Dempsey	Last Day of Work 5-29-2025
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Paul Olen	W.I.L.L Science Teacher Hayes	Last Day of Work 5-29-2025
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***\*For Retirement Purposes***

2. Classified Staff

Approve and accept the resignation of the following individuals:

Michael Feasel	Custodian Willis	Last Day of Work 2-28-2025
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Mallory Garrison                      Administrative Assistant                      Last Day of Work 10-25-2024  
Dempsey

Steven Lucas                              Custodian    Last Day of Work 10-18-2024  
Schultz

3. Classified Substitute

Approve and accept the resignation of the following individuals:

Jacob Fitch    Last Day of Work 10-4-2024

B. Approve Employment

1. Approve Administrator Title Change

I recommend the Board approve the administrator title change for Lori Groff as listed below:

Originally Approved on

**January 8, 2024 Agenda**

Interim Assistant Treasurer

**New Title**

Assistant Treasurer

2. Certified Staff

Approve certified employment for the 2024-2025 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, licensure, and receipt of other necessary documentation.

Current assignments are as follows:

Kelly Craig                              School Nurse                              Salary Scale BA/150, Step 0  
Dempsey    47,729.85\*

Effective 11-1-2024

***\*Prorated amount is \$33,103.56 for the remainder of the 2024-2025 school year***

3. Classified Staff

Approve classified employment for the 2024-2025 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Hannah Giammarino	Educational Assistant Class II Cross Cat. (Behavior) Schultz	\$18.14 per hour, Step 4 Effective 11-6-2024
Renee Hunt	Program Assistant I SACC	\$13.46 per hour, Step 2 Effective 11-4-2024
Joseph Mudd	Custodian-3rd Shift Dempsey	\$20.43 per hour, Step 5 Effective 11-4-2024
Robert Smith	Custodian-3rd Shift Dempsey	\$18.06 per hour, Step 1 Effective 10-14-2024

4. Classified Substitute for the 2024-2025 School Year

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2024-2025 school year: Administrative Assistant \$14.22/hr., Bus Driver \$16.85/hr., Cook/Cashier \$12.12/hr., Custodian \$15.01/hr., Educational Assistant \$13.16/hr., Library Media Specialist Assistant \$13.16/hr., Nurse \$125.00 a day, Teacher \$125.00 a day, Technology Specialist \$13.16/hr.

Approve employment for the 2024-2025 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Victoria Herrold	Administrative Assistant Educational Assistant Library Media Specialist Assistant Technology Specialist
Emily Megown	Administrative Assistant Educational Assistant Library Media Specialist Assistant
Keriann Menz	Administrative Assistant Educational Assistant Library Media Specialist Assistant
Tyra Taylor	Administrative Assistant Educational Assistant Library Media Specialist Assistant Technology Specialist
Elizabeth Turay	Technology Specialist

C. Approve Certified Staff Salary Adjustment

I recommend the Board approve the following salary adjustment for Natalie Ritchie, Music Teacher, going from 120 days a school year to 165 days, \$68,961.93 for the 2024-2025 school year.

D. Approve Supplemental Contracts for the 2024-2025 School Year

Approve the following supplemental employment for the 2024-2025 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2024-25 SALARY
Bowman	G. Michael	Wrestling Assistant Coach Varsity Boys & Girls	HAYES	\$3,026.10
Cox	Michael	Wrestling Assistant Coach Varsity Boys & Girls	HAYES	\$3,026.10
Davidson	Clayton	Wrestling Volunteer Coach	HAYES	Volunteer
Geer	Natalie	DEI Committee Chairperson	CARLISLE	\$500.00
Graham	Andrew	Wrestling Assistant Coach Varsity Boys & Girls	HAYES	\$4,034.80
Melvin	Adrianah	Cheerleading Head Coach 7th Grade Winter	DEMPSEY	\$2,521.75
Rick	Brianna	6th Grade Camp Coordinator (0.50 FTE)	DEMPSEY	\$1,260.88
Tumey	Danny	Baseball Head Coach Freshman Boys (0.333 FTE)	HAYES	\$1,008.70

E. Approve Supplemental Salary Adjustment

1. I recommend the Board approve the salary adjustment for Lauren Frey, Strings Performance Assistant as listed below:

Originally approved on the	
<b><u>October 7th, 2024 Agenda</u></b>	<b><u>Adjustment</u></b>
\$2,521.75	\$3,026.10

2. I recommend the Board approve the FTE and salary adjustment for Chad Spring, Wrestling Assistant Coach 7th & 8th grade Boys & Girls as listed below:

Originally approved on the	
<b><u>October 7th, 2024 Agenda</u></b>	<b><u>Adjustment</u></b>
0.5 FTE \$2,269.58	1 FTE \$4,539.15

3. I recommend the Board approve the salary adjustment for Misti Lloyd-Matthews, Gymnastics Assistant Coach as listed below:

