

OLD REDFORD ACADEMY

22122 W. Mc Nichols Street
Detroit, MI 48219

Telephone: (313) 653-3888 Fax: (313) 412-2162

**REGULAR MEETING
OLD REDFORD ACADEMY BOARD OF DIRECTORS**

DATE: 8/27/2024
TIME: 6:00 p.m. / a.m.
LOCATION: OLD REDFORD ACADEMY
22122 W. MCNICHOLS STREET
DETROIT, MI 48219

Approved

MINUTES

MEETING TYPE: REGULAR SPECIAL PROPOSED APPROVED

I. CALL TO ORDER

PRESIDENT CECELIA MULLENS called the meeting to order at 6:15 P.M. / A.M. on Tuesday, August 27, 2024.

II. ROLL CALL

Mrs. Cecelia Mullens, President, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Jason Jefferson, Vice-President, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Dr. Regina Banks-Hall, Secretary, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Andrew Tyus, Treasurer, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Brian Stephens, Member, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Mirza Ahmed, Member, Board of Directors	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent

ADMINISTRATION (all or a portion of the meeting)

Ms. Laura Frey-Greathouse, Superintendent

OTHERS PRESENT (all or a portion of the meeting)

Mr. Adam Holcomb , MAST Financial Services (Virtual)

Dr. Lisa Weir, CS Partners

Ms. Andrea Pecuch, CS Partners

Mrs. Rachel Horne, Board Liaison, Provision

Mr. Jonathan Trout, CMU

Mr. Christopher White, CMU

The Proposed Agenda was Distributed.

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III. PUBLIC COMMENT *(on agenda items only)*
None.

IV. APPROVAL OF August 27, 2024 AGENDA

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE AUGUST 27, 2024 AGENDA.

[] AS PRESENTED

[X] WITH CHANGES/ADDITIONS: MOVE ACADEMIC PERFORMANCE REPORT AND NEW BUSINESS AFTER BOARD APPROVALS; ADD SPARKLE AND BOARD POLICIES FOR BOARD APPROVAL.

SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.

MOTION CARRIED UNANIMOUSLY.

V. APPROVAL OF June 25, 2024 MEETING MINUTES

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE JUNE 25, 2024 MEETING MINUTES.

[x] AS PRESENTED

[] WITH CHANGES/ADDITIONS

SUPPORT: MEMBER BRIAN STEPHENS SECONDED.

MOTION CARRIED UNANIMOUSLY.

VI. BOARD COMMITTEE REPORTS

- a. Finance Committee- Treasurer Tyus
- b. Governance/Policy – Vice President Jefferson
- c. Strategic Planning – President Mullens
 - i. Community Committee

SCHOOL COMMITTEE REPORTS

- a. Academic – Mr. Hancock

Finance Committee

Treasurer Tyus shared that during the Finance Committee meeting that met on August 19, 2024, the following was discussed:

- Foundational Leases
- Enrollment Goals
- Vendor Analysis
- Parking Lot Projects

Governance/Policy Committee

Vice President Jefferson shared that during the Governance Committee meeting, the following was addressed:

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- Disciplinary Committee – Met with CS Partners to review and address the disciplinary policy.
- NCSI provided assistance with the disciplinary policy.
- Section 1000 of the policy should be addressed by CS Partners and included in their employee handbook.

Strategic Planning Committee

President Mullens shared that the Strategic Planning Committee did not meet due to a scheduling conflict with the CMU Conference. The current schedule cadence is the 2nd Wednesday of each month. She asked Supt. Frey-Greathouse to ensure this date works for everyone’s schedule. The next meeting is scheduled for Sept. 11th.

i. Community Committee – Mr. Stephens shared the following:

- A meeting will be scheduled with Superintendent Frey-Greathouse.
- Met with District 1 Representative and the Deputy Director of District 1 and 2 to discuss ORA.

President Mullens shared that Mr. Drummond should be included in these meetings as well.

President Mullens shared that September 28th is the tentative date for the Board Boot Camp, which will include the Board Members, CS Partners, Provision, & MAST.

Academic Committee

Mr. Hancock shared that the Academic Committee did not meet in August but will be meeting in September.

VII. OLD BUSINESS
None.

VIII. NEW BUSINESS

a. FOR BOARD APPROVAL

i. **Mike Ward Landscaping**

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE MIKE WARD LANDSCAPING CONTRACT.

SUPPORT: TREASURER ANDREW TYUS SECONDED.

MOTION CARRIED UNANIMOUSLY.

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Treasurer Tyus asked if this contract includes snow removal and shrubbery and if we're good with the quality of this vendor's work, due to grass shavings found on the sidewalk.

Mr. Tilton said yes. Initially, the vendor did not have the employee base to do the work. However, changes were made last year, and another vendor was contracted for the High School.

ii. **Student Transportation Services, LLC**

MOTION: MEMBER BRIAN STEPHENS MADE A MOTION TO APPROVE THE STUDENT TRANSPORTATION SERVICES, LLC CONTRACT.

**SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.
MOTION CARRIED UNANIMOUSLY.**

iii. **ReThink Solution Services, LLC**

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE RETHINK SOLUTION SERVICES, LLC CONTRACT.

**SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.
MOTION CARRIED UNANIMOUSLY.**

iv. **Graduation Alliance**

MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO APPROVE THE GRADUATION ALLIANCE CONTRACT.

**SUPPORT: MEMBER BRIAN STEPHENS SECONDED.
MOTION CARRIED UNANIMOUSLY.**

v. **Charter Tech**

MOTION: MEMBER BRIAN STEPHENS MADE A MOTION TO APPROVE THE CHARTER TECH CONTRACT.

**SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.
MOTION CARRIED UNANIMOUSLY.**

Treasurer Tyus asked if there has been a reduction in the personnel.

Superintendent Frey-Greathouse said yes. There will be two techs instead of three.

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President Mullens asked Dr. Weir to share the vision for technology and support.

Dr. Weir stated that the contract allows for per diem, which will enable them to accommodate things as needed. She also stated that there will be a Director of I.T. for the District, and the two techs will report to the Director of I.T.

vi. **Raptor**

MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO APPROVE THE RAPTOR CONTRACT.

SUPPORT: TREASURER ANDREW TYUS SECONDED.

MOTION CARRIED UNANIMOUSLY.

vii. **Instructional Empowerment**

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO RATIFY APPROVAL OF THE INSTRUCTIONAL EMPOWERMENT CONTRACT.

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

viii. **MICIP (Michigan Integrated Continuous Improvement Process)**

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE MICIP (MICHIGAN INTEGRATED CONTINUOUS IMPROVEMENT PROCESS).

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

ix. **Approval of Parking Lot Change Order**

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE PARKING LOT CHANGE ORDER.

SUPPORT: TREASURER ANDREW TYUS SECONDED.

MOTION CARRIED UNANIMOUSLY.

x. **Sparkle**

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE SPARKLE CONTRACT.

SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.

MOTION CARRIED UNANIMOUSLY.

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xi. **Board Policies**

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE BOARD POLICIES.

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED. MOTION CARRIED UNANIMOUSLY.

Mr. Trout provided highlights on the Spring 2023-2024 Academic Performance Report.

President Mullens gave kudos to the District's teachers and principals for ORA's test data trending upwards.

Mr. White provided additional highlights on the Spring 2023-2024 Academic Performance Report.

President Mullens shared that an EPR will be assessed at the end of March 2025.

IX. CS PARTNERS REPORT

Dr. Weir shared the CS Partners report and touched on the following:

- School Leadership Academy Kick-Off
- Special Education Complaint – Corrective Action Plan will be provided
- Special Education Training – Leaders encouraged to attend
- Student, Athletic and Transportation Handbooks – updated by Ms. Pecuch
- Lorraine Cook – Compliance & School Operations - Assisted w/Contracts provided to Jim Crowley
- Human Resources – School Schedules and Staff Handbooks

Superintendent Frey-Greathouse's Report

Superintendent Frey-Greathouse shared the District events and reported out on the following:

- After-School Homework Club
- Whole-Child and Wellness
- ORA Back-to-School Block Party held on August 17, 2024 – 200 people attended
- New ORA Brochures
- Current enrollment is 944

Dr. Weir shared that HR will provide a staff retention report in October or November.

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Facilities and Operations

Mr. Tilton provided updates on the ORA parking lot and facilities.

Marketing Update

Superintendent Frey-Greathouse shared that a voucher program has been implemented. Families will receive \$50 for referring students who enroll and attend ORA.

X. FINANCIAL REPORT

Mr. Holcomb shared that the audit is ongoing and should be ready in October.

XI. CORRESPONDENCE

None.

XII. AUTHORIZER COMMENTS

Mr. Trout shared the following:

- September 18th – Coffee w/Special Education (virtual session)
- October 4th – Experience Central – Senior students spend the day at CMU
- Fire Up for the Future (8th Graders) – Dates can be selected on CMU’s website
- 3.0 Days Program – Open to High School students with a GPA of 2.8 or higher

XIII. OTHER BUSINESS

President Mullens shared that there is a waiting list to fill the current Board member vacancy. More discussion will take place during the Strategic Planning meeting.

XIV. EXTENDED PUBLIC COMMENT

None.

XV. BOARD MEMBER COMMENTS

President Mullens asked that the new ORA staff members, Middle School Principal, Dominique Rickett and Family Engagement Specialist, Adam Roberts, introduce themselves.

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XVI. ADJOURNMENT

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO ADJOURN AT 7:53 P.M./ A.M.
SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.
MOTION CARRIED UNANIMOUSLY.

MINUTES CERTIFICATION

Proposed minutes respectfully submitted,

Rachel Horne
Recording Secretary

9/5/2024
Date

Approved by the Old Redford Academy Board of Directors:

Regina Banks Hall
Board Secretary

9/24/2024
Date

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