

**NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL
BOARD OF EDUCATION**

Workshop Meeting

November 4, 2024

AGENDA

1. CALL TO ORDER: The Board President will call the meeting to order.

2. FLAG SALUTE and PUBLIC MEETINGS STATEMENT:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Secretary has transmitted notice of this meeting by having the date, time and place published in The Record and The Ridgewood News on January 12, 2024, sent to the Boroughs of Allendale and Upper Saddle River and posted in the Board of Education Office at Northern Highlands Regional High School. Our agenda allows two opportunities for public comments; at the beginning of the meeting for agenda items only and at the conclusion of our meeting for general comments. We ask members of the public to state their name and address and limit their comments to a five-minute time period.

3. ROLL CALL

NAME	PRESENT	ABSENT
Mrs. Christine Ferrarie		
Mrs. Lisa Halperin		
Mrs. Jennifer Lenkowsky		
Mrs. Maggie Liljegren		
Ms. Jennifer Mario		
Mrs. Lynn McCarthy		
Mrs. Rachel Milston		
Mr. James Mulvey		
Dr. Andrew Prince		
Mrs. Suzanne Warzala		
Mrs. Evelyn Nissirios (Saddle River Liaison)		
Dr. Scot Beckerman, Superintendent		
Ms. Sue Anne Mather, Business Admin/Board Secretary		
Autumn Chiu, Student Representative		
Jack O'Connor, Student Representative		

4. SPECIAL PRESENTATION

5. STUDENT REPRESENTATIVE REPORTS

6. COMMITTEE & LIAISON REPORTS

7. SUPERINTENDENT'S REPORT

8. OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS**9. ACTION ITEMS FOR Business Agenda for November 4, 2024, BOARD OF EDUCATION MEETING:**

_____ moved, and _____ seconded:

RESOLVED: That the Board of Education approves/accepts the following business item(s) **B-1** through **B-9** in accordance with NJSA 18A and NJAC Title 6, et. sec., including NJAC 6A:23-2.11 reporting no over-expenditure of funds and upon the recommendation of the Superintendent and Business Administrator:

- B-1.** Approval of current bills list (check register) from October 14, 2024 through November 1, 2024, per attachment.
- B-2.** Approval of Minutes for the October 14, 2024, Board of Education meeting, per attachment.
- B-3.** Approval of the Board Secretary, Treasurer and Transfer Reports for the period ending September, 2024.
- B-4.** Approval of the following staff travel (accommodations note room rate only; occupancy taxes & fees associated therein and other costs on trips presently unknown, meals for overnight trips and mileage, tolls, parking will be reimbursed in accordance with policy and law).

Name	Workshop/Conference	Date(s)	Detail	Cost
Daniel Rehain	“AHA x NY Jets Hands-On CPR Event,” sponsored by the American Heart Association, Mahwah, NJ	11/6/24	Mileage	\$5.29
Erkan Gumustekin	“Green Is In!”, sponsored by NJASBO, Whippany, NJ	11/12/24	Registration	\$145
Sue Anne Mather	“Green Is In!”, sponsored by NJASBO, Whippany, NJ	11/12/24	Registration Mileage	\$145 \$16.36
Kimberly Hayes	“NJCECA Working Meeting,” sponsored by NJCECA, Hasbrouck Heights, NJ	11/14/24	Mileage	\$13.72
Jose Madhavasseril	“Brainstorm Educational Conference,” sponsored by Brainstorm Education, Pocono Manor, PA	11/17/24- 11/19/24	Registration Lodging Mileage Tolls M&IE	\$420 \$318 \$76.52 \$4.46 \$170
Jenn Lederman	“QUAD ELA: Vocabulary Committee,” QUAD Curriculum, Ho-Ho-Kus, NJ	11/19/24	Sub Cost	\$150
Danielle Walsh	“QUAD ELA: Vocabulary Committee,” QUAD Curriculum, Ho-Ho-Kus, NJ	11/19/24	Sub Cost	\$150
Kayla Lancaster	“QUAD ELA: Close Reading Committee,” QUAD Curriculum, Ho-Ho-Kus, NJ	11/21/24	Sub Cost	\$150
Allison MacNeill	“QUAD ELA: Close Reading Committee,” QUAD Curriculum, Ho-Ho-Kus, NJ	11/21/24	Sub Cost	\$150