Originally approved on the	
<b><u>September 9th, 2024 Agenda</u></b>	<b><u>Adjustment</u></b>
\$4,034.80	Volunteer

4. I recommend approval for the following FTE and salary adjustment for Abigail Wimbiscus Black, Strings Performance Assistant as listed below:

Originally approved on the  
**October 7th, 2024 Agenda**

1 FTE \$4,539.15

**Adjustment**

0.629 FTE \$2,855.13

F. Approve Leave of Absence

1. I recommend the Board approve an unpaid Childcare Leave of Absence for Emily Hubbard following her FMLA leave to December 20, 2024.
2. I recommend the Board approve an unpaid Leave of Absence for Kelcey Dew on October 21, 2024 for medical reasons.

G. Approve Extended Time/Days

1. I recommend the Board approve extended time for Carol Bull at her regular hourly rate, not to exceed 4 hours, for W.I.L.L Grad Coach student support at Parent Teacher Conference on November 7, 2024.
2. I recommend the Board approve extended time for Kelly Craig at her regular per diem rate per day, not to exceed 5 days during the service days of November 1, 2024 - June 30, 2025 for School Nurse duties as presented.

H. Approve Stipend

1. I recommend the Board approve stipends as indicated below for services at Fall OHSAA Tournament Contest:

<u>Name</u>	<u>Date</u>	<u>Sport</u>	<u>Duty</u>	<u>Amount</u>
Paul Higgins	10/16/2024	Soccer	Site Manager	\$75.00
Donna Parker	10/16/2024	Soccer	Ticket Taker	\$25.00
Leslie Parker	10/16/2024	Soccer	Ticket Taker	\$25.00

2. I recommend the Board approve a stipend for the following teachers at their per diem rate, up to a maximum of 27 hours, November 5, 2024 to March 18, 2025 for the 2024-2025 Reading and Math Camp Program.

Michele Brockett	Woodward
Lindsey Frim	Schultz
Kristen Kelley	Woodward
Renelle Tompkins	Schultz



I. Approve Home Instructor

I recommend the Board approve the following Cari Floehr as a Home Instructor at the rate of \$20.00 per hour as needed for the 2024-2025 school year.

J. Approve Auditorium Technicians

I recommend the Board approve the following students as an auditorium technician for the Hayes Performing Arts Center at the current State Minimum Wage on a as needed basis starting August 14,2024.

- |                  |                 |
|------------------|-----------------|
| Griffin Braniger | Parker Ruhlen   |
| Isabela Burgeson | Kaitlyn Wallace |
| Simon Jones      | Violet Weber    |

3.4. Financial

A. Approve the Financial Report

I recommend the Board approve the Financial Report of September 2024 as presented.

B. Approve Five-Year Forecast

I recommend the Board approve the Five-Year Forecast as presented.

C. Declare Transportation Impractical and Approve Payment in Lieu of Providing Transportation

Pursuant to the requirements established in Ohio Revised Code Chapter 3327.02 the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for students listed to their chosen schools be declared impractical for the 2024-2025 school year, and that payment in lieu of transportation be offered to the parents/guardians at the state approved rate:

Children of the following parent:	School:
Anthony Dandrea and Nicole Blais	Grace Community School

D. In Lieu of Transportation Correction

I recommend the board amend the approval for the child of Rob Shrewsberry for transportation reimbursement from Grace Community School to Genoa Christian Academy for the 2024-2025 school year.

### 3.5. Approve Resolution for Surplus Items

I recommend that the Board approve a resolution to declare the items listed below as surplus to the needs of the District and to be disposed of in accordance with Board Policy:

QTY.	Item	Tag#	Description
2	Executive desks with returns	n/a	replaced due to age and condition
8	Side chairs	n/a	replaced due to age and condition
12	Apple iMac "Core i3" 3.3 21.5" (Early 2013) A1418	22644 22643 22654 22640 22624 22628 22653 22650 22652 22637 22634 22363	replaced due to age and condition
20	iMac "Core i5" 2.7 21.5" (Late 2013) A1418	23519 23518 23550 23540 23551 23533 23520 23560 23565 23557 23542 23544 23563 23534 23537 23556 23552	replaced due to age and condition
194	iPad 9.7" 5th Gen (Wi-Fi Only) 1.8 GHz* Apple A9 A1822 (EMC 3017*)	30006 30005 30004 30003 30002 30002 30001 30000 29999 29996 29995 29994 29992 29991 29990 29989 29988 29987 29986 29985 29894 29920 29865 29981 29980 29979 29976 29975 29974 29973 29972 29970 29968 29967 29966 29965 29918 29963 29962 29961 29960 29959 29957 29956 29955 29954 29953 29952 29951 29950 29949 29948 29947 29946 29890 29858 29884 29852 29852 29856 29871 29868 29742 29737 29734 29733 29732 29717 29716 29905 29904 29903 29902 19901 29900 29833 29832 29831 29829 29828 29827 29818 29816 29815 29814 29808 29807 29804 29803 29798 29796 29791 29789 29786 29785 29780 29766 29764 29757 29752 29799 29817 29835 29812 29784 29788 29727 29723 29738 29728 29755 29751 29731 29769 29776 29746 29715 29773 29721 29759 29768 29921 29767 29762 29700 29707 29781 29801 29800 29795 29754 29741 29748 29763 29758 29705 29702 29756 29713 29709 29708 29749 29720 29743 29772 29761 29922 29712 29771 29745 29704 29703 29714 29778 29770 29930 29824 29809 29819 29787 29806 29823 29942 29944 29943 29927 29926 29931 29794 29822 29898 29827 29925 29836 29802 29813 29811 29782 29797 29825 29790 29792 29820 29837 29929 29928 29891 29893 29889 29841 29932 29838 29810 29839 29880 29923	replaced due to age and condition
33	MacBook Air 11 1.4GHz i5 4GB Memory (Early 2014) A1465 (EMC 2631)	23495 23502 23480 23492 23466 23512 23498 23515 23477 23503 23460 23500 23472 23509 23458 23505 23465 23499 23469 23467 23471 23510 23513 23474 23478 23468 23475 23476 23462 23473 23464 23506 23457	replaced due to age and condition

3	MacBook Air 11 1.6 GHz Core i5 4GB Memory (Early 2015) A1465 (EMC 2924)	25156 25157 25155	replaced due to age and condition
41	MacBook Air 13.3 1.4GHz DualCore i5 4GB Memory (Early 2014) A1466 (EMC 2632)	23597 23611 23617 23623 23627 23628 23629 23632 23635 23667 23674 23675 23677 23678 23679 23683 23687 23703 23705 23711 23053 23639 23698 23624 23605 23659 236148 23696 23697 23707 23661 23610 23622 23614 23598 23700 23708 23680 23631 23682 23695	replaced due to age and condition
25	iPad 9.7" 5th Gen (Wi-Fi Only) 1.8 GHz* Apple A9 A1822 (EMC 3017*)	29729 29760 29912 29876 29892 29735 29874 29877 29857 29864 29958 29978 29873 29860 29774 29779 29789 29775 29724 29875 29869 29866 29863 29753 29777	replaced due to age and condition

CONSENT ACTION:

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve all of the consent items as presented.

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

4.0. Discussion

4.1. Proposed 2025-2026 Academic Calendar as presented.

4.2. First Reading of Policies as presented:

<b><u>Policy</u></b>	<b><u>Topic</u></b>	<b><u>Type</u></b>
po2431	Interscholastic Athletics	Policy Revision

5.0. Action Items

5.1. Approve participation in the 2025 Meta Electricity Service Provider RFP

I recommend the Board approve participation in the 2025 Meta Electricity Service Provider RFP as presented.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve participation in the 2025 Meta Electricity Service Provider as presented.

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

5.2. Approve the resolution regarding employment of substitute teachers

I recommend the Board approve the resolution regarding employment of substitute teachers as presented.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve The resolution regarding employment of substitute teachers as presented.

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

5.3. Approve the amendment with Flourish Integrated Therapy LLC

I recommend the Board approve the amendment with Flourish Integrated Therapy LLC for educational purposes as presented.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve the amendment with Flourish Integrated Therapy, LLC as presented.

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

5.4. Approve the contract for Speech Therapy Services

I recommend the Board approve the contract for speech services between Branch out Therapy LLC and Delaware City Schools as presented.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve the contract for speech services between Branch out Therapy LLC and Delaware City Schools as presented.

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

5.5. Approve the agreement with Behavior Intervention Services

I recommend the Board approve the agreement with Behavior Intervention Services as presented.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve the agreement for Behavior Intervention Services as presented.

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

5.6. Approve Corrected Agreement with ALG Consultant, LLC

I recommend the Board approve the corrected Agreement with ALG Consultant, LLC as presented.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve the corrected Agreement with ALG Consultant, LLC as presented.

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

6.0. Superintendents Comments

7.0. Board Comments

8.0. Calendar

- November 8th - 9th                      Dempsey Disney Newsies Junior Musical at Hayes
- November 20th                              Winter Pacer Fest
- November 27th                              No School Conference Adjustment Day
- November 28th - 29th                      Thanksgiving Break
- December 5th                                5th Grade Choir Concert
- December 6th - 7th                        Hayes Thespians Production of Clue
- December 9th                                Hayes Choirs Winter Concert
- December 9th                                Board of Education Meeting

9.0. Executive Session

10.0. Adjournment

10.1. I recommend this meeting be adjourned.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to adjourn this meeting.

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*