Sara Magretto	“QUAD ELA: Close Reading Committee,” QUAD Curriculum, Ho-Ho-Kus, NJ	11/21/24	Sub Cost	\$150
Reya Cortez	“FLENJ Professional Development Workshop Series: CI Through Generative AI,” sponsored by Fellowship of Language Educators of NJ (FLENJ), Monroe Township, NJ	12/4/24	Registration Mileage Tolls Sub Cost	\$199 \$46.44 \$4.18 \$150
Celina Digilio	“FLENJ Professional Development Workshop Series: CI Through Generative AI,” sponsored by Fellowship of Language Educators of NJ (FLENJ), Monroe Township, NJ	12/4/24	Registration Mileage Tolls Sub Cost	\$199 \$37.82 \$3.70 \$150
Tiffany Cohen	“NJSELA Roundtable,” sponsored by NJ Science Education Leadership Association, Piscataway, NJ	12/6/24	Mileage	\$45.12
Tiffany Cohen	“AI Literacy Summit,” sponsored by Norther Valley Regional High School District, Old Tappan, NJ	12/9/24	Mileage	\$20.87
Sue Anne Mather	“Ethics and the Business Administrator,” sponsored by NJASBO, Whippany, NJ	12/10/24	Registration Mileage	\$145 \$16.36
Tony LaRocca	“AI in Education Summit,” sponsored by NJIT, West Windsor, NJ	12/11/24	Registration Mileage	\$129 \$36.28
Kimberly Hayes	“NJCECA Working Meeting,” sponsored by NJCECA, Woodland Park, NJ	12/12/24	Mileage	\$15.27
Susan Spencer	“SUPA – Social Studies Fall Semester Required Training,” sponsored by Syracuse University, New York, NY	12/13/24	Transportation Parking Sub Cost	\$25.30 \$6 \$150
Jennifer Simone	“Global Development Conference,” sponsored by The Empathy Equality Entrepreneurship Mission (TEEEM), Waldwick, NJ	1/9/25	Mileage Sub Cost	\$1.13 \$150
Peter Koeniges	“77 th EATA Annual Meeting & Clinical Symposium,” sponsored by the Eastern Athletic Trainers Association, Philadelphia, PA	1/10/25- 1/13/25	Registration Mileage Tolls Lodging M&IE	\$337 \$96.82 \$37.10 \$507 \$322
Amy Pierret	“2025 FLENJ Annual Conference,” sponsored by Fellowship of Language Educators of NJ (FLENJ), New Brunswick, NJ	3/19/25	Registration Mileage Tolls	\$140 \$44.27 \$26.60
Kimberly Hayes	“NJCECA Working Meeting,” sponsored by NJCECA, Paterson, NJ	3/20/25	Mileage	\$11.84

B-5. Approval of the following facilities use requests for the 2024-2025 school year as indicated below:

Organization Name/Activity	Location(s)	Date(s)	Time(s)
Highlands Travel Softball	Practices and Games; Varsity Softball Field	11/9/24, 11/10/24, 11/16/24 and 11/17/24	9:00 AM – 6:30 PM
Allendale Rec Commission	Recreational Basketball, grades 3-8; Main and Back Gyms	Saturdays and Sundays 12/2/24-3/30/25	9:00 AM – 4:00 PM
Northern Highlands Youth Wrestling	Practices; Wrestling Gym	Mondays, Tuesdays and Thursdays 12/2/24-2/15/25	5:45 PM – 8:30 PM
Highlands Lacrosse	Winter Training; Lower Turf Field	12/7/24 and 12/14/24	9:30 AM – 2:00 PM
Northern Highlands Youth Wrestling	Match; Main & Wrestling Gym	1/18/25	8:00 AM – 1:00 PM
Northern Highlands Youth Wrestling	Match; Main & Wrestling Gym	2/8/25	2:00 PM – 7:00 PM
Highlands Lacrosse	Lacrosse Day for 8th Graders; Stadium Turf Field	5/17/25	6:00 PM – 9:00 PM

B-6. Approval of the following student placements for the 2024-2025 school year:

Item	Student ID	Provider	Type	Duration	Cost
a.	25103	Approved Home Instructors	Home Instruction (ten hours/week)	11/8/24-1/7/25	Not to exceed \$5,600
b.	25235	LearnWell Education	Home Instruction (ten hours/week)	10/29/24-11/16/24	Not to exceed \$4,155

B-7. Approval of the agreement with Adidas America to be the exclusive uniform and athletic apparel provider of NH Athletics for the term beginning 7/1/24 through 6/30/29, renewing each year, at a targeted purchase volume of \$75,000 per year, per attachment.

B-8. Resolution Authorizing Disposal of Surplus Property

WHEREAS, the Northern Highlands Regional High School Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of donating said surplus property in “as is” condition without express or implied warranties.

NOW THEREFORE, be it RESOLVED by the Northern Highlands Board of Education in Allendale NJ, County of Bergen, as follows:

(1) The surplus property to be donated to the Ramapough Mountain Indians is as follows:

- Nine (9) Singer 4432 Heavy Duty Sewing Machines
- One (1) Singer XL-1000 Sewing/Embroidering Machine
- One (1) Brother Lock 935 D Sewing Machine
- Two (2) Janome MyLock 204 D Sewing Machines

(2) The surplus property as identified shall be donated in “as-is” condition without express or implied warranties.

- B-9.** Approval of the Use Agreement with The Wyckoff Family YMCA for the 2024-2025 Swim Season totaling \$12,250, per attachment.

Roll Call:

10. ACTION ITEMS FOR the Education Agenda for November 4, 2024 BOARD OF EDUCATION MEETING:

_____ moved and _____ seconded:

RESOLVED: That the Board of Education approve/accept the following Education items, **E-1** through **E-15**, upon the recommendation of the Superintendent, effective immediately following the completion of required certification and documentation:

- E-1.** Accept and affirm the Harassment, Intimidation, and Bullying Investigation report, per attachment.
- E-2.** Accept and affirm the Monthly Student Suspension report, per attachment.
- E-3.** Accept and affirm the School Safety and Security Plan Statement of Assurance, for the 2024-2025 school year, to be submitted and certified no later than November 30, 2024, per NJDOE guidelines, per attachment.
- E-4.** Accept and affirm the Title I Comparability of Services Report, for the 2024-2025 school year, to be submitted and certified electronically, no later than December 6, 2024, as per NJDOE guidelines.
- E-5.** Approve the second reading of the following Board of Education Policies, Regulations and Bylaw updates, per attachment.
- P7421 Indoor Air Quality Standards
- E-6.** Amend the appointment of DONNA TURRO ANSELMINI, Campus Receptionist (.5), for the 2024-2025 school year, from an end date of June 30, 2025 to conclude end of day January 1, 2025. (Refer to E-8)

- E-7.** Approve DONNA TURRO ANSELM I, Campus Receptionist (.5), for training in the School Counseling office, not to exceed 40 additional hours, for the 2024-2025 school year, effective November 5, 2024 to end of day December 20, 2024, at her approved campus receptionist rate of \$21 per hour.
- E-8.** Approve the appointment of DONNA TURRO ANSELM I, Administrative Assistant to Director of School Counseling, for the 2024-2025 school year, effective January 2, 2025 to June 30, 2025, at a salary of \$51,526 prorated (Administrative Assistant Guide, Step 1), per attachment.
- E-9.** Approve AMY FANNING, Campus Receptionist (.5), for additional hours to cover receptionist desk, on an as needed basis, for the 2024-2025 school year, effective January 2, 2025 to June 30, 2025, at her approved rate of \$22 per hour.
- E-10.** Approve a Leave of Absence for JESSICA VERDICCHIO SAGE, Supervisor, effective February 3, 2025 to end of day April 1, 2025 in which 40 sick days will be used and with FMLA to run continuously through end of day April 25, 2025. Concluding with NJFLA effective April 28, 2025 through end of day July 18, 2025, per attachment. Return date July 21, 2025.
- E-11.** Approve the following Athletic assignments for the 2024-2025 school year.
 - 1. TYLER MULLEN as Assistant Wrestling Coach (Group 2a, \$7,464)
 - 2. MARIA LABARBIERA as Assistant Fencing Coach (Group 4a, \$7,049)
- E-12.** Approve the following field trips for the 2024-2025 school year.
 - 1. Gender and Sexuality Alliance: Leadership Summit
 - Bergen Community College, Paramus, NJ: 12/6/24
 - 2. Quiz Bowl: Competition
 - Ridgewood High School, Ridgewood, NJ: 1/18/25
 - 3. Model UN: Competition
 - Bergen County Academies, Hackensack, NJ: 2/6/25 and 2/7/25
 - Seton Hall University, South Orange, NJ: 2/8/25 and 2/9/25
- E-13.** Approve the following list of advisors/chaperones/school nurse, as listed below.

NAME	EVENT	DATE(S)	AMOUNT TO BE PAID
CHRISTINE RABADAN	Gender and Sexuality Alliance	12/6/24	Substitute cost
JOHN GORNELL	Quiz Bowl	1/18/25	No substitute cost
JOHN KAMINSKI	Model UN	2/6/25, 2/7/25 2/8/25, 2/9/25	Substitute cost for 2 days

- E-14.** Approve VINCENT CAPANO and JAMIE KLOUDA as substitute teachers, for the 2024-2025 school year, per attachment.
- E-15.** Approve the location for Project Graduation field trip for the Class of 2025, per attachment.

Roll Call:

11. BOARD PRESIDENT’S REPORT

12. OLD BUSINESS

13. NEW BUSINESS

14. OPEN TO THE PUBLIC

15. EXECUTIVE SESSION

IT IS HEREBY RESOLVED that the Northern Highlands Regional High School Board of Education shall go into executive session to discuss the following matters:

- **No Executive Session Scheduled**

The minutes of this executive session will be released when the need for confidentiality no longer exists. There are some topics (such as student matters) for which the need for confidentiality may never cease to exist.

_____ moved, and _____ seconded that the Board move into executive session.

TIME: All in Favor: _____ Opposed: _____

_____ moved, and _____ seconded that the Board moves into public session.

TIME: All in Favor: _____ Opposed: _____

16. ADJOURNMENT

_____ moved, and _____ seconded that the meeting be adjourned.

TIME: All in Favor: _____ Opposed: _____